## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection** 

Part I		<b>Identification Information</b>								
For calenda	For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016									
A This ret	<b>A</b> This return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)									
a one-participant plan a foreign plan										
<b>B</b> This retu	urn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year retur							
C Check I	pox if filing under:	Form 5558	automatic extension DFVC program							
Dort II	Pasia Plan Infa	special extension (enter descr								
Part II 1a Name		ormation—enter all requested inf	formation		1b Three-dig	qit				
	21 401(K) PLAN				plan num	~				
					1c Effective date of plan 01/01/2015					
	· · ·	oyer, if for a single-employer plan) m, apt., suite no. and street, or P.C	). Box)		2b Employer	r Identification Number 27-2125391				
	town, state or provinc	ce, country, and ZIP or foreign post		ructions)	2c Sponsor's telephone number					
					360-210-5316 <b>2d</b> Business code (see instructions)					
662 N. U STF WASHOUGA	REET L, WA 98671					541800				
3a Plan administrator's name and address ⊠ Same as Plan Sponsor.						<b>3b</b> Administrator's EIN				
					<b>3c</b> Administrator's telephone number					
						•				
4										
name	, EIN, and the plan nu	e plan sponsor has changed since mber from the last return/report.	the last return/report filed f	or this plan, enter the	4b EIN					
· · · · · · · · · · · · · · · · · · ·	or's name				4c PN					
5a Total number of participants at the beginning of the plan year			5a	3						
		s at the end of the plan year			5b					
		account balances as of the end of			5c	2				
		articipants at the beginning of the pl			5d(1)	3				
<b>d(2)</b> Tota	al number of active pa	articipants at the end of the plan yea	ar		5d(2)	2				
than	100% vested	terminated employment during the			5e					
		or incomplete filing of this return								
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, a plete.								
0.0	Filed with authorized	/valid electronic signature.	07/05/2017	HEATHER JORDAN						
HERE	Signature of plan a	administrator	Date	Enter name of individ	Enter name of individual signing as plan administrator					
SIGN	Filed with authorized	/valid electronic signature.	07/05/2017	HEATHER JORDAN	ER JORDAN					
					1	employer or plan sponsor				
Preparer's	name (including firm r	name, if applicable) and address (in	nclude room or suite numbe	er)	Preparer's tele	ephone number				

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b	<ul> <li>Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li> <li>Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)</li> <li>If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.</li> </ul>									′es		
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	∐ No	☐ Not c	letermined		
7	rt III Financial Information Plan Assets and Liabilities		(a) Beginning	of Voor				(b) End	of Year			
<u> </u>	Total plan assets	7a	(a) Beginning	12108			'	(b) Ellu		934		
	Total plan liabilities	7b			1							
	Net plan assets (subtract line 7b from line 7a)	7c		12108					11934			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	(a) Amount			(b) Total					
а	Contributions received or receivable from:		, ,	3455								
	(1) Employers	8a(1)		3455								
	(2) Participants	8a(2)		3433	$\rightarrow$							
	(3) Others (including rollovers)	8a(3)		1476								
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8b 8c							8:	386		
	Benefits paid (including direct rollovers and insurance premiums	80										
	to provide benefits)	8d		7461								
е	Certain deemed and/or corrective distributions (see instructions).	8e										
f_	Administrative service providers (salaries, fees, commissions)	8f		1099								
<u>g</u>	Other expenses	8g							0.	-00		
<u>h</u>	h Total expenses (add lines 8d, 8e, 8f, and 8g)									560 174		
<u></u>	Net income (loss) (subtract line 8h from line 8c)	8i							_	174		
j	Transfers to (from) the plan (see instructions)	8j										
	Part IV Plan Characteristics											
9a	If the plan provides pension benefits, enter the applicable pension $\overline{2E}$ $\overline{2F}$ $\overline{2G}$ $\overline{2J}$ $\overline{2K}$ $\overline{2T}$ $\overline{3D}$	teature co	ides from the List of Pl	an Cha	racteri	stic Co	odes in	the insi	tructions:			
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	tic Coc	des in t	he instr	uctions:			
Par	t V Compliance Questions				ı	ı		1				
10	During the plan year:			1	Yes	No	N/A		Amou	nt		
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's \		•		.,							
	Program)	-	-	10a	X					3604		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X						
С	C Was the plan covered by a fidelity bond?			10c	X					500000		
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X						
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X						
f	<b>f</b> Has the plan failed to provide any benefit when due under the plan?			10f		X						
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g		X						
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X						
i	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i								

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)					[] `	Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?						<b>│</b>	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>3)</b> PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN		
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		ign-based "Prior year" ADP test				
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?									
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [	No		