## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

Annual Report Identification Information For calendar plan year 2016 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) **A** This return/report is for: a one-participant plan a foreign plan the final return/report B This return/report is the first return/report an amended return/report a short plan year return/report (less than 12 months) C Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit MAVIRO CORPORATION DEFINED BENEFIT PENSION PLAN plan number 001 (PN) • 1c Effective date of plan 01/01/2002 2a Plan sponsor's name (employer, if for a single-employer plan) **2b** Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) (EIN) 25-1116841 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Sponsor's telephone number **MAVIRO CORPORATION** 727-381-0213 2d Business code (see instructions) 2798 PELHAM RD. N. 531120 ST. PETERSBURG, FL 33710 **3a** Plan administrator's name and address X Same as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN a Sponsor's name 5a 5a Total number of participants at the beginning of the plan year ...... 5b 0 **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (only defined contribution plans 5c complete this item)..... 5d(1) d(1) Total number of active participants at the beginning of the plan year..... 5d(2) 0 d(2) Total number of active participants at the end of the plan year..... Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested ..... Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

beller, it is t	rue, correct, and complete.			
SIGN	Filed with authorized/valid electronic signature.	05/23/2017	ROBERT JEFFREY	
HERE	Signature of plan administrator	Date	Enter name of individ	ual signing as plan administrator
SIGN				
HERE	Signature of employer/plan sponsor	Date		ual signing as employer or plan sponsor
Preparer's	name (including firm name, if applicable) and address (include	room or suite numbe	r)	Preparer's telephone number

Form 5500-SF 2016 Page **2** 

	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	an indepe and condit	ndent qualified public a	account	ant (IC	PA)			X Yes	No No
	If you answered "No" to either line 6a or line 6b, the plan cann					_	-		□ Not date	
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	NO	Not dete	rminea
7 Pa	rt III Financial Information Plan Assets and Liabilities		(a) Danimaina	of Voor				(b) En d	-f V	
<u>'</u>	Total plan assets	7a	(a) Beginning	or Year 365967			(	(b) End	of Year	
	Total plan liabilities	7b		0					0	
	Net plan assets (subtract line 7b from line 7a)	7c	1	365967					0	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nf				(b) 7	Γotal	
	Contributions received or receivable from:		(4) 7 1111041	••				(2)	- Ottai	
	(1) Employers	8a(1)								
	(2) Participants	8a(2)		0	_					
	(3) Others (including rollovers)	8a(3)		0.5077						
	Other income (loss)	8b		25077	_				05077	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							25077	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1	384978	3					
е	Certain deemed and/or corrective distributions (see instructions).	8e		0	)					
f	Administrative service providers (salaries, fees, commissions)	8f		6066	6					
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							1391044	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							-1365967	
j	Transfers to (from) the plan (see instructions)	8j		C						
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 1A	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the ins	tructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	des in t	he instr	uctions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X					265000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X				
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h						
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i						

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Part	VI	Pension Funding Compliance							
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c m 5500) and line 11a below)					X	Yes	No
	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				0
12		nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Co				f		Yes	X No
	(If "	SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see insting the waiver		is, and	d enter t Day		of the let Yea		ing ——
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.						
b	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
	Subt	rract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the lative amount)	eft of a		12d				
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No		V/A
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes	S [	No	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				0
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug rol of the PBGC?					X Yes	N	0
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to				
1	3c(1)	Name of plan(s):	1	13c(2)	EIN(s)		13c	( <b>3)</b> PN	l(s)
Part	VIII	Trust Information			1				
14a	Name	of trust			14b	Trust's E	ΞIN		
14c	Name	e of trustee or custodian					s or custone number		3
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section )(3) for the plan year? Check all that apply:		safe h	n-based narbor	Ĺ	] "Prior test	year"	ADP
	,		ΙП	"Curre	ent year test	,"	N/A		
16a 		testing method was used to satisfy the coverage requirements under section 410(b) for the plan? Check all that apply:		Ratio perce test	entage		verage enefit tes	t [	N/A
16b		he plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No		
	If the	plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS etter/ and the serial number	opinior						
17b	If the letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the n	nost rec	ent deteri	minatio	on
	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepace?		rom	Ye	s [	No		
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!2}$ during the prior plan year?			Ye	s	No		

