## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

| Part I   |  | t Identification Information   |                              |                             |  |                                  |  |  |  |  |
|--|--|--|------------------------------|-----------------------------|--|----------------------------------|--|--|--|--|
| For calend   | dar plan year 2016 or                    | fiscal plan year beginning 01/01/2   | 2016                         | and ending 1                | 2/31/2016                                  |                                  |  |  |  |  |
| ■ X a single-employer plan a multiple-employer plan (not multiemployer A This return/report is for:                          |  |  |                              |                             |  | · ·                              |  |  |  |  |
|  |  | a one-participant plan   | a foreign plan               |                             |  | ,                                |  |  |  |  |
| <b>B</b> This ret  | turn/report is                           | rt   |                              |                             |  |                                  |  |  |  |  |
|  |  | an amended return/report   | a short plan year re         | turn/report (less than 12 m | less than 12 months)                       |                                  |  |  |  |  |
| C Check  | box if filing under:                     | Form 5558  | automatic extension          | n                           | DFVC progr                                 | am                               |  |  |  |  |
| D 4 11   | T D . D                                  | special extension (enter desc  |                              |                             |  |                                  |  |  |  |  |
| Part II  |  | ormation—enter all requested in  | formation                    |                             | T 41                                       |                                  |  |  |  |  |
| 1a Name<br>WASHINGT  |  | OCIATES 401(K) PLAN  |                              |                             | 1b Three-dig<br>plan num<br>(PN) ▶         |                                  |  |  |  |  |
|  |  |  |                              |                             | 1c Effective                               | date of plan<br>01/01/2012       |  |  |  |  |
|  |  | oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C                | D. Box)                      |                             | <b>2b</b> Employer (EIN)                   | Identification Number 27-3331851 |  |  |  |  |
|  | r town, state or proving ON UROLOGY ASSO | ce, country, and ZIP or foreign post<br>OCIATES, PLLC                                      | tal code (if foreign, see ir | nstructions)                | 2c Sponsor's telephone number 425-598-8537 |                                  |  |  |  |  |
|  |  |  |                              |                             | 2d Business code (see instructions)        |                                  |  |  |  |  |
|  | AVENUE NE                                |  |                              |                             | 621111                                     |                                  |  |  |  |  |
| SUITE 620<br>BELLEVUE,   | WA 98004                                 |  |                              |                             |  |                                  |  |  |  |  |
| 20.01  |  |  |                              |                             | 2b   |                                  |  |  |  |  |
| <b>3a</b> Plan a   | administrator's name a                   | and address X Same as Plan Spo   | nsor.                        |                             | <b>3b</b> Administr                        | ator's EIN                       |  |  |  |  |
|  |  |  |                              |                             | 3c Administr                               | ator's telephone number          |  |  |  |  |
|  |  |  |                              |                             |  |                                  |  |  |  |  |
|  |  |  |                              |                             |  |                                  |  |  |  |  |
|  |  |  |                              |                             |  |                                  |  |  |  |  |
| 4 If the   | name and/or EIN of the                   | ne plan sponsor has changed since  | the last return/report file  | d for this plan, enter the  | 4b EIN                                     |                                  |  |  |  |  |
| name   | e, EIN, and the plan no                  | umber from the last return/report.   | •                            | • •                         |  |                                  |  |  |  |  |
|  | sor's name                               |  |                              |                             | 4c PN                                      |                                  |  |  |  |  |
| <b>5a</b> Total  | number of participant                    | s at the beginning of the plan year.   |                              |                             | 5a   | 6                                |  |  |  |  |
|  |  | s at the end of the plan year  |                              |                             | 5b   | 6                                |  |  |  |  |
|  |  | account balances as of the end of  |                              |                             | 5c   | 5                                |  |  |  |  |
| <b>d(1)</b> To   | tal number of active p                   | articipants at the beginning of the p  | lan year                     |                             | 5d(1)                                      | 2                                |  |  |  |  |
