Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I	Annual Report	Identification Information							
For calenda	ar plan year 2016 or fi	scal plan year beginning 01/01/20	116	and ending 12	2/31/2016				
A This ret	urn/report is for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) a foreign plan						
B This retu	ırn/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)						
		an amended return/report	a short plan year retuin	meport (less than 12 m	oritris)				
C Check b	oox if filing under:	Form 5558 special extension (enter descrip	automatic extension		DFVC program				
Part II	Basic Plan Info	prmation—enter all requested info	·						
1a Name	of plan	01K PROFIT SHARING PLAN & TR			1b Three-digit plan number (PN) ▶	001			
					1c Effective date	of plan 01/2003			
Mailing	address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O. te, country, and ZIP or foreign postal		uctions)	2b Employer Identification Number (EIN) 36-3670955				
,	ERS IN THE ARTS	o, country, and 2n or foreign postal	r code (ii foreign, see msi.	udionsy	2c Sponsor's telephone number 206-624-2312				
4055 21ST AVENUE W SUITE 100 SEATTLE, WA 98199					2d Business code (see instructions) 813000				
3a Plan administrator's name and address ∑ Same as Plan Sponsor.					3b Administrator's EIN				
		e plan sponsor has changed since th mber from the last return/report.	ne last return/report filed fo	or this plan, enter the	4b EIN				
a Sponsor's name					4c PN				
5a Total r	number of participants	at the beginning of the plan year			5a				
b Total number of participants at the end of the plan year				5b					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				contribution plans	5c				
d(1) Tota	al number of active pa	rticipants at the beginning of the plan	n year		5d(1)				
d(2) Total number of active participants at the end of the plan year				5d(2)					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e					
Under pena SB or Sche	alties of perjury and ot	or incomplete filing of this return/ her penalties set forth in the instruct nd signed by an enrolled actuary, as plete.	ions, I declare that I have	examined this return/re	port, including, if appl	licable, a Schedule ny knowledge and			
SIGN HERE		valid electronic signature.	06/06/2017	AN BAILIE					
TILIXL	Signature of plan a	administrator	Date	Enter name of individ	dual signing as plan administrator				
SIGN									
HERE	Signature of emplo		Date	Enter name of individ	ual signing as employ	er or plan sponsor			
Preparer's	name (including firm r	name, if applicable) and address (inc	clude room or suite numbe	r)	Preparer's telephon	e number			

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	Were all of the plan's assets during the plan year invested in eligib		` ,						X Yes	No No
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								X Yes	No
_	If you answered "No" to either line 6a or line 6b, the plan cann					_	-		T. Nicolated	
	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	NO	Not dete	erminea
Pa	rt III Financial Information	1	Ι							
	Plan Assets and Liabilities	(a) Beginning of		of Year 437550		(b) End of Y			f Year 527898	
_ <u>a</u>	Total plan assets	7a		437330					527690)
	Total plan liabilities	7b	437550			527898				
	Net plan assets (subtract line 7b from line 7a)	7c								
8 a	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amour	nt		(b) Total				
	(1) Employers	8a(1)		57069						
	(2) Participants	8a(2)		60485						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		35863						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				153417				
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		60160						
е	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		2909						
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					63069			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							90348	3
j	Transfers to (from) the plan (see instructions)									
Pai	Part IV Plan Characteristics									
9a										
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in t	he instruc	tions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's National Control of the Program)	oluntary F	iduciary Correction	10a		X				
b	Program) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
c	C Was the plan covered by a fidelity bond?			10c	X					44000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
g				10g	X					22856
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance							
11		Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No	
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a Name of trust					14b Trust's EIN				
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
401(k)(3) for the plan year? Check all that apply:			·	ign-based "Prior year" Al harbor test			ar" ADP		
			"Curre	rent year" N/A P test					
				entage	ntage Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No				
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No		