Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

______**2016**

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I	Annual Report	Identification Information					
For calenda	ar plan year 2016 or fi	scal plan year beginning 01/01/20)16	and ending 12	2/31/2016		
A This ret	urn/report is for:	a single-employer plan a one-participant plan	a multiple-employer pla list of participating em a foreign plan	an (not multiemployer) (ployer information in ac			
B This retu	ırn/report is	the first return/report	the final return/report				
		an amended return/report	a short plan year return	n/report (less than 12 m	ionths)		
C Check b	oox if filing under:	Form 5558	automatic extension		DFVC program		
		special extension (enter descri	· '				
Part II	Basic Plan Info	ormation—enter all requested info	ormation		T	.	
1a Name AURORA SY		PROFIT SHARING PLAN			1b Three-digit plan number (PN) ▶	001	
					1c Effective date	of plan /15/2014	
Mailing	address (include roo	oyer, if for a single-employer plan) m, apt., suite no. and street, or P.O.		uotiono)	2b Employer Idea (EIN) 80-	ntification Number -0955744	
	STEMS, INC.	e, country, and ZIP or foreign posta	ii code (ii loreign, see instr	uctions)	2c Sponsor's tele 425-3	ephone number 74-1360	
2201 100 ST SOUTHWEST EVERETT, WA 98204					2d Business code 32	e (see instructions) 7210	
3a Plan administrator's name and address X Same as Plan Sponsor.					3b Administrator's EIN		
4 If the r	name and/or EIN of th	e plan sponsor has changed since t	he last return/report filed fo	or this plan, enter the	4b EIN	s telephone number	
	EIN, and the plan nu	mber from the last return/report.	·	, ,	4c PN		
5a Total r	number of participants	at the beginning of the plan year			5a	7	
		at the end of the plan year			5b	13	
C Number		account balances as of the end of the			5c	12	
d(1) Tota	al number of active pa	articipants at the beginning of the pla	ın year		5d(1)	6	
` '		articipants at the end of the plan yea	-		5d(2)	12	
e Numb	er of participants that	terminated employment during the	plan year with accrued ber	nefits that were less	5e	0	
Caution: A	penalty for the late	or incomplete filing of this return	report will be assessed	unless reasonable car			
SB or Sche		ther penalties set forth in the instruct nd signed by an enrolled actuary, as plete.					
SIGN HERE	Filed with authorized	/valid electronic signature.	06/19/2017	GREGORY GOLDFIN	СН		
	Signature of plan a	administrator	Date	Enter name of individ	lual signing as plan a	dministrator	
SIGN							
HERE	Signature of emplo		Date	Enter name of individ			
Preparer's	name (including firm ı	name, if applicable) and address (inc	clude room or suite numbe	r)	Preparer's telepho	ne number	

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6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	' (See instructions.)						X Yes	s No
b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility								X Yes	s No
	If you answered "No" to either line 6a or line 6b, the plan cann		,						Ш	ш
С	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined
Pa	rt III Financial Information		_							
7	Plan Assets and Liabilities		(a) Beginning	of Year	,			(b) End	of Year	
а	Total plan assets	7a		107381					25404	3
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c		107381					25404	3
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) T	otal	
а	Contributions received or receivable from:			55107	,					
	(1) Employers	8a(1)								
	(2) Participants	8a(2)		60972	_					
	(3) Others (including rollovers)	8a(3)		13329 19769						
	Other income (loss)	8b		19709					4.4047	7
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							14917	/
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0						
е	Certain deemed and/or corrective distributions (see instructions).	8e		0)					
f	Administrative service providers (salaries, fees, commissions)	dions (see instructions).								
a	Other expenses	8g		0						
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							251	5
ī	Net income (loss) (subtract line 8h from line 8c)								146662	2
ij	Transfers to (from) the plan (see instructions)	· · · · · · · · · · · · · · · · · · ·								
Pai	rt IV Plan Characteristics	oj .	ļ							
9a	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the instr	ructions:	
b	2A 2E 2J 2K 2F 2G 3D 3H 2T	ooturo oo	doe from the Liet of Die	n Char	actorios	io Cor	doc in t	ho inotru	uotiono:	
	If the plan provides welfare benefits, enter the applicable welfare for	eature cot	des from the List of Pia	II Cliaia	acterisi	iic Coc	ies iii t	ne msuu	ictions.	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V					V				
	Program)		•	10a		^				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X					25000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?					X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i						
					•	-	-			

