## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

| Part I   |  | Identification Information                               |                                 |                             |  |                         |  |  |
|--|--|--|---------------------------------|-----------------------------|--|-------------------------|--|--|
| For calenda  | For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016 |  |                                 |                             |  |                         |  |  |
| •  |  | X a single-employer plan                                 | a multiple-employer pl          |                             |  |                         |  |  |
| A This ret   | urn/report is for:   | a one-participant plan                                   |                                 | nployer information in a    | ccordance with th                            | e form instructions.)   |  |  |
|  |  | a one participant plan                                   | a foreign plan                  |                             |  |                         |  |  |
| R This retu  | urn/report is  | the first return/report                                  | the final return/report         |                             |  |                         |  |  |
| D THIS TELL  | литероп із   | an amended return/report                                 | a short plan year retur         | n/renort (less than 12 m    | nonths)                                      |                         |  |  |
| _  |  | _ arramended return/report                               | a short plan year retur         | inteport (icos tilair 12 ii | _  |                         |  |  |
| C Check I  | oox if filing under:   | filing under: Form 5558 automatic extension DFVC program |                                 |                             |  |                         |  |  |
| special extension (enter description)  |  |  |                                 |                             |  |                         |  |  |
| Part II  | Basic Plan Info  | ormation—enter all requested in                          | formation                       |                             |  |                         |  |  |
| 1a Name of plan  |  |  |                                 |                             | 1b Three-digi                                |                         |  |  |
| CASCADE FOOT & ANKLE, PLLC EMPLOYEES SAVINGS TRUST   |  |  |                                 |                             | plan numb<br>(PN) ▶                          | oer 001                 |  |  |
|  |  |  |                                 |                             |  |                         |  |  |
|  |  |  |                                 |                             | 1c Effective date of plan 01/01/2010         |                         |  |  |
| 2a Plan s  | ponsor's name (emplo   | oyer, if for a single-employer plan)                     |                                 |                             | <b>2b</b> Employer                           | Identification Number   |  |  |
|  |  | om, apt., suite no. and street, or P.C                   |                                 |                             | (EIN) 20-5179809                             |                         |  |  |
|  | OOT & ANKLE, PLLC  | ce, country, and ZIP or foreign post                     | tal code (ir foreign, see insti | fuctions)                   |  | telephone number        |  |  |
|  | ,  |  |                                 |                             |  | 9-225-3668              |  |  |
| 3919 CREEK   | CIDE LOOP  |  |                                 |                             | 2d Business code (see instructions)          |                         |  |  |
| YAKIMA, WA   |  |  |                                 |                             | 621111                                       |                         |  |  |
|  |  |  |                                 |                             |  |                         |  |  |
| 3a Plan a  | dministrator's name a  | nd address X Same as Plan Spo                            | nsor.                           |                             | <b>3b</b> Administrator's EIN                |                         |  |  |
|  |  |  |                                 |                             |  |                         |  |  |
|  |  |  |                                 |                             | 3c Administra                                | itor's telephone number |  |  |
|  |  |  |                                 |                             |  |                         |  |  |
|  |  |  |                                 |                             |  |                         |  |  |
| 4  |  |  |                                 |                             |  |                         |  |  |
| 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. |  |  |                                 | 4b EIN                      |  |                         |  |  |
| a Sponsor's name   |  |  |                                 |                             | 4c PN  |                         |  |  |
| <b>5a</b> Total r  | number of participants   | s at the beginning of the plan year.                     |                                 |                             | 5a   | 16                      |  |  |
| _  |  | s at the end of the plan year                            |                                 |                             | 5b   | 17                      |  |  |
|  |  | account balances as of the end of                        |                                 |                             |  | 9                       |  |  |
|  |  |  |                                 |                             | 5c   | 9                       |  |  |
| <b>d(1)</b> Tota   | al number of active pa   | articipants at the beginning of the p                    | lan year                        |                             | 5d(1)  | 9                       |  |  |
| d(2) Total number of active participants at the end of the plan year   |  |  |                                 |                             | 5d(2)  | 14                      |  |  |
|  |  | t terminated employment during the                       |                                 |                             | 5e   | 0                       |  |  |
| than Coutions A  | 100% vested  | or incomplete filing of this return                      | n/report will be accessed       | unlaca rascanable as        |  | nd .                    |  |  |
|  |  | ther penalties set forth in the instru                   |                                 |                             |  |                         |  |  |
| SB or Sche   | edule MB completed a   | and signed by an enrolled actuary, a                     |                                 |                             |  |                         |  |  |
|  | true, correct, and com   | •  | 05/02/2017                      | CTUART CARRON               |  |                         |  |  |
| SIGN<br>HERE   | Filed with authorized  | /valid electronic signature.                             | 05/03/2017                      | STUART CARDON               |  |                         |  |  |
| TILIXL   | Signature of plan a  | administrator  | Date                            | Enter name of individ       | nter name of individual signing as plan admi |                         |  |  |
| SIGN   |  |  |                                 |                             |  |                         |  |  |
| HERE   | HERE Signature of employer/plan sponsor Date Enter name of indiv                           |  |                                 | Enter name of individ       | vidual signing as employer or plan sponsor   |                         |  |  |
| Preparer's   | name (including firm i   | name, if applicable) and address (in                     | nclude room or suite number     | er)                         | Preparer's telep                             | phone number            |  |  |
|  |  |  |                                 |                             |  |                         |  |  |
|  |  |  |                                 |                             |  |                         |  |  |
|  |  |  |                                 |                             |  |                         |  |  |
|  |  |  |                                 |                             |  |                         |  |  |