# **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service Department of Labor

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

_F0	or calendar plan year 2016 or fiscal plan year beginning 01/01/2016			and endin	g 12/3	31/2016	
	Round off amounts to nearest dollar.  Caution: A penalty of \$1,000 will be assessed for late filing of this report u	nlaga ragganahla	aauaa is	o octobliobo	4		
Α	Name of plan MAVIRO CORPORATION DEFINED BENEFIT PENSION PLAN	mess reasonable	B	Three-di	git	) •	001
	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF MAVIRO CORPORATION		D	Employer	Identific	ation Number (E	EIN)
Ε.	Type of plan:   X Single    Multiple-A    Multiple-B    F	Prior year plan size	e: X 10	00 or fewer	101-	500 More th	an 500
F	Part I Basic Information					<u> </u>	
1	Enter the valuation date: Month01 Day01	Year <u>2016</u>					
2	Assets:						
	<b>a</b> Market value				. 2a		1365967
	<b>b</b> Actuarial value				2b		1365967
3	Funding target/participant count breakdown		(1) Num particip		. ,	sted Funding Target	(3) Total Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment			0		0	0
	<b>b</b> For terminated vested participants			0		0	0
	C For active participants			2		853393	853393
	<b>d</b> Total			2		853393	853393
4	If the plan is in at-risk status, check the box and complete lines (a) and (b	o)					
	a Funding target disregarding prescribed at-risk assumptions				4a		
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transitio status for fewer than five consecutive years and disregarding loading for						
5	Effective interest rate				5		6.36 %
6	Target normal cost				6		43307
	To the best of my knowledge, the information supplied in this schedule and accompanying schedule accordance with applicable law and regulations. In my opinion, each other assumption is reasonable combination, offer my best estimate of anticipated experience under the plan.  SIGN						
	HERE					03/16/201	7
	Signature of actuary					Date	
5	SARA K. DEFILIPPO			-		14-07318	}
	Type or print name of actuary				Most	recent enrollmer	nt number
	DUNBAR, BENDER & ZAPF, INC.					412-263-01	02
	Firm name SUITE 1100, 437 GRANT STREET PITTSBURGH, PA 15219-6114			Te	lephone	number (includ	ing area code)
	Address of the firm						
	e actuary has not fully reflected any regulation or ruling promulgated under ructions	the statute in com	pleting t	his schedule	e, check	the box and see	

aa	е	2	-	1

Р	art II	Begir	ning of Year	Carryov	ver and Prefunding B	alances							
_								(a) C	Carryover baland	се	(b)	Prefundii	ng balance
7		-	•		able adjustments (line 13 fro				596	375			33431
8			•	•	nding requirement (line 35 f	•				0			0
9	, ,								596				33431
10			•		ırn of1.19%					710			-398
11					to prefunding balance:				<u>'</u>	10			
•	•				38a from prior year)								0
					a over line 38b from prior ye interest rate of6.58								0
	<b>b(2)</b> Int	erest on I	ine 38b from prior	year Sche	edule SB, using prior year's	actual							
					ar to add to prefunding baland								0
	_				ance								0
													0
					or deemed elections					0	-		0
					line 10 + line 11d – line 12)				589	965			33033
	Part III		ding Percent										
14	Funding	target att	ainment percenta	ge								14	149.28%
					ə							15	160.06%
16					of determining whether carry							16	209.73%
17					less than 70 percent of the							17	%
P	art IV	Con	tributions an	d Liquid	lity Shortfalls							•	
18	Contribu	tions mad	de to the plan for t	he plan ye	ear by employer(s) and empl	oyees:							
(1	(a) Date MM-DD-Y		<b>(b)</b> Amount p employer		(c) Amount paid by employees	<b>(a)</b> (MM-DI	Date	<b>/</b> Y)	(b) Amount employe		(	Amou) emplo	nt paid by
	VIIVI DD 1	,	omployor	(0)	difficyede	(101101 22		,	omploy	01(0)		отпри	3,000
						Totals ▶	. '	18(b)			0 18(c)		0
19	Discount	ed emplo	yer contributions	– see instr	uctions for small plan with a	valuation d	ate af	ter the	beginning of the	e year:			
	<b>a</b> Contri	butions a	llocated toward ur	npaid minir	mum required contributions	from prior ye	ears			19a			0
	<b>b</b> Contri	butions m	nade to avoid rest	rictions adj	justed to valuation date					19b			0
	<b>C</b> Contril	outions all	ocated toward min	imum requi	ired contribution for current ye	ar adjusted t	to valu	uation d	ate	19c			0
20	Quarterly	/ contribu	itions and liquidity	shortfalls:									
	a Did th	e plan ha	ve a "funding sho	rtfall" for th	ne prior year?								Yes X No
	<b>b</b> If line	20a is "Y	es," were required	d quarterly	installments for the current	year made i	n a tir	nely m	anner?				Yes No
	<b>C</b> If line	20a is "Y	es," see instructio	ns and cor	mplete the following table as	applicable:							
					Liquidity shortfall as of en	d of quarter	of thi						
		(1) 1s	t		(2) 2nd			(3)	3rd			(4) 4th	1

