

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold; text-align: center;">2015</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>10/01/2015</u> and ending <u>09/30/2016</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____ B This return/report is: ☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months). C If the plan is a collectively-bargained plan, check here. ☐ D Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information										
1a Name of plan <u>THOMAS & MARKER CONSTRUCTION RETIREMENT PLAN</u> 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>THOMAS & MARKER CONSTRUCTION CO.</u> <u>2084 U.S. ROUTE 68 SOUTH</u> <u>BELLEFONTAINE, OH 43311</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:80%;">1b Three-digit plan number (PN) ▶</td> <td style="width:20%; text-align: center;"><u>003</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>04/01/1989</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>34-4476858</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>937-599-2160</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>236200</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>003</u>	1c Effective date of plan <u>04/01/1989</u>		2b Employer Identification Number (EIN) <u>34-4476858</u>		2c Plan Sponsor's telephone number <u>937-599-2160</u>		2d Business code (see instructions) <u>236200</u>	
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2c Plan Sponsor's telephone number <u>937-599-2160</u>											
2d Business code (see instructions) <u>236200</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/13/2017	ALISON MARKER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 138
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 115
a(2) Total number of active participants at the end of the plan year	6a(2) 107
b Retired or separated participants receiving benefits.....	6b 3
c Other retired or separated participants entitled to future benefits.....	6c 22
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 132
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 0
f Total. Add lines 6d and 6e	6f 132
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 126
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 11
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2H 2J 2K 3D	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 10/01/2015 and ending 09/30/2016		
A Name of plan THOMAS & MARKER CONSTRUCTION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 THOMAS & MARKER CONSTRUCTION CO.	D Employer Identification Number (EIN) 34-4476858	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

4380 BUCKEYE LANE
SUITE 200
BEAVERCREEK, OH 45440

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	NONE	64651	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MG TRUST COMPANY

717 17TH STREET, SUITE #1300
DENVER, CO 80202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	NONE	62690	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TWG BENEFITS, INC.

400 SKOKIE BLVD., SUITE #415
NORTHBROOK, IL 60062

36-4028918

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 64 37	NONE	1600	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2015</div> This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 10/01/2015 and ending 09/30/2016		
A Name of plan THOMAS & MARKER CONSTRUCTION RETIREMENT PLAN	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 THOMAS & MARKER CONSTRUCTION CO.	D Employer Identification Number (EIN) 34-4476858	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	19609	3366
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	136147	96981
	(2) Participant contributions	1b(2)	4921	4854
	(3) Other.....	1b(3)	0	0
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	211187	266045
	(2) U.S. Government securities.....	1c(2)	491962	468672
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	1105	4371
	(B) Common	1c(4)(B)	4119412	4680061
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		12127
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	2417282	2812018
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)	207592	327810

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7609217	8676305

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	2852	3299
k Total liabilities (add all amounts in lines 1g through 1j)	1k	2852	3299

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7606365	8673006
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	311711	
(B) Participants	2a(1)(B)	267243	
(C) Others (including rollovers)	2a(1)(C)	102	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		579056
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	18	
(B) U.S. Government securities	2b(1)(B)	10940	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	182	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		11140
(2) Dividends: (A) Preferred stock	2b(2)(A)	429	
(B) Common stock	2b(2)(B)	107290	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	111240	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		218959
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	37553	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		37553
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	600175	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		600175

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		33237
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1480120

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	284539	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		284539
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	1600	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	127340	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		128940
j Total expenses. Add all expense amounts in column (b) and enter total	2j		413479

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1066641
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KENTNER SELLERS, LLP

(2) EIN: 31-0787612

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?		X		
p Were in-service distributions made during the plan year?		X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 10/01/2015 and ending 09/30/2016

A Name of plan <u>THOMAS & MARKER CONSTRUCTION RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THOMAS & MARKER CONSTRUCTION CO.</u>	D Employer Identification Number (EIN) <u>34-4476858</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>34-4476858</u> <u>01-0609808</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____			
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No



RETIREMENT PLAN

FINANCIAL STATEMENTS and SUPPLEMENTARY INFORMATION

YEARS ENDED SEPTEMBER 30, 2016 and 2015

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
YEARS ENDED SEPTEMBER 30, 2016 and 2015

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Independent Auditors' Report

To the Participants and Trustees of
Thomas & Marker Construction Co. Retirement Plan

Report on the Financial Statements

We have audited the accompanying financial statements of the Thomas & Marker Construction Co. Retirement Plan, which comprise the statements of net assets available for benefits as of September 30, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended September 30, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall financial statement presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of September 30, 2016, and the changes in its net assets available for benefits for the year ended September 30, 2016, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), referred to as supplemental information, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

A handwritten signature in blue ink that reads "Kentner Sellers, LLP". The signature is written in a cursive, flowing style.

