## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee
Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I	Annual Repor	t Identification Information								
For calend	ar plan year 2016 or	fiscal plan year beginning 01/01/2	2016	and ending 12	2/31/2016					
A This ref	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.)									
<b>B</b> This reti										
C Charle	box if filing under:	an amended return/report								
C Check	box ii illing under:	Form 5558 special extension (enter description)	automatic extension automatic extension	1	DFVC progra	am				
Part II	Basic Plan Inf	ormation—enter all requested in	• /							
1a Name	of plan	C 401 K PROFIT SHARING PLAN T			<b>1b</b> Three-dig					
0/11/1/12/2	1102 001111 71111 1111	o for the thorn of the thing is but in	Root		(PN) <b>•</b>	001				
					1c Effective	date of plan 01/01/2003				
Mailing	g address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.C		atmustic no.)	<b>2b</b> Employer Identification Number (EIN) 16-6482906					
•	ENCE COMPANY INC	nce, country, and ZIP or foreign post	ai code (ii ioreign, see in	structions)	<b>2c</b> Sponsor's telephone number 716-691-7438					
42 N ELLICO	OTT CREEK RD				2d Business	code (see instructions)				
	NY 14228-2316					812990				
3a Plan a	dministrator's name	and address X Same as Plan Spor	nsor.		<b>3b</b> Administra	ator's EIN				
					<b>3c</b> Administra	ator's telephone number				
4 If the	name and/or FIN of t	he plan sponsor has changed since	the last return/report file	d for this plan, enter the	4b EIN					
name		umber from the last return/report.	and last rotally roport mot	a for ano plan, officer the	4c PN					
<b>5a</b> Total	number of participan	ts at the beginning of the plan year			5a					
<b>b</b> Total	number of participan	ts at the end of the plan year			5b					
	er of participants with lete this item)	n account balances as of the end of	the plan year (only define	ed contribution plans	5c	8				
<b>d(1)</b> Tot	al number of active p	articipants at the beginning of the pl	an year		5d(1)					
<b>d(2)</b> Tot	tal number of active p	participants at the end of the plan ye	ar		5d(2)					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			5e							
		e or incomplete filing of this return								
SB or Sche		other penalties set forth in the instru and signed by an enrolled actuary, a nplete.								
SIGN	Filed with authorize	d/valid electronic signature.	06/01/2017	SYLVIA RAYMOND						
HERE	Signature of plan	administrator	Date	Enter name of individ	Enter name of individual signing as plan administrator					
SIGN										
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	of individual signing as employer or plan sponsor					

Preparer's name (including firm name, if applicable) and address (include room or suite number )

Preparer's telephone number

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6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	s No		
b	<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Ye	s 🗌 No			
c	If the plan is a defined benefit plan, is it covered under the PBGC in					_	_	_	□ Not de	termined		
	rt III   Financial Information	iodidiloc p	nogram (see Errie/r se	300011 4	021).	····· _	100	Пио		torriirioa		
7	Plan Assets and Liabilities		(a) Beginning	of Voor				(b) End	of Voor			
a	Total plan assets	7a		117968				(b) Ella	12734	Ю		
_	Total plan liabilities	7b		0	)	0						
	Net plan assets (subtract line 7b from line 7a)	7c		117968				127340				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt	1	(b) Total						
a	Contributions received or receivable from:		(a) 7 anour	•				(8) !	<del></del>			
	(1) Employers	8a(1)		0								
	(2) Participants	8a(2)		2849								
	(3) Others (including rollovers)	8a(3)		0								
b	Other income (loss)	8b		6523								
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				9372				<u>′2</u>		
d	Benefits paid (including direct rollovers and insurance premiums	8d		0								
_	to provide benefits)	8e		0	_							
<del>-</del>	Administrative service providers (salaries, fees, commissions)	8f		0								
<u>-</u>	Other expenses	8g		0								
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							0			
<del>¨</del> i	Net income (loss) (subtract line 8h from line 8c)	8i						9372				
÷	Transfers to (from) the plan (see instructions)			C								
Po.												
9a	Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:											
	2A 2E 2F 2G 2J 2T 3D	roataro oc	7400 110111 1110 2101 01 1 1	arr oria	raotorii		Juoc III		dollorio.			
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ictions:			
Par	t V Compliance Questions											
10	During the plan year:				Yes	No	N/A		Amoun	t		
а	Was there a failure to transmit to the plan any participant contributed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	40		X						
b	Program)  Were there any nonexempt transactions with any party-in-interest			10a								
	reported on line 10a.)			10b		X						
	<b>c</b> Was the plan covered by a fidelity bond?			10c	X					20000		
	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X						
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X						
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X			_			
9	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X					32884		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X						
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i								

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
	11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40								
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?						<b>│</b>	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>3)</b> PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN		
14c Name of trustee or custodian					<b>14d</b> Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
				ign-based "Prior year" ADI harbor test					
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?									
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [	No		