Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I		Identification Information								
For calenda	ar plan year 2016 or fi	scal plan year beginning 01/01/2	016 	and ending 1	2/31/2016					
A This ret	urn/report is for:	a single-employer plan	a multiple-employer pl	an (not multiemployer) on ployer information in ac						
		a one-participant plan	a foreign plan	, ,		,				
B This return/report is the first return/report the final return/report										
an amended return/report a short plan year return/report (less than 12 months)										
C Check b	oox if filing under:	Form 5558 special extension (enter descr	automatic extension		DFVC prog	ram				
Part II	Basic Plan Info	prmation—enter all requested inf	. ,							
1a Name			<u> </u>		1b Three-d	igit				
	S, PA DEFINED BEN	EFIT PLAN			plan nur (PN) ▶	mber 002				
					1c Effective	e date of plan 01/01/2010				
Mailing	address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O			2b Employe (EIN)	er Identification Number 26-0239921				
City or HAJEK CPAS	, I	ee, country, and ZIP or foreign posta	al code (if foreign, see inst	ructions)		r's telephone number 727-327-1239				
5308 CENTR ST. PETERS	AL AVENUE BURG, FL 33707-613	30			2d Busines	s code (see instructions) 541211				
3a Plan ad	3a Plan administrator's name and address Same as Plan Sponsor. 3b Administrator's EIN									
HAJEK CPAS	S, PA		TRAL AVENUE RSBURG, FL 33707-6130		26-0239921 3c Administrator's telephone number					
4 If the n	ome and/or FINI of the		the lost veture/report filed f	or this plan anter the		727-327-1239				
name,	EIN, and the plan nu	e plan sponsor has changed since mber from the last return/report.	the last return/report filed i	or this plan, enter the	4b EIN					
a Sponso		at the beginning of the plan year			4c PN 5a	4				
		at the end of the plan year			5b	<u> </u>				
C Numbe	er of participants with	account balances as of the end of	the plan year (only defined	contribution plans	5c					
		rticipants at the beginning of the pla			5d(1)	4				
d(2) Tota	al number of active pa	articipants at the end of the plan yea	ar		5d(2)	3				
than 1	100% vested	terminated employment during the			5e	0				
		or incomplete filing of this return								
SB or Sche		her penalties set forth in the instruc nd signed by an enrolled actuary, a plete.								
0.0.0	Filed with authorized/	valid electronic signature.	05/12/2017	MICHAEL HAJEK						
HERE	Signature of plan a	ndministrator	Date	Enter name of individ	lual signing as	plan administrator				
SIGN										
HERE	Signature of emplo		Date			employer or plan sponsor				
Preparer s	name (including firm r	name, if applicable) and address (in	iclude room or suite numbe	er)	Preparer's te	lephone number				

Form 5500-SF 2016 Page **2**

	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. 										
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	X No	Not d	etermined	
Pa	t III Financial Information	I		• • • •					• • • •		
	Plan Assets and Liabilities Total plan assets	70	(a) Beginning	of Year 549234				(b) End	of Year	123	
	Total plan assets	7a 7b		0		0					
	Net plan assets (subtract line 7b from line 7a)	7c		549234					10009	23	
8	Income, Expenses, and Transfers for this Plan Year	70	(a) Amour	· +		(b) Total					
	Contributions received or receivable from:		` ,					(5)	otai		
	(1) Employers	8a(1)		437000							
	(2) Participants	8a(2)		0							
	(3) Others (including rollovers)	8a(3)		0							
b	Other income (loss)	8b		14689							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							4516	89	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d									
	Certain deemed and/or corrective distributions (see instructions).	8e									
f	Administrative service providers (salaries, fees, commissions)	8f									
q	Other expenses	8g									
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								0	
-	Net income (loss) (subtract line 8h from line 8c)	8i							4516	689	
j	Transfers to (from) the plan (see instructions)	8i			\neg						
Pai	t IV Plan Characteristics	, oj									
9a	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	tructions:		
	1A 3D		la a forma de a L'arra (Dia	01			1	h - tt-			
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	ies from the list of Pia	n Chara	acterisi	iic Coc	ies in t	ne instr	uctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amoui	nt	
a	Was there a failure to transmit to the plan any participant contribu	ıtions withi	n the time period								
	described in 29 CFR 2510.3-102? (See instructions and DOL's \	-	-	40-		X					
b	Program)			10a		V					
	reported on line 10a.)			10b		X					
С	Was the plan covered by a fidelity bond?			10c	X					100000	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	•	·	10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides son the plan? (See instructions.)	the benefits under	10e		X						
f	Has the plan failed to provide any benefit when due under the pla	10f		X							
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)										
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)		10h		X						
i	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i							