KENTNER SELLERS, LLP

July 11, 2017

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2016 and 2015

	<u>2016</u>	<u>2015</u>
ASSETS:		
Non-participant directed:		
Investments at fair value (Note D)	\$ 7,238,055	\$ 6,484,047
Participant-directed:		
Investments at fair value (Note D)	<u>1,320,922</u>	<u>964,493</u>
Total Investments	<u>8,558,977</u>	<u>7,448,540</u>
Receivables:		
Employer contributions	96,981	136,147
Employee contributions	4,854	4,921
Notes receivable from participants	<u>12,127</u>	<u>0</u>
Total Receivables	<u>113,962</u>	<u>141,068</u>
Cash	<u>3,366</u>	<u>19,609</u>
Total Assets	<u>8,676,305</u>	<u>7,609,217</u>
 LIABILITIES:		
Accrued expenses	<u>3,299</u>	<u>2,852</u>
Total Liabilities	<u>3,299</u>	<u>2,852</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 <u><u>\$ 8,673,006</u></u>	 <u><u>\$ 7,606,365</u></u>

See Notes to Financial Statements.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED SEPTEMBER 30, 2016

	<u>2016</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Contributions:	
Employer contributions	\$ 311,711
Employee contributions	267,243
Employee rollovers	<u>102</u>
	<u>579,056</u>
 Participant loan interest	 182
Interest and dividends	229,917
Net realized and unrealized appreciation in fair value of investments	<u>670,965</u>
	<u>901,064</u>
 Total Additions	 <u>1,480,120</u>
 DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	284,539
Administrative expenses	<u>128,940</u>
 Total Deductions	 <u>413,479</u>
 NET INCREASE	 <u>1,066,641</u>
 NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	 <u>7,606,365</u>
 NET ASSETS AVAILABLE FOR BENEFITS - End of Year	 <u><u>\$ 8,673,006</u></u>

See Notes to Financial Statements.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 and 2015

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Thomas & Marker Construction Co. Retirement Plan is provided for general information purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan sponsored by Thomas & Marker Construction Co. (the Company) and covers all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Document was amended and restated on January 1, 2014, to comply with the Pension Protection Act of 2006 (PPA) in order to maintain its tax-qualified status.

Eligibility

Under the terms of the Plan, there are three separate eligibility provisions:

- Each employee who has been credited with at least one hour of service, which constitutes as covered employment under the Davis-Bacon Act or any state or municipal "prevailing wage" law, is eligible for prevailing wage contributions.
- Each employee who has been employed for ninety days will be eligible for elective deferral and matching contributions as defined under the terms of the Plan Document.
- Each employee who has been employed for at least one year will be eligible for discretionary company contributions.

The allowable entry dates are October 1 and April 1.

Contributions

- (a) *Participant's voluntary salary reductions.* Each participant's contribution may not exceed the federal maximum amount pursuant to Section 402(g) of the Internal Revenue Code.
- (b) *Matching contributions.* The Company shall contribute to the Plan on behalf of each participant who made a matched employee contribution in an amount equal to (i) 100% of the matched employee contributions that are not in excess of 3% of the participant's compensation, plus (ii) 50% of the amount of the matched employee contributions that exceed 3% of the participant's compensation but that do not exceed 5% of the participant's compensation. Safe Harbor matching contributions of \$173,704 and \$160,274 were made for the years ended September 30, 2016 and 2015, respectively.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 and 2015

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Contributions (Continued)

