Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

For Calendar plan year 2016 (or fiscal plan year beginning 01/01	/2016	and ending 12	2/31/2016					
A This return/report is for:	a single-employer plan	a multiple-employer list of participating							
·	a one-participant plan	t plan a foreign plan							
B This return/report is	the first return/report	the final return/repo	rt						
	an amended return/report	a short plan year re	turn/report (less than 12 months)						
C Check box if filing under:	Form 5558	automatic extensio	n [DFVC program					
Dowt II Doois Dlaw I	special extension (enter des	• /							
	nformation—enter all requested i	information		46 - 88					
1a Name of plan GUARDIAN NORTHWEST TIT		1b Three-digit plan number (PN) ▶	002						
				1c Effective date of plan 01/01/1993					
Mailing address (include	nployer, if for a single-employer plan) room, apt., suite no. and street, or P	.O. Box)		2b Employer Identification Number (EIN) 91-0856423					
GUARDIAN NORTHWEST TIT	vince, country, and ZIP or foreign po- LE COMPANY	istal code (if foreign, see ir	istructions)	2c Sponsor's telephone number 360-395-3061					
				2d Business code (see instructions)					
PO BOX 1667 MOUNT VERNON, WA 98273-	1667			531390					
0				01					
3a Plan administrator's nam	e and address X Same as Plan Sp	oonsor.		3b Administrator's	EIN				
			telephone number						
					,				
4 If the name and/or FIN o	f the plan enoneor has changed since	e the last return/report file	d for this plan, enter the	4h EIN					
	f the plan sponsor has changed sinc number from the last return/report.	e the last return/report file	d for this plan, enter the	4b EIN					
		e the last return/report file	d for this plan, enter the	4c PN					
name, EIN, and the plan a Sponsor's name				4c PN 5a	23				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participa	ants at the beginning of the plan year	г		4c PN					
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participa c Number of participants w	ants at the beginning of the plan year	rof the plan year (only defin	ed contribution plans	4c PN 5a 5b 5c	23				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participa c Number of participants w complete this item)	ants at the beginning of the plan year ants at the end of the plan year with account balances as of the end of	rof the plan year (only defin	ed contribution plans	4c PN 5a 5b	23 27				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participants we complete this item) d(1) Total number of active	ants at the beginning of the plan year ants at the end of the plan year with account balances as of the end of the plan year	r of the plan year (only defin	ed contribution plans	4c PN 5a 5b 5c	23 27 21				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participants w complete this item) d(1) Total number of active d(2) Total number of active Number of participants w than 100% vested	ants at the beginning of the plan year ants at the end of the plan year	rof the plan year (only definon) plan year year	ed contribution plans benefits that were less	4c PN 5a 5b 5c 5d(1) 5d(2) 5e	23 27 21 18				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participants we complete this item) d(1) Total number of active d(2) Total number of active e Number of participants we than 100% vested Caution: A penalty for the later than 100% the second s	ants at the beginning of the plan year ants at the end of the plan year	rpf the plan year (only definonment) plan yearplan year with accrued	ed contribution plans benefits that were less	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established.	23 27 21 18 20				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participants we complete this item) d(1) Total number of active d(2) Total number of active e Number of participants of than 100% vested Caution: A penalty for the lage.	ants at the beginning of the plan year ants at the end of the plan year e participants at the beginning of the end of the participants at the end of the plan year e participants at the beginning of the exparticipants at the end of the plan yethat terminated employment during the end of the plan yethat terminated employment during the end of the plan yethat terminated employment during the end of the plan yethat terminated employment during the end of the penalties set forth in the instructed and signed by an enrolled actuary.	plan year (only define the plan year mine plan year plan year with accrued the plan year will be assessing totions, I declare that I ha	ed contribution plans benefits that were less ed unless reasonable cau ve examined this return/re	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if applic	23 27 21 18 20 0 cable, a Schedule				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participants we complete this item) d(1) Total number of active d(2) Total number of active e Number of participants we than 100% vested Caution: A penalty for the late Under penalties of perjury and SB or Schedule MB complete belief, it is true, correct, and constructions.	ants at the beginning of the plan year ants at the end of the plan year e participants at the beginning of the end of the participants at the end of the plan year e participants at the beginning of the exparticipants at the end of the plan yethat terminated employment during the end of the plan yethat terminated employment during the end of the plan yethat terminated employment during the end of the plan yethat terminated employment during the end of the penalties set forth in the instructed and signed by an enrolled actuary.	plan year (only define the plan year mine plan year plan year with accrued the plan year will be assessing totions, I declare that I ha	ed contribution plans benefits that were less ed unless reasonable cau ve examined this return/re	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if applic	23 27 21 18 20 0 cable, a Schedule				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participants we complete this item) d(1) Total number of active d(2) Total number of active e Number of participants we than 100% vested Caution: A penalty for the lay under penalties of perjury and SB or Schedule MB complete belief, it is true, correct, and constructions.	ants at the beginning of the plan year ants at the end of the plan year	plan year (only define the plan year with accrued the plan year will be assessifuctions, I declare that I har, as well as the electronic	ed contribution plans benefits that were less ed unless reasonable cau ve examined this return/report	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. Fort, including, if application, and to the best of my	23 27 21 18 20 0 cable, a Schedule y knowledge and				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participants we complete this item) d(1) Total number of active d(2) Total number of active Number of participants we than 100% vested Caution: A penalty for the land under penalties of perjury and SB or Schedule MB complete belief, it is true, correct, and complete belief. SIGN Filed with authorize Signature of plan SIGN SIGN Filed with authorize Signature of plan SIGN Filed with authorize Signature of plan SIGN SIGN Filed with authorize Signature of plan SIGN	ants at the beginning of the plan year ants at the end of the plan year	of the plan year (only defining plan year	ed contribution plans benefits that were less ed unless reasonable cau ve examined this return/report version of this return/report	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. Fort, including, if application, and to the best of my	23 27 21 18 20 0 cable, a Schedule y knowledge and				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participants we complete this item)	ants at the beginning of the plan year ants at the end of the plan year with account balances as of the end of the participants at the beginning of the participants at the end of the plan year be participants at the beginning of the participants at the end of the plan year. The participants at the end of the plan year. The participants at the end of the plan year. The participants at the end of the plan year. The participants at the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the beginning of the end of the plan year. The participants at the end of the plan year. The participants at the end of th	of the plan year (only define plan year	ed contribution plans benefits that were less ed unless reasonable cau ve examined this return/report GALE HICKOK Enter name of individu Enter name of individu	4c PN 5a 5b 5c 5d(1) 5d(2) 5e see is established. Fort, including, if applied, and to the best of my sual signing as plan additional signing as employed.	23 27 21 18 20 0 cable, a Schedule y knowledge and ministrator er or plan sponsor				
name, EIN, and the plan a Sponsor's name 5a Total number of participa b Total number of participants we complete this item)	ants at the beginning of the plan year ants at the end of the plan year	of the plan year (only define plan year	ed contribution plans benefits that were less ed unless reasonable cau ve examined this return/report GALE HICKOK Enter name of individu Enter name of individu	4c PN 5a 5b 5c 5d(1) 5d(2) 5e see is established. Fort, including, if application, and to the best of my	23 27 21 18 20 0 cable, a Schedule y knowledge and ministrator er or plan sponsor				