Page 3-	1	

Part	VI	Pension Funding Compliance								
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)					X	'es No		
	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a		•	0		
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co					′es X No			
	ERISA?(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
a		raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver.		s, and	l enter t _ Day		of the lette Year _	r ruling		
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	-		ı				
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c					
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d					
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	0		
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year			13a					
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?					Yes X	No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the pl	an(s)	to					
	13c(1)	Name of plan(s):	1:	3c(2)	EIN(s)		13c(3) PN(s)			
Part	VIII	Trust Information								
14a	Name	of trust			14b ⁻	Trust's E	EIN			
14c	Name	of trustee or custodian			14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions		•						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No			
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	∐ s	afe h	n-based arbor	L	"Prior ye test	ear" ADP		
			- □ "	Curre ADP t	ent year est	"	N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:							verage enefit test	N/A		
	for the	be plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	''	Yes			No			
	the le									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en/	nter the	date	of the m	nost rece	ent determi	nation		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		om	Ye	s	No			
19	Wasa	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s	No			

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

F	or calendar plan year 2016 or fiscal plan year beginning 01/01/2016		and ending	g 12/3	31/2016				
	Round off amounts to nearest dollar. Caution: A penalty of \$1,000 will be assessed for late filing of this report un	iless reasonable	cause is established	1					
	Name of plan HAJEK CPA'S, PA DEFINED BENEFIT PLAN	B Three-dig							
С	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF HAJEK CPAS, PA	D Employer	D Employer Identification Number (EIN) 26-0239921						
Е	Type of plan: X Single Multiple-A Multiple-B	Prior year plan size	e: X 100 or fewer	101-	500 More th	an 500			
ı	Part I Basic Information								
1	Enter the valuation date: Month01 Day01	Year <u>2016</u>							
2	Assets:								
	a Market value			2a		549234			
	b Actuarial value	1		2b		549234			
3	Funding target/participant count breakdown		(1) Number of participants	. ,	sted Funding Target	(3) Total Funding Target			
	a For retired participants and beneficiaries receiving payment		0		0	0			
	b For terminated vested participants		0		0	0			
	C For active participants		4		461438	476929			
	d Total		4		461438	476929			
4	If the plan is in at-risk status, check the box and complete lines (a) and (b))							
	a Funding target disregarding prescribed at-risk assumptions			4a					
	b Funding target reflecting at-risk assumptions, but disregarding transition status for fewer than five consecutive years and disregarding loading fa								
5	Effective interest rate			5		5.91%			
6	Target normal cost			6		374773			
Sta	atement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedules accordance with applicable law and regulations. In my opinion, each other assumption is reasonable combination, offer my best estimate of anticipated experience under the plan. SIGN								
	HERE				05/03/201	7			
	Signature of actuary				Date				
	DONNA J. MILLER				14-05717	•			
	Type or print name of actuary			Most	recent enrollmer	nt number			
	DONNA J. MILLER & ASSOCIATES, LTD.				928-776-59				
	P.O. BOX 111777 PRESCOTT, AZ 86304-1177		le	lephone	number (includ	ing area code)			
	Address of the firm								
	ne actuary has not fully reflected any regulation or ruling promulgated under the	ne statute in com	pleting this schedule	e, check	the box and see	•			