- (c) *Discretionary company contributions.* The Company may, in its sole discretion, make discretionary company contributions to the Plan on behalf of each participant who is employed by the Company on the last day of the Plan Year. Discretionary contributions shall be allocated in an amount designated by the Company to be allocated to two groups. Group One shall consist of the Chairman of the Board, President, and Executive Vice President; Group Two shall consist of all participants who are not members of Group One. Contributions to Group One and Group Two shall be allocated among group members in the ratio that each such participant's compensation bears to the compensation of all members of the group who are eligible to receive allocations of discretionary company contributions. The Company accrued a discretionary contribution of \$68,617 and \$63,697 for the years ended September 30, 2016 and 2015, respectively.
- (d) *Prevailing wage contributions.* The Company may, in its sole discretion, make additional prevailing wage contributions to the Plan in an amount necessary to meet the Company's requirements under an applicable prevailing wage statute. The prevailing wage allocations will offset any other discretionary company contribution allocations that would otherwise be made to a participant. Prevailing wage contributions totaling \$69,390 and \$126,954 were made for the years ended September 30, 2016 and 2015, respectively.
- (e) *Qualified nonelective contributions.* The Company, in its sole discretion, may make additional qualified nonelective contributions for the benefit of all participants eligible to make elective deferrals who are nonhighly compensated employees who are employed by the Company on the last day of the Plan Year.

Participant Accounts

Each participant's account is credited or charged with the above contributions, rollover contributions, transfers, plan earnings, forfeitures, and plan expenses. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account balance.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 and 2015

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Vesting

The participant's interest in the matching contribution account and discretionary company contribution account shall vest based on the participant's years of vesting service in accordance with the following schedule:

<u>Years of Service</u>	<u>Non-Forfeitable Percentage</u>
Less than 3	0%
3 or more	100%

Notwithstanding the foregoing, a participant shall be fully (100%) vested in the matching contributions that are attributable to Plan Years beginning on and after October 1, 2014. Matching contributions attributable to the Plan Years ending September 30, 2014, and prior shall be subject to the vesting schedule described above.

Forfeited Accounts

Forfeitures are reallocated following the date on which a terminated participant incurs five consecutive one-year breaks in service or following the date on which a terminated participant receives payment of his vested account balance. Amounts forfeited from a participant's account shall be used to restore forfeitures, reduce Company contributions (or reallocated as Company contributions), or pay plan expenses. For the years ended September 30, 2016 and 2015, total forfeitures were \$5,629 and \$6,310, respectively. In 2016 and 2015, forfeitures of \$11,850 and \$4,800, respectively, were used to offset employer contributions. The unallocated forfeitures at September 30, 2016 and 2015, were \$2 and \$6,223, respectively.

Payment of Benefits

Benefits are recorded when paid. Upon termination of service, a participant may elect to receive:

- (a) A lump sum distribution equal to the value of their account,
- (b) Equal installments over a period not to exceed the participant's assumed life expectancy, or
- (c) A joint and survivor annuity.

Participants may take in-service withdrawals if they are fully vested in their account balance.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 and 2015

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Loans to Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Loan terms range from one to five years, and participants are limited to one outstanding loan at any given time. The loans are secured by the balance in the participant's account balance and bear an interest rate equal to the prime rate plus 1%. Principal and interest is paid ratably through payroll deductions.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan prepares its financial statements using the accrual basis of accounting.

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan Document.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 and 2015

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Administrative Fees

Substantially all administrative fees were paid by the Plan. Plan expenses paid by the Plan include fees for trading and investment management and advisory services. Certain administrative functions were performed by officers or employees of the Plan Sponsor. No such officer or employee received compensation from the Plan.

Accounting Changes

In May 2015, the FASB issued ASU 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share, which exempts investments measured using the net asset value (NAV) practical expedient in ASC 820, Fair Value Measurement, from categorization within the fair value hierarchy. The guidance requires retrospective application and is effective for fiscal years beginning after December 15, 2016. Early adoption is permitted. Management elected to early-adopt the provisions of this new standard. Accordingly, the amendment was retrospectively applied resulting in simplified reporting of fair value hierarchies at September 30, 2016 and 2015, in Note D.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Contribution Pension Plans (Topic 962): Part (I) Fully Benefit-Responsive Investment Contracts, Part (II) Plan Investment Disclosures, Part (III) Measurement Date Practical Expedient. This three-part standard simplifies employee benefit plan reporting with respect to fully benefit-responsive investment contracts and plan investment disclosures, and provides for a measurement-date practical expedient. Parts I and II are effective for fiscal years beginning after December 15, 2015, and should be applied retrospectively, with early application permitted. Part III is effective for fiscal years beginning after December 15, 2015, and should be applied prospectively, with early application permitted. Management has elected to adopt Part II early. Accordingly, the amendments were retrospectively applied resulting in simplified reporting of investments at September 30, 2016 and 2015, in Note D.

Reclassifications

Certain reclassifications have been made to the 2015 financial statements to conform to 2016 presentations.

