Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I	Annual Report Ide	entification Information				
For cale	ndar plan year 2015 or fisc	al plan year beginning 10/01/2015	_	and ending 09/30/2016		
A This	return/report is for:	a multiemployer plan;		ployer plan (Filers checking this imployer information in accordan	box must attach a list of nce with the form instructions); or	
		x a single-employer plan;	a DFE (specify	y)		
B This	eturn/report is:	the first return/report;	the final return	n/report;		
		an amended return/report;	a short plan ye	ear return/report (less than 12 m	months).	
C If the	plan is a collectively-barga	ained plan, check here			▶ 🗌	
D Chec	k box if filing under:	X Form 5558;	automatic exter	nsion;	the DFVC program;	
		special extension (enter description)			
Part	I Basic Plan Info	rmation—enter all requested information	ation			
	ne of plan NEFIT PLAN FOR THE E	MPLOYEES OF CORLISS RESOURCE	ES, INC.		1b Three-digit plan number (PN) ▶ 501	
					1c Effective date of plan 07/01/1990	
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)				2b Employer Identification Number (EIN) 41-2061261		
CORLISS RESOURCES, INC.				2c Plan Sponsor's telephone number 253-826-8010		
PO BOX 487 3106 SUMNER TAPPS HWY, STE A SUMNER, WA 98390-0090 SUMNER, WA 98390			2d Business code (see instructions) 212320			
Caution	: A penalty for the late or	incomplete filing of this return/repo	rt will be assessed	unless reasonable cause is e	stablished.	
		er penalties set forth in the instructions, ell as the electronic version of this return				
SIGN HERE	Filed with authorized/valid	electronic signature.	06/30/2017	SHAWNA WILLIAMSON		
	Signature of plan admir	nistrator	Date	Enter name of individual sign	ing as plan administrator	
SIGN HERE						
HEKE	Signature of employer/	plan sponsor	Date	Enter name of individual sign	ing as employer or plan sponsor	
SIGN						
HERE	Signature of DFE		Date	Enter name of individual sign	uing as DFE	
Preparer	•	me, if applicable) and address (include			arer's telephone number	

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3a	Plan administrator's name and address Same as Plan Sponsor		3b Administra	ator's EIN
			3c Administra number	ator's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/EIN and the plan number from the last return/report:	report filed for this plan, enter the name,	4b EIN	
а	Sponsor's name		4c PN	
5	Total number of participants at the beginning of the plan year		5	197
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2) , 6b , 6c , and 6d).	(welfare plans complete only lines 6a(1),		
a(*) Total number of active participants at the beginning of the plan year		6a(1)	196
a(2	?) Total number of active participants at the end of the plan year		6a(2)	206
b	Retired or separated participants receiving benefits		6b	1
С	Other retired or separated participants entitled to future benefits		6c	0
d	Subtotal. Add lines 6a(2), 6b, and 6c.		6d	207
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	eive benefits		
f	Total. Add lines 6d and 6e		6f	207
g	Number of participants with account balances as of the end of the plan year (complete this item)		6g	
h	Number of participants that terminated employment during the plan year with less than 100% vested		6h	
7	Enter the total number of employers obligated to contribute to the plan (only r	multiemployer plans complete this item)	····· 7	
b	If the plan provides pension benefits, enter the applicable pension feature code. If the plan provides welfare benefits, enter the applicable welfare feature code. 4A 4B 4D 4E 4F 4Q	es from the List of Plan Characteristics Co	odes in the instructi	
9a	Plan funding arrangement (check all that apply) (1)	9b Plan benefit arrangement (check all (1) Insurance	that apply)	
	(2) Code section 412(e)(3) insurance contracts	(2) Code section 412(e)	(3) insurance contr	acts
	(3) Trust	(3) Trust	. ,	
	(4) X General assets of the sponsor	(4) X General assets of the		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at	tached, and, where indicated, enter the n	umber attached. (S	See instructions)
а	Pension Schedules	b General Schedules		
	(1) R (Retirement Plan Information)	(1) H (Financial In	formation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	` ′	ormation – Small P	lan)
	Purchase Plan Actuarial Information) - signed by the plan actuary	(3) X _2 A (Insurance Ir		
	· 		vider Information) pating Plan Informa	ation)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		ansaction Schedul	
	,	(,