Schedule SB (Form 5500) 2016

Pa	art II	Begin	ning of Year	Carryov	er and Prefunding l	Bala	ances								
7	Delesses	a to be a selected			abla a d'antonanta (l'an 40)				(a) C	arryover balance	9	(b) F	Prefundi	ng bala	nce
7		•	• , ,		able adjustments (line 13 t						0			59	044
8			•	•	nding requirement (line 35		•								
9	9 Amount remaining (line 7 minus line 8)										0			59	044
10	Interest	on line 9 ι	using prior year's	actual retu	rn of <u>4.24</u> %						0			2	503
11	Prior yea	ır's exces	s contributions to	be added	to prefunding balance:										
				•	38a from prior year)									25	518
	Sc	hedule SE	3, using prior year	r's effective	a over line 38b from prior y e interest rate of6.1	<u>1</u> %.								1	559
				-	edule SB, using prior year										0
					ar to add to prefunding balar		I							27	0 077
	d Portio	n of (c) to	be added to prefu	unding hal	ance										
40															077 000
					or deemed elections line 10 + line 11d – line 12						0				624
	art III					-)					0			- 00	024
			ding Percenta										14	10	01.82%
													15		01.82%
 Adjusted funding target attainment percentage Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement. 									e current	16		03.04%			
17	-				less than 70 percent of th								17	- 10	%
	art IV				lity Shortfalls		3 3			γ τ τ τ το του					
18	Contribu	tions mad	le to the plan for t	he plan ye	ar by employer(s) and em	ploye	ees:								
(1)	(a) Date		(b) Amount p employer		(c) Amount paid by employees			(b) Amount paid b DD-YYYY) employer(s)				y (c) Amount paid by employees			by
	1/18/2016		стіріоўсі	225000)	(IVIIVI DE	, ,	111)	Ciripioyo	1(3)		Citipi	уссз	
0	1/03/2017	7		195000	()									
0	1/10/2017	7		17000	()									
													1		
						1	Totals ►		18(b)		437000	18(c)			0
19		•			uctions for small plan with					т т					
a Contributions allocated toward unpaid minimum required contributions										F	19a				0
b Contributions made to avoid restrictions adjusted to valuation datec Contributions allocated toward minimum required contribution for current year adjusted to valuation da							-	19b			444	0			
20					rea contribution for current	year	adjusted t	o va	iluation d	ate	19c			413	3995
20	-		tions and liquidity ve a "funding sho		e prior year?						L		П	Yes	X No
			_		installments for the curren									Yes	No No
			•		nplete the following table a	•							······	. 55	
					Liquidity shortfall as of e			of th	nis plan	year					
		(1) 1st	1		(2) 2nd				(3)	3rd			(4) 4th	1	

Part V Assumptions Used to Determine Funding Target and Target Normal Cost												
21		-		io i anamig i angerama i a	. 901 11011111111 0001							
	a Segm	ent rates:	1st segment: 4.43%	2nd segment: 5.91 %	3rd segment: 6.65 %	ı	N/A, fu	ıll yield curve used				
	b Applica	able month (er	nter code)	-		21b		0				
22	22 Weighted average retirement age											
23	3 Mortality table(s) (see instructions)											
Pá	Part VI Miscellaneous Items											
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment											
25	Has a me	ethod change b	been made for the current pl	an year? If "Yes," see instructions	regarding required attach	ment		Yes X N	0			
26	Is the pla	n required to p	provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required a	attachme	nt	Yes X N	0			
27				er applicable code and see instruc		27						
P	art VII			num Required Contributio								
28	Unpaid m			years		28		0				
29		' '		I unpaid minimum required contrib	' '	29		0				
30	Remainir	ng amount of u	inpaid minimum required cor	ntributions (line 28 minus line 29)		30		0				
Pa	art VIII	Minimum	Required Contribution	n For Current Year								
31	Target n	ormal cost and	d excess assets (see instruct	ions):								
	a Target	normal cost (lir	ne 6)			31a		374773				
				line 31a	·····	31b		8681				
32	Amortiza	tion installmen	ts:		Outstanding Bala	nce	lı	nstallment				
	_					0		0				
						0		0				
33				ter the date of the ruling letter gran) and the waived amount		33						
34	Total fun	ding requireme	ent before reflecting carryove	er/prefunding balances (lines 31a	31b + 32a + 32b - 33)	34	366092					
				Carryover balance	Prefunding balar	nce	To	tal balance				
35			se to offset funding					0				
36	Additiona	al cash requirer	ment (line 34 minus line 35)			36		366092				
37	Contribut	ions allocated	toward minimum required co	ontribution for current year adjuste	d to valuation date (line	37		413995				
38			s contributions for current ye			1	1					
			-			38a		47903				
	b Portion	included in lin	ne 38a attributable to use of	prefunding and funding standard o	arryover balances	38b		0				
39	39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)							0				
40	40 Unpaid minimum required contributions for all years											
Pa	rt IX	Pension I	Funding Relief Under	Pension Relief Act of 201	0 (See Instructions	s)						
41	If an elec	tion was made	to use PRA 2010 funding re	elief for this plan:								
	a Schedu	ule elected					2 plus 7 yea	ars 15 years				
	b Eligible	e plan year(s) f	or which the election in line	41a was made		2	2009	2010 2011				
42	Amount o	f acceleration	adjustment			42		-				
43	Excess in	stallment acce	eleration amount to be carrie	d over to future plan years		43						

