## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

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2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Annual Report Identification Information For calendar plan year 2016 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) **A** This return/report is for: a one-participant plan a foreign plan the final return/report B This return/report is the first return/report an amended return/report a short plan year return/report (less than 12 months) C Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit DEI ELECTRICAL CONSULTANTS, INC. 401(K) SAVINGS PLAN plan number 001 (PN) • 1c Effective date of plan 01/01/1996 2a Plan sponsor's name (employer, if for a single-employer plan) **2b** Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) (EIN) 91-1086225 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Sponsor's telephone number DEI ELECTRICAL CONSULTANTS, INC. 509-747-5139 2d Business code (see instructions) 2205 NORTH WOODRUFF ROAD, SUITE 5 541330 SPOKANE VALLEY, WA 99206 **3a** Plan administrator's name and address |X| Same as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN a Sponsor's name 5a 14 5a Total number of participants at the beginning of the plan year ...... 5b 12 **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (only defined contribution plans 11 5c complete this item)..... 13 5d(1) d(1) Total number of active participants at the beginning of the plan year..... 5d(2) 10 d(2) Total number of active participants at the end of the plan year..... Number of participants that terminated employment during the plan year with accrued benefits that were less 0 than 100% vested .....

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete

<u>belief, it is t</u>	true, correct, and complete.								
SIGN HERE	Filed with authorized/valid electronic signature.	04/25/2017	DOMONIQUE PERETTI						
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator						
SIGN									
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sp						
Preparer's	name (including firm name, if applicable) and address (include	room or suite numbe	r)	Preparer's telephone number					

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	<ul> <li>Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li> <li>Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQP)</li> </ul>							(IQPA)			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									No	
С	If the plan is a defined benefit plan, is it covered under the PBGC in					_	-	_	Not determ	nined	
Pa	rt III Financial Information						•				
7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year		
a	Total plan assets	7a		825249				() =	1847205		
b	Total plan liabilities	7b									
	Net plan assets (subtract line 7b from line 7a)	7c	1	825249	)				1847205		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) T	otal		
а	Contributions received or receivable from:			12303							
	(1) Employers	8a(1)		71369							
	(2) Participants	8a(2)		37370	_						
	(3) Others (including rollovers)	8a(3)		120347							
	Other income (loss)	8b			-				241389		
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							241000		
	to provide benefits)	8d		219433	3						
e	Certain deemed and/or corrective distributions (see instructions).	8e									
f	Administrative service providers (salaries, fees, commissions)	8f									
g	Other expenses	8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							219433		
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							21956		
<u>j</u>	Transfers to (from) the plan (see instructions)	8j									
Pai	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2R 3D										
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ictions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amount		
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		X					
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X					
С	Was the plan covered by a fidelity bond?			10c	X				1	182525	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X					
f	Has the plan failed to provide any benefit when due under the pla	ın?	·····	10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		X					
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i							

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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)						Yes X No
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?						Yes X No
	(If "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver.	onth _	s, and	d enter t Day		of the lette Year_	er ruling
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year		12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d			
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s <mark>X</mark> 1	Ю
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougo ol of the PBGC?		er the			X Yes [	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the p	lan(s)	) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(	<b>3)</b> PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custod ne number	
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	⊔;	safe r	n-based narbor	Ĺ	errior y test	ear" ADP
			IП '	Curre	ent year test	"	N/A	
16a 		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:		Ratio perce test	entage		verage enefit test	□ N/A
	for the	be plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No	
	the le							
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en/	nter the	date	of the m	nost rece	ent determ	ination
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [	No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_2$ during the prior plan year?			Ye	s [	No	

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OMB Nos. 1210-0110 1210-0089

2016

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF. **Annual Report Identification Information** and ending For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 12/31/2016 a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a A This return/report is for: list of participating employer information in accordance with the form instructions.) a one-participant plan a foreign plan B This return/report is the first return/report the final return/report an amended return/report a short plan year return/report (less than 12 months) C Check box if filing under: Form 5558 □ DFVC program automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit plan number DEI ELECTRICAL CONSULTANTS, INC. 401(K) SAVINGS PLAN (PN) • 001 1c Effective date of plan 01/01/1996 2a Plan sponsor's name (employer, if for a single-employer plan) 2b Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) (EIN) 91-1086225 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Sponsor's telephone number DEI ELECTRICAL CONSULTANTS, INC. (509) 747-5139 2d Business code (see instructions) 541330 2205 NORTH WOODRUFF ROAD, SUITE 5 SPOKANE VALLEY 99206 **3a** Plan administrator's name and address K Same as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. a Sponsor's name 4c PN 5a Total number of participants at the beginning of the plan year ...... 5a 14 **b** Total number of participants at the end of the plan year ..... 5b 12 C Number of participants with account balances as of the end of the plan year (only defined contribution plans 5c complete this item)..... 11 d(1) Total number of active participants at the beginning of the plan year..... 5d(1) 13 5d(2) d(2) Total number of active participants at the end of the plan year ..... 10 Number of participants that terminated employment during the plan year with accrued benefits that were less 5e than 100% vested 0 Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct and complete SIGN Stephen Helms HERE Signature of plan administrator Date Enter name of individual signing as plan administrator SIGN HERE Signature of employer/plan sponsor Enter name of individual signing as employer or plan sponsor Date Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