| d(2) Total number of active participants at the end of the plan year   |  |  | 5d(2)                        | 2                           |  |                                  |  |  |  |  |
| Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested |  |  | 5e                           |                             |  |                                  |  |  |  |  |
|  |  | or incomplete filing of this retur   |                              |                             |  |                                  |  |  |  |  |
| SB or Sch  |  | other penalties set forth in the instru<br>and signed by an enrolled actuary, a<br>nplete. |                              |                             |  |                                  |  |  |  |  |
| SIGN   | Filed with authorized                    | d/valid electronic signature.  | 07/12/2017                   | BRENDA CARTER               |  |                                  |  |  |  |  |
| HERE   | Signature of plan                        | administrator  | Date                         | Enter name of individ       | dual signing as p                          | lan administrator                |  |  |  |  |
| SIGN   | Filed with authorized                    | d/valid electronic signature.  | 07/12/2017                   | BRENDA CARTER               |  |                                  |  |  |  |  |
| HERE   |  | oyer/plan sponsor  | Date                         |                             |  | mployer or plan sponsor          |  |  |  |  |
| Preparer's   | name (including firm                     | name, if applicable) and address (ii   | nclude room or suite nun     | nber)                       | Preparer's tele                            | ephone number                    |  |  |  |  |

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| b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (ICPA) under 22 FCR 2520.104-452 (See instructions on waiver eligibility and conditions).  If you answered "No" to either line & or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.  If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? yes No No No Not determ PRGC insurance program (see ERISA section 4021)? yes No Not determ PRGC insurance program (see ERISA section 4021)? yes No Not determ PRGC insurance program (see ERISA section 4021)? yes No Not determined the plan assets and Liabilities 7a 4393470 4144304  b Total plan assets (subtract line 7b from line 7a) 7a 4393470 4144304  b Total plan liabilities 7b 7b 4393470 4144304  c Not plan assets (subtract line 7b from line 7a) 7c 4393470 4144304  c C Net plan assets (subtract line 7b from line 7a) 7c 4393470 4144304  c Contributions received or receivable from:  (a) Employers 8a(1) 230037  (b) Total income (see No 8a(2) 78619  (c) Participants 8a(2) 78619  (d) Others (including rollovers) 8a(2) 78619  c) Other income (see) 8a(2) 78619  c) Other income (see) 8b 326819  c) Total income (see) 8b 326819  c) Total expenses (add lines 8a(1), 8a(2), 8a(3), and 8b) 8c   | 6a       | Were all of the plan's assets during the plan year invested in eligib   | le assets? | (See instructions.)      |         |          |                |          |           | X Ye     | es No     |  |
|--|----------|---|------------|--------------------------|---------|----------|----------------|----------|-----------|----------|-----------|--|
| C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?  | b        | under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)  |            |                          |         |          |                |          | X Ye      | es 🗌 No  |           |  |
| Part III   Financial Information   Financial Informa | c        |   |            |                          |         |          | _              | -        | _         | □ Not de | etermined |  |
| 7 Plan Assets and Liabilities  |          | <u> </u>  |            |                          |         |          | ····· <u>L</u> |          | □         |          |           |  |
| a Total plan assets. 7a 4393470 4144304 b Total plan liabilities. 7b 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   | 7        |   |            | (a) Reginning            | of Vear |          |                |          | (b) End   | of Year  |           |  |
| D Total plan liabilities   |          |   | 7a         |                          |         |          |                |          |           |          |           |  |
| C Net plan assets (subtract line 7 b from line 7a)   |          | •   |            |                          | 0       | )        | 0              |          |           |          | 0         |  |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers  |          |   |            | 4                        | 4393470 |          |                |          | 4144304   |          |           |  |
| a Contributions received or receivable from: (1) Employers   |          |   |            | (a) Amour                | nt      |          | (b) Total      |          |           |          |           |  |
| (2) Participants. 8a(2) 78619  (3) Others (including rollovers). 8a(3) 1990  b Other income (loss). 8a(3) 1990  c Total income (loss). 8b 326819  c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)   | а        | Contributions received or receivable from:  |            | ) (                      |         |          |                |          |           |          |           |  |
| (3) Others (including rollovers)   |          | (1) Employers   | 8a(1)      |                          |         |          |                |          |           |          |           |  |