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Part	VI	Pension Funding Compliance					
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)					es No
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		. 11a			
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co			f		es X No
	ERIS (If "\	A?				🖰	
а		raiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst ing the waiver		nd enter t Day		of the lette Year _	r ruling
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.				
b	Enter	the minimum required contribution for this plan year		. 12b			
С	Enter	the amount contributed by the employer to the plan for this plan year		12c			
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the letive amount)	eft of a	12d			
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?		. 🔲	Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets					
13a	Has a	a resolution to terminate the plan been adopted in any plan year?			Yes	s X N	0
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year		. 13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug		e 		Yes X	No
С		rring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identif h assets or liabilities were transferred. (See instructions.)	fy the plan(s) to			
	13c(1)	Name of plan(s):	13c(2	2) EIN(s)		13c(3) PN(s)
Part	VIII	Trust Information					
14a	Name	of trust		14b	Trust's E	ΞIN	
14c	Name	of trustee or custodian				s or custodi ne number	an's
Par	t IX	IRS Compliance Questions					
15a	Is the	plan a 401(k) plan? If "No," skip b	Yes			No	
15b		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:		gn-based harbor	d ["Prior ye test	ar" ADP
			Gur ADP	rent year test	,"	N/A	
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:	Rat perd test	centage		verage enefit test	□ N/A
16b		ne plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	Yes			No	
	the le		<u>'</u>				
	letter		nter the date	e of the n	nost rec	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa		Ye	s [No	
19	Wasa	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?	•••••	. Ye	s	No	

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This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2016

This Form is Open to Public Inspection

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I	Annual Report	Identification Information							
For calend	ar plan year 2016 or f	iscal plan year beginning	01/01/2016 and ending	12/31/201	6				
A This re	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (list of participating employer information in ac						
		a one-participant plan	a foreign plan		mea dealene.)				
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return/report (less than 12 m	ionths)					
C Check	box if filing under:	Form 5558	automatic extension DFVC program						
	*	special extension (enter desc	W. F. C.						
Part II	Basic Plan Info	ormation—enter all requested in	formation						
1a Name	of plan			1b Three-digit					
Aurora S	Systems, Inc.	401(k) Profit Sharir	ng Plan	plan number (PN) ▶	001				
				1c Effective date 01/15/201	SOLVED BY THE STATE OF THE STAT				
Mailing	g address (include roo	oyer, if for a single-employer plan) m, apt., suite no. and street, or P.C		2b Employer Ider (EIN)80-09	ntification Number				
			tal code (if foreign, see instructions)	2c Sponsor's tele					
Aurora	Systems, Inc	* 0		425-374-1	360				
2201 10	00 St Southwes	št		2d Business code 327210	e (see instructions)				
Everett	3	WA 98204							
3a Plan a	dministrator's name a	nd address 🏻 Same as Plan Spoi	nsor.	3b Administrator's	s EIN				
					N20-255 - Alternatio				
				3c Administrator's	s telephone number				
			the last return/report filed for this plan, enter the	4b EIN					
a Spons	A 4500 W.	mber from the last return/report.		4c PN					
AND 100 100									
		at the beginning of the plan year		ANALYSI KATANASA	7				
	number of participants			5a	7				
		at the end of the plan year		5a 5b	7				
		at the end of the plan year		5a	13				
compl	er of participants with ete this item)	at the end of the plan yearaccount balances as of the end of		5a 5b	13				
compl d(1) Tota	er of participants with lete this item)al number of active pa	at the end of the plan yearaccount balances as of the end of rticipants at the beginning of the pl	the plan year (only defined contribution plans	5a 5b 5c	13 12				
compl d(1) Tota d(2) Tota e Numb than	er of participants with lete this item)	at the end of the plan yearaccount balances as of the end of rticipants at the beginning of the plan year terminated employment during the	the plan year (only defined contribution plans an year	5a 5b 5c 5d(1) 5d(2)	13 12 6				
compl d(1) Tota d(2) Tota e Numb than 2	er of participants with lete this item)	at the end of the plan year	the plan year (only defined contribution plans lan year	5a 5b 5c 5d(1) 5d(2) 5e use is established.	13 12 6 12				
compl d(1) Tota d(2) Tota e Numb than Caution: A Under pena SB or Sche	er of participants with lete this item)	at the end of the plan year	the plan year (only defined contribution plans an year	5a 5b 5c 5d(1) 5d(2) 5e use is established.	13 12 6 12 0				
compl d(1) Tota d(2) Tota e Numb than Caution: A Under pena SB or Sche belief, it is t	er of participants with lete this item)	at the end of the plan year	the plan year (only defined contribution plans an year	5a 5b 5c 5d(1) 5d(2) 5e use is established.	13 12 6 12 0				
compl d(1) Tota d(2) Tota e Numb than Caution: A Under pena SB or Sche belief, it is t	er of participants with ete this item)	at the end of the plan year	the plan year (only defined contribution plans lan year ar plan year with accrued benefits that were less n/report will be assessed unless reasonable car ctions, I declare that I have examined this return/re as well as the electronic version of this return/repor	5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if app t, and to the best of n	13 12 6 12 0 licable, a Schedule ny knowledge and				
compl d(1) Tota d(2) Tota e Numb than Caution: A Under pena SB or Sche belief, it is t SIGN HERE	er of participants with lete this item)	at the end of the plan year	the plan year (only defined contribution plans an year	5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if app t, and to the best of n ual signing as plan ac	13 12 6 12 0 licable, a Schedule ny knowledge and				
compl d(1) Tota d(2) Tota e Numb than Caution: A Under pena SB or Sche belief, it is t SIGN HERE SIGN HERE	er of participants with lete this item)	account balances as of the end of the plan year terminated employment during the terminated employment during the correct or incomplete filing of this return her penalties set forth in the instruction of signed by an enrolled actuary, applete.	the plan year (only defined contribution plans an year	5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if app t, and to the best of n ual signing as plan ac ual signing as employ	13 12 6 12 0 licable, a Schedule ny knowledge and dministrator				
compl d(1) Tota d(2) Tota e Numb than Caution: A Under pena SB or Sche belief, it is t SIGN HERE SIGN HERE	er of participants with lete this item)	at the end of the plan year	the plan year (only defined contribution plans an year	5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if app t, and to the best of n ual signing as plan ac	13 12 6 12 0 licable, a Schedule ny knowledge and dministrator				
compl d(1) Tota d(2) Tota e Numb than Caution: A Under pena SB or Sche belief, it is t SIGN HERE SIGN HERE	er of participants with lete this item)	account balances as of the end of the plan year terminated employment during the terminated employment during the correct or incomplete filing of this return her penalties set forth in the instruction of signed by an enrolled actuary, applete.	the plan year (only defined contribution plans an year	5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if app t, and to the best of n ual signing as plan ac ual signing as employ	13 12 6 12 0 licable, a Schedule ny knowledge and dministrator				
compl d(1) Tota d(2) Tota e Numb than Caution: A Under pena SB or Sche belief, it is t SIGN HERE SIGN HERE	er of participants with lete this item)	account balances as of the end of the plan year terminated employment during the terminated employment during the correct or incomplete filing of this return her penalties set forth in the instruction of signed by an enrolled actuary, applete.	the plan year (only defined contribution plans an year	5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if app t, and to the best of n ual signing as plan ac ual signing as employ	13 12 6 12 0 licable, a Schedule ny knowledge and dministrator				
compl d(1) Tota d(2) Tota e Numb than Caution: A Under pena SB or Sche belief, it is t SIGN HERE SIGN HERE	er of participants with lete this item)	account balances as of the end of the plan year terminated employment during the terminated employment during the correct or incomplete filing of this return her penalties set forth in the instruction of signed by an enrolled actuary, applete.	the plan year (only defined contribution plans an year	5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if app t, and to the best of n ual signing as plan ac ual signing as employ	13 12 6 12 0 licable, a Schedule ny knowledge and dministrator				

