Form 5500-SF		Short Form Annua	•	oyee	OMB Nos. 1210-0110 1210-0089						
	tment of the Treasury nal Revenue Service	Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee R				2016					
Employee Be	partment of Labor enefits Security Administration	Income Security Act of 1974	(ERISA), and sections 6 Revenue Code (the Co		Internal	This Form is Open to Public Inspection					
	nefit Guaranty Corporation	► Complete all entries in accordance with the instructions to the Form 5500-SF.									
For calenda	ar plan year 2016 or fisca		016	and ending	2/31/2016						
A This ret	urn/report is for:		king this box must attach a vith the form instructions.)								
B This retu	rn/report is	the first return/report an amended return/report	the final return/repor	t urn/report (less than 12 m	onths)						
C Check b	box if filing under:] Form 5558] special extension (enter descri	automatic extension	1	DFVC p	rogram					
Part II	Basic Plan Inform	nation —enter all requested info	. ,								
1a Name LEVEL 5 401	of plan (K) PLAN				(PN) 1c Effect	number ▶ 001 tive date of plan 01/01/2007					
Mailing City or	address (include room, town, state or province,	r, if for a single-employer plan) apt., suite no. and street, or P.O country, and ZIP or foreign posta		structions)	(EIN)						
LEVEL 5, INC	D.				2c Sponsor's telephone number 425-820-2120						
P.O. BOX 33 KIRKLAND, V					2d Busir	ness code (see instructions) 238300					
3a Plan ad	dministrator's name and	address X Same as Plan Spon	ISOr.		3b Admi	nistrator's EIN					
4 If the r	ama and/or EIN of the r	plan sponsor has changed since t	the last return/report file	d for this plan, onter the	3C Admi 4b EIN	inistrator's telephone number					
	EIN, and the plan numb	per from the last return/report.			40 EIN						
5a Total r	number of participants at	t the beginning of the plan year			5a	43					
		the end of the plan year			5b	39					
		count balances as of the end of t			5c	22					
d(1) Tota	al number of active partic	cipants at the beginning of the pla	an year		5d(1)	43					
d(2) Tota	al number of active partie	cipants at the end of the plan yea	ar		5d(2)	37					
		rminated employment during the			5e	0					
Under pena SB or Sche	alties of perjury and othe	incomplete filing of this return r penalties set forth in the instruc- signed by an enrolled actuary, a te.	tions, I declare that I ha	ve examined this return/re	port, includi	ng, if applicable, a Schedule					
SIGN	Filed with authorized/va		06/01/2017	DENNIS BOYLE							
HERE	Signature of plan adr	ual signina	as plan administrator								
SIGN	U D D D D D D D D D D		Date		9						
						as employer or plan sponsor					
Preparer's	name (including firm nar	ne, if applicable) and address (in	clude room or suite num	iber)	Preparer's	s telephone number					
			05								
For Paperwo	TREASEDUCTION ACT NOTICE	see the Instructions for Form 5500	-ar.			Form 5500-SF (2016)					

h Total expenses (add lines 8d, 8e, 8f, and 8g).....

Transfers to (from) the plan (see instructions)

Net income (loss) (subtract line 8h from line 8c).....

Part IV Plan Characteristics

2E 2F 2G 2J 2K 3D

i i

j

9a

b

410

232116

6a b c											
Pa	Part III Financial Information										
7	7 Plan Assets and Liabilities (a) Beginning of Year (b) End of Year										
а	Total plan assets	7a	947428	1179544							
b	Total plan liabilities	7b									
C	Net plan assets (subtract line 7b from line 7a)	7c	947428	1179544							
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total							
а	Contributions received or receivable from: (1) Employers	8a(1)	46928								
	(2) Participants	8a(2)	121086								
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	64512								
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		232526							
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	0								
е	Certain deemed and/or corrective distributions (see instructions).	8e	0								
f	Administrative service providers (salaries, fees, commissions)	8f	0								
g	Other expenses	8g	410								

8h

8i

8j

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

0

Part	t V Compliance Questions					
10	During the plan year:		Yes	No	N/A	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
C	Was the plan covered by a fidelity bond?	10c	Х			85000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		X		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х			13094
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3					

