Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Par	t I Annual Repo	rt Identification Information					
For ca	llendar plan year 2016 or	fiscal plan year beginning 01/01/20	16	and ending 12/	31/2016		
A Th	is return/report is for:	a single-employer plan		olan (not multiemployer) (F employer information in acc	_		
		a one-participant plan	a foreign plan	. ,		,	
B This	s return/report is	the first return/report	the final return/report				
		an amended return/report	a short plan year retu	ırn/report (less than 12 mo	nths)		
C Ch	eck box if filing under:	Form 5558	automatic extension		DFVC progra	ım	
D1	III Deede Bleede	special extension (enter descrip	,				
Part		formation—enter all requested info	rmation		41	. T	
	ame of plan ER TECHNOLOGIES CC	RPORATION 401(K) PLAN			1b Three-dig plan numb (PN) ▶		
				_	1c Effective of	date of plan 01/01/2006	
		oloyer, if for a single-employer plan)	Box)		2b Employer (EIN)	Identification Number 91-1737974	
	ity or town, state or provi ER TECHNOLOGIES CO	nce, country, and ZIP or foreign postal RPORATION	code (if foreign, see ins	structions)	2c Sponsor's telephone number 360-570-1700		
5205 CC	ORPORATE CTR. CT. SE		2d Business code (see instructions)				
	IA, WA 98503	., OON E A				541600	
3a P	lan administrator's name	and address X Same as Plan Spons	sor.		3b Administra	ator's EIN	
					3c Administra	ator's telephone number	
4 If	the name and/or FIN of	the plan sponsor has changed since th	ne last return/report filed	for this plan, enter the	4b EIN		
n		number from the last return/report.	ie last retain report mea		4c PN		
-		ts at the beginning of the plan year			5a	2	
_		its at the end of the plan year			5b	2	
C N	lumber of participants wit	h account balances as of the end of th	ne plan year (only define		5c	2	
	. ,	participants at the beginning of the pla			5d(1)	1	
		participants at the end of the plan year	-		5d(2)	1	
e 1	Number of participants the han 100% vested	at terminated employment during the p	olan year with accrued b	enefits that were less	5e		
		e or incomplete filing of this return/					
SB or		other penalties set forth in the instruct and signed by an enrolled actuary, as mplete.					
SIGN		d/valid electronic signature.	04/17/2017	CHRIS WALDRON			
HERE	Signature of plan	administrator	Date	Enter name of individua	al signing as pla	an administrator	
SIGN							
HERE	Signature of emp	olover/plan sponsor	Date	Enter name of individual signing as employer or plan sr			

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)										
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann								× Yes	No No	
С	If the plan is a defined benefit plan, is it covered under the PBGC in					_	_	_	Not det	ermined	
Pa	rt III Financial Information						•		<u> </u>		
7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year		
а	Total plan assets	7a		858127		2290985				5	
b	Total plan liabilities	7b		0)						
С	Net plan assets (subtract line 7b from line 7a)	7c	1	858127	,	2290985				5	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total					
а	Contributions received or receivable from:			70821							
	(1) Employers	8a(1)		148945							
	(2) Participants	8a(2)		0	_						
	(3) Others (including rollovers)	8a(3)		232518							
	Other income (loss)	8b 8c			-				452284	1	
	Benefits paid (including direct rollovers and insurance premiums	60				702207					
	to provide benefits)	8d		0)						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e		0							
f	Administrative service providers (salaries, fees, commissions)	8f		19426							
g	Other expenses	8g		0				1010			
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							1942		
<u>_i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							43285	3	
j	Transfers to (from) the plan (see instructions)	8j		C)						
Pai	Part IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 2T 2A										
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	uctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amount		
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		X					
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X					
С	Was the plan covered by a fidelity bond?			10c	X					185813	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X					
f	f Has the plan failed to provide any benefit when due under the plan?					X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X					
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10g 10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	10i									

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Part	VI	Pension Funding Compliance					
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and constructions and constructions and constructions and constructions and constructions and constructions are set of the constructions and constructions are set of the constructions				Y	es No
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a		•	
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co			f	ΠY	es X No
	ERIS (If "\	A?				🖰	
а		raiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst ing the waiver		nd enter i		of the letter Year _	ruling
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.				
b	Enter	the minimum required contribution for this plan year		12b			
С	Enter	the amount contributed by the employer to the plan for this plan year		12c			
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the letive amount)	eft of a	12d			
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?		🗌	Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets					
13a	Has a	a resolution to terminate the plan been adopted in any plan year?			Yes	s X No)
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year		13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug				Yes X	No
С		rring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identif h assets or liabilities were transferred. (See instructions.)	fy the plan(s) to			
	13c(1)	Name of plan(s):	13c(2) EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information					
14a	Name	of trust		14b	Trust's E	EIN	
14c	Name	of trustee or custodian				s or custodia ne number	an's
Par	t IX	IRS Compliance Questions		•			
15a	Is the	plan a 401(k) plan? If "No," skip b	Yes			No	
15b		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:		gn-based harbor	d [Test	ar" ADP
				rent year test	,"	N/A	
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:	Rat	centage		verage enefit test	□ N/A
16b		ne plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	Yes			No	
	the le		<u>'</u>				
	letter		nter the date	e of the n	nost rec	ent determir	ation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa		Ye	s [No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			s	No	

