## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Department of Labor

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to **Public Inspection** 

OMB Nos. 1210-0110

1210-0089

Complete all entries in accordance with the instructions to the Form 5500-SF.

Pension Benefit Guaranty Corporation Annual Report Identification Information For calendar plan year 2016 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) **A** This return/report is for: a one-participant plan a foreign plan the final return/report B This return/report is the first return/report an amended return/report a short plan year return/report (less than 12 months) C Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit LIFE & HEALTH UNDERWRITERS 401(K) PLAN plan number 001 (PN) • 1c Effective date of plan 01/01/2003 2a Plan sponsor's name (employer, if for a single-employer plan) **2b** Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) 91-1488312 (EIN) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) **2c** Sponsor's telephone number LIFE & HEALTH UNDERWRITERS, INC. 206-728-1314 2d Business code (see instructions) 601 UNION ST., SUITE 2723 524210 SEATTLE, WA 98101 **3a** Plan administrator's name and address X Same as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. a Sponsor's name 4c PN 5a 5a Total number of participants at the beginning of the plan year ...... 5b **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (only defined contribution plans 5c complete this item)..... 5d(1) d(1) Total number of active participants at the beginning of the plan year..... 5d(2) d(2) Total number of active participants at the end of the plan year..... Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested ..... Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete Filed with authorized/valid electronic signature. 07/12/2017 GEORGE D. HOLLAND SIGN HERE Signature of plan administrator Date Enter name of individual signing as plan administrator SIGN **HERE** Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number ) Preparer's telephone number

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	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	an indepe and condit	ndent qualified public a	account	ant (IC	PA)			X Yes	
	If you answered "No" to either line 6a or line 6b, the plan cann					_	-	_	_	
	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined
Pa	rt III   Financial Information	1	1							
_7	Plan Assets and Liabilities		(a) Beginning				(	(b) End		
	Total plan assets	7a		352413					31700	2
	Total plan liabilities	7b		050440					24700	
	Net plan assets (subtract line 7b from line 7a)	7c		352413					31700	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	it				(b) T	otal	
а	Contributions received or receivable from: (1) Employers	8a(1)		1000						
	(2) Participants	8a(2)		1800	)					
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		-7940	)					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							-514	)
	Benefits paid (including direct rollovers and insurance premiums			204.42						
	to provide benefits)	8d		30143						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e		128						
<u> </u>	Administrative service providers (salaries, fees, commissions)	8f		120	,					
<u>g</u>	Other expenses	8g			-				3027	1
<u>n</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		-3541						
<del>-</del>		ome (loss) (subtract line 8h from line 8c)							-5541	<u> </u>
	Transfers to (from) the plan (see instructions)	8j								
	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2T 3D									
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ictions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X					25000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e	X					1444
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i						

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)						∕es X No	
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					<b>│</b>	res X No	
	(If "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	onth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d				
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?		er the			Yes	No	
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the p	lan(s)	) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		<b>13c(3)</b> PN(s)		
Part	VIII	Trust Information							
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN		
14c	Name	of trustee or custodian					s or custod ne number	ian's	
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	-  LL ;		n-based narbor	<sup>d</sup> [	Prior ye test	ear" ADP	
			ΙП '	"Curre	ent year test	"	N/A		
16a 		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:		Ratio perce test	entage		verage enefit test	□ N/A	
	for the	be plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	'	Yes			No		
	the le								
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [	No		
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			Ye	s [	No		

## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefita Security Administration Pension Benefit Gueranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part Manual Repor	t Identification Information	accordance with the	instructions to the Form	5500-SF.	
For calendar plan year 2016 or	fiscal plan year beginning 01/01/20	16	and anding de	0/04/00/40	
	a single-employer plan		and ending 1:		
A This return/report is for:		list of participatin	er plan (not multiemployer g employer information in	r) (Filers checking	this box must attach a
	a one-participant plan	a foreign plan		accordance Will I	ne lonn instructions.)
B This return/report is	the first return/report	the final return/rep	ort		
	an amended return/report	= :	eturn/report (less than 12	months)	
C Check box if filing under:	Form 5558	automatic extensi	on	DFVC progr	am
	special extension (enter descri	iption)			mit
Part II Basic Plan Info	ormation—enter all requested info	ormation			
1a Name of plan		·		1b Three-dig	rit
LIFE & HEALTH UNDERWRITER	S 401(K) PLAN			plan num	ber
				(PN) ▶	001
				1c Effective 01/01/200	
2a Plan sponsor's name (emplo	yer, if for a single-employer plan)				Identification Number
Mailing address (include root	m, apt., suite no. and street, or P.O. e, country, and ZIP or foreign posta	Box)		(EIN) 91-1	
LIFE & HEALTH UNDERWRITERS	s, cooliny, and zie or loreign posta 5. INC.	i code (if foreign, see ii	nstructions)		telephone number
	-,				(206) 728-1314
					code (see instructions)
601 UNION ST., SUITE 2723				524210	•
SEATTLE, WA 98101				j	
3a Plan administrator's name an	d address 🛛 Same as Plan Spons	or,		3b Administra	tor's EIN
					tor's telephone number
4 If the name and/or EIN of the name, EIN, and the plan num	plan sponsor has changed since the	e last return/report filed	for this plan, enter the	4b EIN	
a Sponsor's name				4c PN	
5a Total number of participants a	at the beginning of the plan year			5a	5
<b>b</b> Total number of participants a	at the end of the plan year			5b	1
C Number of participants with a	ccount balances as of the end of the	s plan vear (only define	d contribution plans	5c	1
	icipants at the beginning of the plan			5d(1)	1
	icipants at the end of the plan year .			5d(2)	1
<ul> <li>Number of participants that te</li> </ul>	erminated employment during the pl	an year with accrued b	enefits that were less	5e	Ó
Caution: A penalty for the late of	r incomplete filing of this return/re	port will be assesse	d unless reasonable cau	ıse is established	1.
Under penalties of perjury and other	er penalties set forth in the instruction	ns. I declare that I have	e examined this return/cer	ort including if a	policable a Sabadula
belief, it is true, correct, and completed	signed by an enrolled actuary, as verte	well as the electronic vi	ersion of this return/report	, and to the best o	f my knowledge and
State X	0 1111-0	12/10/12	x16eorgeD	1/-1/	1
祖 東西	niminatore	7/10/1/	-	Mollan	a
Signature of plan add	ministrator	Date	Enter name of individu	ial signing as plan	administrator
The second secon	-/-la- a	-			
Signature of employer	errpian sponsor me, if applicable) and address (Inclu	de room or suite numb	Enter name of individu	al signing as emp Preparer's teleph	loyer or plan sponsor .
•		de l'our de delle riente	J.,	Freparer s relepti	one number
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b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility if you answered "No" to either line 6a or line 6b, the plan cannot the plan is a defined benefit plan, is it covered under the PBGC in	an indepen and conditi not use For	dent qualified public ons.) m 5500-SF and mus	accoun	tant (IC	QPA) • Form	n 5500			
Pa	rt III Financial Information									
7	Plan Assets and Liabilities	49 JAR	(a) Beginning	of Yea	. ]			(b) End of Year		
a	Total plan assets	7a		3524	-			317002		
b	Total plan liabilities	7b								
c	Net plan assets (subtract line 7b from line 7a)	7c		3524	13			317002		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoui	nt				(b) Total		
а	Contributions received or receivable from: (1) Employers	8a(1)		10	00					
	(2) Participants	8a(2)		18	00					
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		-79	40					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						-5140		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		3014	<b>4</b> 3					
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		12	28					
g	Other expenses									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			2 1	30271				
i	Net income (loss) (subtract line 8h from line 8c)	8i						-35411		
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2T 3D	feature cod	les from the List of PI	an Cha	racteri	stic Co	odes ir	the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature code	s from the List of Pla	n Chara	acteris	tic Co	des in t	the instructions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A	Amount		
а	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fig	ductary Correction	10a		х				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		Х				
С	Was the plan covered by a fidelity bond?			10c	х			25000		
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner persons ne or all of th	by an insurance ne benefits under	10e	х			1444		
f	Has the plan failed to provide any benefit when due under the plan	n?	<u></u>	10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-er	nd.)	10g		Х				
	If this is an individual account plan, was there a blackout period? 2520.101-3.)	(See instruc	tions and 29 CFR	10h		Х				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne required	notice or one of the	10i						

Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and (Form 5500) and line 11a below)			В		Yes X No	
112				_			
12				f	Ιп	Yes X No	
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				<u> </u>		
	granting the waiver.	Month			of the lett Year	er ruling	
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	<del></del>	<del></del>			
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year		12c				
d			12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		<u>                                   </u>	Yes	∐ No	∐ N/A	
Part	VII Plan Terminations and Transfers of Assets	· · · · · · · · · · · · · · · · · · ·					
13a	Has a resolution to terminate the plan been adopted in any plan year?			Yes	s 🛛 1	No	
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)  Will the minimum funding amount reported on line 12d be met by the funding deadline?  Plan Terminations and Transfers of Assets  Has a resolution to terminate the plan been adopted in any plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year  Vere all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?  If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)  Trust Information						
b					Yes [	X No	
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident which assets or liabilities were transferred. (See instructions.)	ify the plan	(s) to				
	13c(1) Name of plan(s):	13c(	2) EIN(s)		13c(3) PN(s)		
Parl	VIII Trust Information						
14a	Name of trust		14b	Trust's E	EIN		
14c	Name of trustee or custodian						
Par	IRS Compliance Questions		<u> </u>				
		Yes	i	[	No		
		Des safe	ign-based harbor		Prior y	ear" ADP	
				] N/A			
16a	What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	] per	centage			∏ N/A	
	for the plan year by combining this plan with any other plan under the permissive aggregation rules?	<u>∤                                  </u>			No		
	the letter and the serial number						
	letter	nter the date	of the m	ost rece	ent determi	ination	
18	2 Is the a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of INFRS, Complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)  a if a velver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the velver.  If you complete lines 12a, complete lines 3, 5, and 10 of Schedule MB (Form 5500), and skip to line 13.  b Enter the minimum required contribution for this plan year.  12b  C Enter the amount contributed by the employer to the plan for this plan year						
19	Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?		Yes		No		