NOTE C - CONCENTRATION OF CREDIT RISK

The Plan maintains its cash balances in various money market funds. At various times during the year, some or all of these funds may be uninsured or exceed insurance limits.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 and 2015

NOTE D - FAIR VALUE MEASUREMENTS

FASB ASC 820-10, Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below.

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level with the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2016.

Common stocks, preferred stocks, corporate bonds, and government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and money market funds: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Hedge funds and exchange traded funds: Valued at the estimated value to be received at redemption.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 and 2015

NOTE D - FAIR VALUE MEASUREMENTS (Continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measure at fair value on a recurring basis as of September 30, 2016 and 2015.

	Assets at Fair Value as of September 30, 2016			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 266,045	\$ 0	\$ 0	\$ 266,045
Common stocks	4,680,061	0	0	4,680,061
Preferred stock	4,371	0	0	4,371
Mutual funds	2,812,018	0	0	2,812,018
Government securities	468,672	0	0	468,672
Exchange traded funds	0	115,136	0	115,136
Hedge funds	<u>0</u>	<u>212,674</u>	<u>0</u>	<u>212,674</u>
Total assets at fair value	<u>\$ 8,231,167</u>	<u>\$ 327,810</u>	<u>\$ 0</u>	<u>\$ 8,558,977</u>

	Assets at Fair Value as of September 30, 2015			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 211,187	\$ 0	\$ 0	\$ 211,187
Common stocks	4,119,412	0	0	4,119,412
Preferred stock	1,105	0	0	1,105
Mutual funds	2,417,282	0	0	2,417,282
Government securities	491,962	0	0	491,962
Hedge funds	<u>0</u>	<u>207,592</u>	<u>0</u>	<u>207,592</u>
Total assets at fair value	<u>\$ 7,240,948</u>	<u>\$ 207,592</u>	<u>\$ 0</u>	<u>\$ 7,448,540</u>

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 and 2015

NOTE E - BENEFITS PAYABLE

As of September 30, 2016 and 2015, the vested benefit payable to participants terminated prior to year-end was \$777,712 and \$636,738, respectively.

NOTE F - INCOME TAX STATUS

The Plan obtained a favorable tax determination letter on March 31, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Sponsor believes that the Plan was qualified and was tax exempt as of the financial statement date; therefore, no income taxes have been provided for in the financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

NOTE G - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become one hundred percent (100%) vested in their accounts.

NOTE H - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of funds managed by Morgan Stanley. Morgan Stanley is an asset custodian as defined by the Plan, and therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services provided by Morgan Stanley amounted to \$64,651 and \$66,686 for the years ended September 30, 2016 and 2015, respectively.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 and 2015

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J - SUBSEQUENT EVENTS

Subsequent events were evaluated through July 11, 2017, which is the date the financial statements were available to be issued.

**SUPPLEMENTARY
INFORMATION**

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
	Corporate Common Stock		
*	3M Company	47	\$ 8,283
*	AAC Technologies Hold Inc	58	5,887
*	AMC Networks Inc CL A	111	5,756
*	AT&T Inc	1,178	47,839
*	Abbvie Inc Com	650	40,996
*	Accenture Plc Ireland CL A	364	44,470
*	Aceto Corp	165	3,133
*	Adecoagro Sa	178	2,031
*	Adobe Systems	383	41,571
*	Aetna Inc	121	13,969
*	Agnico Eagle Mines Ltd	90	4,876
*	Air Prod & Chem Inc	16	2,405
*	Akbank Turk Anonim Sirketi Adr	811	4,298
*	Albemarle Corporation	19	1,624
*	Align Technology	169	15,844
*	Allegion Pub Ltd Co	69	4,755
*	Allergan Inc	34	7,831
*	Allergan Plc Shs	171	39,383
*	Alliance Data Systems Corp	23	4,934
*	Alphabet Inc Cl A	47	37,791
*	Alphabet Inc Cl C	70	54,410
*	Altria Group Inc	569	35,978
*	Ambev S A Sponsored Adr	1,350	8,222
*	America Movil Sa De Cv Adr L	331	3,787
*	American Electric Power Co	175	11,237
*	American Express Co	39	2,498
*	American International Group	249	14,776
*	American Water Works Co	116	8,681
*	Amphenol Corp New CL A	111	7,206
*	Anadarko Pete	1,043	66,084
*	Anhui Conch Cement Adr	396	5,425
*	Anthem Inc Com	103	12,907
*	Apple Inc	284	32,106
*	Armstrong Flooring Inc	144	2,719
*	Armstrong World Inds Inc	132	5,454
*	Arris Intl Inc	191	5,411
*	Astrazeneca Plc Ads	873	28,687
*	Atlantia Spa Unspns Adr	569	7,158
*	Autodesk Inc Delaware	440	31,825
*	Automatic Data Processing	434	38,279

