Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

		iscal plan year beginning 01/01	/2016	and ending 12	2/31/2016					
A This return/report is for: □ a multiple-employer plan (not multiemployer) (Filed in a multiple-employer plan (not multiemployer) (Filed in a multiple-employer plan (not multiemployer) (Filed in a multiple-employer plan in a multiple-employer plan (not multiemployer) (Filed in a multiple-employer plan in a m										
		a one-participant plan	a foreign plan							
B This retu	ırn/report is	the first return/report	the final return/report	n/report						
		an amended return/report	a short plan year retui	a short plan year return/report (less than 12 months)						
C Check b	oox if filing under:	Form 5558	automatic extension		DFVC program					
Don't II	Dania Blancket	special extension (enter des	· ,							
Part II		ormation—enter all requested i	information		1b Three-digit	1				
	1a Name of plan ALL BATTERY SALES AND SERVICE 401(K) PLAN					001				
					1c Effective date of plan 01/01/1994					
Mailing	address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P	.O. Box)		2b Employer Identification Number (EIN) 91-1076252					
	town, state or province Y SALES AND SERV	ce, country, and ZIP or foreign pos VICE, INC.	stal code (if foreign, see inst	ructions)	2c Sponsor's telephone number 425-743-7677					
707 40 4TH 0	TDEET OW				2d Business code (see instructions)					
727 134TH S EVERETT, W					3353	310				
		nd address Same as Plan Sp			3b Administrator's	EIN 487169				
401K SAFE, I	LLC		KMOOR ROAD, SUITE 104 GHAM, AL 35209		3c Administrator's telephone number					
					205-202-8523					
		e plan sponsor has changed sinc	e the last return/report filed t	for this plan, enter the	4b EIN					
name,	EIN, and the plan nu	e plan sponsor has changed sincumber from the last return/report.	e the last return/report filed t	for this plan, enter the						
name, a Sponso	EIN, and the plan nu or's name		· · · · · · · · · · · · · · · · · · ·	· 	4b EIN 4c PN 5a	100				
name, a Sponso 5a Total n	EIN, and the plan nu or's name number of participants	mber from the last return/report.	·		4c PN	100				
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6a Were all of the plan's assets during the plan year invested in eligi								XY	es No
Are you claiming a waiver of the annual examination and report of an independent qualified public accountant under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								XY	es No
c If the plan is a defined benefit plan, is it covered under the PBGC								□ Not de	etermined
Part III Financial Information	- Inourance pro		300011 1	021).	····· _]	□		
		(a) De atauta a	- ()/				(L) F l	- () (
7 Plan Assets and Liabilities	7-	(a) Beginning	or Year 926511				(b) Ena	of Year 21802	7 5
a Total plan assets	7a 7b	<u> </u>	C						0
C Net plan assets (subtract line 7b from line 7a)	76 7c	1	926511					21802	75
8 Income, Expenses, and Transfers for this Plan Year	70	(a) Amour							
a Contributions received or receivable from: (1) Employers	8a(1)	(a) Alliour	38129		(b) Total				
(2) Participants	8a(2)		164036						
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b		157488	3					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							3596	53
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	84351							
e Certain deemed and/or corrective distributions (see instructions).	8e								
f Administrative service providers (salaries, fees, commissions)	8f		12306	5					
g Other expenses	8g		9232						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					105889			
i Net income (loss) (subtract line 8h from line 8c)	8i							2537	64
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D 3H	n feature cod	es from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:	
b If the plan provides welfare benefits, enter the applicable welfare	feature code	s from the List of Pla	n Chara	acteris	tic Cod	des in t	he instru	uctions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amour	nt
a Was there a failure to transmit to the plan any participant contrib described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fig	duciary Correction	10a	X					2167
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
C Was the plan covered by a fidelity bond?	C Was the plan covered by a fidelity bond?			X					500000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X				
carrier, insurance service, or other organization that provides so	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			X					5681
f Has the plan failed to provide any benefit when due under the pl	an?		10f		X				
g Did the plan have any participant loans? (If "Yes," enter amount	as of year-er	nd.)	10g	Х					89645
h If this is an individual account plan, was there a blackout period? 2520.101-3.)	(See instruc	tions and 29 CFR	10h		X				
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.1	the required	notice or one of the	10i						

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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						│	Yes X No
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	he amount contributed by the employer to the plan for this plan year			12c			
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d			
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a			
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custod ne number	lian's
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	^d [Prior ye test	ear" ADP
				"Curre	ent year test	"	N/A	
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				entage Average N/A benefit test				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					S No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / and the serial number								
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No	
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?					Ye	s [No	