Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

| Part I Annual Report Identification Information | | | | | | | | | | |
|--|--|---|-------------------------|----------------------------|--|-------------------------------------|--|--|--|--|
| For cale | ndar plan year 2016 or fisc | cal plan year beginning 01/01/2016 | | and ending 12/31/20 | 16 | | | | | |
| A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this participating employer information in accordance) | | | | | | | | | | |
| x a single-employer plan a DFE (specify) | | | | | | | | | | |
| B This return/report is: the first return/report the final return/report | | | | report | | | | | | |
| an amended return/report a short plan year return/report (less than 12 | | | | | | 2 months) | | | | |
| C If the plan is a collectively-bargained plan, check here. | | | | | | | | | | |
| D Chec | k box if filing under: | Form 5558 | automatic exte | ension | th | e DFVC program | | | | |
| | | special extension (enter description) |) | | | | | | | |
| Part II | Basic Plan Infor | mation—enter all requested information | on | | | | | | | |
| | ne of plan | CIATES PS SALARY REDUCTION PLA | N | | 1b | Three-digit plan number (PN) • 001 | | | | |
| | | | • | | 1c | 1c Effective date of plan | | | | |
| 2a Plan | sponsor's name (employ | er, if for a single-employer plan) | | | 2h | Employer Identification | | | | |
| Mail | ing address (include room | , apt., suite no. and street, or P.O. Box) | | | | Number (EIN) | | | | |
| | or town, state or province SON COBEAN & ASSOCI | , country, and ZIP or foreign postal code | e (if foreign, see inst | ructions) | 20 | 91-0972135 | | | | |
| Wir di Ci ii V | 5014 | 7.12010 | | | 20 | Plan Sponsor's telephone number | | | | |
| | | | | | | 253-838-3302 | | | | |
| | 41ST PL L WAY, WA 98003 | 1607 S 34 | 1ST PL WAY, WA 98003 | | 2d | 2d Business code (see instructions) | | | | |
| LDEIG | L W/(1, W/(00000 | TEBERAL | VV/11, VV/100000 | | | 541211 | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Caution | : A penalty for the late o | r incomplete filing of this return/repor | t will be assessed | unless reasonable cause is | s establi | shed. | | | | |
| | | er penalties set forth in the instructions, lell as the electronic version of this return | | | | | | | | |
| | | | | | | | | | | |
| SIGN HERE | Filed with authorized/valid | d electronic signature. | 07/11/2017 | TIMOTHY DISSMORE | | | | | | |
| HEIKE | Signature of plan admi | inistrator | Date | Enter name of individual s | dividual signing as plan administrator | | | | | |
| 01011 | | | | | | | | | | |
| SIGN HERE | | | | | | | | | | |
| | Signature of employer/ | plan sponsor | Date | Enter name of individual s | gning as | ning as employer or plan sponsor | | | | |
| OLON | | | | | | | | | | |
| SIGN HERE | | | | | | | | | | |
| Signature of DFE Date Enter name of individual sign | | | | | | | | | | |
| Topale: a name (measuring min name), it approaches and according to the control of the control o | | | | | | telephone number | | | | |
| TIMOTHY J DISSMORE | | | | | | 253-838-3302 | | | | |
| MARTINSON COBEAN & ASSOCIATES PS | | | | | | · | | | | |
| 1607 S 341ST PL FEDERAL WAY, WA 98003 | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

