## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

**Annual Report Identification Information** 

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to

Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

For calenda	ar plan year 2016 or fi	scal plan year beginning 01/01/2	2016	and ending 1	1/30/2016				
A This ret	turn/report is for:	a single-employer plan	a multiple-employer p						
		a one-participant plan	a foreign plan						
<b>B</b> This retu	urn/report is	the first return/report	X the final return/report						
		an amended return/report	X a short plan year retu	rn/report (less than 12 m	nonths)				
C Check I	box if filing under:	X Form 5558	automatic extension	DFVC program					
	<u> </u>	special extension (enter desc	•						
Part II	Basic Plan Info	ormation—enter all requested in	formation		1	1			
	lame of plan ANNER 401(K) PLAN					004			
			1c Effective date of plan 01/01/1991						
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					<b>2b</b> Employer Identification Number (EIN) 13-3128678				
	R AND FLAG, INC.	e, country, and ZIP or foreign pos	iai code (il foreign, see ins	tructions)	2c Sponsor's telephone number 212-620-9111				
107 WEST 0	ZTU OTDEET				2d Business code	e (see instructions)			
NEW YORK,	7TH STREET NY 10001				339900				
3a Plan a	dministrator's name a	nd address 🛚 Same as Plan Spo	nsor.		<b>3b</b> Administrator's EIN				
				<b>3c</b> Administrator's telephone number					
						·			
4									
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				4b EIN					
a Sponsor's name				4c PN					
5a Total number of participants at the beginning of the plan year					5a				
<b>b</b> Total number of participants at the end of the plan year					5b				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c				
d(1) Total number of active participants at the beginning of the plan year					5d(1)				
		articipants at the end of the plan ye			5d(2)	0			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			5e						
		or incomplete filing of this retur		l unless reasonable ca	use is established.				
SB or Sche		ther penalties set forth in the instrund signed by an enrolled actuary,							
SIGN		/valid electronic signature.	07/01/2017	CARL CALO					
HERE	Signature of plan a	administrator	Date	Enter name of individ	lual signing as plan a	dministrator			
SIGN	<u> </u>	/valid electronic signature.	07/01/2017	CARL CALO	<u> </u>				
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	nter name of individual signing as employer or plan sponsor				
Preparer's name (including firm name, if applicable) and address (include room or suite number )			Preparer's telephor						
		no coo the Instructions for Form FEO				Earm EE00 CE (2016)			

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					(IQPA) X Yes I !				
	If you answered "No" to either line 6a or line 6b, the plan cann						_		□ Norder	
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	∐NO	Not dete	erminea
7 Pa	rt III Financial Information Plan Assets and Liabilities		(a) Danimnin n	-f V				(la.) E al	-f V	
<u>'</u>	Total plan assets	7a	(a) Beginning	or Year 870493			•	(b) End	or rear	)
	Total plan liabilities	7b								
	Net plan assets (subtract line 7b from line 7a)	7c		870493					(	)
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) T	otal	
	Contributions received or receivable from:		(4,7 1 1112 311					-		
	(1) Employers	8a(1)			_					
	(2) Participants	8a(2)		6411						
	(3) Others (including rollovers)	8a(3)		2502						
	Other income (loss)	8b		2583					000	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							8994	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		874307						
е	Certain deemed and/or corrective distributions (see instructions).	8e		5180						
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							879487	7
i	Net income (loss) (subtract line 8h from line 8c)	8i							-870493	3
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	ic Cod	des in t	he instru	ictions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X				
b	<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X				
С	C Was the plan covered by a fidelity bond?			10c	X					88000
d	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				
f	f Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X					0
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i										

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Part	VI	Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete S (Form 5500) and line 11a below)							Yes	No	
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40					11a					
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co				f		Yes X	No	
	(lf "	SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							•	
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ting the waiver		ns, and	d enter t Day		of the le	_		
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.							
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c					
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the lative amount)	eft of a		12d					
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	4	
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes	3	No		
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				0	
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug rol of the PBGC?					X Yes	No		
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi h assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to					
1	3c(1)	Name of plan(s):	•	13c(2)	EIN(s)		130	<b>(3)</b> PN(s	s)	
Part	VIII	Trust Information		1	1					
14a Name of trust					14b <sup>-</sup>	Trust's EIN				
14c Name of trustee or custodian						Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions		u						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		☐ No				
401(k)(3) for the plan year? Check all that apply:				n-based narbor	test '					
			"Curre	ent year test	ar" 📗 N/A					
					entage		verage enefit tes	t 🔲 '	N/A	
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?							No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/										
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/										
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	s [	☐ No			
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?					Ye	s	No			