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Avis Budget Group Com	89	3,045
*	Aviva Plc Adr	754	8,679
*	Axa Ads	301	6,369
*	B2Gold Corp	815	2,143
*	BB Seguridade Participacoes	570	5,261
*	BCE Inc	933	43,086
*	BP Plc Ads	589	20,709
*	BWV Technologies Inc Com	215	8,250
*	Babcock & Wilcox Enterprises Inc	28	462
*	Baidu Inc Ads	90	16,386
*	Baker Hughes Inc	28	1,413
*	Banco Do Brasil SA Spon Adr	1,030	7,200
*	Banco Marco S.A. Spons Adr	116	9,077
*	Bank of the Ozarks Inc	112	4,301
*	Barrick Gold Corp	175	3,101
*	Becton Dickinson & Co	40	7,189
*	Belden Inc	71	4,898
*	Bidvest Group Ltd Spons Adr	181	4,292
*	Biogen Inc Com	126	39,442
*	BNP Paribas SP ADR Repstg	287	7,430
*	Booz Allen Hamilton Hldg Cl A	149	4,710
*	Broadcom Ltd Shs	263	45,373
*	BT GP PLC Spon ADR	60	1,526
*	BYD Company LTD Unspn ADR	274	3,636
*	CME Group Inc	80	8,362
*	CMS Energy Cp	196	8,234
*	Carrefour SA Sponsored ADR	751	3,890
*	Catalent Inc	167	4,315
*	Celanese Corp Series A Com Stk	18	1,198
*	Celgene Corp	332	34,704
*	Chemours Co Com	45	720
*	Cheniere Energy Inc	52	2,267
*	Chevron Corp	314	32,317
*	China Construction Bank Corp	984	14,755
*	China Mobile Ltd	178	10,951
*	China Pete & Chem CP ADS H	108	7,976
*	China Shenhua Energy Ltd Adr	451	3,563
*	Cielo SA Sponsored Adr	662	6,660
*	Cimarex Energy	44	5,912
*	Citigroup Inc	557	26,307
*	Ctrip.Com Intl Ltd	149	6,939

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Citrix Systems Inc	225	19,175
*	Clicks Group Ltd Spons Adr	413	7,628
*	Cnooc Ltd Ads	35	4,427
*	Coca Cola Co	744	31,486
*	Comcast Corp CL A Special	1,192	79,077
*	Comercial Intl Bk Ltd Sp Adr	1,038	4,204
*	Commercehub Inc-Series A	17	269
*	Commercehub Inc-Series C	34	541
*	Compagnie De St Gobain Unsp	797	6,838
*	Compagnie Fin Richemontag Adr	1,267	7,665
*	Concho Res Inc	84	11,537
*	Conocophillips	112	4,869
*	Constellium Hold Co Bv CL A	246	1,771
*	Consol Energy Inc	103	1,978
*	Consolidated Edison Inc.	146	10,994
*	Continental Resources Inc	61	3,170
*	Core Laboratories N V	25	2,808
*	Cree Research Inc	499	12,834
*	Daimler Ag Sponsored Adr	96	6,780
*	Darling Ingredients Inc	175	2,364
*	Dell Technologies Inc Com CL V	47	2,247
*	Delphi Automotive Plc	53	3,780
*	Dentsply Sirona Inc	83	4,933
*	Deutsche Telekom Ag 1 Ord 1Ads	405	6,800
*	Devon Energy Corp	103	4,543
*	Diageo Plc Spon Adr	75	8,703
*	Discovery Communications Ser A	403	10,849
*	Dolby CLA Com	168	9,121
*	Dollar General Corp Com	400	27,996
*	Dominion Res Inc	456	33,867
*	Dow Chemical Co	225	11,662
*	Drill-Quip Inc	52	2,898
*	DST Systems Inc	37	4,363
*	Du Pont EI De Nemours & CO	245	16,408
*	Duke Energy Corp	398	31,856
*	East Japan Ry Co Adr	586	8,790
*	EOG Resources Inc	88	8,510
*	Eldorado Gold Cp Ltd	546	2,146
*	Euronet Worldwide Inc	28	2,291
*	Exelon Corp	211	7,024
*	Exxon Mobil Corp	665	58,041

