Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I Annual Repo	<u>rt Identification Informatior</u>	1							
For calendar plan year 2016 or	fiscal plan year beginning 01/01/	2016 and ending 1	2/31/2016						
A This return/report is for:	X a single-employer plan		nployer) (Filers checking this box must attach a ation in accordance with the form instructions.)						
	a one-participant plan	a foreign plan							
B This return/report is	the first return/report	the final return/report							
_	an amended return/report	a short plan year return/report (less than 12 m	nonths)						
C Check box if filing under:	Form 5558	automatic extension	DFVC pro	ogram					
	special extension (enter desc	' '							
•	formation—enter all requested in	formation	41	n. n.					
1a Name of plan	C. PROFIT SHARING 401(K) PLAN		1b Three-plan n						
LVEROREEN IIVII ELIVIENT, IIV	S. I KOITI SHAKING 401(K) I LAN		(PN)						
			` '	ve date of plan 03/01/1982					
2a Plan sponsor's name (emp	bloyer, if for a single-employer plan)		2b Emplo	yer Identification Number					
Mailing address (include ro	oom, apt., suite no. and street, or P.0		(EIN)	91-0815826					
EVERGREEN IMPLEMENT, INC	nce, country, and ZIP or foreign pos	ital code (if foreign, see instructions)	2c Spons	or's telephone number 509-488-5222					
			2d Busine	ess code (see instructions)					
PO BOX 548 1415 S. 1ST AVEN DTHELLO, WA 99344	IUE			453990					
, , , , , , , , , , , , , , , , , , , ,									
3a Plan administrator's name	and address Same as Plan Spo	onsor.	3b Admin	istrator's EIN					
EVERGREEN IMPLEMENT, INC	<u> </u>	548 1415 S. 1ST AVENUE		91-0815826					
	OTHELL	O, WA 99344	3c Admin	istrator's telephone number					
				509-488-5222					
4 1/4 1/ = 1/ = 1/1 /			41						
	the plan sponsor has changed since number from the last return/report.	the last return/report filed for this plan, enter the	4b EIN						
a Sponsor's name			4c PN						
5a Total number of participar	nts at the beginning of the plan year		5a	108					
b Total number of participar	nts at the end of the plan year		5b	10					
		f the plan year (only defined contribution plans	5c	8					
d(1) Total number of active	participants at the beginning of the p	lan year	5d(1)	8					
d(2) Total number of active	participants at the end of the plan ye	ear	5d(2)	8.					
Number of participants the than 100% vested	at terminated employment during the	e plan year with accrued benefits that were less	5e	;					
Caution: A penalty for the lat	e or incomplete filing of this retur	n/report will be assessed unless reasonable ca	use is establ	ished					

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and helief it is true correct and complete

Deliel, it is t	ide, correct, and complete.							
SIGIA	Filed with authorized/valid electronic signature.	04/25/2017	GAYLE LATHIM					
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator					
SIGN								
HERE	Signature of employer/plan sponsor	Enter name of individual signing as employer or plan sponsor						
Preparer's name (including firm name, if applicable) and address (ir		room or suite numbe	r)	Preparer's telephone number				

