Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Benefit Plan Internal Revenue Service

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Short Form Annual Return/Report of Small Employee

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		Identification Information							
For calenda	For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016								
A This ret	■ a single-employer plan								
71	u,.opo	a one-participant plan	a foreign plan			,			
B This retu	ırn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 m	nonths)				
C Check b	oox if filing under:	Form 5558	automatic extension		DFVC program				
		special extension (enter desc							
Part II		ormation—enter all requested in	formation		1				
1a Name GENERATIO	of plan ON SYSTEMS, INC. 4	01(K) PLAN			1b Three-digit plan number	004			
					(PN) • 1c Effective date	001			
						7/01/1993			
Mailing	address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C			2b Employer Identification Number (EIN) 91-1600252				
	N SYSTEMS INC	ce, country, and ZIP or foreign post	al code (if foreign, see ins	tructions)	2c Sponsor's telephone number 425-391-9046				
					2d Business code (see instructions)				
375 NW GILN ISSAQUAH, '	MAN BLVD., STE. B2 WA 98027	01			541519				
3a Plan a	dministrator's name a	nd address 🛛 Same as Plan Spo	nsor.		3b Administrator's EIN				
					3c Administrator's telephone number				
					, tallimonator o totophiono manipor				
		e plan sponsor has changed since mber from the last return/report.	the last return/report filed	for this plan, enter the	4b EIN				
a Sponsor's name				4c PN					
5a Total number of participants at the beginning of the plan year			5a	5					
b Total number of participants at the end of the plan year			5b	4					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			5c	4					
d(1) Total number of active participants at the beginning of the plan year			5d(1)	4					
d(2) Total number of active participants at the end of the plan year			5d(2)	4					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e					
Caution: A	penalty for the late	or incomplete filing of this retur	n/report will be assessed	l unless reasonable ca					
SB or Sche		ther penalties set forth in the instru and signed by an enrolled actuary, a solete							
SIGN	, , , , , , , , , , , , , , , , , , , ,	/valid electronic signature.	07/05/2017	ERIC RASMUSSON					
HERE	Signature of plan a	administrator	Date	Enter name of individ	lual signing as plan	administrator			
SIGN									
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	lual signing as empl	oyer or plan sponsor			
Preparer's	name (including firm i	name, if applicable) and address (in	nclude room or suite numb	er)	Preparer's telepho	ne number			
Ĩ					-				

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6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	' (See instructions.)						X Ye	s No	
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						Yes No				
С	If the plan is a defined benefit plan, is it covered under the PBGC in					_	_	_	□ Not det	ermined	
	rt III Financial Information	iodidiloc p	orogram (See Errie/1 Se	300011 4	021).	······ <u></u>	100	Пио		CITIMICO	
7	Plan Assets and Liabilities		(a) Beginning	of Voor				(b) End	of Voor		
a	Total plan assets	7a		420382				(b) End	50544	3	
_	Total plan liabilities	7b									
	Net plan assets (subtract line 7b from line 7a)	7c		420382					50544	3	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total					
a	Contributions received or receivable from:		(a) 7 anour					(2) 1	, tui		
	(1) Employers	8a(1)		11946							
	(2) Participants	8a(2)		40404							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b		44357							
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				96707					
d	Benefits paid (including direct rollovers and insurance premiums	8d		11379							
_	to provide benefits)	8e									
-	Administrative service providers (salaries, fees, commissions)	8f		267	,						
	g Other expenses										
"	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h 8i						85061			
÷	Transfers to (from) the plan (see instructions)										
, D-	, , , , ,	8j									
9a	rt IV Plan Characteristics If the plan provides pension benefits, enter the applicable pension	footure co	odos from the List of DI	an Cha	ractori	etic Co	odos in	the inetr	uctions:		
<i>3a</i>	2E 2J 2K 3D 2G 2R 2T	leature co	des nom the List of Fr	an Cna	racteri	SIIC CC	Jues III	uie iiisu	uctions.		
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amount		
а	Was there a failure to transmit to the plan any participant contributed in 29 CFR 2510.3-102? (See instructions and DOL's Notes and DOL's Note	oluntary F	Fiduciary Correction	10a		X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10a		X					
С	C Was the plan covered by a fidelity bond?			10c	X					50000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е				10e	Х					1984	
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X			_		
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
				gn-based "Prior year" ADP harbor test					
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		