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110 1210-0089

This Form is Open to **Public Inspection**

Part I		Identification Informatio							
For calenda	ar plan year 2016 or fi	iscal plan year beginning	01/01/2016	and ending	12/31/2				
A This ret	:urn/report is for:	X a single-employer plan			(Filers checking this box must attach a accordance with the form instructions.)				
	,	a one-participant plan	a foreign plan			·			
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return	/report (less than 12 m	onths)				
C Check I	box if filing under:	Form 5558	automatic extension		DFVC program	n			
D 4.0	D : DI 16	special extension (enter des							
Part II		ormation—enter all requested	information		1b Three-digit	. 1			
1a Name		CORPORATION 401(K)	DT.AM		plan numb				
FIONEEK	TECHNOLOGIED	CORPORATION 401(R)	LIMI		(PN)	1			
	1c Effective date of plan 01/01/2006								
		oyer, if for a single-employer plan om, apt., suite no. and street, or P				dentification Number 1737974			
	•	ce, country, and ZIP or foreign po	stal code (if foreign, see instru	uctions)		telephone number			
PIONEEL	R TECHNOLOGIE	S CORPORATION			360-570	-1700			
5205 CC	ORPORATE CTR	CT SE SUITE A			2d Business of 541600	code (see instructions)			
5205 CORPORATE CTR. CT. SE, SUITE A									
OLYMPIA		WA 98503							
3a Plan a	dministrator's name a	ind address 🗵 Same as Plan Sp	ponsor		3b Administrator's EIN				
					3c Administrator's telephone number				
		ne plan sponsor has changed sind	ce the last return/report filed fo	or this plan, enter the	4b EIN				
	, ⊾iN, and the plan hu or's name	umber from the last return/report.			4c PN				
		s at the beginning of the plan yea	Γ		5a	22			
		s at the end of the plan year			5b	23			
	, ,	account balances as of the end			5c	2.3			
	•				5d(1)	23			
		articipants at the beginning of the			5d(2)	18			
` '	•	articipants at the end of the plan y t terminated employment during t				18			
than	100% vested			**********	5e				
Under nen	alties of periup, and o	or incomplete filing of this reta ther penalties set forth in the inst	ructions. I declare that I have	evamined this return/re	eport including if	applicable, a Schedule			
SB or Sche	edule MB completed a	and signed by an enrolled actuary	, as well as the electronic ver	sion of this return/repo	rt, and to the bes	t of my knowledge and			
SIGN	VAAA.	11/1	04/17/17	CHRIS WALDRON					
HERE Signature of plan administrator Date Enter name of indiv					dual signing as pl	an administrator			
SIGN									
HERE	Signature of emple	oyer/plan sponsor	Date	Enter name of individ	dual signing as er	nployer or plan sponsor			
Preparer's		name, if applicable) and address			Preparer's tele				
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					EMIL				
ľ									

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) yes No If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined										
	rt III Financial Information	surance p	rogram (see ERISA sec	SHOIT 40	721): .		103				
7	Plan Assets and Liabilities		(a) Beginning o	f Voar	-) End of Year			
		7a		858,	127				,290,985		
<u>a</u> b	Total plan assets	7b		-	0						
_	Net plan assets (subtract line 7b from line 7a)	7c	1,:	858,	127			2	,290,985		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount					(b) Total			
$\frac{\sigma}{a}$	Contributions received or receivable from:		(u) / iiii v uiii								
	(1) Employers	8a(1)		70,8	_	100					
	(2) Participants	8a(2)		148,5	945	111					
	(3) Others (including rollovers)	8a(3)			0	-44					
b	Other income (loss)	8b		232,	518		- 24 -				
c	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							452,284		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0		ř.				
e	Certain deemed and/or corrective distributions (see instructions)	8e			0						
f	Administrative service providers (salaries, fees, commissions)	8f		19,	426	4					
g	Other expenses	8g			0	567		10.406			
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					_		19,426		
<u>_i</u>	Net income (loss) (subtract line 8h from line 8c)	8i		ALC: U					432,858		
j	Transfers to (from) the plan (see instructions)	8j			0		7.1	341	A PART		
Pa	rt IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 2T 2A	feature co	odes from the List of Pla	an Cha	racteris	stic Co	des in	the instructions	:		
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Plan	n Chara	acterist	ic Cod	des in t	ne instructions;			
Pa					Van	No	N/A	Ama			
10	During the plan year:	diana with	in the time period		Yes	NO	IN/A	Amo	unt		
ê	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Norgram)	/oluntary l	Fiduciary Correction	10a		Х					
	Were there any nonexempt transactions with any party-in-interes reported on line 10a.)			10b		Х					
(Was the plan covered by a fidelity bond?			10c	Х				185,813		
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Х					
•	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					Х					
1						Х	- 1				
9	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g		X					
	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		Х					
	If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.10			10i							

No

Yes

service?

19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?.....