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)		
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)			
11b Is the plan	currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)		
enter the R	eceipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, eceipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure alid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)		

Form 5500 (2015)

Receipt Confirmation Code__

Page 3

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

Insurance companies are required to provide the information

OMB No. 1210-0110

2015

		pursuant to EF	RISA section 103(a)(2).			Inspection
For calendar plan year 20°	15 or fiscal plar	year beginning 10/01/2015	and	d ending 09/3	80/2016	
A Name of plan THE BENEFIT PLAN FOR	R THE EMPLO	YEES OF CORLISS RESOURCE	S INC	hree-digit blan number (Pl	N) •	501
C Plan sponsor's name a CORLISS RESOURCES,		e 2a of Form 5500	D En	nployer Identific 41-2061261	cation Number (EIN)
		ing Insurance Contract C Individual contracts grouped as a				
1 Coverage Information:						
(a) Name of insurance ca SUN LIFE ASSURANCE C		CANADA				
(1.) FINI	(c) NAIC	(d) Contract or	(e) Approximate number of		Policy or co	ontract year
(b) EIN	code	identification number	persons covered at end of policy or contract year	(f)	From	(g) To
38-1082080	80802	11480	184	10/01/201	5	09/30/2016
2 Insurance fee and compute descending order of the		ation. Enter the total fees and total	commissions paid. List in lin	e 3 the agents,	brokers, and o	ther persons in
(a) Total a	amount of comr	•	(b) Total amount	of fees paid	
		5912				0
3 Persons receiving com	missions and fe	ees. (Complete as many entries a	s needed to report all persons	s).		
	(a) Name a	nd address of the agent, broker, o	or other person to whom comm	nissions or fees	were paid	
UNITED BENEFITS ADVIS	SORS, INC.		SHINE LANE N, PA 17356			
(b) Amount of sales ar	nd hase	Fees	and other commissions paid			
commissions pai		(c) Amount	(d) Pur	oose		(e) Organization code
	0	101 BOI	NUS			3
	(a) Name a	nd address of the agent, broker, o	or other person to whom comm	nissions or fees	were paid	
ALBERS & COMPANY, IN	· · ·		STREET, SUITE 400			
			RAGE, AK 99503			
(b) Amount of sales ar	nd hase	Fees	and other commissions paid			
commissions pai		(c) Amount	(d) Pur _l	oose		(e) Organization code
	4352	1459 BO	NUS			3
For Domonius de Doductio	n Ant Nation a	nd OMP Control Numbers, see	the instructions for Form Fl	.00		

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(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
	-	·	
		Fees and other commissions paid	
(b) Amount of sales and base			(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) No	me and address of the agent broke	r or other person to whom commissions or fees were poid	
(a) Na	ine and address of the agent, broke	r, or other person to whom commissions or fees were paid	
			T
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
•	•	, , ,	
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	4.50
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
confinissions paid	(C) Amount	(u) Fulpose	code
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
(2)			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
			•
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
	(-)	727	

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P	art I	Where individual contracts are provided, the entire group of such indiv	idual contracts w	ith each carrier may be treated	d as a unit for purposes of
1	Cur	this report. Tent value of plan's interest under this contract in the general account at year	end	4	
		rent value of plan's interest under this contract in the general accounts at year e			
_		tracts With Allocated Funds:			
	а	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
	С	Premiums due but unpaid at the end of the year		6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferred (3) other (specify)	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan, check	k here	
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma	intained in separ	ate accounts)	
	а	Type of contract: (1) deposit administration (2) immedia	ite participation g	juarantee	
		(3) ☐ guaranteed investment (4) ☐ other ▶			
		-			
	b	Balance at the end of the previous year		7b	
	С	Additions: (1) Contributions deposited during the year			
		(2) Dividends and credits	. 7c(2)		
		(3) Interest credited during the year			
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	. 7c(5)		
		•			
		(6)Total additions		<u></u>	
		Total of balance and additions (add lines 7b and 7c(6)).		7d	
	е	Deductions:	70(1)		
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1) 7e(2)		
		(2) Administration charge made by carrier	7e(2)		
		(4) Other (specify below)	- (4)		
		• Chief (Specify Below)			
		(5) Total deductions			
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)		7f	