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	FMC Corp	42	2,030
*	FMC Technologies Inc	124	3,679
*	Facebook Inc CL-A	447	57,337
*	Ferrovia S A Adr	359	7,643
*	Fidelity National Financial In	113	4,171
*	Flir Systems Inc	111	3,488
*	Fluor Corp	315	16,166
*	Fortive Corp	124	6,312
*	Freeport McMoran Inc	2,343	25,445
*	Fresenius SE & Co Spn Adr	310	6,191
*	Gap Inc	250	5,560
*	Gartner Inc	306	27,066
*	GCP Applied Technologies Inc	146	4,135
*	General Electric Co	945	27,991
*	General Mills Inc	138	8,815
*	Genesee & Wyoming Inc A	63	4,344
*	Glaxosmithkline Plc Ads	1,000	43,130
*	Goldman Sachs Grp Inc	48	7,741
*	Grace Wr & Co Dela	85	6,273
*	Grupo Televisa A.A. Global Dep	153	3,931
*	Gulfport Energy Corp	202	5,707
*	Halliburton Co	223	10,008
*	Heineken Nv Spn Adr	172	7,544
*	Hess Corporation	249	13,351
*	Hologic Inc	133	5,164
*	Home Bancshares Inc	220	4,578
*	Home Depot Inc	112	14,412
*	Honeywell International Inc	126	14,690
*	Hong Kong Exchanges & Clearing	362	9,597
*	Houghton Mifflin Harcourt Co	254	3,406
*	Howden Joinery Group Plc Adr	81	1,770
*	IAC InteractiveCorp Com	116	7,247
*	Iberdrola S Spon Adr	204	5,539
*	Icon Plc	65	5,029
*	Infineon Technologies Ag	229	4,072
*	ING Groep Nv Adr	579	7,145
*	Immumogen Inc	559	1,498
*	Imperial Hlds Ltd Adr	392	4,739
*	Independence Contract Dri	131	688
*	Ingenico Group Adr	242	4,219
*	Ingevity Corp	51	2,351

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Intel Corp	268	10,117
*	International Paper Co	109	5,230
*	Interval Leisure Group Inc	329	5,649
*	Intesa Sanpaolo S.P.A. Adr	295	3,950
*	Invesco Ltd	233	7,286
*	Ionis Pharmaceuticals Inc	307	11,248
*	JB Hunt Trans Serv	48	3,895
*	JPMorgan Chase & Co	548	36,491
*	Japan Airls Ltd Adr	372	5,465
*	Japan Arpt Term Co Ltd Adr	403	7,754
*	Japan Exchange Group Inc	956	7,390
*	JD Com Inc Spon Adr Cl A	342	8,923
*	John Bean Technologies Corp	88	6,208
*	Johnson & Johnson	280	33,076
*	Johnson Ctls Intl Plc	598	27,825
*	KB Financial Grp Inc Sons Adr	236	8,074
*	Kadant Inc	72	3,752
*	Kasikornbank Pub Co Ltd Unspn	183	3,971
*	Keycorp	576	7,010
*	Kimberly Clark Corp	187	23,588
*	Kimberly Clark Spon Adr	474	5,333
*	Kirby Cp	78	4,848
*	Koc Hldg AS Unspn Adr	261	5,598
*	Koninklijke Phil El Sp Adr	236	6,983
*	Kosmos Energy Ltd	138	885
*	Kraft Heinz Co	175	15,664
*	Kroger Co	461	13,682
*	L-3 Communications Holdings	290	43,712
*	Lafargeholcim Adr	711	7,714
*	Laredo Petroleum Inc	182	2,348
*	Lear Corp	46	5,576
*	Legal & General Plc	114	1,647
*	Liberty Broadband Corp S-A	83	5,823
*	Liberty Broadband Corp S-C	40	2,859
*	Liberty Broadband Corp S-A Braves	8	140
*	Liberty Broadband Corp S-C Braves	16	278
*	Liberty Inter Co Venture Ser A	253	10,087
*	Liberty Interactive Corp QVC A	826	16,528
*	Liberty Media Corp Ser A	20	573
*	Liberty Media Corp Ser C	40	1,126
*	Liberty Media Corp Ser A Sirius XM	144	4,893

