Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I		Identification Information						
For calend	ar plan year 2016 or f	iscal plan year beginning 01/01/2	2016 	and ending 1	2/31/2016			
A This re	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attaction list of participating employer information in accordance with the form instruction					
		a one-participant plan	a foreign plan			,		
B This reto	urn/report is	the first return/report	the final return/repor	rt				
		an amended return/report	a short plan year ret	urn/report (less than 12 m	nonths)			
C Check	box if filing under:	Form 5558	automatic extension	n	DFVC program			
Dowt II	Dania Dian Infe	special extension (enter desc						
Part II		ormation—enter all requested in	formation		4h Thomas Bate			
1a Name		ERS, INC. 401K RETIREMENT & F	PROFIT SHARING PLAN		1b Three-digit plan number			
it will it it.	TERO EITHOOFOR TH	ero, iro. 40 ik ke iikemeiti a i	KOTTI OTIVIKINO I EVIIV		(PN) ▶	001		
					1c Effective date of plan 07/01/1987			
Mailing	g address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C			2b Employer Identification Number (EIN) 91-0531929			
•	r town, state or province FERS-LITHOGRAPHE	ce, country, and ZIP or foreign pose ERS, INC.	tal code (if foreign, see in	structions)	2c Sponsor's telephone number 800-451-5740			
					2d Business co	de (see instructions)		
7720 HARDE SUITE A	ESON ROAD				323100			
EVERETT, V	VA 98203							
3a Dlon o	dministrator's name a	ind address X Same as Plan Spo	noor		3b Administrato	r'o EINI		
Ja Flalla	iuministrator s name a	and address A Same as Flam Spo	11501.		JD Administrato	II S LIIV		
					3c Administrato	r's telephone number		
		e plan sponsor has changed since	the last return/report filed	d for this plan, enter the	4b EIN			
	e, EIN, and the plan nu sor's name	imber from the last return/report.			4c PN			
		s at the beginning of the plan year.			5a			
_					5b	9		
 Total number of participants at the end of the plan year Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) 			5c 5					
d(1) Tot	al number of active pa	articipants at the beginning of the p	lan year		5d(1)	6		
d(2) Tot	tal number of active pa	articipants at the end of the plan ye	ar		5d(2)	8		
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			5e					
		or incomplete filing of this retur			use is established			
SB or Sche		ther penalties set forth in the instru and signed by an enrolled actuary, a polete						
SIGN		/valid electronic signature.	06/09/2017	LINDA WILSON				
HERE	Signature of plan	administrator	Date	Enter name of individual signing as plan administrate				
SIGN								
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ		loyer or plan sponsor		
Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number						one number		

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b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)						
under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?						
Part III Financial Information						
7 Plan Assets and Liabilities (a) Beginning of Year	(b) End of Year					
a Total plan assets	5633957					
b Total plan liabilities						
C Net plan assets (subtract line 7b from line 7a)	5633957					
8 Income, Expenses, and Transfers for this Plan Year (a) Amount	(b) Total					
a Contributions received or receivable from:						
(1) Employers						
(z) Farucipants						
(3) Others (including rollovers) 8a(3) b Other income (loss) 8b 279657						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	730768					
d Benefits paid (including direct rollovers and insurance premiums						
to provide benefits)						
Certain deemed and/or corrective distributions (see instructions). 8e						
f Administrative service providers (salaries, fees, commissions) 8f						
g Other expenses						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	665844					
i Net income (loss) (subtract line 8h from line 8c)	64924					
j Transfers to (from) the plan (see instructions)						
Part IV Plan Characteristics						
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D						
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:						
Part V Compliance Questions						
10 During the plan year: Yes No	lo N/A Amount					
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	x					
h Were there any nonexempt transactions with any narty-in-interest? (Do not include transactions	x					
C Was the plan covered by a fidelity bond?	500000					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	x					
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)						
f Has the plan failed to provide any benefit when due under the plan?	X					
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	28411					
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X					
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3						

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Part	VI	Pension Funding Compliance						
11		s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB Form 5500) and line 11a below)						es No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	ERISA?					f 		es X No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling
	gran	ting the waiver	onth _	15, and	_ Day		Year _	
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406			
<u> </u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part '	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to			
1	3c(1)	Name of plan(s):		13c(2)) EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information						
14a Name of trust				14b Trust's EIN				
14c Name of trustee or custodian			14d Trustee's or custodian's telephone number					
Part	: IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
150 How did the plan esticty the pendicerimination requirements for employee deterrals under section 111		Desig safe h	n-based narbor	^t [l "Prior ye test	ar" ADP		
			"Curre	rent year" N/A rest				
				entage Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?			Yes	☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/								
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No	