	Schedule A (Form 5500) 2015		Page 4		
rt	Welfare Benefit Contract Information If more than one contract covers the same group information may be combined for reporting pure the entire group of such individual contracts with	up of employees of the sa poses if such contracts ar	e experience-rat	ted as a unit. Where contrac	
Bei	nefit and contract type (check all applicable boxes)				
а	Health (other than dental or vision)	b Dental	C Vis	ion	d X Life insurance
е	Temporary disability (accident and sickness)	f Long-term disability	g Su	pplemental unemployment	h Prescription drug
i	Stop loss (large deductible)	j ☐ HMO contract	k ☐ PP	O contract	I Indemnity contract
m	별 ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	MEMBERMENT	Ь		
Exp	perience-rated contracts:				
	Premiums: (1) Amount received		9a(1)		
	(2) Increase (decrease) in amount due but unpaid.		9a(2)		
	(3) Increase (decrease) in unearned premium reservations	rve	9a(3)		
	(4) Earned ((1) + (2) - (3))	<u></u>		9a(4)	0
b	Benefit charges (1) Claims paid		9b(1)		
	(2) Increase (decrease) in claim reserves		9b(2)		
	(3) Incurred claims (add (1) and (2))			9b(3)	
	(4) Claims charged			9b(4)	
С	Remainder of premium: (1) Retention charges (on	an accrual basis)			
	(A) Commissions		9c(1)(A)		
	(B) Administrative service or other fees		9c(1)(B)		
	(C) Other specific acquisition costs		9c(1)(C)		
	(D) Other expenses		9c(1)(D)		
	(E) Taxes		9c(1)(E)		

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

49208

retention of the contract or policy, other than reported in Part I, line 2 above, report amount...... Specify nature of costs

10 Nonexperience-rated contracts:

(F) Charges for risks or other contingencies

(H) Total retention

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.)

(2) Claim reserves

(3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

Part III

Pai	rt IV	Provision of Information			
11	Did the	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

9c(1)(F)

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public

		F 3 2 3.0 12 -			mspection
For calendar plan year 20	15 or fiscal plar	n year beginning 10/01/2015	and	ending 09/30/2016	
A Name of plan THE BENEFIT PLAN FOR	R THE EMPLO	YEES OF CORLISS RESOURC	ES INC	an number (PN)	501
C Plan sponsor's name a		e 2a of Form 5500	·	ployer Identification Number	er (EIN)
CORLISS RESOURCES,	INC.		4	11-2061261	
		ing Insurance Contract Individual contracts grouped as			
1 Coverage Information:					
(a) Name of insurance ca		SSISTANCE PROGRAM			
	(a) NIAIC	(d) Contract or	(e) Approximate number of	Policy or	contract year
(b) EIN	(c) NAIC code	(d) Contract or identification number	persons covered at end of policy or contract year	(f) From	(g) To
91-1272766	00000	NONE	206	10/01/2015	09/30/2016
2 Insurance fee and com descending order of the		ation. Enter the total fees and tot	al commissions paid. List in line	3 the agents, brokers, and	other persons in
(a) Total a	amount of com	missions paid	(b)	Total amount of fees paid	
		476			0
3 Persons receiving com	missions and fe	ees. (Complete as many entries	as needed to report all persons)).	
	(a) Name a	and address of the agent, broker,	or other person to whom comm	issions or fees were paid	
ALBERS & COMPANY			STREET, SUITE 400 DRAGE, AK 99503		
(b) Amount of sales ar	nd base	Fee	es and other commissions paid		
commissions pa		(c) Amount	(d) Purp	ose	(e) Organization code
	476	0			3
	(a) Name a	and address of the agent, broker,	or other person to whom comm	issions or fees were paid	
(b) Amount of calca as	ad bass	Fee	es and other commissions paid		
(b) Amount of sales ar commissions pa		(c) Amount	(d) Purp	ose	(e) Organization code
For Paperwork Reduction	n Act Notice a	and OMB Control Numbers, see	e the instructions for Form 550	00.	·