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	an independ and conditio	lent qualified public a	account	ant (IQ	(PA)			X Yes X Yes	No No
	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in							□No	☐ Not dete	rmined
	t III Financial Information	Todianoo pic	gram (dee Errie/ ee	300011 4	021).	<u>-</u>	100			Tillited
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End	of Year	
а	Total plan assets	7a	() 0	107,	A 1-12-2-1-12					4,043
b	Total plan liabilities	7b								
	Net plan assets (subtract line 7b from line 7a)	7c		107,	381				25	4,043
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt				(b) T	otal	
а	Contributions received or receivable from:		` '							
	(1) Employers	8a(1)		55,						
	(2) Participants	8a(2)		60,	_					
	(3) Others (including rollovers)	8a(3)	yge - meaning a second	13,	-					
b	Other income (loss)	8b		19,	769					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							14	9,177
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0)				
e	Certain deemed and/or corrective distributions (see instructions)	8e			0					
f	Administrative service providers (salaries, fees, commissions)	8f	H-10-2-10-10-10-10-10-10-10-10-10-10-10-10-10-	2,	515				神(で) 計画学生	
g	g Other expenses			0						
h	h Total expenses (add lines 8d, 8e, 8f, and 8g)								2,515	
i	Net income (loss) (subtract line 8h from line 8c)	8i							14	6,662
j	Transfers to (from) the plan (see instructions)				0					2001/21/57
Par	t IV Plan Characteristics		711					11.		
-	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 2K 2F 2G 3D 3H 2T	feature cod	es from the List of Pl	an Cha	racteri	stic Co	des in	the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature code	s from the List of Pla	n Chara	acterist	tic Cod	des in th	he instru	ictions:	
Parl	t V Compliance Questions									
10	During the plan year:		### HITCH ### 1		Yes	No	N/A		Amount	
а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary Fig	luciary Correction			Х				
	Program)			10a						
b	reported on line 10a.)			10b		Х				
С	Was the plan covered by a fidelity bond?			10c	X				2	25,000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Х				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of th	e benefits under	10e		Х				
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-en	d.)	10g		Х				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	70		10h		Х				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

ADP test 16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan Ratio Average N/A percentage year? Check all that apply: benefit test 16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) Yes No for the plan year by combining this plan with any other plan under the permissive aggregation rules?...... 17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of and the serial number 17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination Defined Benefit Plan or Money Purchase Pension Plan Only: Yes No Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service? 19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year? Yes No