Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Annual Report Identification Information For calendar plan year 2016 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) **A** This return/report is for: a one-participant plan a foreign plan the final return/report B This return/report is the first return/report an amended return/report a short plan year return/report (less than 12 months) C Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit ALL STARZ STAFFING 401(K) P/S PLAN plan number 001 (PN) • 1c Effective date of plan 01/01/2008 2a Plan sponsor's name (employer, if for a single-employer plan) **2b** Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) 27-4617997 (EIN) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Sponsor's telephone number ALL STARZ STAFFING & CONSULTING LLC 253-277-4011 2d Business code (see instructions) 24437 RUSSELL RD STE 200 561300 **KENT, WA 98032 3a** Plan administrator's name and address | Same as Plan Sponsor. 3b Administrator's EIN 27-4617997 ALL STARZ STAFFING & CONSULTING LLC 24437 RUSSELL RD STE 200 **KENT, WA 98032** 3c Administrator's telephone number 253-277-4011 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. a Sponsor's name 4c PN 5a 5a Total number of participants at the beginning of the plan year 5b 0 **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (only defined contribution plans 0 5c complete this item)..... 3 5d(1) d(1) Total number of active participants at the beginning of the plan year..... 5d(2) 0 d(2) Total number of active participants at the end of the plan year..... Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete Filed with authorized/valid electronic signature. 04/28/2017 DEBRA KERNER SIGN

HERE Signature of plan administrator Date Enter name of individual signing as plan administrator SIGN HERE Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

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Part III Financial Information Financial Informa	b	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No 								X Y	es No es No etermined	
7 Plan Assets and Liabilities		<u> </u>	iourunoo p	riogram (555 Errio/156	7011011 1	021).		1 .00			J. G. T. H. T. G.	
a Total plan assets	7			(a) Beginning	of Year	ır (b)			(b) End	Fnd of Year		
b Total plan liabilities	a		7a	(2) 209					(2) =110		0	
C Net plan assets (subtract line 7b from line 7a)		·			0)					0	
a Contributions received or receivable from: (i) Employees (2) Participants			7с		33618	3					0	
(2) Participants	8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	ıt		(b) Total					
(2) Participants	а			, ,								
(3) Others (including rollovers)												
b Other income (loss)		.,										
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		, , , , , , , , , , , , , , , , , , , ,			_							
d Benefits paid (including direct rollowers and insurance premiums to provide benefits)					1020		7740				40	
to provide benefits)			80					1143				
f Administrative service providers (salaries, fees, commissions)			8d		315							
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions).	8e		0							
i Note income (loss) (subtract line 8h from line 8c)	f	Administrative service providers (salaries, fees, commissions)	8f		265							
Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g		0							
Transfers to (from) the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h									
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b	<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					7169				
Part V Compliance Questions	<u>j</u>	Transfers to (from) the plan (see instructions)	8j	-40787								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond?	Pai	rt IV Plan Characteristics										
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10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acteris	tic Cod	des in t	he instr	uctions:		
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a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	N/A		Amour	nt	
Program)			utions with	n the time period						7		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				•	100		X					
C Was the plan covered by a fidelity bond?	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					Х					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?						X					100000	
by fraud or dishonesty?		Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bo	nd, that was caused	10c		X					
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)		, ,			10d		^					
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	carrier, insurance service, or other organization that provides some	ne or all of	the benefits under	10e		X					
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	f	· · · · · · · · · · · · · · · · · · ·			10f		X					
2520.101-3.)	g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X					7254	
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	h				10h		X					
	i	If 10h was answered "Yes," check the box if you either provided the	he require	d notice or one of the	10i							

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Part	VI	Pension Funding Compliance									
11		s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						Yes	No		
	a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40				11a						
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the C							No		
	(If "	SA?Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see insting the waiver.		ns, and	nd enter the date of the letter ru Day Year				g 		
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.			ı					
b	Enter	the minimum required contribution for this plan year			12b						
С	Enter	the amount contributed by the employer to the plan for this plan year			12c						
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)	left of a	1	12d						
е	Will 1	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/	/A		
Part '	VII	Plan Terminations and Transfers of Assets									
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes	3	No			
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				0		
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou- rol of the PBGC?					X Yes	☐ No			
С											
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c	(3) PN(s)		
MY FUTURE 401K PLAN MEP 45-1427680				27680			337	•			
Part	VIII	Trust Information				L.					
14a Name of trust				14b Trust's EIN							
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number						
Part	: IX	IRS Compliance Questions									
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No				
401(k)(3) for the plan year? Check all that apply:safe			safe h		arbor U test						
				ADP t	ent year test		N/A				
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				entage	ge Average N/A			N/A			
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes			No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/											
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								1			
	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Yes No					
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?					Ye	s [No				