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(a) Na	me and address of the agent, broke	er, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	
(b) Amount of sales and base			(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) No	me and address of the agent broke	ar or other person to whom commissions or foce were poid	
(a) Na	ine and address of the agent, broke	er, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
•	•		
(a) Na	me and address of the agent, broke	er, or other person to whom commissions or fees were paid	
(h) Amount of color and have		Fees and other commissions paid	(a) Organization
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
commodicité para	(c) / anount	(d) i dipose	0000
(a) Na	me and address of the agent, broke	er, or other person to whom commissions or fees were paid	
	-		
		Fees and other commissions paid	
(b) Amount of sales and base		T	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) No	me and address of the agent broke	er, or other person to whom commissions or fees were paid	
(a) Na	ine and address of the agent, broke	if, of other person to whom commissions of fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

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P	art I	Where individual contracts are provided, the entire group of such indivi	dual contracts	with each carrier may be treated	d as a unit for purposes of
1	Cur	this report.	and	4	
		Current value of plan's interest under this contract in the general account at year end			
_	Current value of plan's interest under this contract in separate accounts at year end				
	а	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
	C	Premiums due but unpaid at the end of the year		6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount		. 00	
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferred (3) other (specify)	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan, che	ck here	
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma	intained in sep	arate accounts)	
	а	Type of contract: (1) deposit administration (2) immedia	te participation	guarantee	
		(3) guaranteed investment (4) other			
		_			
	b	Balance at the end of the previous year		7b	
	С	Additions: (1) Contributions deposited during the year			
		(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	7c(3)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		•			
				- (-)	
		(6)Total additions			
		Total of balance and additions (add lines 7b and 7c(6))		7d	
	е	Deductions:	70(1)		
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1) 7e(2)		
		(2) Administration charge made by carrier	7e(2)		
		(3) Transferred to separate account	7e(4)		
		(4) Other (specify below)	, , , , ,		
	_	(5) Total deductions			
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)		7f	

Schedule A (Form 5500) 2015		Page 4	
Concadic A (Form 5500) 2015		1 age 1	
Welfare Benefit Contract Informatio If more than one contract covers the same grou information may be combined for reporting purp the entire group of such individual contracts with	p of employees of the same emploses if such contracts are exper	rience-rated as a unit. Where cor	tracts cover individual employees
efit and contract type (check all applicable boxes)			
Health (other than dental or vision)	Dental	C Vision	d Life insurance
Temporary disability (accident and sickness) f	Long-term disability	g Supplemental unemployme	nt h Prescription drug
Stop loss (large deductible)	HMO contract	k PPO contract	Indemnity contract
Other (specify)	_	_	_
_			
erience-rated contracts:			
Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	ve 9a(3))	
(4) Earned ((1) + (2) - (3))		9a	(4)
Benefit charges (1) Claims paid	9b(1))	
(2) Increase (decrease) in claim reserves	9b(2))	
(3) Incurred claims (add (1) and (2))		9b	(3)
(4) Claims charged		9b	(4)
Remainder of premium: (1) Retention charges (on a	an accrual basis)		
(A) Commissions	9c(1)(A	A)	
(B) Administrative service or other fees	9c(1)(E	B)	
(C) Other enecific acquisition costs	9c(1)(0	2)	

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

4764

retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

10 Nonexperience-rated contracts:

Benefit and contract type (check all applicable boxes)

a | X | Health (other than dental or vision)

Experience-rated contracts:

Part III

a Premiums: (1) Amount received..... (2) Increase (decrease) in amount due but unpaid.....

Remainder of premium: (1) Retention charges (on an accrual basis) --(A) Commissions..... (B) Administrative service or other fees (C) Other specific acquisition costs..... (D) Other expenses.....

(E) Taxes..... (F) Charges for risks or other contingencies

(H) Total retention

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.)

(2) Claim reserves

(3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

Part IV	Provision of Information			
11 Did	he insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

9c(1)(D) 9c(1)(E)

9c(1)(F)