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b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot lift the plan is a defined benefit plan, is it covered under the PBGC in	an indepe and condi not use Fo	ndent qualified public a tions.) orm 5500-SF and mus	account t instea	ant (IC d use	PA) Form	5500.	X Yes No
Pa	rt III Financial Information	F"						
7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End of Year
a	Total plan assets	7a	1,	825,2	249			1,847,205
b	Total plan liabilities	7b						
c	Net plan assets (subtract line 7b from line 7a)	7c	1,	825,2	249			1,847,205
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt				(b) Total
a	Contributions received or receivable from:  (1) Employers	8a(1)		12,	303			
	(2) Participants	8a(2)		71,	369			
	(3) Others (including rollovers)	8a(3)		37,3	370			
<u>b</u>	Other income (loss)	8b		120,	347			
<u> </u>	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						241,389
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		219,	433			
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f						
g	Other expenses	. 8g						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						219,433
i_	Net income (loss) (subtract line 8h from line 8c)	8i						21,956
j	Transfers to (from) the plan (see instructions)	8j						
Pa	rt IV Plan Characteristics	-						
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2R 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare to	feature cod	des from the List of Pla	n Chara	cteris	tic Cod	des in t	he instructions:
Pa	rt V Compliance Questions	-						
10	During the plan year:				Yes	No	N/A	Amount
8	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Normal)	√oluntary F	Fiduciary Correction	10a		X		
k	Were there any nonexempt transactions with any party-in-interes	t? (Do not	include transactions	10b		х		

10	During the plan year:	Yes	No	N/A	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
С	Was the plan covered by a fidelity bond?	10c	Х			182,525
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		Х		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			:	

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Part	VI Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see ins (Form 5500) and line 11a below)								Yes 🛛 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5	500)	line 4	0		. 11a			
12	is this a defined contribution plan subject to the minimum funding requirements of section ERISA?	n 412	2 of th	e Code o	or section	on 302 of	f		Yes 🛛 No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							1	
а	If a waiver of the minimum funding standard for a prior year is being amortized in this pla granting the waiver.					id enter t Day		of the lette Year	er ruling
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), an							7041	
b	Enter the minimum required contribution for this plan year					12b			
С	Enter the amount contributed by the employer to the plan for this plan year	<u></u>				12c			
đ	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a min negative amount)		-			12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?						Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?						Yes	⊠ №	lo
	If "Yes," enter the amount of any plan assets that reverted to the employer this year					. 13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to anothe control of the PBGC?	r plaı	n, or b	rought u	nder the	9	[	X Yes [	] No
С	If, during this plan year, any assets or liabilities were transferred from this plan to anothe which assets or liabilities were transferred. (See instructions.)	r plai	n(s), id	dentify th	e plan(s	s) to			
1	13c(1) Name of plan(s):				13c(2	) EIN(s)		13c(3	3) PN(s)
	t VIII Trust Information			<u> </u>		14b	Trust's E	łN	
	Name of tust								
14c	Name of trustee or custodian							or custod e number	lian's
Par	rt IX IRS Compliance Questions								
15a	1 Is the plan a 401(k) plan? If "No," skip b			[	Yes			No	
	How did the plan satisfy the nondiscrimination requirements for employee deferrals under 401(k)(3) for the plan year? Check all that apply:				safe	gn-based harbor ent year test	L	"Prior ye test	ear" ADP
16a	What testing method was used to satisfy the coverage requirements under section 410(b) year? Check all that apply:		-		Rati perc test	o entage		erage nefit test	□ N/A
16b	Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) for the plan year by combining this plan with any other plan under the permissive aggregation.				Yes		[	] No	
17a	a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a the letter and the serial number	favo	rable	IRS opin	ion lette	r or advi	sory lette	er, enter th	ne date of
17b	If the plan is an individually-designed plan that received a favorable determination letter for letter	rom t	the IR	S, enter t	he date	of the m	nost rece	nt determ	ination
18					d from	Yes	s [	] No	
19	Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior	plan	ı year'	?		Ye	s [	] No	