| b Other income (loss)  |          | (2) Participants  | 8a(2)      |                          |         | _        |                |          |           |          |           |  |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)   |          | (3) Others (including rollovers)  | 8a(3)      |                          |         |          |                |          |           |          |           |  |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits)  | <u>b</u> | Other income (loss)   | 8b         |                          | 326819  |          |                |          |           |          |           |  |
| e Certain deemed and/or corrective distributions (see instructions).  e Certain deemed and/or corrective distributions (see instructions).  f Administrative service providers (salaries, fees, commissions)  g Other expenses  h Total expenses (add lines 8d, 8e, 8f, and 8g)  |          |   | 8c         |                          |         |          |                |          |           | 63746    | 35        |  |
| e Certain deemed and/or corrective distributions (see instructions).  f Administrative service providers (salaries, fees, commissions)   | d        |   | 84         |                          | 884604  |          |                |          |           |          |           |  |
| f Administrative service providers (salaries, fees, commissions)   |          |   |            |                          | 0       |          |                |          |           |          |           |  |
| g Other expenses   | f        | 1   |            |                          | 2027    | ,        |                |          |           |          |           |  |
| h Total expenses (add lines 8d, 8e, 8f, and 8g)  | a        | -:  |            |                          |         |          |                |          |           |          |           |  |
| i Net income (loss) (subtract line 8h from line 8c)  |          |   |            |                          |         | 886631   |                |          |           |          |           |  |
| Part IV   Plan Characteristics   |          |   |            |                          | -249166 |          |                |          |           | 36       |           |  |
| Part IV   Plan Characteristics   | Ť        | i Transfers to (form) the plan (and instructions)   |            |                          |         | )        |                |          |           |          |           |  |
| Part V   Compliance Questions  | Pai      | - 0   |            |                          |         |          |                |          |           |          |           |  |
| Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  |          | <b>9a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:   |            |                          |         |          |                |          |           |          |           |  |
| 10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)   | b        | If the plan provides welfare benefits, enter the applicable welfare f   | eature cod | des from the List of Pla | n Chara | acterist | tic Cod        | des in t | he instru | uctions: |           |  |
| 10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)   | Par      | t V Compliance Questions  |            |                          |         |          |                |          |           |          |           |  |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)   |          |   |            |                          |         | Yes      | No             | N/A      |           | Amoun    | t         |  |
| b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  |          | Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V   | oluntary F | Fiduciary Correction     |         |          | X              |          |           |          |           |  |
| C Was the plan covered by a fidelity bond?   | b        | Were there any nonexempt transactions with any party-in-interest  | t? (Do not | include transactions     |         |          | X              |          |           |          |           |  |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   | c        | ·   |            |                          |         | X        |                |          |           |          | 2700      |  |
| Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)      Has the plan failed to provide any benefit when due under the plan?      Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)      H If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  | d        |   |            |                          | 10d     |          | X              |          |           |          |           |  |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  | е        | <b>e</b> Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under |            |                          | 10e     |          | X              |          |           |          |           |  |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  | f        | <b>f</b> Has the plan failed to provide any benefit when due under the plan?  |            |                          | 10f     |          | X              |          |           |          |           |  |
| 2520.101-3.)   | g        | <b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  |            |                          | 10g     | X        |                |          |           |          | 6938      |  |
| I If 10h was answered "Yes " check the box if you either provided the required notice or one of the  | _ h      |   |            |                          | 10h     |          | X              |          |           |          |           |  |
| exceptions to providing the notice applied under 29 CFR 2520.101-3   | i        |   |            |                          | 10i     |          |                |          |           |          |           |  |

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|------|------|-----|-----|---|
|      |      |     |     |   |

