Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Annual Report Identification Information For calendar plan year 2016 or fiscal plan year beginning 01/01/2016

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to **Public Inspection**

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

and ending

A Th	is return/report is for:	a single-employer plan			er) (Filers checking this box must attach a n accordance with the form instructions.)				
	io rotuminopore lo for.	a one-participant plan	a foreign plan	,		,			
B Thi	s return/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year ret	urn/report (less than 12 m	nonths)				
C Ch	eck box if filing under:	Form 5558	automatic extension	1	DFVC program	า			
		special extension (enter des							
Part		formation—enter all requested	information		T 4.				
	ame of plan A PACIFIC, INC. EMPLO	DYEE 401(K) PLAN			1b Three-digit plan numbe (PN) ▶	er 001			
					1c Effective da	ate of plan 01/01/2000			
M	ailing address (include r	ployer, if for a single-employer plan, oom, apt., suite no. and street, or plans	.O. Box)	otructions)	' '	dentification Number 91-1186988			
	PACIFIC, INC.	ince, country, and ZIP or foreign po	stal code (il foreign, see in	structions)		elephone number 0-244-0949			
	/EST 21ST AVENUE ' HEIGHTS, WA 99001					ode (see instructions) 332900			
3a P	an administrator's name	e and address 🛛 Same as Plan Sp	onsor.		3b Administrate	or's EIN			
		the plan sponsor has changed since	e the last return/report filed	d for this plan, enter the	4b EIN				
n		the plan sponsor has changed sinc number from the last return/report.	e the last return/report filed	d for this plan, enter the	4b EIN 4c PN				
a S	ame, EIN, and the plan consor's name					43			
a S	ame, EIN, and the plan consor's name otal number of participa	number from the last return/report.	f		4c PN				
a S 5a T b T c N	ame, EIN, and the plan consor's name otal number of participa otal number of participa lumber of participants w	number from the last return/report. nts at the beginning of the plan year	rof the plan year (only define	ed contribution plans	4c PN 5a	38			
a S 5a T b T c N	ame, EIN, and the plan consor's name otal number of participa otal number of participa lumber of participants w omplete this item)	number from the last return/report. Ints at the beginning of the plan year Ints at the end of the plan year Ith account balances as of the end of	rof the plan year (only define	ed contribution plans	4c PN 5a 5b	38			
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d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	s No
C if the plans is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Ye	s No	
Part III Financial Information (a) Beginning of Year (b) End of Year a Total plan assets and Liabilities 7a 1002221 1147168 b Total plan liabilities 7b 0 0 0 0 0 0 0 0 0	c						_	-	_	□ Not de	termined
7 Plan Ássets and Liabilities			isurance p	orogram (see LINIOA se	SCHOIT 4	021):	····· L	163	Пио		terrilinea
a Total plan isabilities. 7a 1092221 1147168 b Total plan isabilities. 7b 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_ <u>Pa</u>			(a) De atauta a	- ()/				(I.) F., .I	- ()/	
D Total plan liabilities			70					((b) End		<u></u>
C. Net plan assets (subtract line 7b from line 7a)	_	·									
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 13713 (2) Participants. 8a(2) 77044 (3) Others (including rollovers). 8a(3) 5 Other income (loss). 8 B				1	092221					114716	88
a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Employers. (5) Others (including rollovers). (6) Other income (loss). (7) Other income (loss). (8) Other expenses. (9) Other expenses. (9) Other expenses. (9) Other expenses. (10) O				(a) Amoun				(b) Total			
(2) Participants				(a) Amour					(6) 1	Jtai	
(a) Others (including rollovers)		(1) Employers	8a(1)								
b Other income (loss)		(2) Participants	8a(2)		77044						
C Total income (add lines 3a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b		54374						
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). g Other expenses. g Other expenses. h Total expenses (add lines 8d, 8e, 8f, and 8g)	<u>C</u>	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							14513	<u> </u>
e Certain deemed and/or corrective distributions (see instructions). g Other expenses. g Other expenses. 8g 0 h Total expenses (add lines 8d, 8e, 8f, and 8g). h Total expenses (add lines 8d, 8e, 8f, and 8g). 8h 90184 i Net income (loss) (subtract line 8h from line 8c). g If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2e 2e 7 26 2J 2k 3D b If the plan provides pension benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Flduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? d Was the plan failed to provide any benefit when due under the plan? f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X 10g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g If the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g If the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g If the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g If the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g If the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g If the plan have any participant loans? (If "Yes," enter amount as of year-end.) 110g If the plan have any participant loans? (If "Yes," enter amount	d		04		90184						
f Administrative service providers (salaries, fees, commissions)		,									
g Other expenses (add lines 8d, 8e, 8f, and 8g)					C)					
h Total expenses (add lines 8d, 8e, 8f, and 8g)					0)					
i Net income (loss) (subtract line 8h from line 8c)		•			90184						34
Transfers to (from) the plan (see instructions) 8j				549					ļ7		
Part IV Plan Characteristics	÷										
9a	, Doi	, , , , ,	8j								
Part V Compliance Questions		If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the instr	uctions:	
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the											
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ctions:	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10	During the plan year:				Yes	No	N/A		Amoun	t
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	40-		X				
C Was the plan covered by a fidelity bond?	b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		· · · · · · · · · · · · · · · · · · ·				X					110000
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e	X					6707
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?					X				
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
	h	·	•		10h		X				
	i				10i						

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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sec ERISA?						│	Yes X No
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	he amount contributed by the employer to the plan for this plan year			12c			
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d			
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a			
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			Yes	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custod ne number	lian's
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	^d [Prior ye test	ear" ADP
				"Curre	ent year test	"	N/A	
				•	entage Average N/A benefit test N/A			
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No			
	the le							
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No	
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No	