## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I		t identification information							
For calend	ar plan year 2016 or	fiscal plan year beginning 01/01/2	2016	and ending 12	2/31/2016				
A This return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer) (Filers checking this box must att  b a multiple-employer plan (not multiemployer) (Filers checking this box must att  considerable and the form instruction in accordance with the form instruction in the form in the									
a one-participant plan  a one-participant plan									
<b>B</b> This retu	urn/report is	the first return/report							
		an amended return/report	a short plan year retur	n/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC program	1			
		special extension (enter desc	ription)		_				
Part II	Basic Plan Inf	ormation—enter all requested in							
1a Name					<b>1b</b> Three-digit plan number (PN) ▶	er 001			
					1c Effective da	ate of plan 01/01/2005			
		loyer, if for a single-employer plan) om, apt., suite no. and street, or P.0	O. Box)			dentification Number			
	town, state or provin	nce, country, and ZIP or foreign pos TIAC BUICK INC	tal code (if foreign, see inst	ructions)	2c Sponsor's telephone number 502-222-9477				
					2d Business co	ode (see instructions)			
502 S 1ST S LAGRANGE,					441110				
3a Plan a	dministrator's name	and address X Same as Plan Spo	ncor		<b>3b</b> Administrate	or's EIN			
Ja Fiaii a	diffillistrator s flame a	and address M Same as Flair Spo	11501.		7 Administrator 5 Env				
					3c Administrate	or's telephone number			
		he plan sponsor has changed since umber from the last return/report.	the last return/report filed f	or this plan, enter the	4b EIN				
	or's name	ambor from the last returningport.			4c PN				
5a Total number of participants at the beginning of the plan year					5a				
<b>b</b> Total number of participants at the end of the plan year					5b	35			
		n account balances as of the end of	. , , ,	•	5c	16			
<b>d(1)</b> Tota	al number of active p	articipants at the beginning of the p	lan year		5d(1)	39			
d(2) Total number of active participants at the end of the plan year				5d(2)	35				
		at terminated employment during the			5e				
Caution: A	A penalty for the late	e or incomplete filing of this retur	n/report will be assessed	unless reasonable car					
SB or Sche		other penalties set forth in the instru and signed by an enrolled actuary, analete							
SIGN		d/valid electronic signature.	05/15/2017	THERESA D. TORRES	S				
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as plar	administrator			
SIGN	Filed with authorized	d/valid electronic signature.	05/15/2017	THERESA D. TORRE	S				
HERE		loyer/plan sponsor	Date		ual signing as emp	oloyer or plan sponsor			
Preparer's	name (including firm	name, if applicable) and address (i	nclude room or suite number	er)	Preparer's teleph	none number			

Form 5500-SF 2016 Page **2** 

							S No				
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							s No			
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.										
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?	🗌	Yes	No	Not det	ermined	
Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning	of Year			(	(b) End	of Year		
<u>a</u>	Total plan assets	7a		380625					42957	6	
b	Total plan liabilities	7b									
C	Net plan assets (subtract line 7b from line 7a)	7c		380625		429576				6	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total				
а	Contributions received or receivable from: (1) Employers	8a(1)									
-	(2) Participants	8a(2)		54780							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b		26496							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				81276				6	
	Benefits paid (including direct rollovers and insurance premiums										
	to provide benefits)	8d		29183							
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e		2919							
_ <u>f</u>	Administrative service providers (salaries, fees, commissions)	8f		223							
<u>g</u>	Other expenses	8g							2222		
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				32325 48951					
<del>-</del>	Net income (loss) (subtract line 8h from line 8c)	8i							4090	1	
J	Transfers to (from) the plan (see instructions)	8j									
	Part IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	teature co	ides from the List of Pl	an Cha	racteris	stic Co	odes in	the instr	uctions:		
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	les in t	he instru	ctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amount		
а	Was there a failure to transmit to the plan any participant contributions and DOL's No. 1000 instructions and DOL's No. 1000 i										
	described in 29 CFR 2510.3-102? (See instructions and DOL's \ Program)	-	-	10a		X					
b						Χ					
	reported on line 10a.)			10b							
	Was the plan covered by a fidelity bond?			10c		X					
d		•	•	40-1		X					
—е	by fraud or dishonesty?			10d							
-	carrier, insurance service, or other organization that provides son				X					595	
	the plan? (See instructions.)			10e	^	V				590	
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
g	<b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X					
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X					
i	If 10h was answered "Yes," check the box if you either provided t	he require	d notice or one of the								
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i							

Form	5500	-SF	201	6

Page <b>3</b> -	1	
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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						<b>│</b>	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>3)</b> PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN		
14c Name of trustee or custodian				<b>14d</b> Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
			ign-based "Prior year" AD test			ear" ADP			
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	tage Average N/A benefit test N/A					
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?									
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [	No		