Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I	Allilual Nepolt	Identification Information						
For calenda	ar plan year 2016 or fi	scal plan year beginning 01/01/20	<u>016</u>	and ending 12	2/31/2016			
A This ret	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)							
		a one-participant plan	a foreign plan					
B This retu	rn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year return/report (less than 12 months)					
C Check b	oox if filing under:	Form 5558	automatic extension DFVC program					
		special extension (enter descri	. ,					
Part II		rmation—enter all requested info	ormation		т			
1a Name o	of plan 101 K PROFIT SHARI	NG PLAN TRUST			1b Three-digit plan number (PN) ▶	001		
					1c Effective date	of plan /01/2010		
Mailing	address (include rooi	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O.		······································	2b Employer Identification Number (EIN) 20-0708730			
OXTIM INC	town, state or provinc	e, country, and ZIP or foreign posta	al code (II foreign, see insii	ructions)	2c Sponsor's telephone number 425-641-5475			
DO BOY 500	E4				2d Business code	e (see instructions)		
PO BOX 5025 BELLEVUE, \					81	1120		
3a Plan ac	dministrator's name ar	nd address X Same as Plan Spon	nsor.		3b Administrator'	s EIN		
					3c Administrator'	s telephone number		
					Administrator	s telephone nambe.		
name,	EIN, and the plan nur	e plan sponsor has changed since t mber from the last return/report.	the last return/report filed fo	or this plan, enter the	4b EIN			
	EIN, and the plan nur		the last return/report filed fo	or this plan, enter the	4c PN			
name, a Sponso 5a Total n	EIN, and the plan number's name	at the beginning of the plan year			4c PN 5a	9		
name, a Sponso 5a Total n b Total n	EIN, and the plan number's name number of participants	at the beginning of the plan year at the end of the plan year			4c PN	9		
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	Were all of the plan's assets during the plan year invested in eligib		,						X Ye	s No	
	Are you claiming a waiver of the annual examination and report of an independent qualified public under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								X Ye	s No	
	If you answered "No" to either line 6a or line 6b, the plan cann					_	-	_			
С	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	∐ No	Not de	termined	
Par	t III Financial Information		1								
7	Plan Assets and Liabilities		(a) Beginning				((b) End	of Year		
<u>a</u>	Total plan assets	7a		85864	-	5964					
b	Total plan liabilities	7b		C		0					
С	Net plan assets (subtract line 7b from line 7a)	7c		85864		5964					
	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total					
	Contributions received or receivable from: (1) Employers	8a(1)		C							
	(2) Participants	8a(2)		7723							
	(3) Others (including rollovers)			C	_						
	Other income (loss)	8a(3) 8b		4962	_						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							1268	<u></u> 35	
	Benefits paid (including direct rollovers and insurance premiums	00					12003				
	to provide benefits)	8d		92510)						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e		C)						
f	Administrative service providers (salaries, fees, commissions)	8f		75							
g	Other expenses	8g		0							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					92585				
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i				-79900					
j	Transfers to (from) the plan (see instructions)	8j		0							
Par	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the ins	tructions:		
b	If the plan provides welfare benefits, enter the applicable welfare f	feature cod	des from the List of Pla	n Chara	acteris	tic Cod	des in t	he insti	ructions:		
Part	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amoun	t	
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's \Program)	Voluntary F	Fiduciary Correction	10a		Х					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
С	C Was the plan covered by a fidelity bond?			10c		X					
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е				10e		Х					
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X					
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	`		10h		X					
i	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10			10i							

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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?						│	Yes X No
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	he amount contributed by the employer to the plan for this plan year			12c			
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d			
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a			
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes X No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custod ne number	lian's
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	^d [Prior ye test	ear" ADP
				"Curre	ent year test	"	N/A	
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				entage Average N/A benefit test N/A			□ N/A	
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					S No			
	the le							
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No	
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No	