Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** This form is required to be filed under sections 104 and 4065 of the Employee Retirement

Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

Part I		t Identification Information							
For calenda	r plan year 2016 or	fiscal plan year beginning 01/01/2 X a single-employer plan	2016 	and ending 1	2/31/2016				
_		plan (not multiemployer)	, -						
A This retu	ırn/report is for:	a one-participant plan	list of participating employer information in accordance with the form instructions.)						
		a one-participant plan	a foreign plan						
B This retu	rn/renort is	the first return/report	the first return/report the final return/report						
D This fold	путорот із	an amended return/report	님 '	urn/report (less than 12 m	nonths)				
C 01 11					_				
C Check b	ox if filing under:	Form 5558	automatic extension		DFVC program	1			
		special extension (enter desc	· /						
Part II		ormation—enter all requested in	formation		T 41 =				
1a Name of	of plan ST APPAREL PROF	IT SHARING PLAN			1b Three-digit plan number	ar .			
KIVEKS WEG	OT ALL ARLLI ROL	TI SHAKING I LAN			(PN) ▶	001			
					1c Effective da	ite of plan			
-					01/01/2005				
		oyer, if for a single-employer plan)) Davi			lentification Number			
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign pos		structions)	(=+)	91-1445208			
RIVERS WES	T APPAREL, INC.		, -			elephone number -272-2949			
					2d Business code (see instructions)				
3000 LIND AV					315990				
RENTON, WA	1 98057-3334								
20. Dlan an					2b Administratorio FIN				
Ja Plan ad	ministrator's name a	and address X Same as Plan Spo	nsor.		3b Administrator's EIN				
					3c Administrator's telephone number				
		ne plan sponsor has changed since	the last return/report filed	I for this plan, enter the	4b EIN				
name, a Sponso	•	umber from the last return/report.			4c PN				
		a at the beginning of the plan year			5a				
_		s at the beginning of the plan year.			5b				
 Total number of participants at the end of the plan year Number of participants with account balances as of the end of the plan year (only defined contribution plans 									
					5c				
d(1) Total number of active participants at the beginning of the plan year				5d(1)	•				
d(2) Total number of active participants at the end of the plan year					5d(2)	(
e Numb	er of participants tha	t terminated employment during the	e plan year with accrued b	enefits that were less	5e	(
than 1	00% vested	or incomplete filing of this retur	n/report will be assesse	d unless reasonable ca		4			
		other penalties set forth in the instru							
SB or Schee	dule MB completed	and signed by an enrolled actuary,							
	rue, correct, and complete. Filed with authorized/valid electronic signature. 04/28/2017 MICHAEL MCGINLE`								
SIGN HERE									
-	Signature of plan	administrator	Date	Enter name of individ	lual signing as plar	administrator			
SIGN HERE									
		oyer/plan sponsor	Date			oloyer or plan sponsor			
Preparer's r	arne (including firm	name, if applicable) and address (in	nciuae room or suite num	per)	Preparer's teleph	ione number			

Form 5500-SF 2016 Page **2**

b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IOPA) If you answered "No" to either line 6 are nine 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 are nine 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 are nine 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 are nine 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 are nine 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 are nine 6b, the plan seads (a) Beginning of Year (b) End of Year 3607. If you are not sead to be a sea of the following the fo	6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	' (See instructions.)						X Yes	s No	
If you answered "No" to either line 6 aor line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b									X Yes	: П No	
C if the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?		,		,							, □ 110	
7 Plan Assets and Liabilities	С						_	-	_	Not det	ermined	
a Total plan isabilities. 7b 10 Total plan isabilities. 7c 10 Total plan plan plan plan plan plan plan pl	Pa	rt III Financial Information						-				
a Total plan isabilities. 7b 10 Total plan isabilities. 7c 10 Total plan plan plan plan plan plan plan pl	7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year		
C. Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a								7	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) (2) Participants. 8a(2) (3) Others (including rollovers). 8a(3) 5 Other income (loss). 8a(3) 6 Other income (loss). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide benefits). 8 Denetits paid (including direct rollovers and insurance premiums to provide sendance premiums and provide premium and provide provide premium and provide provide premium and provide premium and provide premium and provide premium and premium and provide premium and provide premium and provide premiu	b	Total plan liabilities	7b									
a Contributions received or receivable from: (1) Employers	С	Net plan assets (subtract line 7b from line 7a)	7c		456657	,	398787					
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) T	otal		
(2) Participants	а											
(a) Others (including rollovers)					25409							
b Other income (loss)					20400							
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·			21043							
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		· · ·								46452		
to provide benefits)			00									
f Administrative service providers (salaries, fees, commissions)			8d		104247							
g Other expenses	<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		75							
Net income (loss) (subtract line 8h from line 8c)	<u>g</u>	Other expenses	8g			_					_	
Part IV Plan Characteristics Plan Characteristics Plan Characteristics	<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h									
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	<u></u>		8i							-5787	0	
9a		j Transfers to (from) the plan (see instructions)										
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions												
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a 	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D										
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ictions:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions										
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10	During the plan year:				Yes	No	N/A		Amount		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	102		X					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	C Was the plan covered by a fidelity bond?			10c	X					100000	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) Hif this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					X					
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					X					
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?			10f		Х					
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X					
	h				10h		X					
	i				10i							

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Page 3-	1	
Page 3-	1	

Part	VI	Pension Funding Compliance							
11		Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?					Yes			
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a Name of trust					14b ⁻	Trust's EIN			
14c Name of trustee or custodian					4d Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
401(k)(3) for the plan year? Check all that apply: "Cu			·	ign-based "Prior year" A test			ar" ADP		
			"Curre	rrent year" N/A P test					
				entage	e Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	s [No No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No		