E	Part V Assumptions Used to Determine Funding Target and Target Normal Co	nst							
21		JOL							
<b>-</b> 1	a Segment rates: 1st segment: 2nd segment: 3rd seg	gment:							
		6.65 %			N/A, fu	III yie	eld cui	ve use	a
	<b>b</b> Applicable month (enter code)		21b				4		
22	Weighted average retirement age		22				65		
23	Mortality table(s) (see instructions)		Subs	titute					
Pa	art VI Miscellaneous Items								
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes,	" see ir	nstructi	ons re	egarding re	equir	ed		
	attachment						Υe	s X	No
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required	attach	ment				Υe	s X	No
							_	<u> </u>	
	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding req	uired a	ttacnm	ent			X Ye	ss	No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27						
P	eart VII Reconciliation of Unpaid Minimum Required Contributions For Prior Y	ears							
	Unpaid minimum required contributions for all prior years		28					0	
29			29						
	(line 19a)							0	
	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)		30					0	
	art VIII Minimum Required Contribution For Current Year								
31	Target normal cost and excess assets (see instructions):		24.0					43307	
	a Target normal cost (line 6)		31a 31b	-				43307	
32	<b>b</b> Excess assets, if applicable, but not greater than line 31a				li I	neta	llment	43307	
32	a Net shortfall amortization installment	g Balai	0		•"	iota	III III III II	0	
	b Waiver amortization installment		0	-				0	
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval								
	(Month) and the waived amount		33					0	
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b -	33)	34					0	
	Carryover balance Prefunding	g balan	се		To	tal t	alanc	е	
35	Balances elected for use to offset funding								
	requirement0		0					0	
36	Additional cash requirement (line 34 minus line 35)		36					0	
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date 19c)	-	37					0	
38	Present value of excess contributions for current year (see instructions)								
	a Total (excess, if any, of line 37 over line 36)		38a					0	
	<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b						
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39					0	
40	Unpaid minimum required contributions for all years		40					0	
Pa	rt IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instruc	tions	)						
41	If an election was made to use PRA 2010 funding relief for this plan:								
	a Schedule elected			. 2	plus 7 yea	ırs	1	5 years	;
	<b>b</b> Eligible plan year(s) for which the election in line 41a was made		П	2008	2009	2	010	2011	
42	Amount of acceleration adjustment		42				<u>L</u>	_	
	Excess installment acceleration amount to be carried over to future plan years		43						

Plan Name: Maviro Corporation Defined Benefit Pension Plan

Sponsor Name: Maviro Corporation

**EIN:** 25-1116841

Plan Number: 001

				Schedule SE	3, line 26 - Schedule	of Active Participar	nt Data			
					Years of Credited S	Service to January 1,	2016			
Attained	0 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Age	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.				
1 to 19	-	-	-	-	-	-	-	-	-	0
20 to 24	-	-	-	-	-	-	-	-	-	0
25 to 29	-	-	-	-	-	-	-	-	-	0
30 to 34	-	-	-	-	-	-	-	-	-	0
35 to 39	-	-	-	-	-	-	-	-	-	0
40 to 44	-	-	-	-	-	-	-	-	-	0
45 to 49	-	-	1	-	-	-	-	-	-	1
50 to 54	-	-	1	-	-	-	-	-	-	1
55 to 59	-	-	-	-	-	-	-	-	-	0
60 to 64	-	-	-	-	-	-	-	-	-	0
65 to 69	-	-	-	-	-	-	-	-	-	0
70 to 74	-	-	-	-	-	-	-	-	-	0
75 & up	-	-	-	-	-	-	-	-	-	0
Total	0	0	2	0	0	0	0	0	0	2