Part	VI	Pension Funding Compliance								
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below)						Yes 🗙 No		
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12		his a defined contribution plan subject to the minimum funding requirements of section 412 of the Co						Yes 🗙 No		
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	,	valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uctior	ns, and	d enter t	he date	of the lett	er ruling		
	gran	ting the waiver	onth_		_ Day		_ Year			
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.							
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c					
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s XI	No		
		es," enter the amount of any plan assets that reverted to the employer this year			13a					
b	Wer	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough rol of the PBGC?	nt und	er the			Yes	X No		
c	lf, d	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.)			to					
1		Name of plan(s):		13c(2)	EIN(s)	s) 13c(3) PN(s)				
Part	VIII	Trust Information								
14a	Name	e of trust			14b ⊺	Frust's E	IN			
14c	Name	e of trustee or custodian			14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No			
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		Desig safe h	n-basec arbor					
				"Curre ADP t	ent year est	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan vear? Check all that apply:							tage Average N/A			
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?							No			
	the le		-			-				
	letter		ter the	e date	of the m	nost rece	ent determ	ination		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not separce?		from	Ye	s	No			
19	Was	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Ye	s	No			

	Form 5500-SF	Short Form Annual Re B	vee	OMB Nos. 1210-0110 1210-0089							
	Internal Revenue Service	This form is required to be filed		2016							
	Department of Labor ployee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Income Security Act of the Interna	1974 (ERISA), and I Revenue Code (the		3(a) of	This Form is Open to Public Inspection					
	2110-030-200	Complete all entries in accord contification information	ance with the instru	uctions to the Form 550	0-SF.						
_	calendar plan year 2016 or fisca	dentification Information	01/01/2016	and ending	10	/21 /2016					
	This return/report is for:	a one-participant plan a foreign plan									
C Check box if filing under:											
		special extension (enter description	,								
	Art II Basic Plan Inform Name of plan	mation enter all requested inform	nation		46 -	1					
iu	Level 5 401(k) Plan				p	hree-digit lan number ▷N) ► 001					
						ffective date of plan					
2a	Plan sponsor's name (employe Mailing Address (include room	, apt., suite no. and street, or P.O. Box	<)		2b E	1/01/2007 mployer Identification Number EIN) 20-8764957					
	Level 5, Inc.	country, and ZIP or foreign postal coo	le (if foreign, see ins	tructions)	2c s	Sponsor's telephone number (425) 820-2120					
	P.O. Box 3357				2d B	Business code (see instructions) 238300					
	US Kirkland WA 98083										
3a Plan administrator's name and address X Same as Plan Sponsor 3b Administrator's 3c Administrator's											
4	If the name and/or EIN of the p name, EIN, and the plan numb	lan sponsor has changed since the las er from the last return/report.	st return/report filed f	or this plan, enter the	4b E	IN					
a	Sponsor's name	75			4c PI	C PN					
5a	Total number of participants at	the beginning of the plan year			5a	43					
b	Total number of participants at	the end of the plan year	•••••••		5b	39					
С	complete this item)	count balances as of the end of the pla	an year (only defined	contribution plans	5c	22					
d(pants at the beginning of the plan yea			5d(1)						
e	Number of participants that terr	minated employment during the plan y	ear with accrued ber	nefits that were	5d(2) 5e						
		·····				0					
Un SB	Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.										
S	GN Do		6-1-2017	Dennis Boyle							
HERE Signature of plan administrator Date Enter name of individual signing as plan administrator											
SI	GN Dal	1	6-1-2017								
H	ERE Signature of employer/p		Date	Enter name of individua	l sianina	as employer or plan sponsor					
Pre Sk	eparer's name (including firm nar ip this question	ne, if applicable) and address (include	room or suite numb	er)	Prepare	r's telephone number this question					

For Paperwork Reduction Act Notice, see the instructions for Form 5500-SF.