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Liberty Media Corp Ser C Sirius XM	343	11,460
*	Life Healthcare Grp Hldgs Ltd	359	3,985
*	Live Nation Entertainment Inc	250	6,870
*	Lloyds Banking Group Plc	1,358	3,897
*	Loacliza Rent A Car SA Spon	692	8,449
*	Lockheed Martin Corp	49	11,746
*	Macquarie Infrastructure Co	77	6,409
*	Mallinckrodt Public Ltd Co	57	3,977
*	Marathon Oil Co	366	5,786
*	Marathon Petroleum Corp	308	12,502
*	Marsh & McLennan Cos Inc	106	7,129
*	Mastercard Inc CL A	169	17,199
*	Maximus Inc	78	4,412
*	McDonalds Corp	271	31,263
*	Mednax Inc	72	4,770
*	Medtronic Plc Shs	210	18,144
*	Merck & Co Inc	1,012	63,159
*	Metlife Incorporated	205	9,108
*	Mettler Toledo Intl	12	5,038
*	Microchip Technology Inc	141	8,762
*	Microsemi Corp	106	4,450
*	Microsoft Corp	403	23,213
*	Microstrategy Inc A	10	1,674
*	Mitsubishi Ufj Fincl Grp Ads	748	3,777
*	Mobile Telesystems OJSC	778	5,936
*	Mondelez Intl Inc Com	148	6,497
*	Morgan Stanley	616	19,749
*	Motorola Solutions Inc	96	7,323
*	NXP Semiconductors Nv	65	6,631
*	Nasdaq Inc Com	117	7,902
*	National Oilwell Varco Inc	170	6,246
*	Natl Grid Transco Plc Ads	573	40,746
*	Nedbank Group Ltd Spon Adr	328	5,274
*	Nestle Spon Adr Rep Shr	482	38,088
*	Netlease.Com Inc Ads	62	14,928
*	Newfield Expl Co	108	4,694
*	Nextera Energy Partners LP	62	1,734
*	Nextera Energy Inc Com	128	15,657
*	Nike Inc B	1,058	55,704
*	Nippon Telegraph & Telephone	190	8,704
*	Noble Energy Inc	225	8,042

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Nokia Cp Adr	1,501	8,691
*	Northrop Grumman Cp	65	13,907
*	Novartis Ag Adr	123	9,712
*	Novo Nordisk A/S Adr	98	4,076
*	Novozymes A/S Unspns Apr	86	3,815
*	Now Inc	453	9,708
*	Nuance Communications Inc	506	7,337
*	Nucor Corporation	395	19,533
*	O'Reilly Automotive Inc	126	35,294
*	Occidental Petroleum Corp De	363	26,470
*	Oracle Corp	1,450	56,956
*	PDC Energy Inc Com	55	3,688
*	PPL Corporation	621	21,468
*	PT Astra International Tbk Adr	719	9,225
*	PT Bk Mandiri Persero Tbk Unsp	1,002	8,587
*	PT Semen Gresik Persero Adr	232	3,610
*	PT Telekomunikasi Indonesia	158	10,441
*	PT United Tractors Adr	129	3,509
*	PTT Explo & Prodtm Spons Adr	772	3,559
*	Patterson-Uti Energy Inc	223	4,989
*	Pentair Plc	180	11,563
*	Pepsico Inc	103	11,203
*	Pfizer Inc	946	32,041
*	Philip Morris Intl Inc	496	48,221
*	Phillips 66 Com	31	2,497
*	Pioneer Natural Resources Co	30	5,570
*	PJSC Gazprom Spon Adr	1,007	4,260
*	PJSC Lukoil Sponsored Adr	174	8,479
*	PLDT Inc Adr	125	4,459
*	Plains GP Hldgs L P Shs A Rep	90	1,165
*	Popular Inc Com	122	4,663
*	Post Holdings Inc	68	5,248
*	Potash Co of Saskatchewan Inc	382	6,234
*	PPC Ltd Spd Adr	779	1,020
*	Praxair Inc	38	4,592
*	Prestige Brands Holdings Inc	98	4,730
*	Priceline Grp Inc Com	34	50,031
*	Procter & Gamble	541	48,555
*	Prosperity Bancshares	96	5,269
*	Prudential Financial Inc	154	12,574
*	Public Service Enterprise Gp	153	6,406