# **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2016

OMB No. 1210-0110

This Form is Open to Public Inspection

Pension benefit Guaranty Corporation	▶ File as an attaci	hment to Form	5500 or 50	500 SE	i		
For calendar plan year 2016 or fiscal plan	n year beginning 01/01	1/2016	1 0000 01 0	and endir	 10	12/31/2	016
Round off amounts to nearest dolla				una onan	<u>'9</u>	12/31/2	010
▶ Caution: A penalty of \$1,000 will be a	assessed for late filing of this repo	ort unless reaso	nable cause	e is establishe	d.		
A Name of plan				B Three-di			
MAVIRO CORPORATION DEF	'INED BENEFIT PENSION	N PLAN		plan nun	•	u ▶	001
					100 May 122	CONTRACTOR S	40.37.11.3.13.14.351.3
C 51							ali est a Marta de Regional
C Plan sponsor's name as shown on line	2a of Form 5500 or 5500-SF			D Employer	Identific	ation Number (I	ΞIN)
MAVIRO CORPORATION	T in about		2	25-111684	:1		
E Type of plan: X Single Multiple-A	A Multiple-B	F Prior year pla	an size: 🛚 🛣	100 or fewer	□ 101-	-500 More th	nan 500
Part I Basic Information	055000000000000000000000000000000000000				ш	<u> </u>	
1 Enter the valuation date:	Month 01 Day 01	1 Year	2016	···			<del></del>
2 Assets:							
a Market value					. 2a		1,365,967
<b>b</b> Actuarial value				***************************************	2b		
3 Funding target/participant count brea				mber of		sted Funding	1,365,967 (3) Total Funding
	•		partic	cipants		Target	Target
a For retired participants and benefit	ciaries receiving payment			0		0	. 0
<b>b</b> For terminated vested participants				0		0	0
<b>c</b> For active participants				2		853,393	853,393
d Total				2		853,393	853,393
4 If the plan is in at-risk status, check t	the box and complete lines (a) and	d (b)(d) b		L		2004270550	Market Market Distriction
a Funding target disregarding presci	ribed at-risk assumptions				4a	18 CS 5 1 1 1 1 Kin 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
<b>b</b> Funding target reflecting at-risk as:	sumptions, but disregarding transi	ition rule for pla	ns that have	e been in at-ri	Sk 4		
status for fewer than five consecut	tive years and disregarding loading	g factor			4b		
5 Effective interest rate					. 5		6.36%
6 Target normal cost			·····		6	_ L	43,307
Statement by Enrolled Actuary  To the best of my knowledge, the information symplic	ind in this pobadule and procure action art						
To the best of my knowledge, the information suppli accordance with applicable law and regulations. In r combination, offer my best estimate of anticipated e	niy opinion, each other assumption is reasona	able (taking into acco	d attachments, ount the experie	if any, is complete ence of the plan an	and accur d reasonal	ate. Each prescribed ble expectations) and	assumption was applied in such other assumptions, in
SIGN					-		
HERE	Sh				2	11/2012	
Sigi	nature of actuary	*****			/	Date	
SARA K. DEFILIPPO						1407318	
Type or	print name of actuary				Most re	ecent enrollmen	t number
DUNBAR, BENDER & ZAPF, INC	3.					412-263-01	
	Firm name			Tel	ephone	number (includir	ng area code)
GUITE 1100, 437 GRANT STRE	ET					<b>(</b>	J
PITTSBURGH PA 152	219-6114						
Ad	ddress of the firm						
f the actuary has not fully reflected any regu	ulation or ruling promulgated unde	r the statute in	completing :	this schedule.	check t	he box and see	

