## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		t Identification Information								
For calenda	ar plan year 2016 or t	iscal plan year beginning 01/01/2	2016 ————————————————————————————————————	and ending 1	2/31/2016					
a single-employer plan a multiple-employer plan (not multiemploye					· ·					
A This return/report is for:			_ ' ' "	ccordance with	the form instructions.)					
		a one-participant plan	a foreign plan							
D		the first return/report	The final return/report							
<b>B</b> This retu	urn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year return	n/report (less than 12 m	nonths)					
C Check b	oox if filing under:	Form 5558	automatic extension		DFVC prog	aram				
		special extension (enter description)				,. s				
Part II	Pacia Blan Inf	ormation—enter all requested in	• /							
		offination—enter all requested in	rormation		1b Three-c	digit				
1a Name SEAFREIGH	•	. INC. 401(K) PLAN			plan nu	ŭ l				
SEAFREIGHT AGENCIES (USA), INC. 401(K) PLAN				(PN) •						
					1c Effective date of plan					
					01/01/1997					
	· · ·	oyer, if for a single-employer plan)			<b>2b</b> Employ	er Identification Number				
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		ructions)	(EIN)	20-3729367				
	T AGENCIESUSA IN		ai code (ii foreigii, see iiisti	ructions)	2c Sponso	or's telephone number				
						305-592-6060				
00E0 NIM 47	CT				2d Busines	ss code (see instructions)				
9950 NW 17 DORAL, FL 3						483000				
3a Plan a	dministrator's name a	and address X Same as Plan Spor	nsor.		<b>3b</b> Administrator's EIN					
<b>3a</b> Plan administrator's name and address X Same as Plan Sponsor.										
					3c Adminis	strator's telephone number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the			or this plan, enter the	<b>4b</b> EIN 20-3729367						
name	, EIN, and the plan nu	umber from the last return/report.			_	001				
<b>a</b> Spons	or's name SEAFREIG	HT AGENCIESUS INC.			4c PN					
<b>5a</b> Total r	number of participant	s at the beginning of the plan year			5a	90				
<b>b</b> Total r	number of participant	s at the end of the plan year			5b	2				
C Numb	er of participants with	account balances as of the end of	the plan year (only defined	contribution plans	5c	2				
•	,									
<b>d(1)</b> Tota	al number of active page	articipants at the beginning of the pl	an year		5d(1)	24				
<b>d(2)</b> Tota	al number of active p	articipants at the end of the plan ye	ar		5d(2)					
<b>e</b> Numb	er of participants tha	t terminated employment during the	e plan year with accrued be	nefits that were less	5e					
		ar incomplete filing of this return				ahad				
		or incomplete filing of this return ther penalties set forth in the instru-								
		and signed by an enrolled actuary, a								
belief, it is t	true, correct, and con		<u> </u>							
SIGN Filed with authorized/valid electronic signature. 06/02/2017 MOHAMED SADICK				(						
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as	plan administrator				
SIGN										
HERE	Signature of ompl	over/plan changer	Date	Enter name of individ	dual signing as	al signing as employer or plan sponsor				
Signature of employer/plan sponsor						telephone number				
,	(	.,, p. p		,		-1				

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•	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Ye	es No				
under 29 CFR 2520.	<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (lunder 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Yes ∐ No			es No			
	d benefit plan, is it covered under the PBGC in							No	Not de	termined			
Part III Financial	Information												
7 Plan Assets and Liab	ilities		(a) Beginning	of Year				(b) End	of Year				
a Total plan assets		7a	2528653			602							
<b>b</b> Total plan liabilities		7b											
C Net plan assets (subt	ract line 7b from line 7a)	7c	2	2528653				602					
8 Income, Expenses, a	nd Transfers for this Plan Year		(a) Amour	nt		(b) Total							
a Contributions receive				4365									
		8a(1)		4365									
		8a(2)		7406									
	rollovers)	8a(3)		109446									
		8b		100440	-				0767	75			
	es 8a(1), 8a(2), 8a(3), and 8b)	8c				-97675							
	ng direct rollovers and insurance premiums	8d	2	430326	;								
e Certain deemed and/	or corrective distributions (see instructions).	8e											
f Administrative service	e providers (salaries, fees, commissions)	8f		50									
-		8g											
h Total expenses (add	h Total expenses (add lines 8d, 8e, 8f, and 8g)								2430376				
i Net income (loss) (subtract line 8h from line 8c)						-2528051							
j Transfers to (from) the plan (see instructions)													
Part IV Plan Chara	acteristics	8j											
	ension benefits, enter the applicable pension	n feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:				
<b>b</b> If the plan provides v	velfare benefits, enter the applicable welfare	feature cod	es from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	uctions:				
Part V Compliane	ce Questions												
10 During the plan yea	r:				Yes	No	N/A		Amoun	t			
described in 29 CF				10a		X							
<b>b</b> Were there any non	<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X							
C Was the plan covered by a fidelity bond?			10c	X					253000				
	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X							
Were any fees or co carrier, insurance so				10e		X							
f Has the plan failed	f Has the plan failed to provide any benefit when due under the plan?			10f		X							
				10g	X					0			
2520.101-3.)	2520.101-3.)			10h		X							
	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i									

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Part	VI P	ension Funding Compliance								
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and 5500) and line 11a below)						Yes	No	
11a	Enter	the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?  (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							Yes	X No		
а	If a wa	iver of the minimum funding standard for a prior year is being amortized in this plan year, see insignificant the waiver.		ns, and	d enter		e of the lo		ng	
If	_	npleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line				<u>y</u>		ai		
		ne minimum required contribution for this plan year			12b					
		ne amount contributed by the employer to the plan for this plan year			12c	12c				
	Subtra	act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ve amount)	left of a	l	12d					
e		e minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No		I/A	
Part		Plan Terminations and Transfers of Assets						· · · · · · · · · · · · · · · · · · ·		
13a	Has a	resolution to terminate the plan been adopted in any plan year?				X Ye	s	No		
	If "Yes	s," enter the amount of any plan assets that reverted to the employer this year			13a				0	
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou I of the PBGC?		er the			Yes	X No	)	
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identassets or liabilities were transferred. (See instructions.)	tify the	olan(s	) to					
	13c(1) N	lame of plan(s):		13c(2)	EIN(s)		13	c(3) PN	(s)	
_										
Part		Trust Information								
14a Name of trust					<b>14b</b> Trust's EIN					
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number						
Par	t IX	IRS Compliance Questions			ı					
15a	Is the p	olan a 401(k) plan? If "No," skip b		Yes			No			
			safe h	ign-based Prior year" ADP test				ADP		
				"Curre	ent year test	~"	N/A			
			•	centage Average N/A						
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	No No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number										
	letter_	lan is an individually-designed plan that received a favorable determination letter from the IRS, e/	enter the	date	of the n	nost rec	ent dete	rminatio	n	
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No				
19	Was ar	ny plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s	No			