	Form 5500-SF 2016		Page 2		÷.	_						
6a	Were all of the plan's assets during the plan year invested in eligible	e assets? (S	See instructions.)					XYes No				
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)											
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	and conditio	ns.)					XYes No				
	If you answered "No" to either line 6a or line 6b, the plan canno											
C	c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?											
Pa	art III Financial Information											
7	Plan Assets and Liabilities		(a) Beginning o	of Yea	r	4	(b) End of Year				
a	Total plan assets	. 7a	9	47,4	28		1,179,544					
b	Total plan liabilities	. 7b										
<u>c</u>	Net plan assets (subtract line 7b from line 7a)	. 7c	9	47,4	28			1,179,544				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t				(b) Total				
а	Contributions received or receivable from: (1) Employers	. 8a(1)		46,9	28							
	(2) Participants			21,0								
	(3) Others (including rollovers)											
b	Other income (loss)			64,5	12							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c						232,526				
d	Benefits paid (including direct rollovers and insurance premiums				-							
е	to provide benefits)	1			0							
f	Certain deemed and/or corrective distributions (see instructions) Administrative service providers (salaries, fees, commissions)	. 8e										
g	Other expenses	. 8f										
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	<u> </u>		410			410					
ï	Net income (loss) (subtract line 8h from line 8c)	8i					232,116					
i	Transfers to (from) the plan (see instructions)	. 8j		0								
Pa	Int IV Plan Characteristics	. 0			•							
-	If the plan provides pension benefits, enter the applicable pension fe	ature code	s from the List of Plan C	haraa	orieti	Code	a in the i	notructione				
	2E 2F 2G 2J 2K 3D			laiac	ensu		s in the i	Instructions.				
b	If the plan provides welfare benefits, enter the applicable welfare fea	turo codeo	from the List of Dise Ob			0						
~	in the plan provides wehate benefits, enter the applicable wehate lea	ature codes	from the List of Plan Cha	aracte	ristic	Codes	in the in	structions:				
Pa	rt V Compliance Questions											
10	During the plan year:				Yes	No	NVA	A				
	Was there a failure to transmit to the plan any participant contribut	tions within	the time period	1	Tes		N/A	Amount				
	described in 29 CFR 2510.3-102? (See instructions and DOL's Vo											
	Program)			10a		x						
b		? (Do not in	clude transactions	10b		x						
С	Was the plan covered by a fidelity bond?			10c	x			85,000				
d		fidelity bond	d, that was caused	10d		x						
е	Were any fees or commissions paid to any brokers, agents, or othe carrier, insurance service, or other organization that provides some	er persons e or all of th	by an insurance ne benefits under									
-	the plan? (See instructions.)			10e		x						
f	Has the plan failed to provide any benefit when due under the plan			10f		х						
	Did the plan have any participant loans? (If "Yes," enter amount as			10g	х			13,094				
h	If this is an individual account plan, was there a blackout period? (\$ 2520.101-3.)	See instruc	tions and 29 CFR	10h		x						

If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3

i

10i

Form 5500-SF 2016

Page **3 -**

1000000000										
Par	VI Pension Funding Compliance									
11	(Form 5500 and line 11a below)									
	11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 11a									
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 of		Yes	X No					
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b	Enter the minimum required contribution for this plan year.	12b								
C	Enter the amount contributed by the employer to the plan for the plan year	12c								
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d								
e	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes 🗌	No 🗌	N/A					
Par	VII Plan Terminations and Transfers of Assets									
_13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No						
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a								
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		□ Ye	es X	No					
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to								
1	c(1) Name of plan(s): 13c(2) EI	V(s)		13c(3) P	N(s)					
Part	VIII Trust Information - Skip These Questions									
14a	Name of trust	14b Tru	ust's EIN							
14c	Name of trustee or custodian		ustee or o ephone n	custodian's						
Part										
15a	Is the plan a 401(k) plan? If "No," skip b Yes	5	[No						
15b		sign-base e harbor	ed]	"Prior test	year" ADP					
		irrent yea	ar" [N/A						
16a		P test								
year? Check all that apply: Average benefit test										
16b	16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) Yes for the plan year by combining this plan with any other plan under the permissive aggregation rules? Yes									
	If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter	or advise	ory letter	, enter the	date of					
17b	If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date determination letter from the IRS and the date determination determination letter from the IRS and the date determination determin	of the mo	st recent	determina	tion					
	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?		Yes [No						
19	Nas any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?		Yes [No						