Hajek CPAs, P.A. Defined Benefit Plan Plan Year Ending December 31, 2016

Statement of Actuarial Assumptions/Methods

Valuation Date:

01/01/2016

Lookback Month:

January, 2016

Yield Curve Segment Rates:

The 24-month Segment Rates

First Segment Rate:

4.43%

Second Segment Rate:

5.91%

Third Segment Rate:

6.65%

Pre-retirement Mortality:

None

Male Post-retirement Mortality:

430 Male Annuitant 2016

Female Post-retirement Mortality: 430 Female NonAnnuitant 2016

Salary Scale:

None

IRC §415(c)(1)(a) Limit:

\$210,000

Valuation Assets:

Fair Market Value as of the valuation date.

Retirement Ages:

Each Participant is assumed to retire on his/her Normal Retirement Date

as defined by the terms of the Plan.

Optional Forms:

All Participants are assumed to elect lump sum distributions.

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code)

Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		t Identification Information				
For calend	ar plan year 2016 or t	fiscal plan year beginning	01/01/2016	and ending	12/31/2	
A This re	tum/report is for:	a single-employer plan	a multiple-employer plan (r		-	
	•	a one-participant plan	a foreign plan			
B This ret	urn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year return/rep	oort (less than 12 m	onths)	
C Check	box if filing under:	Form 5558	automatic extension		DFVC progran	ı
		special extension (enter desc				
Part II	Basic Plan Info	ormation—enter all requested in	formation			
1a Name Hajek C	•	ined Benefit Plan			1b Three-digit plan number	
	·				(PN) 1C Effective da	ate of plan
			and the second s		01/01/20)10
Mailin	g address (include roo	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.C			2b Employer lo (EIN) 26 - 0	dentification Number 0239921
-	rtown, state or provin CPAs,PA	nce, country, and ZIP or foreign posi	tal code (if foreign, see instruction	ons)	2c Sponsor's	telephone number
						ode (see instructions)
5308 C	entral Avenue	!			541211	,
	tersburg	FL 33707-613	····		25	: =N
	administrator's name a	and address Same as Plan Spo	onsor.		3b Administrat 26-02399	
најек С	PAs, PA					tor's telephone number
	ntral Avenue	72707 (120			727-327-	1239
4 If the		FL 33707-6130 he plan sponsor has changed since	the last return/report filed for th	nis plan, enter the	4b EIN	
	e, EIN, and the plan no sor's name	umber from the last return/report.			4c PN	
5a Total	number of participant	ts at the beginning of the plan year.	***************************************	,,	5a	4
_	•	is at the end of the plan year			5b	4
C Numb	per of participants with	n account balances as of the end of	f the plan year (only defined con	ntribution plans	5c	
•	•	participants at the beginning of the p			5d(1)	4
d(2) To	tal number of active p	participants at the end of the plan ye	ear		5d(2)	3
than	100% vested	at terminated employment during the			5e	0
Caution:	A penalty for the late	e or incomplete filing of this retur	rn/report will be assessed unle	ess reasonable ca	use is establishe	d.
SB or Sch	edule MB complete	other penalties set forth in the instru and/signed by an enrolled actuary,	as well as the electronic version	imined this returnire n of this returnirepo	ероп, including, it a rt, and to the best	of my knowledge and
belief, it is	true, correct, and opr	nglete				
SIGN HERE		TIME A		chael Hajek		
HEINE	Signature of plan	adhrinik dater		nter name of individ		n administrator
SIGN	X		X 1/12/17 Mi	chael Hajek		
HERE		loyef/plan sponsor		nter name of individ		ployer or plan sponsor
Preparer's	name (including firm	name, if applicable) and address (i	include room or suite number)		Preparer's telep	none number

