Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	Part I		t Identification Information									
_Fo	or calenda	ar plan year 2016 or	fiscal plan year beginning 01/01/2	2016		and ending 1	2/31/2016		_			
A This return/report is for: a single-employer plan							, , <u> </u>					
В	This retu	urn/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)								
С	Check t	oox if filing under:	Form 5558 special extension (enter description)		natic extension		DFVC program	n				
F	Part II	Basic Plan Inf	ormation—enter all requested in	formation					_			
	a Name N, LLC DE		OTIVE SERVICE SAVINGS PLAN				1b Three-digit plan number (PN) 1c Effective da	er 001				
2	Mailing	address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.C nce, country, and ZIP or foreign post		foreign, see instr	uctions)	2b Employer Identification Number (EIN) 27-2718544					
	N, LLC	MOTIVE SERVICE					2c Sponsor's telephone number 206-937-1144					
101	VIO AUTO	MOTIVE SERVICE					2d Business code (see instructions)					
	6 S. W. C ATTLE, W						811110					
3	a Plan a	dministrator's name	and address 🛛 Same as Plan Spor	nsor.			3b Administrator's EIN					
							3c Administrat	tor's telephone number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				or this plan, enter the	4b EIN							
;		or's name	amber from the fact retain, repert				4c PN					
5	a Total r	number of participant	ts at the beginning of the plan year				5a					
ı	b Total r	number of participant	ts at the end of the plan year				5b		ę			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c							
d(1) Total number of active participants at the beginning of the plan year				5d(1)								
d(2) Total number of active participants at the end of the plan year					5d(2)							
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e							
			e or incomplete filing of this return						_			
SI	B or Sche		other penalties set forth in the instruction and signed by an enrolled actuary, a mplete.									
SI	IGN	Filed with authorize	d/valid electronic signature.	05/	16/2017	KANDIE JENNINGS						
HERE		Signature of plan	of plan administrator Date Enter name				f individual signing as plan administrator					

05/16/2017

Date

KANDIE JENNINGS

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Filed with authorized/valid electronic signature.

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

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under 29 CFR 252.0 1.04-46? (See instructions on walver eligibility and conditions)		Were all of the plan's assets during the plan year invested in eligib		,						X Yes	No			
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	,								X Yes	No			
Part III Financial Information (a) Beginning of Year (b) End of Year (c) End of Year (d) End of Year (e) End	c						_	-		Not dete	rmined			
7 Plan Assets and Liabilities 7 Read		<u>-</u>	isurance p	orogram (see LINIOA se	SCHOIT 4	021):		163			iiiiiieu			
a Total plan labilities	7			(a) Basinning	of Voor				(b) End a	of Voor				
b Total plan liabilities	_ <u>'</u>		72						(b) Ella C					
C Net plan assats (subtract line 7b from line 7a)		·												
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). 8a(2) 30943 (3) Others (including rollovers). 8a(3) D Other income (loss). 8b 23509 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 6 64558 d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 6 C Tratal income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 6 64559 d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8d 7 Other expenses and Transfers of the self-self-self-self-self-self-self-self-						502662								
a Contributions received or receivable from: (1) Employers (2) Participants				(a) Amount			(b) Total							
(2) Participants				, ,					(2) 10					
(a) Others (including rollovers)		(1) Employers	8a(1)											
b Other income (loss)		(2) Participants	8a(2)		30943									
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·	8a(3)		00500									
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		` '	8b		23509									
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). g Other expenses. g Other expenses. h Total expenses (add lines 8d, 8e, 8f, and 8g)			8c							64558				
e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)	d		84											
f Administrative service providers (salaries, fees, commissions)	е	,			0)								
g Other expenses	f	,			1137	,								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	<u> </u>													
i Net income (loss) (subtract line 8h from line 8c)		·				_				1137	,			
Transfers to (from) the plan (see instructions)										63421				
Part IV Plan Characteristics	Ť				C)								
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Dark V Compliance Questions	Pai	rt IV Plan Characteristics	l oj	ļ										
Part V Compliance Questions		If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:												
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b		eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instruc	ctions:				
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	Par	t V Compliance Questions												
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	N/A		Amount				
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		Was there a failure to transmit to the plan any participant contribu								711104111				
reported on line 10a.)		Program)			10a		X							
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b				10b		X							
by fraud or dishonesty?	С	C Was the plan covered by a fidelity bond?				X					50000			
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d		•	•	10d		X							
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					X							
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?					X			_				
2520.101-3.)	g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X							
	h	·	•		10h		X							
	i				10i									

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Part	VI P	ension Funding Compliance								
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and of 5500) and line 11a below)						Yes	X No	
11a	Enter t	he unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?										
а	If a wa	iver of the minimum funding standard for a prior year is being amortized in this plan year, see ins		ns, and	_				ng	
	_	g the waiver			Day	/	Yea	ar		
					12b					
	Enter tr	e minimum required contribution for this plan year								
		e amount contributed by the employer to the plan for this plan year			12c					
a		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the /e amount)			12d					
		e minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	L N	/A	
Part	VII P	Plan Terminations and Transfers of Assets								
13a	Has a ı	resolution to terminate the plan been adopted in any plan year?				X Ye	s	No		
	If "Yes	," enter the amount of any plan assets that reverted to the employer this year			13a				0	
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought the PBGC?		er the			Yes	X No	ı	
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to					
	13c(1) N	ame of plan(s):		13c(2)	EIN(s)		13	c(3) PN	(s)	
Part		Trust Information			4.41.					
14a	Name o	f trust			146	Trust's EIN				
14c Name of trustee or custodian						4d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions								
15a	Is the p	lan a 401(k) plan? If "No," skip b		Yes			No			
			gn-based "Prior year" ADP harbor test				NDP			
	()(.	,		"Curre	ent year test	,,	N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:					entage	ge Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?						☐ No				
17a		an is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS		lette	r or advi	sory let	ter, ente	r the dat	e of	
17b	If the pletter _	lan is an individually-designed plan that received a favorable determination letter from the IRS, e	nter the	date	of the n	nost rec	ent dete	rminatio	n	
18	Were a	Benefit Plan or Money Purchase Pension Plan Only: ny distributions made during the plan year to an employee who attained age 62 and had not sep ?		from	Ye	s	No			
19	Was ar	ly plan participant a 5% owner who had attained at least age 70 $^{\prime\prime}$ during the prior plan year?			Ye	s	No			