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| 3a | Plan administrator's name and address X Same as Plan Sponsor | 3b Administrator's EIN | | | | |
|-----|---|--|--|--|--|--|
| | | | 3c Administrator's telephone number | | | |
| | | | | | | |
| 4 | If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report: | n/report filed for this plan, enter the name, | 4b EIN | | | |
| а | Sponsor's name | | 4c PN | | | |
| 5 | Total number of participants at the beginning of the plan year | | 5 12 | | | |
| 6 | Number of participants as of the end of the plan year unless otherwise stated 6a(2), 6b, 6c, and 6d). | d (welfare plans complete only lines 6a(1), | | | | |
| a(1 |) Total number of active participants at the beginning of the plan year | | 6a(1) 10 | | | |
| a(2 | 7) Total number of active participants at the end of the plan year | | 6a(2) 8 | | | |
| b | Retired or separated participants receiving benefits | | 6b 2 | | | |
| С | Other retired or separated participants entitled to future benefits | | 6c 2 | | | |
| d | Subtotal. Add lines 6a(2), 6b, and 6c | | 6d 12 | | | |
| е | Deceased participants whose beneficiaries are receiving or are entitled to re- | 6e | | | | |
| f | Total. Add lines 6d and 6e. | | 6f 12 | | | |
| g | Number of participants with account balances as of the end of the plan year complete this item) | 6g 12 | | | | |
| h | Number of participants that terminated employment during the plan year with less than 100% vested | | 6h 0 | | | |
| 7 | Enter the total number of employers obligated to contribute to the plan (only | multiemployer plans complete this item) | 7 | | | |
| 8a | If the plan provides pension benefits, enter the applicable pension feature co 2G 2J | odes from the List of Plan Characteristics Code | es in the instructions: | | | |
| b | If the plan provides welfare benefits, enter the applicable welfare feature cod | des from the List of Plan Characteristics Codes | s in the instructions: | | | |
| 9a | Plan funding arrangement (check all that apply) | 9b Plan benefit arrangement (check all that | at apply) | | | |
| | (1) Insurance | (1) Insurance | | | | |
| | Code section 412(e)(3) insurance contracts | (2) Code section 412(e)(3) | insurance contracts | | | |
| | (3) X Trust (4) General assets of the sponsor | (3) X Trust (4) General assets of the specific control | oonsor | | | |
| 10 | Check all applicable boxes in 10a and 10b to indicate which schedules are a | ` ' | | | | |
| | | _ | ser allaeries. (ese inclusione) | | | |
| а | Pension Schedules (1) P. (Petiroment Plan Information) | b General Schedules | | | | |
| | (1) R (Retirement Plan Information) | (1) H (Financial Inform | mation) | | | |
| | (2) MB (Multiemployer Defined Benefit Plan and Certain Money | (2) X I (Financial Inform | nation – Small Plan) | | | |
| | Purchase Plan Actuarial Information) - signed by the plan | (3) A (Insurance Infor | mation) | | | |
| | actuary | (4) C (Service Provide | er Information) | | | |
| | (3) SB (Single-Employer Defined Benefit Plan Actuarial | (5) D (DFE/Participati | ing Plan Information) | | | |
| | Information) - signed by the plan actuary | (6) G (Financial Trans | saction Schedules) | | | |
| | | | | | | |

| Part III | Form M-1 Compliance Information (to be completed by welfare benefit plans) |
|-------------------|---|
| | plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR .101-2.) |
| If "Ye | es" is checked, complete lines 11b and 11c. |
| 11b Is the | e plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) |
| Rece | the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the ipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid lipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) |
| Rece | eipt Confirmation Code |

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SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the

2016

OMB No. 1210-0110

This Form is Open to Public Inspection

Internal Revenue Code (the Code).

Pension Benefit Guaranty Corporation

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016

A Name of plan
MARTINSON COBEAN & ASSOCIATES PS SALARY REDUCTION PLAN

B Three-digit
plan number (PN)

O01

C Plan sponsor's name as shown on line 2a of Form 5500

MARTINSON COBEAN & ASSOCIATES PS

D Employer Identification Number (EIN)
91-0972135

Financial Information—Small Plan

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

| 1 | Plan Assets and Liabilities: | | (a) Beginning of Year | (b) End of Year |
|---|--|-------|-----------------------|------------------|
| а | Total plan assets | 1a | 2331330 | 2475226 |
| b | Total plan liabilities | 1b | | |
| С | Net plan assets (subtract line 1b from line 1a) | 1c | 2331330 | 2475226 |
| 2 | Income, Expenses, and Transfers for this Plan Year: | | (a) Amount | (b) Total |
| а | Contributions received or receivable: | | | |
| | (1) Employers | 2a(1) | 21972 | |
| | (2) Participants | 2a(2) | 72102 | |
| | (3) Others (including rollovers) | 2a(3) | | |
| b | Noncash contributions | 2b | | |
| С | Other income | 2c | 154816 | |
| d | Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c) | 2d | | 248890 |
| е | Benefits paid (including direct rollovers) | 2e | 104944 | |
| f | Corrective distributions (see instructions) | 2f | | |
| g | Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h | Administrative service providers (salaries, fees, and commissions) | 2h | | |
| i | Other expenses | 2i | 50 | |
| j | Total expenses (add lines 2e, 2f, 2g, 2h, and 2i) | 2j | | 104994 |
| k | Net income (loss) (subtract line 2j from line 2d) | 2k | | 143896 |
| | Transfers to (from) the plan (see instructions) | 21 | | |

