Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

		t Identification Information							
For	r calendar plan year 2016 or	fiscal plan year beginning 01/01/2	016 and ending	12/31/2	2016				
Α	This return/report is for:) (Filers checking this box must attach a accordance with the form instructions.)							
		a one-participant plan	a foreign plan						
В	This return/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return/report (less than 12	months	5)				
С	Check box if filing under:	Form 5558	automatic extension	DI	FVC pro	ogram			
		special extension (enter descr	iption)						
P	art II Basic Plan Inf	ormation—enter all requested inf	formation						
	Name of plan	IY, INC. 401(K) PROFIT SHARING I	PLAN	1b	Three-	-digit umber			
		,			(PN)		001		
				1c	Effecti	ive date of 01/01	plan /1998		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					2b Employer Identification Number (EIN) 59-3530123				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) NEST TAMPA GLASS COMPANY, INC.			2c	2c Sponsor's telephone number 813-247-5528					
				24	Rusina			ne)	
	2705 N. 35TH STREET			24	2d Business code (see instructions) 531110				
ГАМІ	PA, FL 33605-3418					55	. •		
3a	Plan administrator's name a	and address 🛛 Same as Plan Spor	nsor.	3b	Admin	istrator's E	EIN		
				3с	Admin	istrator's t	elephone nun	nber	
4		he plan sponsor has changed since umber from the last return/report.	the last return/report filed for this plan, enter the	4b	EIN	59-30	07333		
а	Sponsor's name BAY AREA	A PROPERTY SERVICES, INC.		4c	PN		001		
5a	Total number of participant	s at the beginning of the plan year		. 5	ia			92	
b	Total number of participant	s at the end of the plan year		. 5	b			110	
С			the plan year (only defined contribution plans	5	ic			29	
d	(1) Total number of active p	articipants at the beginning of the plant	an year	5d	(1)	·		8	
d	(2) Total number of active p	participants at the end of the plan year	ar	. 5d	(2)			10	
е			plan year with accrued benefits that were less		ie				

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete

DONOI, It IS t	rac, correct, and complete.					
SIGN	Filed with authorized/valid electronic signature.	06/21/2017	CARRIE CONDON			
HERE	Signature of plan administrator Date Enter name of individu			lual signing as plan administrator		
SIGN	Filed with authorized/valid electronic signature.	06/21/2017	7 CARRIE CONDON			
HERE	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor		
	Signature of employer/plan sponsor name (including firm name, if applicable) and address (include i			al signing as employer or plan sponsor Preparer's telephone number		

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6a Were all of the plan's assets during the plan year invested in eligi	ble assets?	(See instructions.)						X Yes	No
b Are you claiming a waiver of the annual examination and report of an independent qualified public accurate under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								X Yes	No
If you answered "No" to either line 6a or line 6b, the plan can									
c If the plan is a defined benefit plan, is it covered under the PBGC in	insurance p	rogram (see ERISA se	ection 4	021)?		Yes	No	Not deter	mined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning	of Year				b) End of	Year	
a Total plan assets	7a		893762					1109913	
b Total plan liabilities	7b								
C Net plan assets (subtract line 7b from line 7a)	7c		893762					1109913	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) Tot	al	
a Contributions received or receivable from:	90(4)		48054						
(1) Employers	8a(1)		144952						
(2) Participants	8a(2)		111002						
b Other income (loss)	8a(3) 8b		88775						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			_				281781	
d Benefits paid (including direct rollovers and insurance premiums	00								
to provide benefits)	8d		50545						
e Certain deemed and/or corrective distributions (see instructions).	8e								
f Administrative service providers (salaries, fees, commissions)	8f		15085						
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)							65630		
i Net income (loss) (subtract line 8h from line 8c)	8i							216151	
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 3D	n feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in	the instruc	ctions:	
b If the plan provides welfare benefits, enter the applicable welfare	feature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in t	he instruct	ions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
a Was there a failure to transmit to the plan any participant contrib									
described in 29 CFR 2510.3-102? (See instructions and DOL's Program)			10a		Χ				
b Were there any nonexempt transactions with any party-in-interes			IUa						
reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	X					10000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or of carrier, insurance service, or other organization that provides sor	ther person	s by an insurance							
the plan? (See instructions.)			10e		X				
f Has the plan failed to provide any benefit when due under the plan	an?		10f		X				_
g Did the plan have any participant loans? (If "Yes," enter amount	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			X					36130
h If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X				
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.10	the require	d notice or one of the	10i						
Steephene to providing the notice applied and to Of It 2020. It	<u> </u>			I	I				

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)						∕es X No	
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 3 ERISA?									
	(If "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	onth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d				
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?		er the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the p	lan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c	Name	of trustee or custodian			14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	- LL ;		n-based narbor	^d [Prior ye test	ear" ADP	
			ΙП '	"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			ntage Average N/A			□ N/A			
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No				
	the le								
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No		
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			Ye	s [No		