Form 5500-SF 2016 Page **2** 

| If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use   | $\square$ $\vee$ | 000.          |                     |  |  |  |
|--|------------------|---------------|---------------------|--|--|--|
| <b>c</b> If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?   | П .              | res No        | Not determined      |  |  |  |
| Part III Financial Information  7 Plan Assets and Liabilities (a) Reginning of Year  |                  | (b) <b>5</b>  | d a C V a a ii      |  |  |  |
| 7 Plan Assets and Liabilities (a) Beginning of Year a Total plan assets  |                  | (b) End       | d of Year<br>376944 |  |  |  |
| b Total plan liabilities 7b  |                  |               | 0                   |  |  |  |
| C Net plan assets (subtract line 7b from line 7a)  | 376944           |               |                     |  |  |  |
| 8 Income, Expenses, and Transfers for this Plan Year (a) Amount  |                  | (b)           | Total               |  |  |  |
| a Contributions received or receivable from:   |                  | (-)           |                     |  |  |  |
| (1) Employers  |                  |               |                     |  |  |  |
| (2) Participants   |                  |               |                     |  |  |  |
| (3) Others (including rollovers)   |                  |               |                     |  |  |  |
| <b>b</b> Other income (loss)   |                  |               | 0.4000              |  |  |  |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)   |                  |               | 81803               |  |  |  |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits)  |                  |               |                     |  |  |  |
| Certain deemed and/or corrective distributions (see instructions).   |                  |               |                     |  |  |  |
| f Administrative service providers (salaries, fees, commissions) 8f  |                  |               |                     |  |  |  |
| <b>g</b> Other expenses  |                  |               |                     |  |  |  |
| h Total expenses (add lines 8d, 8e, 8f, and 8g)  | 16811            |               |                     |  |  |  |
| i Net income (loss) (subtract line 8h from line 8c)  | 64992            |               |                     |  |  |  |
| j Transfers to (from) the plan (see instructions)  |                  |               |                     |  |  |  |
| Part IV Plan Characteristics   |                  |               |                     |  |  |  |
| 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 2F 2G 2J 2K 3D  |                  |               |                     |  |  |  |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characterist  | tic Codes        | s in the inst | ructions:           |  |  |  |
| Part V Compliance Questions  |                  |               |                     |  |  |  |
| 10 During the plan year: Yes   | No N             | WA            | Amount              |  |  |  |
| Was there a failure to transmit to the plan any participant contributions within the time period   | 110 11           | VA .          | Amount              |  |  |  |
| described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  | X                |               |                     |  |  |  |
| b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  | X                |               |                     |  |  |  |
| C Was the plan covered by a fidelity bond?   |                  |               | 2000                |  |  |  |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   | Х                |               |                     |  |  |  |
| Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | Х                |               |                     |  |  |  |
| f Has the plan failed to provide any benefit when due under the plan?  | X                |               |                     |  |  |  |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g  | X                |               |                     |  |  |  |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  | Х                |               |                     |  |  |  |
| i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3   |                  |               |                     |  |  |  |

