Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I		t Identification Information								
For calenda	ar plan year 2016 or	fiscal plan year beginning 01/01/2	2016		and ending 1	2/31/2016				
A This ret	urn/report is for:	a single-employer plan a multiple-employer plan (not multiemployer) list of participating employer information in a								
		a one-participant plan	af	foreign plan				,		
B This retu	his return/report is the first return/report the final return/report									
	an amended return/report a short plan year return/report (less than 12)									
C Check I	oox if filing under:	Form 5558	automatic extension DFVC program							
D 4 !!		special extension (enter desc								
Part II		ormation—enter all requested in	formation	on		41				
1a Name		ARABILITY & 401K PLAN				1b Thre	e-digit number			
TTITLEOTTOL	5, INO. NEW COM	AIO DIETT & FOTO EAR				(PN)		003		
						1c Effe	ctive date of p 01/01/2			
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	O. Box)			2b Employer Identification Number (EIN) 91-1600797				
	town, state or provin	ice, country, and ZIP or foreign post		(if foreign, see instr	ructions)	2c Sponsor's telephone number				
						2d Busi	360-694-2			
703 BROAD\	WAY STREET, SUIT	E 103				2d Business code (see instructions) 524210				
VANCOUVE	R, WA 98661						324210			
						_				
		and address Same as Plan Spor		DOW		3b Administrator's EIN 91-1600797				
THRESHOLD, INC. 1055 OFFICERS ROW VANCOUVER, WA 98661			3c Administrator's telephone number							
							360-694-2	•		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the			4b EIN							
	, EIN, and the plan h or's name	umber from the last return/report.				4c PN				
		s at the beginning of the plan year.				5a				
		s at the end of the plan year				5b		;		
		account balances as of the end of				5c				
		articipants at the beginning of the p				5d(1)				
d(1) Total number of active participants at the beginning of the plan year					5d(1)					
 d(2) Total number of active participants at the end of the plan year Number of participants that terminated employment during the plan year with accrued benefits that were less 										
than 100% vested					5e					
		e or incomplete filing of this return						olo a Cabadula		
SB or Sche		other penalties set forth in the instru and signed by an enrolled actuary, a nplete.								
SIGN		d/valid electronic signature.		06/14/2017	MARY MEYERS		_			
HERE	Signature of plan	ature of plan administrator Date Enter name of individ			lual signing	as plan admir	nistrator			
SIGN										

Date

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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	La vivia am or the plane assets as migrate assets. (See menutations)							No		
D	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes	No	
	If you answered "No" to either line 6a or line 6b, the plan cann	ot use Fo	orm 5500-SF and mus	t instea	ad use	Form	5500.			
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No Not determi	ned	
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year			((b) End of Year		
<u>a</u>	Total plan assets	7a		195672	-	267447				
b	Total plan liabilities	7b	0							
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c		195672			267447			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	ıt				(b) Total		
а	Contributions received or receivable from: (1) Employers	8a(1)		46549						
	(2) Participants	8a(2)		18000						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		12293						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						76842		
d	Benefits paid (including direct rollovers and insurance premiums									
	to provide benefits)	8d		5067						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e								
	Administrative service providers (salaries, fees, commissions)	8f			-					
<u>g</u>	Other expenses (add lines add 0s 06 and 0s)	8g		5067						
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					71775			
÷	Net income (loss) (subtract line 8h from line 8c)	8i								
) D-										
	 Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 									
Ja	2A 2E 2F 2G 2J 2K	reature co	des nom me List of the	an Cha	iacien	Stile Co	ides III	the manuchons.		
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	ic Cod	les in t	he instructions:		
Par	t V Compliance Questions					I I				
10	During the plan year:				Yes	No	N/A	Amount		
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V									
	Program)	-	-	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?				X			:	20000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?					X				
	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10h 10i						
	, , , G		***********							

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Part	VI	Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							es No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling
	gran	ting the waiver	onth _	15, and	_ Day		Year _	
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406			
<u> </u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			-
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part '	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to			
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		·	gn-based "Prior year" A harbor test			ar" ADP
		,,,,, p ,		"Curre	ent year test	,,	N/A	
				Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number								
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								
	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepace?		from	Ye	s [No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No	