Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Annual Report Identification Information For calendar plan year 2016 or fiscal plan year beginning 01/01/2016

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

and ending

A This ret	urn/report is for:	a single-employer plan a one-participant plan			r) (Filers checking this box must attach a accordance with the form instructions.)					
B This retu	urn/roport io	the first return/report	the final return/repor	rt						
D This retu	im/report is	an amended return/report	a short plan year return/report (less than 12 months)							
C Check b	oox if filing under:	X Form 5558	automatic extension							
		special extension (enter desc	ription)							
Part II	Basic Plan Info	rmation—enter all requested in	formation							
1a Name o	of plan NCIAL GROUP 401(K) PLAN			1b Three plan n (PN)	umber	001			
					1c Effecti	ve date of p				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					2b Employer Identification Number (EIN) 36-4312353					
	town, state or provinc NCIAL GROUP, LLC	e, country, and ZIP or foreign post	tal code (if foreign, see in	istructions)	2c Sponsor's telephone number 630-887-4404					
7500 SOUTH BURR RIDGE	I COUNTY LINE ROA E, IL 60527	D			2d Busine	ess code (s 52390	ee instructions)			
3a Plan ad	dministrator's name ar	nd address X Same as Plan Spo	nsor.		3b Admin	istrator's El	IN			
					3c Administrator's telephone number					
		e plan sponsor has changed since	the last return/report file	d for this plan, enter the	4b EIN					
name, a Sponso	•	mber from the last return/report.			4c PN					
		at the beginning of the plan year.			5a 10					
_		at the end of the plan year			5b					
C Number	er of participants with	account balances as of the end of	the plan year (only define	ed contribution plans	5c		8			
d(1) Tota	al number of active pa	rticipants at the beginning of the p	lan year		5d(1)		10			
d(2) Tota	al number of active pa	rticipants at the end of the plan ye	ar		5d(2)		9			
than 1	100% vested	terminated employment during the			5e		0			
Under pena SB or Sche	alties of perjury and ot	or incomplete filing of this retur her penalties set forth in the instru nd signed by an enrolled actuary, a plete.	ctions, I declare that I ha	ve examined this return/re	eport, includin	g, if applica				
SIGN	Filed with authorized/	valid electronic signature.	05/11/2017	RICK T. LORIA						
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ndividual signing as plan administrator					
SIGN	Filed with authorized/	valid electronic signature.	05/11/2017	RICK T. LORIA						
HERE Signature of employer/plan sponsor Date				vidual signing as employer or plan sponso						
Preparer's	name (including firm n	ame, if applicable) and address (in	nclude room or suite num	nber)	Preparer's	telephone r	number			
For Danorwa	ork Reduction Act Notic	e, see the Instructions for Form 550	n-SE			Fo	rm 5500-SF (2016)			

Form 5500-SF 2016 Page **2**

b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (ICPA) under 20 FT 250:104-46 (See instructions on waiver eligibility and corridors). If you answered "No" to either line 6 are fine 6b, the plan cannot use Form 5500-5F and must instead use Form 5500. If the plan is a defined benefit plan, is It covered under the PBGC insurance program (see ERISA acction 4221):		Were all of the plan's assets during the plan year invested in eligib		` ,						X Y	es No
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b									es 🗌 No	
Part III Financial Information (a) Beginning of Year (b) End of Year (b) End of Year (a) Total plan assets and Liabilities 7a 176041 230001 (b) Total plan liabilities 7b 0 0 0 0 0 0 0 0 0											
7 Plan Assets and Liabilities		<u>_</u>	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	☐ Not de	etermined
a Total plan labilities	Pa	rt III Financial Information									
D Total plan liabilities	7	Plan Assets and Liabilities						((b) End		
Comparison National Processes (authorizations received or receivable from: National Processes (authorizations received or receivable from: National Processes National	<u>a</u>	Total plan assets	7a			-				2300	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). 8a(1) (3) Others (including rollovers). 8a(2) 8a(2) 36790 (3) Others (including rollovers). 8a(3) (5) Other income (add lines 8a(1), 8a(2), 8a(3), and 8b). (6) Other income (add lines 8a(1), 8a(2), 8a(3), and 8b). (7) Other spenses and including direct rollovers and insurance premiums to provide benefits). (8) Other expenses and including direct rollovers and insurance premiums to provide benefits). (8) Other expenses and other income (add lines 8a(1), 8a(2), 8a(3), and 8b). (8) Other expenses (add lines 8a(1), 8a(2), 8a(3), and 8b). (9) Other expenses (add lines 8a(1), 8a(2), 8a(3), 8a(3), 8b 1409 (9) Other expenses (add lines 8a(1), 8a(8), 8a(3), 8b 1409 (1) Transfers to (from) the plan (see instructions). (8) International provides provides (salaries, fees, commissions). (8) International provides (salaries, fees, commissions). (8) International provides (salaries, fees, commissions). (8) International provides (salaries, fees, commissions). (9) International provides provides (salaries, fees, commissions). (9) International provides (salaries, fees, commissions). (1) International provides (salaries, fees, commissions). (2) International provides (salaries, fees, commissions). (3) International provides (salaries, fees, commissions). (4) International provides (salaries, fees, commissions). (5) International provides (salaries, fees, commissions). (8) International provides (salaries, fees			7b		0						
a Contributions received or receivable from: (1) Employers (2) Participants	C	Net plan assets (subtract line 7b from line 7a)	7c		176041		230001				
(1) Employers 8a(1) (2) Participants 8a(2) (3) Others (including rollovers). 8a(2) (3) Others (including rollovers). 8a(3) (5) Other income (loss). (6) Other income (loss). (7) Other income (loss). (8) Other expenses (loss). (8) Other expenses. (8) Other expenses. (8) Other expenses. (8) Other expenses. (9) Other expenses. (10) Oth				(a) Amour	nt		(b) Total				
(2) Participants	а		0-(4)								
(a) Others (including rollovers)					36790						
b Other income (loss)					30730	-					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·	1		18570						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		· /			10070					552	60
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). g Other expenses. g Other expenses. 8g h Total expenses (add lines 8d, 8e, 8f, and 8g)			8c							555	09
f Administrative service providers (salaries, fees, commissions)	u	· · · ·	8d								
g Other expenses	e	Certain deemed and/or corrective distributions (see instructions).	8e								
g Other expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)			1409)					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	a										
i Net income (loss) (subtract line 8h from line 8c)					140						09
Transfers to (from) the plan (see instructions)						53960					60
Part IV Plan Characteristics	j	, , ,									
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Dark V Compliance Questions	Pai										
Part V Compliance Questions		9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:									
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b		eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	uctions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	Par	t V Compliance Questions									
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	N/A		Amour	·+
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.). c Was the plan covered by a fidelity bond?			ıtions withi	in the time period				1471		Allioui	
reported on line 10a.)		described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	10a		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b				10b		X				
by fraud or dishonesty?	С	C Was the plan covered by a fidelity bond?			10c	X					500000
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d				10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
	h	·			10h		X				
	i				10i						

Form	5500	-SF	201	6

Page 3 -	1	
-----------------	---	--

Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			Yes	No	
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		ign-based "Prior year" ADP test				
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?						☐ No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No		
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		