7	Polonoo at bagin	uning of prior year	after enali	icable adjustments (line 13 fr		(a)	Carryover balance		(b) f	Prefun	ding balance
	year)	ining of prior year	aiter appii	cable adjustments (line 13 fr	om prior		59,	675			33,43
8	Portion elected for	or use to offset pr	ior year's f	funding requirement (line 35	from prior	!					
9							59.	675	···············	<del></del> -	33,43
10				turn of		<del></del>		710	<u> </u>		-39
.11				d to prefunding balance:						Section 1	
	a Present value	of excess contribu	utions (line	38a from prior year)					12218800.001.0		
	b(1) Interest on Schedule S	the excess, if any	v, of line 38 ar's effectiv	Ba over line 38b from prior year interest rate of6.58	ar %						
	b(2) Interest on	line 38b from pric	or year Sch	nedule SB, using prior year's	actual						
	C Total available	at beginning of cun	rent plan ye	ear to add to prefunding baland	 æ	Exercise Carriers	gangan History (1964) Katang Sanggan (1964)	3.430 s 3.690 s			
				ılance							-
12	Other reductions	in halancee due t	o clostions	s or deemed elections		Britis City and		1			(
				line 10 + line 11d – line 12)			E 0	0			22 22
S 4 6 2	A CONTROL OF THE	nding Percent		inte 10 1 inte 110 – inte 12)		1	58,	965			33,033
271431691	- CHC9-45-N1-31-31-2-1								<sub>T</sub>	4.4	T 440 - 2011
				Je.						14	149.28%
16	Prior year's fundii	ng percentage for	purposes	of determining whether carry	over/prefun	ding balance	es may be used to re	duce	current		160.06%
	year's funding red	quirement					·····			16	209.73%
	224 K250 K15494			s less than 70 percent of the	funding targ	jet, enter suc	ch percentage			17	%
Treatment.				dity Shortfalls							
18				ear by employer(s) and empl					<del></del>		
(1)	(a) Date //M-DD-YYYY)	(b) Amount p employer		(c) Amount paid by employees		Date D-YYYY)	(b) Amount paid employer(s)	by	(c)		int paid by oyees
							3.7	1	*****	o.i.ip.	2,000
								-			
								-			
新級多項											
					Totals >	18(b)		0	18(c)		0
19	Discounted emplo	yer contributions	– see instr	uctions for small plan with a	valuation da	ate after the I			18(c)		0
9	Discounted emplo	yer contributions	– see instr		valuation da	ate after the I		;	18(c)		0
19	Discounted emplo  a Contributions al	yer contributions ·	– see instr paid minin	uctions for small plan with a	valuation da	ate after the t	198	:	18(c)		
19	Discounted emplo  a Contributions al  b Contributions m	yer contributions - located toward ur ade to avoid restr	– see instr npaid minin ictions adj	uctions for small plan with a num required contributions fr	valuation da	ate after the t	19a	; 1	18(c)		0
19	Discounted emplo a Contributions al b Contributions m c Contributions allo Quarterly contribut	yer contributions - llocated toward ur ade to avoid restr ocated toward mini tions and liquidity	– see instr npaid minin ictions adji mum requi shortfalls:	ructions for small plan with a mum required contributions frusted to valuation date	valuation da om prior ye	ate after the I	19a 19b te 19c	)	ones a series	(1) N. Ye.	0 0
9	Discounted emplo a Contributions al b Contributions all c Contributions all quarterly contribut a Did the plan hav	yer contributions - located toward ur ade to avoid restr cated toward mini tions and liquidity ve a "funding shor	- see instr npaid minin ictions adji mum requi shortfalls: tfall" for th	uctions for small plan with a mum required contributions frusted to valuation datered contribution for current yeare prior year?	valuation da rom prior ye ar adjusted to	ate after the tars	19a 19b te 19c	· · · · · · · · · · · · · · · · · · ·		(1) N. Ye.	0 0
19	Discounted emplo a Contributions al b Contributions all c Contributions all quarterly contribut a Did the plan hav b If line 20a is "Ye	yer contributions of the contributions of the contributions and liquidity were required to the contributions and liquidity of the contributions and liquidity of the contributions are required to the contributions are contributions are contributions are contributions are contributions are contributions are contributions.	- see instrance in see instrance in see in s	uctions for small plan with a mum required contributions frusted to valuation datered contribution for current year e prior year?	valuation da rom prior ye ur adjusted to ear made in	ate after the tars	19a 19b te 19c	· · · · · · · · · · · · · · · · · · ·		(1) N. Ye.	0 0
19	Discounted emplo a Contributions al b Contributions all c Contributions all quarterly contribut a Did the plan hav b If line 20a is "Ye	yer contributions of the contributions of the contributions and liquidity were required to the contributions and liquidity of the contributions and liquidity of the contributions are required to the contributions are contributions are contributions are contributions are contributions are contributions are contributions.	- see instrance in see instrance in see in s	uctions for small plan with a mum required contributions frusted to valuation datered contribution for current year e prior year?	valuation da om prior ye ar adjusted to ear made in applicable:	ate after the tarsovaluation da	19a 19b te			(1) N. Ye.	0 0 0
19	Discounted emplo a Contributions al b Contributions all c Contributions all quarterly contribut a Did the plan hav b If line 20a is "Ye	yer contributions allocated toward ur ade to avoid restrocated toward minitions and liquidity we a "funding shores," were required as," see instructions	- see instrance in see instrance in see in s	uctions for small plan with a mum required contributions frusted to valuation datered contribution for current year e prior year?	valuation da om prior ye ar adjusted to ear made in applicable:	ate after the harsovaluation da	19a 19b te				0 0 0

