## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

2010

OMB Nos. 1210-0110

1210-0089

Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

This Form is Open to Public Inspection

Part I	<b>Annual Report</b>	<b>Identification Information</b>							
For calenda	ar plan year 2016 or fis	scal plan year beginning 01/01/2	016	and ending 12	2/31/2016				
A This ret	urn/report is for:	a single-employer plan  a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)  a foreign plan						
<b>B</b> This retu	ırn/report is	the first return/report an amended return/report	the final return/report  a short plan year return/report (less than 12 months)						
C Check b	oox if filing under:	Form 5558 special extension (enter descr	automatic extension DFVC program						
Part II	Rasic Plan Info	rmation—enter all requested inf	<u>'                                    </u>						
1a Name		,	omation		<b>1b</b> Three-digit plan number (PN) ▶	001			
					1c Effective date of plan 01/01/2012				
Mailing	address (include roor	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O e, country, and ZIP or foreign posta		ructions)	2b Employer Identification Number (EIN) 20-2385906				
,	NGINEERING, PS	, , , , , , , , , , , , , , , , , , ,	3 ,	,	<b>2c</b> Sponsor's telephone number 509-392-5250				
1933 JADWII RICHLAND, \	N AVENUE, SUITE 20 WA 99354		2d Business code (see instructions) 541330						
3a Plan ad	dministrator's name ar		3b Administrator's EIN						
					3c Administrator	's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN				
name, EIN, and the plan number from the last return/report. <b>a</b> Sponsor's name					4c PN				
5a Total number of participants at the beginning of the plan year				5a					
<b>b</b> Total number of participants at the end of the plan year				5b	2				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	2			
d(1) Total number of active participants at the beginning of the plan year				5d(1)	2				
d(2) Total number of active participants at the end of the plan year					5d(2)	2			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	(			
Under pena SB or Sche	alties of perjury and oth	or incomplete filing of this return ner penalties set forth in the instruct nd signed by an enrolled actuary, a blete.	tions, I declare that I have	examined this return/re	port, including, if ap	plicable, a Schedule			
SIGN	Filed with authorized/	valid electronic signature.	06/28/2017	LISA BENEGAS					
HERE	Signature of plan a	dministrator	Date	Enter name of individ	r name of individual signing as plan administrator				
SIGN									
HERE	Signature of emplo	· · · · · · · · · · · · · · · · · · ·	Date		dual signing as employer or plan sponsor				
reparer's i	name (including firm n	ame, if applicable) and address (in	ciuae room or suite numbe	el )	Preparer's telepho	rie number			

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							No		
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								X Yes	No
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								_	
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined								mined	
Pa	rt III Financial Information	_								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(	(b) End of	Year	
<u>a</u>	Total plan assets	7a		159556	-				230943	
b	Total plan liabilities	7b		0		0				
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c		159556			230943			
_8_	Income, Expenses, and Transfers for this Plan Year		(a) Amour	int			(b) Total			
а	Contributions received or receivable from: (1) Employers	8a(1)		21500						
	(2) Participants	8a(2)		48000						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		3753						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							73253	
d	Benefits paid (including direct rollovers and insurance premiums									
	to provide benefits)	8d								
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e		1866						
	Administrative service providers (salaries, rees, commissions) or									
<u>g</u>	Other expenses (add lines 2d 2a 2f and 2c)	8g		1866						
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						71387		
÷	Net income (loss) (subtract line 8h from line 8c)	8i								
) D-	, , , , , ,	8j								
9a	<ul> <li>Part IV Plan Characteristics</li> <li>9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:</li> </ul>									
Ja	2A 2E 2F 2G 2J 2K 2T 3D	reature co	des nom me List of the	an Cha	iacien	Stile Co	ides III	tile ilistrac	iloris.	
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	ic Cod	les in t	he instructi	ons:	
Par					1	[				
10	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's \					V				
	Program)			10a		X				
b				10b		X				
	reported on line 10a.)  C Was the plan covered by a fidelity bond?				X					15956
d				10c						
	by fraud or dishonesty?	•		10d		X				
е	· · · · · · · · · · · · · · · · · · ·									
	carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?					Χ				
	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10g		X				
	2520.101-3.)			10h		^				
i	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10	•		10i						
	oncophish to providing the house applied under 20 of 1 2020.10			101	<u> </u>					

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Part	VI	Pension Funding Compliance							
11		Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No	
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			<del>-</del>	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No	)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)	) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a Name of trust					14b Trust's EIN				
14c Name of trustee or custodian					<b>14d</b> Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[	No		
401(k)(3) for the plan year? Check all that apply:			·	ign-based "Prior year" AE harbor test			ar" ADP		
			"Curre	rent year" N/A P test					
			•	entage	atage Average N/A benefit test N/A				
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only:  Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No				
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [	No		