Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

F	Part I	Annual Report	ld	entification Information							
Fo	r calend	dar plan year 2016 or fi	sca	l plan year beginning 01/01/2	016 and ending 12	2/31/2	2016				
Α	This re	eturn/report is for:	X	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) (list of participating employer information in ac a foreign plan						
В	This ret	turn/report is		the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 m	! months)					
С	Check	box if filing under:		Form 5558 special extension (enter descr	automatic extension	D	FVC program				
Р	art II	Basic Plan Info	rm	nation—enter all requested inf	formation						
1a	Name	of plan		ARY CARE RETIREMENT SAV		1b	Three-digit plan number (PN)	001			
						1c Effective date of plan 07/01/2011					
	Mailin	g address (include roo	m, a	, if for a single-employer plan) apt., suite no. and street, or P.C country, and ZIP or foreign post	D. Box) al code (if foreign, see instructions)	2b Employer Identification Number (EIN) 27-4845857 2c Sponsor's telephone number					
		E PRIMARY CARE				206-524-5656					
6800 E GREEN LAKE WAY N STE 200 6800 E GREEN LAKE WAY N STE 200 SEATTLE, WA 98115-5491 SEATTLE, WA 98115-5491					2d Business code (see instructions) 621399						
3a	Plan a	administrator's name ai	nd a	address 🛚 Same as Plan Spor	nsor.		Administrator's B	EIN elephone number			
4				an sponsor has changed since er from the last return/report.	the last return/report filed for this plan, enter the	4b	EIN				
a	Spons	sor's name				4c	PN				
5a	Total	number of participants	at 1	the beginning of the plan year			Ба	12			
b	Total	number of participants	at 1	the end of the plan year		5	5b	1			
C				ount balances as of the end of	the plan year (only defined contribution plans	5	5c	9			
C	i(1) To	tal number of active pa	rtici	pants at the beginning of the pl	an year	5d	d(1)	12			
d(2) Total number of active participants at the end of the plan year					5d(2)						
	than	100% vested			plan year with accrued benefits that were less		5e	(
	ution:	A penalty for the late	or i	ncomplete filing of this returr	n/report will be assessed unless reasonable ca						
SE	or Sch		nd s	signed by an enrolled actuary, a	ctions, I declare that I have examined this return/re as well as the electronic version of this return/repor						

06/18/2017 NAOMI BUSCH Filed with authorized/valid electronic signature. SIGN **HERE** Signature of plan administrator Enter name of individual signing as plan administrator Date Filed with authorized/valid electronic signature. 06/18/2017 NAOMI BUSCH **SIGN HERE** Date Enter name of individual signing as employer or plan sponsor Signature of employer/plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

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b	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. 								X Ye			
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined		
7	rt III Financial Information Plan Assets and Liabilities		(a) Banimmin n	-f V				(b) En d	of Voor			
<u> </u>	Total plan assets	7a	(a) Beginning	or Year 307126		(b) End of Year 348616				6		
	Total plan liabilities	7b		0					0			
	Net plan assets (subtract line 7b from line 7a)	7c		307126				348616				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b) Total					
а	Contributions received or receivable from:		(17					(-,				
	(1) Employers	8a(1)		19736								
-	(2) Participants	8a(2)		64689								
	(3) Others (including rollovers)	8a(3)		31130								
	Other income (loss)	8b		31130					11555	<u> </u>		
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							115555			
u	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		71599								
е	Certain deemed and/or corrective distributions (see instructions).	8e		0								
f	Administrative service providers (salaries, fees, commissions)	8f		2466								
g	Other expenses	8g		0								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							7406	5		
<u>_i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					41490			0		
j	Transfers to (from) the plan (see instructions)	8j		C								
Pai	Part IV Plan Characteristics											
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2R 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	des in	the ins	tructions:			
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acteris	tic Coc	les in t	he instr	uctions:			
Par	t V Compliance Questions											
10	During the plan year:				Yes	No	N/A		Amount			
	Was there a failure to transmit to the plan any participant contribu	utions with	n the time period		103	140	IVA		Amount			
_	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction			X						
	Program)			10a								
D	reported on line 10a.)			10b		X						
С	C Was the plan covered by a fidelity bond?									25000		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X						
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)											
f	Has the plan failed to provide any benefit when due under the pla		10f		X							
g	Did the plan have any participant loans? (If "Yes," enter amount a	end.)	10g		X							
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)		10h		X							
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10			10i								

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Part	VI	Pension Funding Compliance								
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No		
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 412 of t							│	Yes X No		
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling		
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T				
<u>b</u>	Enter	the minimum required contribution for this plan year			12b					
С	Enter	he amount contributed by the employer to the plan for this plan year			12c					
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d					
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo		
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a					
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			Yes	No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to					
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)		
Part	VIII	Trust Information								
14a Name of trust						14b Trust's EIN				
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No			
15b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:				gn-based "Prior year" ADP test						
				"Curre	ent year test	"	N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:					entage	atage Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?						No No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter and the serial number										
	17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?						Yes No				
19	19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?						No			