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6a	Were all of the plan's assets during the plan year invested in eligib	ole assets?	(See instructions.)						X Yes	S No
	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility								X Yes	s \square No
	If you answered "No" to either line 6a or line 6b, the plan canr		,							
C	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pi	rogram (see ERISA se	ection 4	021)?	[Yes	No	Not det	ermined
Par	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year			((b) End	of Year	
а	Total plan assets	7a	5	827675					536201	8
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	5	827675					536201	8
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) T	otal	
	Contributions received or receivable from:	90(4)		112376						
	(1) Employers	8a(1)		299037						
	(2) Participants	8a(2)		200001						
	(3) Others (including rollovers) Other income (loss)	8a(3) 8b		510544						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							92195	7
	Benefits paid (including direct rollovers and insurance premiums	00								
	to provide benefits)	8d	1	363664						
е	Certain deemed and/or corrective distributions (see instructions).	8e								
<u>f</u>	Administrative service providers (salaries, fees, commissions)	8f		21837						
g	Other expenses	8g		2113						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							138761	4
i_	Net income (loss) (subtract line 8h from line 8c)	8i							-46565	7
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E $$ 2J $$ 2K $$ 2H $$ 3D $$ 2T $$	feature co	des from the List of Pl	an Cha	racteri	stic Co	des in	the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare f	feature code	es from the List of Pla	n Chara	acteris	tic Coc	les in t	he instru	uctions:	
Part	V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's VProgram)	Voluntary Fi	duciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not i	nclude transactions	10b		X				
С	Was the plan covered by a fidelity bond?			10c	X					50000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides son the plan? (See instructions.)	her persons	s by an insurance the benefits under	10e		X				
f	Has the plan failed to provide any benefit when due under the pla	an?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-e	nd.)	10g		X				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	`		10h		X				
i	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance					
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)				Y	es No
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a		•	
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co			f	ΠY	es X No
	ERIS (If "\	A?				🖰	
а		raiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst ing the waiver		nd enter i		of the letter Year _	ruling
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.				
b	Enter	the minimum required contribution for this plan year		12b			
С	Enter	the amount contributed by the employer to the plan for this plan year		12c			
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the letive amount)	eft of a	12d			
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?		🗌	Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets					
13a	Has a	a resolution to terminate the plan been adopted in any plan year?			Yes	s X No)
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year		13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug				Yes X	No
С		rring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identif h assets or liabilities were transferred. (See instructions.)	fy the plan(s) to			
	13c(1)	Name of plan(s):	13c(2) EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information					
14a	Name	of trust		14b	Trust's E	EIN	
14c	Name	of trustee or custodian				s or custodia ne number	an's
Par	t IX	IRS Compliance Questions		•			
15a	Is the	plan a 401(k) plan? If "No," skip b	Yes			No	
15b		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:		gn-based harbor	d [Test	ar" ADP
				rent year test	,"	N/A	
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:	Rat	centage		verage enefit test	□ N/A
16b		ne plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	Yes			No	
	the le		<u>'</u>				
	letter		nter the date	e of the n	nost rec	ent determir	ation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa		Ye	s [No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			s	No	

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		Identification Information						
For calen	ndar plan year 2016 or fis		01/01/2016	and ending	12/31/			
A This r	eturn/report is for:	X a single-employer plan	a multiple-employer list of participating e	plan (not multiemployer) employer information in a	(Filers checking taccordance with the	his box must attach a ne form instructions.)		
		a one-participant plan	a foreign plan			ŕ		
B This re	eturn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retu	urn/report (less than 12 i	months)			
C Check	c box if filing under:	Form 5558 special extension (enter descrip	automatic extension	1	DFVC progra	ım		
Part II	Basic Plan Info	rmation—enter all requested info	· · · · · · · · · · · · · · · · · · ·					
1a Name		mation—enter all requested init	rmation		1b Three-dig	i+		
	89	Inc. Profit Sharing	401(k) Plan		plan numi			
					(PN)			
					1c Effective of 03/01/1			
Mailir	ng address (include room	ver, if for a single-employer plan) n, apt., suite no. and street, or P.O.	Box)	. t		Identification Number 0815826		
	een Implement,	e, country, and ZIP or foreign postal Inc.	code (if foreign, see ins	structions)	2c Sponsor's 509-488	telephone number		
PO Box	548 1415 S. 1	st Avenue				code (see instructions)		
Othell	207	WA 99344						
		d address 🗌 Same as Plan Spons	or.		3b Administrator's EIN			
Evergre	een Implement,	Inc.			91-08158	326 itor's telephone number		
	548 1415 S. 1s				509-488-			
Othello 4 If the		WA 99344						
name	e, EIN, and the plan num	plan sponsor has changed since th ber from the last return/report.	e last return/report filed	for this plan, enter the	4b EIN			
-	sor's name	A 112.20 L 20.00 C 100 C			4c PN			
		t the beginning of the plan year			5a	108		
		It the end of the plan year Ecount balances as of the end of the			. 5b	101		
					5c	87		
d(1) Tot	al number of active parti	cipants at the beginning of the plan	ı year		5d(1)	89		
		icipants at the end of the plan year			5d(2)	82		
than	100% vested	erminated employment during the p			5e	3		
Under pen	A penalty for the late or alties of periury and othe	r incomplete filing of this return/r er penalties set forth in the instruction	eport will be assessed	unless reasonable ca	use is establishe	d.		
SB or Sche	edule MB completed and true, correct, and comple	I signed by an enrolled actuary, as	well as the electronic ve	ersion of this return/repor	t, and to the best	of my knowledge and		
SIGN	Xayfir	1. Jathan	4/25/17	GAYLE LATHIM				
III—NL	Signature of plan adr	ninistrator	Date	Enter name of individ	ual signing as pla	n administrator		
SIGN HERE								
	Signature of employe		Date	Enter name of individ		ployer or plan sponsor		
Preparer s	name (including ilim har	me, if applicable) and address (incli	ude room or suite numbe	er)	Preparer's telep	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT		
					509-8	338-5500		
				1				

