## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I		Identification Information					
For calenda	ar plan year 2016 or f	scal plan year beginning 01/01/20	<u>16</u>	and ending 12	2/31/2016		
<b>A</b> This ret	urn/report is for:	a single-employer plan a one-participant plan	a multiple-employer platist of participating em a foreign plan	an (not multiemployer) ( aployer information in ac			
<b>B</b> This retu	ırn/report is	the first return/report an amended return/report	the final return/report	n/report (less than 12 m	onths)		
C Check b	oox if filing under:	Form 5558 special extension (enter descrip	automatic extension		DFVC program		
Part II	Rasic Plan Info	prmation—enter all requested info	<u> </u>			_	
1a Name		ormation—enter all requested lino	maton		<b>1b</b> Three-digit		
		JRANCE 401K PROFIT SHARING P	LAN & TRUST		plan number (PN) ▶	001	
					1c Effective date of 01/0	of plan 1/2007	
Mailing	address (include roc	oyer, if for a single-employer plan)  m, apt., suite no. and street, or P.O.		wations)	<b>2b</b> Employer Ident (EIN) 59-1	ification Number 801673	
		ce, country, and ZIP or foreign postal RANCE AGENCY, INC.	code (ii loreign, see insti	uctions)	2c Sponsor's telep		
	ST STE 230 S, FL 33016-5882				2d Business code 5242	` ,	
3a Plan ad	dministrator's name a	nd address X Same as Plan Spons	sor.		<b>3b</b> Administrator's	EIN	
		e plan sponsor has changed since th mber from the last return/report.	ne last return/report filed fo	or this plan, enter the	4b EIN		
<b>a</b> Sponso	or's name	•			4c PN		
<b>5a</b> Total r	number of participants	at the beginning of the plan year			5a	45	
<b>b</b> Total r	number of participants	at the end of the plan year			5b		
	er of participants with ete this item)	account balances as of the end of th	ne plan year (only defined	contribution plans	5c	28	
<b>d(1)</b> Tota	al number of active pa	articipants at the beginning of the plan	n year		5d(1)	42	
<b>d(2)</b> Tota	al number of active pa	articipants at the end of the plan year	·		5d(2)	43	
than 1	100% vested	terminated employment during the p			5e	0	
Under pena SB or Sche	alties of perjury and o	or incomplete filing of this return/ ther penalties set forth in the instructi and signed by an enrolled actuary, as plete.	ions, I declare that I have	examined this return/re	port, including, if appli		
SIGN HERE	Filed with authorized	/valid electronic signature.	06/14/2017	OSCAR SEIKALY			
	Signature of plan a	administrator	Date	Enter name of individ	ual signing as plan ad	ministrator	
SIGN HERE							
	Signature of emploname (including firm in	oyer/plan sponsor name, if applicable) and address (inc	Date lude room or suite number		ual signing as employ Preparer's telephone		

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6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	s No
b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	and condi	tions.)						X Ye	s No
С	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC ir					_	-	_	□ Not de	termined
	rt III   Financial Information	iodidiloo p	riogram (odo Erno, roc		<u></u>	····· L	1.00	□		
7	Plan Assets and Liabilities		(a) Beginning	of Voor				(b) End	of Vear	
a	Total plan assets	7a		174147				(b) Ellu	133878	33
_	Total plan liabilities	7b								
	Net plan assets (subtract line 7b from line 7a)	7c	1	174147					133878	33
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) T	otal	
	Contributions received or receivable from:		(4) 1 1110 111					-		
	(1) Employers	8a(1)		45830						
	(2) Participants	8a(2)		69401						
	(3) Others (including rollovers)	8a(3)		236695						
<u>b</u>	Other income (loss)	8b		84927						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							43685	53
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		271842						
	Certain deemed and/or corrective distributions (see instructions).	8e								
	Administrative service providers (salaries, fees, commissions)	8f		375						
_ <u>'</u>	Other expenses	8g								
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							27221	17
$\overline{}$	Net income (loss) (subtract line 8h from line 8c)	8i				164636			36	
	Transfers to (from) the plan (see instructions)									
	rt IV Plan Characteristics	8j								
9a	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	racteri	stic Co	ndes in	the inst	ructions:	
	2E 2F 2G 2J 2K 2T 3D	routuro ot	7400 110111 1110 2101 01 1 1	arr Oria	raotorii		, acc 111	110 11101	dollorio.	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ictions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amoun	t
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary f	Fiduciary Correction	10a		X				
b	,	t? (Do not	include transactions	10b		X				
C	Was the plan covered by a fidelity bond?			10c	X					500000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е		ner persor ne or all of	s by an insurance the benefits under	10e	X					10665
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X				
g		-		10g	X					10173
h	2520.101-3.)	` 		10h	X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i	X					

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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)					[] `	∕es X No
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					<b>│</b>	res X No
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		1		
b	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the live amount)			12d			
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Y€	s," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			Yes	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>)</b> PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custod ne number	ian's
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		lid the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	d [	Prior ye test	ear" ADP
				"Curre	ent year test	<u>"</u>	N/A	
16a 		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:		Ratio perce test	entage		verage enefit test	□ N/A
	for the	e plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No	
	the le							
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [	No	
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s	No	

## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		Identification Information				
For calenda	ar plan year 2016 or f	scal plan year beginning 01/01/201	6	and ending 12/3	31/2016	
A This ret	urn/report is for:	X a single-employer plan		er plan (not multiemployer) g employer information in a	•	
		a one-participant plan	a foreign plan			
<b>B</b> This retu	rn/report is	the first return/report	the final return/rep	port		
		an amended return/report	a short plan year	return/report (less than 12 m	nonths)	
C Check b	oox if filing under:	Form 5558	automatic extens	ion	DFVC program	
		special extension (enter descr	iption)			
Part II	Basic Plan Info	ormation—enter all requested in	formation			
1a Name		•			1b Three-digit	
		JRANCE 401K PROFIT SHARING	PLAN & TRUST		plan number (PN) ▶	001
					1c Effective date 01/01/2007	e of plan
Mailing	address (include_roo	oyer, if for a single-employer plan) m, apt., suite no. and street, or P.C			2b Employer Ide (EIN) 59-180	ntification Number
		ce, country, and ZIP or foreign post JRANCE AGENCY, INC.	al code (if foreign, see	instructions)	2c Sponsor's te	lephone number
						5) 512-3103 le (see instructions)
8181 NW 154	4 ST STE 230				524210	ie (see instructions)
MIAMI LAKE	S, FL 33016-5882					
		nd address K Same as Plan Spor	nsor.		3b Administrator	's EIN
					3c Administrator	's telephone number
		e plan sponsor has changed since mber from the last return/report.	the last return/report f	iled for this plan, enter the	4b EIN	
<b>a</b> Sponse	or's name				4c PN	
<b>5a</b> Total r	number of participants	at the beginning of the plan year.			. 5a	45
<b>b</b> Total r	number of participants	at the end of the plan year			. 5b	45
		account balances as of the end of	the plan year (only de		5c	28
<b>d(1)</b> Tota	al number of active pa	articipants at the beginning of the pl	an year		5d(1)	42
• ,	-	articipants at the end of the plan ye			5d(2)	43
		terminated employment during the			5e	0
Caution: A	penalty for the late	or incomplete filing of this retur	n/report will be asses	ssed unless reasonable ca		
SB or Sche		ther penalties set forth in the instru- ind signed by an enrolled actuary, a				
SIGN	0 -	7 1-7		Oscar Seikaly		
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as plan	administrator
SIGN						
HERE	Signature of empl		Date			oyer or plan sponsor
Preparer's	name (including firm	name, if applicable) and address (in	nclude room or suite n	umber)	Preparer's telepho	one number

	Were all of the plan's assets during the plan year invested in eligib								X Yes No	0
b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	and conditi	ons.)						X Yes No	0
•	If you answered "No" to either line 6a or line 6b, the plan cann					_		٦., ٢	l succession in the	
	If the plan is a defined benefit plan, is it covered under the PBGC in	isurance pi	rogram (see ERISA se	ection 4	021)?		Yes	_ NO _	Not determined	_
Pa	rt III Financial Information					_				_
	Plan Assets and Liabilities	0.000	(a) Beginning (				(	b) End of		_
	Total plan assets	7a		117414	1				1338783	_
	Total plan liabilities	7b		11711	-				4220702	-
	Net plan assets (subtract line 7b from line 7a)	7c		117414	-			Carte -	1338783	_
8 a	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:	U EST E	(a) Amoun	t	-			(b) Tot	al	
a	(1) Employers	8a(1)		4583	30					
	(2) Participants	8a(2)		6940	)1					- 2
	(3) Others (including rollovers)	8a(3)		23669	95					
b	Other income (loss)	8b		8492	27					- 3
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							436853	_
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		27184	12					
e	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		37	75					
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							272217	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							164636	
j	Transfers to (from) the plan (see instructions)	8j								
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Pla	an Cha	racteris	stic Co	des in	the instru	ctions:	
b	If the plan provides welfare benefits, enter the applicable welfare f	eature code	es from the List of Plan	n Chara	acterist	ic Co	les in th	ne instruct	tions:	
Par	t V Compliance Questions									_
10	During the plan year:				Yes	No	N/A		Amount	
a	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Normal Program)	/oluntary F	iduciary Correction	10a		Х				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not i	nclude transactions	10b		Х				_
С				10c	Х				50000	00
d		fidelity bor	nd, that was caused	10d		Х				
e	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides somethe plan? (See instructions.)	her persons ne or all of t	s by an insurance the benefits under	10e	Х				1066	65
f	Has the plan failed to provide any benefit when due under the pla	in?		10f		Χ				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-e	nd.)	10g	Х				1017	73
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	· 		10h	Х					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he required	notice or one of the	10i	Х					

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Part	VI	Pension Funding Compliance						
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comm 5500) and line 11a below)						Yes X No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	ERIS	nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Co SA?						Yes 🗓 No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	gran	waiver of the minimum funding standard for a prior year is being amortized in this plan year, see institing the waiver	onth_	ns, and	i enter t Day		of the lett	-
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.					
b	Enter	the minimum required contribution for this plan year			12b			
		the amount contributed by the employer to the plan for this plan year			12c			
		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d			_
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	∐ N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Ye	s X	No
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug rol of the PBGC?	ht und	ler the			Yes	X No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identified assets or liabilities were transferred. (See instructions.)	y the	plan(s)	) to			
	13c(1)	Name of plan(s):		13c(2)	EIN(s)		13c	(3) PN(s)
Part	VIII	Trust Information						
14a	Name	e of trust			14b	Trust's	EIN	
14c	Name	e of trustee or custodian					's or custo ne numbe	
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
15b		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:		safe i	ent year		Prior test	year" ADP
16a		t testing method was used to satisfy the coverage requirements under section 410(b) for the plan? Check all that apply:		Ratio perce test			verage enefit test	h N/A
16b		he plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) are plan year by combining this plan with any other plan under the permissive aggregation rules?	10	Yes			No	
17a		plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS of	opinio	n lette	r or adv	isory le	tter, enter	the date of
17b		plan is an individually-designed plan that received a favorable determination letter from the IRS, er	iter th	e date	of the n	nost rec	ent deten	mination
18	Defin	ned Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepace?	rated	from	Ye	s	No	
19		any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Ye	s	No	