21		ons Used to Determin	e Funding Target and Targ	get Normal Cost			
	<b>a</b> Segment rates:	1st segment: 4 . 43 %	2nd segment: 5 . 91 %	3rd segmen 6.65		N/A, full yield curve used	
	<b>b</b> Applicable month (en	ter code)			21b		
22	Weighted average retire					6	
23	Mortality table(s) (see in	nstructions) X Pres	cribed - combined Preso	ribed - separate	Substi	tute	
P	art VI Miscellanec	ous Items			<u></u>		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment						
	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment						
26	Is the plan required to pr	rovide a Schedule of Active P	articipants? If "Yes," see instruction	ns regarding required	attachme	nt	
27	If the plan is subject to a attachment	alternative funding rules, ente	applicable code and see instruction	ons regarding	27		
P		•	ım Required Contribution		· <del>'</del> ;		
28	Unpaid minimum require	ed contributions for all prior ye	ears		. 28		
29	Discounted employer co. (line 19a)	ntributions allocated toward ເ	npaid minimum required contributi	ons from prior years	29		
30	Remaining amount of un	npaid minimum required contr	ibutions (line 28 minus line 29)		. 30		
P	art VIII Minimum F	Required Contribution	For Current Year				
31	Target normal cost and	excess assets (see instruction	ns):				
	a Target normal cost (line	e 6)			. 31a	43,307	
	<b>b</b> Excess assets, if applied	Excess assets, if applicable, but not greater than line 31a				43,307	
32	Amortization installments					Installment	
	a Net shortfall amortizati					(	
•	<b>b</b> Waiver amortization in	stallment		,	0	(	
33			the date of the ruling letter grantir) and the waived amount		33	C	
34	Total funding requiremen	nt before reflecting carryover/	orefunding balances (lines 31a - 31	b + 32a + 32b - 33)	34		
			Carryover balance	Prefunding bala	nce	Total balance	
35	Balances elected for use requirement		0		01	0	
36	Additional cash requirement (line 34 minus line 35)				36	0	
37					. 37	0	
38	Present value of excess of	contributions for current year	(see instructions)		·		
	a Total (excess, if any, of line 37 over line 36)					0	
	<b>b</b> Portion included in line	included in line 38a attributable to use of prefunding and funding standard carryover balances					
39	Unpaid minimum required	required contribution for current year (excess, if any, of line 36 over line 37)			39	. 0	
40	Unpaid minimum required	d minimum required contributions for all years				0	
Par							
41	If an election was made to use PRA 2010 funding relief for this plan:						
	a Schedule elected						
	D Eligible plan year(s) for which the election in line 41a was made				200	<del>'</del>	
42	Amount of acceleration adjustment					<u> </u>	
			ver to future plan years		42		

# Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Age	Retirement Probability	Weight
55	0%	0.00
56	0%	0.00
57	0%	0.00
58	0%	0.00
59	0%	0.00
60	0%	0.00
61	0%	0.00
62	0%	0.00
63	0%	0.00
64	0%	0.00
65	100%	100.00

Weighted Retirement Age is 65.00

### Schedule SB, Part V – Summary of Plan Provisions

The following is a summary of the major provisions of the above plan as of the valuation date. Please refer to the plan document for a more complete description of the most recent plan provisions.