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6a b	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) 								X Yes No
	If you answered "No" to either line 6a or line 6b, the plan canr	ot use Fo	rm 5500-SF and mus	st inste	ad us	e For	n 5500	 I	⊠ tes □ m
С	If the plan is a defined benefit plan, is it covered under the PBGC in								☐ Not determined
	rt III Financial Information		10914111 (000 21110110		1021).	[
7	Plan Assets and Liabilities		(-) B i . i		Т				
		_	(a) Beginning					(b) End	of Year
_ <u>a</u>	Total plan assets	7a	5	,827,	6/5				5,362,01
	Total plan liabilities	7b							
	Net plan assets (subtract line 7b from line 7a)	7c	5	,827,	675				5,362,01
8	Income, Expenses, and Transfers for this Plan Year		(a) Amou	nt				(b) T	otal
а	Contributions received or receivable from: (1) Employers	90/4\		112,	376				
		8a(1)					-		
	(2) Participants	8a(2)		299,	03/				
	(3) Others (including rollovers)	8a(3)	5 V V		_				
b		8b		510,	544				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					,		921,95
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1,	363,	664				
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f		21,	837				
g	Other expenses	8g	2 442	2,	113		Si T		
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							1,387,61
100	Net income (loss) (subtract line 8h from line 8c)	8i		341171	96.31		***		-465,65
	Transfers to (from) the plan (see instructions)	8j					STEW IS	TI Y	100,00
Pai	t IV Plan Characteristics	0] [
	If the plan provides pension benefits, enter the applicable pension	feature cod	les from the List of PI	an Cha	racteri	stic Co	odes in	the instr	uctions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	ature code	s from the List of Pla	n Chara	acterist	ic Co	des in t	he instru	uctions:
D									A 300
Par									
10	During the plan year:				Yes	No	N/A		Amount
а	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's Vi Program)	oluntary Fid	duciary Correction	10a		Х			
b	Were there any nonexempt transactions with any party-in-interest? reported on line 10a.)			10b		Х			
C	Was the plan covered by a fidelity bond?	************		10c	х		110	, , , , , , , , , , , , , , , , , , ,	500,00
d	Did the plan have a loss, whether or not reimbursed by the plan's to by fraud or dishonesty?	idelity bond	d, that was caused	10d		Х			
е	Were any fees or commissions paid to any brokers, agents, or other carrier, insurance service, or other organization that provides some the plan? (See instructions.)	er persons e or all of th	by an insurance ne benefits under	10e		Х			
f	Has the plan failed to provide any benefit when due under the plan			10f		Х			1/11
g	Did the plan have any participant loans? (If "Yes," enter amount as			10g		Х			
h	If this is an individual account plan, was there a blackout period? (\$2520.101-3.)			10h		Х	157		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101			10i					