Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I		t Identification Information								
For calenda	ar plan year 2016 or f	fiscal plan year beginning 01/01/2016	ô	and ending 12	2/31/2016					
A This ret	urn/report is for:	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this be								
		a one-participant plan	a foreign plan			,				
B This retu	ırn/report is	- H	the final return/report							
		an amended return/report	a short plan year returi	n/report (less than 12 m	n 12 months)					
C Check b	oox if filing under:	Form 5558	automatic extension DFVC program							
Don't II	Dania Blanduf	special extension (enter descripti	<u>, </u>							
Part II		ormation—enter all requested inform	nation		41					
1a Name	of plan /ING, INC. 401(K) P/	S DI ANI			1b Three-d plan nur	•				
ACTIONTA	71110, 1110. 401(R) 1 /	OT LAIN			(PN) ▶	001				
					- ' '	e date of plan 01/01/2007				
	\ I	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O. B	av)		2b Employer Identification Number					
	town, state or provin	ce, country, and ZIP or foreign postal c		ructions)	(EIN) 03-0498437 2c Sponsor's telephone number					
ACTION FAV	ring, inc.				360-883-9222					
12414 NE 99	TH STREET				2d Business code (see instructions)					
VANCOUVER					238900					
3a Plan ad	dministrator's name a	and address Same as Plan Sponso			3b Adminis	trator's EIN 03-0498437				
ACTION PAV	ring, inc.	VANCOUVE			3c Administrator's telephone number					
						360-883-9222				
4 If the n	name and/or EIN of th	ne plan sponsor has changed since the	last return/report filed for	or this plan, enter the	4b EIN					
name, EIN, and the plan number from the last return/report. a Sponsor's name			,	4c PN						
		s at the beginning of the plan year			5a	!				
b Total r	number of participants	s at the end of the plan year			5b					
		account balances as of the end of the	. , , ,	'	5c					
d(1) Total number of active participants at the beginning of the plan year				5d(1)						
d(2) Total number of active participants at the end of the plan year			5d(2)							
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			5e							
		or incomplete filing of this return/re								
SB or Sche		other penalties set forth in the instruction and signed by an enrolled actuary, as we need to be a continuous to the continuous transfer transfer to the continuous transfer t								
SIGN		d/valid electronic signature.	05/10/2017	TANI MASK						
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as	plan administrator				
SIGN										

Date

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

HERE

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) 										
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.										
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	program (see ERISA se	ection 4	021)?		Yes	No	Not determine	ed	
Pa	rt III Financial Information		Υ								
7	Plan Assets and Liabilities		(a) Beginning	of Year		(b) End of Year			of Year		
a	Total plan assets	7a		705351	-	781247					
b	Total plan liabilities	7b	0			0					
C	Net plan assets (subtract line 7b from line 7a)	7c		705351			781247				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total					
а	Contributions received or receivable from:	0=(4)		14730							
	(1) Employers	8a(1)		64384							
	(2) Participants	8a(2)		04304							
	(3) Others (including rollovers)	8a(3)		53220							
	Other income (loss)	8b		00220				132334			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							132334		
u	to provide benefits)	8d		56039							
е	Certain deemed and/or corrective distributions (see instructions).	8e		0							
f	Administrative service providers (salaries, fees, commissions)	8f		399							
g	Other expenses	8g		0							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						56438			
i	Net income (loss) (subtract line 8h from line 8c)	8i							75896		
j	Transfers to (from) the plan (see instructions)	8i									
Pai	Part IV Plan Characteristics										
9a											
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amount		
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Normal)	oluntary F	Fiduciary Correction	10a		X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
С	C Was the plan covered by a fidelity bond?			10c	X				500	0000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X					
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X				54	1001	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							

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Part	VI	Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							es No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No	
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a Name of trust					14b Trust's EIN				
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		Desig safe h	n-based narbor	^t [l "Prior ye test	ar" ADP	
□ "Cur			"Curre	rent year" N/A P test					
					entage	tage Average N/A benefit test N/A			
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No				
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No		