Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

For calendar plan year 2016 or fiscal plan year beginning

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

and ending

12/31/2016

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

			a single-employer plan	ox must attach a						
АТ	his retu	urn/report is for:	a one-participant plan	list of participating er	nployer information in ac	ccordance with the fo	rm instructions.)			
				a loreigh plan						
B Th	nis retu	rn/report is	the first return/report	the final return/report						
			an amended return/report	a short plan year retui	n/report (less than 12 m	onths)				
C C	heck b	ox if filing under:	Form 5558	automatic extension		DFVC program				
			special extension (enter descr	iption)						
Par			rmation—enter all requested inf	ormation						
1a N	Name o	of plan	ANY SAFE HARBOR 401(K)			1b Three-digit plan number				
AWILL	KOT C	ONSOLTING COMIT	ANT OAI ETIANDON 401(N)			(PN) ▶	001			
				1c Effective date						
20.5	DI		'((01/2013			
			yer, if for a single-employer plan) m, apt., suite no. and street, or P.O	. Box)		2b Employer Identification Number (EIN) 45-3656202				
	,	town, state or province ONSULTING	e, country, and ZIP or foreign posta	al code (if foreign, see inst	ructions)	2c Sponsor's telephone number				
AIVII ILI	10100	SNOOLTING				407-79	90-7397			
2300 M	ΛΔΙΤΙ Δ	ND CENTER PKWY				2d Business code				
SUITE	106	L 32751-4129				237990				
	NDO, I	L 32731-4129								
3a F	Plan ad	ministrator's name a	nd address X Same as Plan Spor	nsor.		3b Administrator's EIN				
						3c Administrator's telephone number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN					
a Sponsor's name						4c PN				
5a Total number of participants at the beginning of the plan year					5a					
			at the end of the plan year			5b				
			account balances as of the end of		-	5c	4			
		,	rticipants at the beginning of the pla			5d(1)	6			
-	-		rticipants at the end of the plan year	-		5d(2)	4			
			terminated employment during the			5e	0			
Caut			or incomplete filing of this return							
Unde	er pena	Ities of perjury and ot	her penalties set forth in the instruc	ctions, I declare that I have	e examined this return/re	port, including, if app				
		dule MB completed a rue, correct, and com	nd signed by an enrolled actuary, a plete.	is well as the electronic ve	rsion of this return/repor	t, and to the best of r	ny knowledge and			
SIGN		•	valid electronic signature.	07/11/2017	MELANIE MOSES					
HER	E	Signature of plan a	dministrator	Date	Enter name of individ	ual signing as plan a	dministrator			
SIGN	1	Filed with authorized	valid electronic signature.	07/11/2017	MELANIE MOSES					
HERI	E	Signature of emplo	yer/plan sponsor	Date	Enter name of individ	dividual signing as employer or plan sponsor				
Prepa	arer's r	name (including firm r	name, if applicable) and address (in	clude room or suite numb	er)	Preparer's telephor	ne number			

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b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (ICPA) under 20 FF 2520.104-46 (2) Esci instructions on waiver eligibility and conditions. Waiver eligibility and conditions on the conditions of the con	6a	Were all of the plan's assets during the plan year invested in eligib	ole assets?	? (See instructions.)						X Yes	s No		
C if the plan is a adented benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes	, No			
Part III Financial Information (a) Beginning of Year (b) End of Year 121121 184600 1761 184600 1761 184600 1761 184600 1761 1846000 1846000 1846000 1846000 1846000 1846000 1846000 1846000 18460	c						_			□ Not deta	ermined		
7		<u>_</u>	iodidiloc p	orogram (see Errio/r se	300011 4	021).	······ <u></u>	100	□.,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
a Total plan isabilities. 7a 121121 134600 D 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	7			(a) Reginning	of Voor	. 1			(b) End	of Voor			
b Total plan liabilities			7a	(a) Beginning									
C. Net plan assets (subtract line 7b from line 7a)	_	·			0			0					
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 18467 (2) Participants. 8a(2) 46719 (3) Others (including rollovers). 8a(3) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				121121			184600						
a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Employers. (5) Others (including rollovers). (6) Other income (loss). (7) Other income (loss). (8) Other expenses. (9) Other expenses. (9) Other expenses. (9) Other expenses. (10) Other				(a) Amour	(a) Amount			(b) Total					
(2) Participants				(2) 1 2	• •				(4)				
(a) Others (including rollovers)		(1) Employers	8a(1)										
b Other income (loss). C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(2) Participants	8a(2)			_							
C Total income (add lines 3a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)										
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	<u>b</u>	Other income (loss)	8b		11996								
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). g Other expenses. g Other expenses. h Total expenses (add lines 8d, 8e, 8f, and 8g)			8c				76172						
e Certain deemed and/or corrective distributions (see instructions). 8	d		84		12613								
f Administrative service providers (salaries, fees, commissions)		,											
g Other expenses (add lines 8d, 8e, 8f, and 8g)													
h Total expenses (add lines 8d, 8e, 8f, and 8g)	_ <u>_</u>				0								
i Net income (loss) (subtract line 8h from line 8c)		·							12693				
Transfers to (from) the plan (see instructions)							63479						
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: E		, , ,)							
9a													
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions													
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the													
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ctions:			
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions											
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10	During the plan year:				Yes	No	N/A		Amount			
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	10a		X						
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X						
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	C Was the plan covered by a fidelity bond?			10c		X						
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d						X						
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e	X					100		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	Has the plan failed to provide any benefit when due under the plan?			10f		X						
2520.101-3.)	g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X						
	h						X						
	i				10i								

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Part	VI	Pension Funding Compliance							
11		s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No	
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a Name of trust					14b ⁻	o Trust's EIN			
14c Name of trustee or custodian						4d Trustee's or custodian's telephone number			
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		·	gn-based "Prior year" ADF harbor test			ar" ADP	
Curi			"Curre	rent year" N/A test					
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				entage	age Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	es No				
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No		