3 Specific Assets: If the plan held assets at any time during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

| | | | Yes | No | Amount |
|---|---|----|-----|----|--------|
| а | Partnership/joint venture interests | 3a | | X | |
| b | Employer real property | 3b | | X | |
| С | Real estate (other than employer real property) | 3с | X | | 199000 |
| d | Employer securities | 3d | | X | |
| е | Participant loans | 3e | X | | 79818 |
| f | Loans (other than to participants) | 3f | X | | 311210 |
| g | Tangible personal property | 3g | | X | |

| P | art II | Compliance Questions | | | | | | |
|--------------|-------------------------|--|---------------|----------------------|-----------|-------------|---------------------|----------------------------------|
| 4 | During | g the plan year: | | Yes | No | | Amount | |
| а | describ | here a failure to transmit to the plan any participant contributions within the time period bed in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until prected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | | | |
| b | Were a | any loans by the plan or fixed income obligations due the plan in default as of the of plan year or classified during the year as uncollectible? Disregard participant loans d by the participant's account balance. | 4b | | X | | | |
| С | Were a | any leases to which the plan was a party in default or classified during the year as ectible? | 4c | | X | | | |
| d | | here any nonexempt transactions with any party-in-interest? (Do not include ctions reported on line 4a.) | 4d | | X | | | |
| е | Was th | e plan covered by a fidelity bond? | 4e | X | | | | 150000 |
| f | | e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was | 4f | | X | | | |
| g | | e plan hold any assets whose current value was neither readily determinable on an shed market nor set by an independent third party appraiser? | 4g | | Х | | | |
| h | | e plan receive any noncash contributions whose value was neither readily inable on an established market nor set by an independent third party appraiser? | 4h | | X | | | |
| İ | | e plan at any time hold 20% or more of its assets in any single security, debt, ige, parcel of real estate, or partnership/joint venture interest? | 4i | | Х | | | |
| j | | all the plan assets either distributed to participants or beneficiaries, transferred to r plan, or brought under the control of the PBGC? | 4j | | X | | | |
| k | public a | u claiming a waiver of the annual examination and report of an independent qualified accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 04-50 statement. (See instructions on waiver eligibility and conditions.) | 4k | X | | | | |
| ı | Has the | e plan failed to provide any benefit when due under the plan? | 41 | | X | | | |
| m | | s an individual account plan, was there a blackout period? (See instructions and 29 520.101-3.) | 4m | | X | | | |
| n | | vas answered "Yes," check the "Yes" box if you either provided the required notice or the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 4n | | X | | | |
| 0 | Were a | d Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and t separated from service? | 40 | | X | | | |
| 5a | | esolution to terminate the plan been adopted during the plan year or any prior plan year | r? | | | | | |
| | If "Yes," | enter the amount of any plan assets that reverted to the employer this year | | Yes | X No | Amou | nt: | |
| | | g this plan year, any assets or liabilities were transferred from this plan to another plan- red. (See instructions.) | (s), ide | entify the | e plan(s) | to which a | assets or liabilit | ies were |
| | | Name of plan(s) | | | | | 5b(2) EIN(s) | 5b(3) PN(s) |
| | | , | | | | | ,, ,, | ,,,,, |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 5 c ∣ | f the pla f "Yes" is | n is a defined benefit plan, is it covered under the PBGC insurance program (See ERIS s checked, enter the My PAA confirmation number from the PBGC premium filing for the | SA sec | ction 40: n year_ | 21.)? | Yes | No Not | determined. See instructions. |
| Pa | rt III | Trust Information | | | | | | |
| 6a | Name o | of trust | | | | 6b | Trust's EIN | |
| 60 | Name o | of trustee or custodian 6 | 6d Tru | stee's o | or custod | lian teleph | one number | |
| | | | | | | | | |