## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Parti	Annual Repor	t identification information									
For calend	ar plan year 2016 or	fiscal plan year beginning 01/01/2	2016		and ending 12	2/31/2016					
<b>A</b> This return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)											
a one-participant plan a foreign plan											
<b>B</b> This retu	urn/report is	the first return/report	the final return/report								
		an amended return/report	a short plan year return/report (less than 12 months)								
C Check	box if filing under:	Form 5558		natic extension		DFVC p	rogram				
		special extension (enter desc									
Part II	Basic Plan Inf	ormation—enter all requested in	nformation					I			
1a Name		IDING CODD 404K DI AN AND TE	DUCT			1b Three	Ū				
WELDCO-BI	EALES MANUFACTO	JRING CORP. 401K PLAN AND TF	RUS I			•	number	001			
						(PN) ▶ 001  1c Effective date of plan					
						IC Liled		1/1994			
Mailing	g address (include ro	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	O. Box)		('\	<b>2b</b> Employer Identification Number (EIN) 91-2018378					
	EALES MANUFACTU	ce, country, and ZIP or foreign post JRING CORP.	stai code (it t	oreign, see instru	uctions)	<b>2c</b> Sponsor's telephone number 780-453-5307					
						<b>2d</b> Busin	ness code (	see instructions)			
11106 25TH SUITE B	AVENUE EAST						2382	90			
TACOMA, W	/A 98445										
3a Plan a	dministrator's name a	and address X Same as Plan Spo	neor			3h Admi	nistrator's I	=INI			
Ja Flali a	diffillistrator s flame a	and address M Same as Flan Spo	011501.			<b>30</b> Aumi	ilistrator s t	_1111			
						3c Admi	nistrator's t	elephone number			
		ne plan sponsor has changed since	the last ret	urn/report filed fo	or this plan, enter the	<b>4b</b> EIN					
name, EIN, and the plan number from the last return/report.  a Sponsor's name				4c PN							
<b>5a</b> Total	number of participant	s at the beginning of the plan year.				5a					
<b>b</b> Total	number of participant	s at the end of the plan year				5b		1			
		account balances as of the end of			·	5c		1			
<b>d(1)</b> Tota	al number of active p	articipants at the beginning of the p	olan year			5d(1)					
		articipants at the end of the plan ye				5d(2)					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e							
		or incomplete filing of this retur									
SB or Sche		other penalties set forth in the instru and signed by an enrolled actuary, a nplete.									
SIGN		d/valid electronic signature.	06/2	20/2017	WENDY KELNECK						
HERE	Signature of plan	administrator	Da	ate	Enter name of individ	ame of individual signing as plan administrator					
SIGN											
HERE	Signature of empl	oyer/plan sponsor	Da	ate	Enter name of individ	individual signing as employer or plan sponsor					

Preparer's name (including firm name, if applicable) and address (include room or suite number )

Preparer's telephone number

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6a	Were all of the plan's assets during the plan year invested in eligib	ole assets?	(See instructions.)						X Yes	No
b	<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountary								X Yes	; ∏ №
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								□	, <sub>—</sub>
	If the plan is a defined benefit plan, is it covered under the PBGC in							No	Not dete	ermined
Pai	t III Financial Information						-			
7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End o	of Year	
a	Total plan assets	7a		156406					775185	5
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	1	156406	6				775185	5
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total				
	Contributions received or receivable from:	- 40		3348						
	(1) Employers	8a(1)		8996						
	(2) Participants	8a(2)		0990						
	(3) Others (including rollovers)	8a(3)		22985						
	Other income (loss)  Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8b					35329			
	Benefits paid (including direct rollovers and insurance premiums	8c				33023				
	to provide benefits)	8d		416550	)					
е	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g								
<u>h</u>	<b>h</b> Total expenses (add lines 8d, 8e, 8f, and 8g)								416550	)
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							-381221	
j	Transfers to (from) the plan (see instructions)	8j								
Par	Part IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the instr	uctions:	
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acteris	tic Cod	des in t	he instru	ctions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's \		·			X				
	Program)			10a						
	<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?			10c	X					10000
d	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	<b>f</b> Has the plan failed to provide any benefit when due under the plan?			10f		X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						<b>│</b>	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>3)</b> PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN		
14c Name of trustee or custodian				<b>14d</b> Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
				gn-based "Prior year" ADP harbor test					
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	tage Average N/A benefit test N/A					
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [	No		