#### A. Plan Information

Original Effective Date: January 1, 2002
 Restated Effective Date: January 1, 2012
 Plan Termination Date: July 31, 2016

2. Plan Year: January 1 to December 31

### B. Eligibility / Participation

An Employee shall be eligible to participate in this Plan upon attainment of age 21 and completion of 1 year of service.

Commencement of Participation: An Employee shall become a Participant effective as of the first day of the first month or seventh month coincident with or next following the date on which he met the above eligibility requirements.

#### C. Retirement Dates:

- 1. Normal: First day of the month coinciding with or next following age 65 and 5 years of participation service. A Participant shall have a 100% non-forfeitable Vested Interest in his Accrued Benefit upon attainment of his Normal Retirement Age.
- 2. Early: First day of the month coinciding with or next following age 55 and 10 years of service.
- 3. Late: First day of the month after Normal Retirement coinciding with or next following actual retirement from service.

#### D. Benefits:

- 1. Normal Retirement: A monthly retirement benefit equal to 1% of Average Monthly Compensation for each Year of Service up to a maximum of 25 Years of Service.
  - \*Effective January 1, 2015, a monthly retirement benefit equal to 10% of Average Monthly Compensation for each Year of Service up to a maximum of 10 Years of Service.
- 2. Early Retirement: A monthly benefit equal to the Actuarial Equivalent of the participant's vested Accrued Benefit as of his or her Early Retirement Age.
- 3. Late Retirement: A monthly benefit equal to the greater of (a) the Actuarial Equivalent of the participant's Accrued Benefit calculated as of his Normal Retirement Date, and (b) the participant's Accrued Benefit calculated as of the date of actual retirement based on Average Monthly Compensation and Years of Benefit Service determined as of that date.

### Schedule SB, Part V – Summary of Plan Provisions (continued)

- 4. Death: An amount equal to the Actuarial Equivalent of the participant's Accrued Benefit calculated as of the date of death.
- 5. Disability: An amount equal to the Actuarial Equivalent of a participant's Accrued Benefit calculated as of the date of disability.
- 6. Accrued Benefit: The amount of retirement benefit credited to the Participant determined in accordance with Article 4, equal to the amount so computed considering the Participant's Average Monthly Compensation and the Years of Service at the date of determination.

#### E. Year of Service:

A Year of Service consists of each 12 consecutive month period measured from an Employee's Employment Commencement Date to his Severance from Service Date, credited each Plan Year in which the Employee completes at least One Hour of Service.

### F. Vesting:

Each Participant is 100% vested in his Accrued Benefit upon becoming a Participant in the Plan.

### G. Actuarial Equivalence:

Mortality: 1994 GAR Mortality Table per Rev. Ruling 2001-62 (Post-Retirement Only)

Interest Rate: 4.00%

The lump sum Actuarial Equivalent value of a Participant's and/or his Beneficiary's Vested Accrued Benefit shall be equal to the amount calculated using the Applicable Mortality Table described in paragraph (1) of this Section and the Applicable Interest Rate described in paragraph (2) of this Section:

- (1) Applicable Mortality Table shall mean the mortality table, modified as appropriate by the Secretary of the Treasury, based on the mortality table specified for the plan year under Code section 430(h)(3)(A).
- (2) Applicable Interest Rate shall mean the adjusted first, second, and third segment rates applied under rules similar to the rules of Code section 430(h)(2)(C) as specified by the Commissioner for that month in revenue rulings, notices, or other guidance, published in the Internal Revenue Bulletin.

The Applicable Interest Rate to be used for a distribution is the rate determined in the above paragraph for the applicable lookback month (described below in paragraph (A)), for the month (or longer stability period described below in paragraph (B)) that contains the annuity starting date for the distribution.