| ı | Form | 550 | 0-SF | 201 | 16 |
|---|------|-----|------|-----|----|
|   |      |     |      |     |    |

| Page 3- | 1 |  |
|---------|---|--|
| Page 3- | 1 |  |

| Part  | VI  | Pension Funding Compliance  |                                      |  |                                   |         |               |         |
|---|---|---|--------------------------------------|--|-----------------------------------|---------|---------------|---------|
| 11  |   | his a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB rm 5500) and line 11a below)                                 |                                      |  |                                   |         |               | es No   |
| 11a   | Ente  | er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40   |                                      |  | 11a                               |         |               |         |
| 12  | 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? |   |                                      |  |                                   | f<br>   |               | es X No |
|   |   | Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst | ruotior                              | 20.000   | d ontor t                         | ho data | of the letter | ruling  |
|   | gran  | ting the waiver   | onth _                               | 15, and  | _ Day                             |         | Year _        |         |
|   |   | ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1   |                                      |  | 406                               |         |               |         |
| <u> </u>  | Enter   | the minimum required contribution for this plan year  |                                      |  | 12b                               |         |               |         |
| С   | Enter   | the amount contributed by the employer to the plan for this plan year   |                                      |  | 12c                               |         |               |         |
| d   |   | ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)   |                                      |  | 12d                               |         |               | _       |
| <u>e</u>  | Will  | the minimum funding amount reported on line 12d be met by the funding deadline?   |                                      |  |                                   | Yes     | No            | N/A     |
| Part '  | VII   | Plan Terminations and Transfers of Assets   |                                      |  |                                   |         |               |         |
| 13a   | Has   | a resolution to terminate the plan been adopted in any plan year?   |                                      |  |                                   | Yes     | s X No        | )       |
|   | If "Y   | es," enter the amount of any plan assets that reverted to the employer this year  |                                      |  | 13a                               |         |               |         |
| b   |   | e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?   |                                      |  |                                   |         | Yes X         | No      |
| С   |   | uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)            | y the p                              | plan(s)  | ) to                              |         |               |         |
| 1   | 3c(1)   | Name of plan(s):  |                                      | 13c(2)   | EIN(s)                            |         | 13c(3)        | PN(s)   |
|   |   |   |                                      |  |                                   |         |               |         |
| Part  | VIII  | Trust Information   |                                      |  |                                   |         |               |         |
| 14a Name of trust   |   |   |                                      | <b>14b</b> Trust's EIN                               |                                   |         |               |         |
| 14c Name of trustee or custodian  |   |   |                                      | <b>14d</b> Trustee's or custodian's telephone number |                                   |         |               |         |
| Part  | : IX  | IRS Compliance Questions  |                                      |  |                                   |         |               |         |
| 15a   | Is the  | plan a 401(k) plan? If "No," skip b   |                                      | Yes  |                                   | [       | No            |         |
| 150 How did the plan esticty the pendicerimination requirements for employee deterrals under section 111  |   | ·   | gn-based Prior year" ADP harbor test |  |                                   | ar" ADP |               |         |
| □ "Cui  |   |   | "Curre                               | rent year" N/A test                                  |                                   |         |               |         |
|   |   |   |                                      | entage   | tage Average N/A benefit test N/A |         |               |         |
| <b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules? |   |   | Yes                                  | ☐ No   |                                   |         |               |         |
| 17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number                    |   |   |                                      |  |                                   |         |               |         |
| 17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/   |   |   |                                      |  |                                   |         |               |         |
| Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?                                     |   |   |                                      | Ye   | Yes No                            |         |               |         |
| 19  | 19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?                           |   |                                      |  | Ye                                | s [     | No            |         |