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2016

OMB No. 1210-0110

This Form is Open to Public Inspection

	File as a	n attachment to Form	5500 or 5500-SF.			
For calendar plan year 2016 or fiscal plan	year beginning	01/01/2016	and en	ding	12/31/20	16
▶ Round off amounts to nearest dolla						
▶ Caution: A penalty of \$1,000 will be a	ssessed for late filing of t	his report unless reasor	able cause is establis	hed.		
A Name of plan			B Three	-digit		
Hajek CPA's, PA Define	d Benefit Plan		plan r	umber (PN) 🕨	002
			•			
C Plan sponsor's name as shown on line	2a of Form 5500 or 5500	LSF.	D Employ	er Identific	ation Number (E	IN)
C Fran sponsor s name as snown on me	24 011 0111 0000 01 0000					.,
Hajek CPAs, PA			26-0239	921		
E Type of plan: X Single Multiple-A	Multiple-B	F Prior year pla	an size: 🗵 100 or fewe	r 🛚 101-	500 More th	an 500
Part I Basic Information						
1 Enter the valuation date:	Month 01 Da	y <u>01</u> Year	2016			
2 Assets:	,	-				
a Market value	··············			2a	<u>.</u>	549,234
b Actuarial value	,	,		2b		549,234
3 Funding target/participant count brea	akdown		(1) Number of participants	(2) Ve	sted Funding Target	(3) Total Funding Target
a For retired participants and benefi	ciaries receiving payment	1	 	0	0	0
b For terminated vested participants	• •			0	0	0
C For active participants				4	461,438	476,929
				4	461,438	476,929
d Total			·	-1	102,230	0.0,0
4 If the plan is in at-risk status, check			_	4a		
a Funding target disregarding presc	•					
b Funding target reflecting at-risk as status for fewer than five consecu						
5 Effective interest rate						5.91%
6 Target normal cost				6		374,773
Statement by Enrolled Actuary						
To the best of my knowledge, the information supp accordance with applicable law and regulations. In	lied in this schedule and accompa	anying schedules, statements at	nd attachments, if any, is compount the experience of the ol	plete and accu	irate. Each prescribed	assumption was applied in such other assumptions in
combination, offer my best estimate of anticipated	experience under the plan.	of to read labe (laking and ad-	South the expension of the pr	ar and toason		
SIGN	λn					
HERE	Lim				05/03/20	17
Sig	nature of actuary				Date	- .
DONNA J. MILLER					1405717	7
Type o	r print name of actuary			Most	recent enrollme	
DONNA J. MILLER & ASSOCIA	TES, LTD.				928-776-5	939
	Firm name			Telephone	e number (includ	ing area code)
P.O. BOX 111777						
PRESCOTT AZ 86	304-1177					
	Address of the firm					
If the actuary has not fully reflected any req	aulation or ruling promula	ated under the statute in	n completing this sche	dule, checi	the box and se	<u> </u>
instructions	,		, , ,			

Hajek CPAs, P.A. Defined Benefit Plan Plan Year Ending December 31, 2016

Summary of Plan Provisions

Effective Date

January 1, 2010

Conditions of Eligibility

Any employee shall be eligible to participate upon the completion of 2 years of service provided he has attained the age of 21.

Effective Date of Participation

An employee who has satisfied the eligibility requirements shall become a participant upon the January 1 or July 1 coinciding with or next following the completion of the eligibility requirements.

Normal Retirement Age

Normal retirement age is the date a participant attains age 62 or, if later, the completion of 5 years of participation.

Normal Retirement Date

Normal retirement date is the first day of the month coinciding with or next following the date the participant attains normal retirement age.

Normal Retirement Benefit

Upon his normal retirement date, each participant shall be eligible to receive a monthly retirement income equal to 2.3%, 2.5%, .5% OR 1.5% of his average monthly compensation for each year of service depending on Rate Group plus .55% excess benefit.

Average Monthly Compensation

The normal retirement benefit is based on the average of a participant's monthly compensation over the highest 3 consecutive years of service.

Normal Form of Benefit

The normal retirement benefit is payable in the form of a single life annuity. Distributions in any other form will be the actuarial equivalent of the normal form.

Accrued Benefit

The accrued benefit shall be equal to the normal retirement benefit earned as of the date of determination.

Actuarial Equivalence

Actuarial equivalence is determined on the basis of the 1994 GAR Mortality Table for both males and females with post-retirement interest of 5.00% per year and pre-retirement interest of 6.00% per year.