(A)The applicable lookback month shall be the fourth full calendar month preceding the first day of the stability period.

### <u>Schedule SB, Part V – Summary of Plan Provisions (continued)</u>

- (B) The applicable stability period shall be the Plan Year, for which the Applicable Interest Rate remains constant.
- H. Compensation: Total earnings received from the Employer, which are subject to Federal Income Tax.
- I. Average Monthly Compensation: Average of the Participant's Compensation during the highest 36 consecutive month period prior to his Retirement Date, death, or termination of employment with the Employer, provided, however, that if the Participant's entire period of service is less than 36 months, Average Monthly Compensation shall mean the average of his Compensation during his actual consecutive months of service to his date of termination. Compensation received by the Participant during which time he was not an Eligible Employee shall not be considered.
- J. Normal Form of Benefit Payment: 100% Joint & Survivor Annuity.

## <u>Schedule SB, Part V – Summary of Actuarial Assumptions and Methods</u>

### 1. Mortality:

	January 1, 2015	January 1, 2016
a. Funding:		
Pre-Retirement	None	None
Post-Retirement	RP-2000 Combined Table	RP-2000 Combined Table
Post-Retirement for Those Assumed to Elect a Lump Sum	IRC 417(e) Lump Sum Table for 2015	IRC 417(e) Lump Sum Table for 2016
o. Present Value of Accrued Benefits:	IRC 417(e) Lump Sum Table for 2015	IRC 417(e) Lump Sum Table for 2016

## 2. Interest Rate(s):

	January 1, 2015	January 1, 2016			
a. Minimum Funding*:	January 1, 2013	January 1, 2010			
i). Segment 1	4.72%	4.43%			
ii). Segment 2	6.11%	5.91%			
iii). Segment 3	6.81%	6.65%			
iv). Effective Rate of Interest	6.58%	6.36%			
* Segment rates are based on rates issued for the fourth month prior to the beginning of the plan year as adjusted by HATFA.					
b. Maximum Funding*:					
i). Segment 1	1.15%	1.34%			
ii). Segment 2	4.06%	4.03%			
iii). Segment 3	5.15%	5.06%			
* Segment rates are based on the non-transitional rates issued for the fourth month prior to the beginning of the plan year					
c. Present Value of Accrued Benefits:					
Termination Basis:					
Segment 1	1.40%	1.69%			
Segment 2	3.98%	4.11%			
Segment 3	5.04%	5.07%			

- 3. Salary Scale: None
- 4. Expenses: The Plan Sponsor is assumed to pay all administrative expenses outside the Plan.
- 5. Form of Payment: 100% of deferred vested & active participants assumed to take a lump sum payment

### <u>Schedule SB, Part V – Summary of Actuarial Assumptions and Methods (continued)</u>

6. Asset Valuation Method: Market Value

7. Assumed Retirement Age: Normal Retirement Age or attained age if greater

8. Top Heavy Minimum Benefits: Satisfied under the Plan's benefit formula

9. Funding Method:

### **Traditional Unit Credit**

The actuarial cost method used in the valuation was the unit credit cost method.

The normal cost is the sum of all the individual normal costs for each participant. For active participants, the individual normal cost is the present value of the benefit earned during the year being valued. For active participants whose credited service equals or exceeds the plan maximum, if any, and for non-active participants, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all participants. The individual accrued liability for an active participant is the present value of the accrued benefit as of the valuation date. The unfunded liability is the actuarial accrued liability less the valuation assets.

The total annual cost of the plan is the normal cost plus the shortfall amortization charge.

### **Projected Unit Credit**

The actuarial cost method used in the development of the maximum contribution and the at-risk liabilities was the projected unit credit cost method.

Under this method, the normal cost is the sum of the individual normal costs for all participants. For an active participant, the individual normal cost is the present value at the current age of the projected benefit at the assumed retirement age, based on the actuarial assumptions, divided by the participant's expected years of credited service at that age. For a non-active participant, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all plan participants. For an active participant, the individual accrued liability is the product of the normal cost and the total years of credited service at the current age. For non-active participants, the individual accrued liability is the present value at the current age of future benefits. The unfunded actuarial accrued liability equals the actuarial accrued liability less the valuation assets.