Form 5500-SF		Short Form Annu	al Return/Report Benefit Plan	t of Small Employe	e	OMB Nos. 1210-0110 1210-0089				
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee R Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).			ient	2016				
					This F	Form is Open to lic Inspection				
_	enefit Guaranty Corporation		accordance with the inst	tructions to the Form 5500-S		ne mepeetten				
For calenda	ar plan year 2016 or fisc	dentification Information al plan year beginning 01/01/2	016	and ending 12/31/2	016					
A This return/report is for:					-					
B This retu	urn/report is	the first return/report an amended return/report	the final return/report	rn/report (less than 12 months))					
C Check	box if filing under:	Form 5558 special extension (enter descr	automatic extension		VC program					
Part II	Basic Plan Infor	mation—enter all requested inf	. ,							
1a Name			1b Three-digit plan number 001 1c Effective date of plan 01/01/1999							
Mailing	g address (include room,	er, if for a single-employer plan) , apt., suite no. and street, or P.O country, and ZIP or foreign posta			2b Employer Identification Number (EIN) 91-0124330					
	NOLOGIES, INC.	country, and zir of foreign post	ai code (il loreign, see insi	2c	2c Sponsor's telephone number 360-618-4400					
6720 191ST ARLINGTON				2d	Business code 3329	(see instructions)				
3a Plan administrator's name and address X Same as Plan Sponsor.					3b Administrator's EIN3c Administrator's telephone number					
name	, EIN, and the plan numb	blan sponsor has changed since to ber from the last return/report.	the last return/report filed							
	or's name			4c						
		t the beginning of the plan year		-		95 96				
C Numb	er of participants with ac	t the end of the plan year ccount balances as of the end of t	he plan year (only defined	d contribution plans 5	5b 5c					
	,	cipants at the beginning of the pla			5d(1)					
d(2) Tot	al number of active parti	cipants at the end of the plan yea	ar	5d	(2)	72				
e Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5		7				
		incomplete filing of this return				achla a Sahadula				
SB or Sche		er penalties set forth in the instruc I signed by an enrolled actuary, a ete.								
SIGN	Filed with authorized/va	alid electronic signature.	05/24/2017	BETTY HANLEY						
HERE	Signature of plan ad	ministrator	Date	Enter name of individual sig	idual signing as plan administrator					
SIGN										
HERE	Signature of employe	employer/plan sponsor Date Enter name of indivi				vidual signing as employer or plan sponsor				
Preparer's	name (including firm nar	me, if applicable) and address (in	clude room or suite numb	per) Prep	parer's telephone	e number				
		see the Instructions for Form FEOD				Form 5500 SE (2016)				

h Total expenses (add lines 8d, 8e, 8f, and 8g).....

Transfers to (from) the plan (see instructions)

Net income (loss) (subtract line 8h from line 8c).....

2E 2F 2G 2J 2K 2S 2T 3D

Part IV Plan Characteristics

i i

j

9a

b

290238

3319

6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Xee instructions.) b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) Xes No index 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Yes No if you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Yes No c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No										
_ Pa	Part III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year						
a	Total plan assets	7a	1902042	1905361						
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)		1902042	1905361						
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total						
а	Contributions received or receivable from: (1) Employers	8a(1)	17185							
	(2) Participants	8a(2)	176859							
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	99513							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		293557						
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	287262							
e	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	2976							
g	Other expenses	8g								

8h

8i

8j

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	t V Compliance Questions					
10	During the plan year:				N/A	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
С	Was the plan covered by a fidelity bond?	10c	Х			191000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		×		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х			8509
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	Х			

Part	VI	Pension Funding Compliance							
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below)						Yes	No
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section								Yes 🗙	No
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				•••••			
а		valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uctior	ns, and	l enter t	he date	of the lette	er ruling	
	gran	ting the waiver	onth _	-	_ Day		Year_		
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13	3.						
b	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	۱
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	5 X N	lo	
		es," enter the amount of any plan assets that reverted to the employer this year			13a				
 b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? 							Yes	< No	
C	lf, du	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th assets or liabilities were transferred. (See instructions.)			to				
		Name of plan(s):		13c(2)	EIN(s) 13c(3) PN()
	. ,			. ,	. /			, ()	
Part	VIII	Trust Information							
14a Name of trust			14b ⊺	4b Trust's EIN					
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes	No				
				gn-based "Prior year" ADP harbor test					
				"Curre ADP t	ent year est		N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				entage	ige Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?							No		
	the le		-			-			of
	letter		ter the	e date	of the m	ost rece	ent determ	ination	
18	18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Yes No				