Form 5500-SF 2016 Page **2**

6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	s No
	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Ye	s No	
	If the plan is a defined benefit plan, is it covered under the PBGC in							No	Not de	termined
Par	t III Financial Information						•			
7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year	
а	Total plan assets	7a		728218				•	84217	79
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c		728218	3				84217	79
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount			(b) Total				
	Contributions received or receivable from:									
	(1) Employers	8a(1)		79947						
	(2) Participants	8a(2)		19941						
	(3) Others (including rollovers)	8a(3)		38697	,					
	Other income (loss)	8b		00001					11864	14
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums	8c							1100-	
	to provide benefits)	8d								
е	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		4683						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			4683					33
i	Net income (loss) (subtract line 8h from line 8c)	8i				113961				61
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2T 3D	feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	tructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in t	he instr	uctions:	
Part	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amoun	t
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a	X					1698
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X					125000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X					3440
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
h	2520.101-3.)	` 		10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

ı	Form	550	0-SF	201	16

Page 3-	1	
Page 3-	1	

Part	VI	Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							es No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling
	gran	ting the waiver	onth _	15, and	_ Day		Year _	
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406			
<u> </u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part '	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to			
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c	Name	e of trustee or custodian					s or custodi ne number	an's
Part	: IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
150 How did the plan caticty the pendicerimination requirements for employee deterrals under eaction 11.1			·	e harbor "Prior year" AD test			ar" ADP	
		,,,,, p ,		"Curre	ent year test	,,	N/A	
				entage Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / and the serial number								
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								
	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepace?		from	Ye	s [No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No	