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|-----------------|---|--|
|-----------------|---|--|

| Part  | VI  | Pension Funding Compliance   |           |  |                                 |           |                        |                 |  |
|---|---|--|-----------|--|---------------------------------|-----------|------------------------|-----------------|--|
| 11  |   | s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)  |           |  |                                 |           |                        | Yes X No        |  |
|   |   | the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40   |           |  | 11a                             |           |                        |                 |  |
| 12  |   | s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co<br>A?   |           |  |                                 |           | <b>│</b>               | Yes X No        |  |
|   | (lf "\  | es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)  |           |  |                                 |           |                        |                 |  |
|   | grant   | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver  | /lonth _  | s, and   | d enter t<br>Day                |           | of the lette<br>Year _ | er ruling       |  |
| If  | you co  | empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line  | 13.       | 1  |                                 | T         |                        |                 |  |
| <u>b</u>  | Enter   | the minimum required contribution for this plan year   |           |  | 12b                             |           |                        |                 |  |
| С   | Enter   | he amount contributed by the employer to the plan for this plan year   |           |  | 12c                             |           |                        |                 |  |
| d   |   | act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l<br>ive amount)   |           |  | 12d                             |           |                        |                 |  |
|   |   | ne minimum funding amount reported on line 12d be met by the funding deadline?   |           |  |                                 | Yes       | No                     | N/A             |  |
| Part  | VII   | Plan Terminations and Transfers of Assets  |           |  |                                 |           |                        |                 |  |
| 13a   | Has a   | resolution to terminate the plan been adopted in any plan year?  |           |  |                                 | Yes       | s X N                  | lo              |  |
|   | If "Ye  | s," enter the amount of any plan assets that reverted to the employer this year  |           |  | 13a                             |           |                        |                 |  |
| b   |   | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?   |           | er the   |                                 |           | Yes                    | No              |  |
| С   |   | ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi<br>n assets or liabilities were transferred. (See instructions.) | ify the p | olan(s)  | ) to                            |           |                        |                 |  |
|   | 13c(1)  | Name of plan(s):   | 1         | 3c(2)  | EIN(s)                          |           | 13c(3                  | <b>3)</b> PN(s) |  |
|   |   |  |           |  |                                 |           |                        |                 |  |
| Part  | VIII  | Trust Information  |           |  |                                 |           |                        |                 |  |
| 14a   | Name  | of trust   |           |  | 14b <sup>-</sup>                | Trust's E | EIN                    |                 |  |
| 14c Name of trustee or custodian  |   |  |           | <b>14d</b> Trustee's or custodian's telephone number |                                 |           |                        |                 |  |
| Par   | t IX  | IRS Compliance Questions   |           |  |                                 |           |                        |                 |  |
| 15a   | Is the  | plan a 401(k) plan? If "No," skip b  |           | Yes  |                                 |           | No                     |                 |  |
|   |   | id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:                                   | IШ        |  | ign-based "Prior year" ADP test |           |                        |                 |  |
|   |   |  |           | "Curre   | ent year<br>test                | "         | N/A                    |                 |  |
| 16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:   |   |  | entage    | tage Average N/A benefit test N/A                    |                                 |           |                        |                 |  |
| <b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules? |   |  |           | ☐ No   |                                 |           |                        |                 |  |
| 17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number                    |   |  |           |  |                                 |           |                        |                 |  |
| 17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/   |   |  |           |  |                                 |           |                        |                 |  |
| Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?                                     |   |  |           |  | Ye                              | Yes No    |                        |                 |  |
| 19  | 19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year? |  |           |  |                                 |           |                        |                 |  |