Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Parti	Annual Repor	t identification information								
For calend	lar plan year 2016 or	fiscal plan year beginning 01/01/	/2016		and ending 12	2/31/2016				
■ A This return/report is for: ■ a single-employer plan ■ a multiple-employer plan (not multiemployer plan list of participating employer information in						· ·				
71		a one-participant plan		eign plan	1 .,.			,		
B This ret	urn/report is									
		an amended return/report	a sho	ort plan year retur	n/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558		matic extension		DFVC pi	rogram			
		special extension (enter desc	. ,							
Part II	Basic Plan Inf	ormation—enter all requested in	nformation			1				
1a Name						1b Three				
PENNYSAV	'ER 401(K) PLAN					(PN)	number •	001		
						` ,	tive date of	f plan //1988		
		loyer, if for a single-employer plan) om, apt., suite no. and street, or P.				2b Emple		ication Number		
	r town, state or proving PRINTING CORPC	nce, country, and ZIP or foreign pos PRATION	stal code (i	f foreign, see instr	ructions)	2c Sponsor's telephone number 914-962-3871				
						2d Busin	ess code (see instructions)		
1520 FRON	T ST	20				511190				
TORKTOWN	N HEIGHTS, NY 1059	96								
32 Plan a	administrator's name	and address X Same as Plan Spo	oncor			3b Admir	nietrotoria [=INI		
Ja Flalla	durillistrator s riame	and address A Same as Flair Spo	011501.			3D Admin	ilistrator s t	_1114		
						3c Admir	nistrator's t	elephone number		
4 If the	name and/or EIN of t	he plan sponsor has changed since	e the last re	eturn/report filed fo	or this plan, enter the	4b EIN				
name, EIN, and the plan number from the last return/report.			•							
	sor's name	to at the head are an at the art are are				4c PN 5a		7		
		ts at the beginning of the plan year				5b				
		ts at the end of the plan yearh account balances as of the end of				5c				
	,							5		
` '	·	participants at the beginning of the participants at the end of the plan ve				5d(1)	· · · · · · · · · · · · · · · · · · ·			
 d(2) Total number of active participants at the end of the plan year Number of participants that terminated employment during the plan year with accrued benefits that were less 										
than 100% vested					5e					
		e or incomplete filing of this return other penalties set forth in the instru						ahle a Schedule		
SB or Sche		and signed by an enrolled actuary,								
SIGN	Filed with authorize	d/valid electronic signature.	05	5/18/2017	GARY OLSEN					
HERE	Signature of plan	administrator	ı	Date	Enter name of individ	ual signing a	as plan adn	ninistrator		
SIGN										
HERE	Signature of emp	loyer/plan sponsor	I	Date	Enter name of individ	ual signing a	as employe	er or plan sponsor		

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • 10c X 10d X 10d X	6a	Were all of the plan's assets during the plan year invested in eligib	ole assets?	? (See instructions.)						X Ye	es No
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Ye	es 📗 No	
Part III Financial Information (a) Beginning of Year (b) End of Year (b) End of Year (a) The Assets and Liabilities 7a 2088011 1985764 198	_										
7 Plan Assets and Liabilities 7 Read 2080011 1986784 a Total plan assets		<u>_</u>	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	∐ No	☐ Not de	etermined
a Total plan labilities	<u> Pa</u>			T							
D Total plan liabilities	7								(b) End		2.4
C Net plan sessets (subtract line 7b from line 7a)				2							
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) (2) Participants. (3) Others (including rollovers). 8a(2) (3) Others (including rollovers). 8a(3) (5) Other (including rollovers). 8a(4) (6) Other income (cost). 8a(3) (7) Other (including rollovers). 8a(4) (8) Other income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (8) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (9) Other income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (1) Other income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (1) Other income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (2) Other expenses (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (2) Other expenses (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (2) Other expenses (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (3) Other expenses (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c (4) Other expenses (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d (5) Other expenses (add lines 8a(2), 8a(3), and 8a(3), and 8b). 8d (6) Other expenses (add lines 8a(2), 8a(3), and 8a(3),				2			-				
a Contributions received or receivable from: (1) Employers (2) Participants			7c				1985764				04
(1) Employers 8a(1) (2) Participants 8a(2) 76114 (3) Others (including rollovers) 8a(3) b Other income (loss) 8a(1), 8a(2), 8a(3), and 8b) 8b 137575 c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8c 213689 d Benefits paid (including direct rollovers and insurance premiums to provide benefits) 8d 313366 e Certain deemed and/or corrective distributions (see instructions) 8e 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				(a) Amour	nt				(b) 1	otal	
(2) Participants	а		8a(1)								
(3) Others (including rollovers)			` ` `		76114						
b Other income (loss)			` ` `								
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	b	· · · · · · · · · · · · · · · · · · ·	1		137575						
d Benefits paid (including direct rollovers and insurance premiums by provide benefits)		· /	8c							2136	89
f Administrative service providers (salaries, fees, commissions)		Benefits paid (including direct rollovers and insurance premiums	8d		313356	5					
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions).	8e		0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		3580)					
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g								
Transfers to (from the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							3169	36
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	i	Net income (loss) (subtract line 8h from line 8c)	8i				-103247				
Part IV Plan Characteristics	j	Transfers to (from) the plan (and instructions)			C)					
9a	Pai										
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instr	uctions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	Par	t V Compliance Questions									
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	N/A		Amoun	t
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	40		X				
C Was the plan covered by a fidelity bond?	b	Were there any nonexempt transactions with any party-in-interest	t? (Do not	include transactions			X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		· · · · · · · · · · · · · · · · · · ·				X					1000000
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d				10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?					X				
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X					55175
	h	·			10h		X				
	i				10i						

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Part	VI	Pension Funding Compliance								
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No		
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?									
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling		
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T				
<u>b</u>	Enter	the minimum required contribution for this plan year			12b					
С	Enter	he amount contributed by the employer to the plan for this plan year			12c					
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d					
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo		
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a					
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			Yes	No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to					
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)		
Part	VIII	Trust Information								
14a	Name	of trust			14b ⁻	Trust's E	EIN			
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No			
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		gn-based "Prior year" ADP test					
				"Curre	ent year test	"	N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	Average N/A benefit test N/A						
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?						☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/										
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No			