## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I		<b>Identification Information</b>								
For calenda	For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016									
Δ This rat	urn/report is for:	X a single-employer plan			lers checking this box must attach a ordance with the form instructions.)					
A IIIISTEI	uni/report is ior.	a one-participant plan	a foreign plan	o form mondonono.,						
<b>B</b> This retu	ırn/report is	the first return/report	n/report							
		an amended return/report a short plan year return/report (less than 12 months)								
C Check box if filing under:  Form 5558  automatic extension  DFVC program										
Part II	Rasic Plan Info	special extension (enter descr prmation—enter all requested inf	• /							
1a Name		ination enter an requested in	Officiation		<b>1b</b> Three-digi	t				
	OUP PLLC 401(K) Pl	LAN			plan numb					
			1c Effective date of plan 01/01/2009							
	oonsor's name (emplo address (include roo		2b Employer Identification Number (EIN) 26-1317300							
	town, state or provinc	ce, country, and ZIP or foreign posta		ructions)	2c Sponsor's telephone number 253-922-5464					
225 TACOMA	\				2d Business code (see instructions)					
TACOMA, W.						541110				
3a Plan a	dministrator's name a		<b>3b</b> Administrator's EIN							
					3c Administrator's telephone number					
	name and/or EIN of th EIN, and the plan nu	or this plan, enter the	4b EIN							
a Sponsor's name										
<b>5a</b> Total number of participants at the beginning of the plan year						7				
<b>b</b> Total number of participants at the end of the plan year						7				
		account balances as of the end of			5c	7				
		articipants at the beginning of the plant			5d(1) 5d(2)	7				
d(2) Total number of active participants at the end of the plan year						7				
than '	100% vested	terminated employment during the			5e	0				
		or incomplete filing of this return								
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, a plete.								
0.0	Filed with authorized	/valid electronic signature.	06/15/2017	DONNA L. DATSKO						
HERE	Signature of plan a	administrator	Date	Enter name of individ	lual signing as plan administrator					
SIGN										
HERE Signature of employer/plan sponsor Date Enter name of indiv						vidual signing as employer or plan sponsor				
Preparer's	name (including firm r	name, if applicable) and address (in	iclude room or suite numbe	er)	Preparer's telep	hone number				

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	Were all of the plan's assets during the plan year invested in eligib		` ,						X Y	es No	
b	<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (lunder 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					Yes No					
c	If the plan is a defined benefit plan, is it covered under the PBGC in					_	-	_	□ Not de	etermined	
	rt III   Financial Information				02.7.	····· <u>L</u>		□			
7	Plan Assets and Liabilities		(a) Beginning	of Voor	.			(b) End	of Voor		
<u>.</u>	Total plan assets	7a		108473		(b) End of Year 424897				97	
	Total plan liabilities	7b									
	Net plan assets (subtract line 7b from line 7a)	7c		108473			424897				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	(a) Amount			(b) Total				
	Contributions received or receivable from:		, ,					(4)			
	(1) Employers	8a(1)		19917							
	(2) Participants	8a(2)		53140							
	(3) Others (including rollovers)	8a(3)		229438							
<u>b</u>	Other income (loss)	8b		13929							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					316424				
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)										
е	Certain deemed and/or corrective distributions (see instructions).	8e									
f	Administrative service providers (salaries, fees, commissions)	8f		C	)						
g	Other expenses	8g		0							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						0			
i	Net income (loss) (subtract line 8h from line 8c)	8i					316424				
j	Transfers to (from) the plan (see instructions)	8j									
Pai	t IV Plan Characteristics		•								
9a											
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:										
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amour	nt	
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			10a		X					
b	Program)      Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
	C Was the plan covered by a fidelity bond?			10c	X					250000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X					
f	<b>f</b> Has the plan failed to provide any benefit when due under the plan?					X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X					80837	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10			10i							

Part	VI	Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							Yes X No		
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40										
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co				f		Yes X No		
	(If "	SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver						nd enter the date of the letter ruling Day Year				
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		1					
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			0		
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the lative amount)	left of a		12d					
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X	No		
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a					
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouç rol of the PBGC?					Yes	X No		
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi h assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to					
1	3c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(	(3) PN(s)		
Part	VIII	Trust Information								
14a Name of trust					14b Trust's EIN					
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number					
Part	: IX	IRS Compliance Questions		<u> </u>						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		☐ No				
401(k)(3) for the plan year? Check all that apply:					n-based narbor	rbor U test				
					ent year test					
					entage	ge Average N/A benefit test N/A				
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number										
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/										
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes 🛛 No				
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?					. Yes X No					