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	QEP Resources Inc	204	3,984
*	Qualcomm Inc	210	14,385
*	Quanta Services Inc	128	3,583
*	Quest Diagnostics Inc	127	10,748
*	RBC Bearings Inc	54	4,130
*	RPC Incorporated	284	4,771
*	Rakuten Inc Adr	707	9,262
*	Randgold Resources Ltd Ads	52	5,204
*	Range Resources Corp	90	3,488
*	Raymond James Fincl Inc	117	6,811
*	Raytheon Co	120	16,336
*	Regeneron Pharm	78	31,358
*	Reinsurance Group of America	53	5,721
*	Reliance Steel & Alum Co	102	7,347
*	Renault S A Adr	220	3,616
*	Reynolds American Inc	655	30,883
*	Rice Energy Inc	116	3,029
*	Rio Tinto Plc Spon Adr	104	3,474
*	Royal Dutch Shell Plc Cl B	205	10,264
*	Sanlam Ltd Adr	475	4,415
*	Sanofi Adr	984	37,579
*	Sberbank Russia Sponsored Adr	1,209	11,389
*	Schlumberger Ltd	195	15,335
*	Seagate Technology Plc	798	30,763
*	Seven & I Hldgs Co Ltd Adr	343	7,793
*	Shinhan Financial Group Co Ltd	195	7,106
*	Shire Plc Adr	36	6,979
*	Shoprite Hldgs Ltd Sponored A	284	4,003
*	Signature Bank	55	6,515
*	Silver Wheaton Corp	81	2,189
*	Six Flags Entertainment Corp	133	7,130
*	Snap-On Inc	21	3,191
*	Sony Corp Adr 1974	115	3,819
*	Southern Co	606	31,088
*	South St Corp Com	73	5,478
*	Southern Copper Corp	100	2,630
*	Spectrum Brands Hldgs Inc Com	69	9,501
*	Standard Bank Group Ltd Spon	549	5,638
*	Starbucks Corp Washington	865	46,831
*	Starz Series A	110	3,431
*	Steel Dynamics Inc	86	2,149

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Suez Adr	408	3,354
*	Suncor Energy Inc	519	14,418
*	Suntrust Bks	468	20,498
*	Superior Energy Services Inc	110	1,969
*	SVB Fncl Grp	37	4,090
*	Synopsis Inc	119	7,063
*	TE Connectivity Ltd	610	39,272
*	TJX Cos Inc	551	41,204
*	Tahoe Res Inc	184	2,361
*	Targa Resources CP	24	1,179
*	Taiwan Smcndctr Mfg Co Ltd Adr	535	16,366
*	Teledyne Tech Inc	48	5,181
*	Teleflex Inc	31	5,210
*	Total S A Spon Adr	493	23,516
*	Toyota Motor Cp Adr	73	8,472
*	Travelers Companies Inc Com	90	10,310
*	Turk Telekomunikasyon As Adr	586	2,133
*	Turkcell Iletism Hizm AS	458	3,691
*	Twitter Inc	1,538	35,451
*	UBS Group AG Shs	570	7,763
*	US Bancorp Com	344	14,754
*	US Silica Hldgs Inc	41	1,909
*	Unilever Nv NY	211	9,727
*	Unilever Plc	527	24,980
*	Union Pacific Corp	79	7,705
*	United Parcel Service Inc CL-B	87	9,514
*	Unitedhealth Gp Inc	510	71,400
*	Univar Inc	78	1,704
*	Universal Health Services B	27	3,327
*	VISA Inc CL A	802	66,325
*	Valero Energy CP Dela	37	1,961
*	Varian Medical Sys Inc	31	3,085
*	Vector Group Ltd	215	4,629
*	Verifone Systems Inc	140	2,204
*	Verizon Communications	1,114	57,906
*	Vertex Pharmaceuticals	169	14,738
*	Vinci SA Adr	288	5,502
*	Vista Outdoor Inc Com	86	3,428
*	Visteon Corp	41	2,938
*	Vodacom Group Limited	302	3,367
*	Vodafone Group Plc	1,516	44,191

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Wabco Hldgs Inc	39	4,428
*	Wabtec	54	4,409
*	Weatherford Intl Ltd	5,133	28,847
*	Weichai Pwr Co Ltd Unspn Adr	587	6,378
*	Wellcare Health Plans Inc	41	4,801
*	Wells Fargo & Co	588	26,037
*	Western Digital Corporation	476	27,832
*	Wex Inc Com	70	7,566
*	Woolworths Hldgs Ltd	740	4,137
*	WPX Energy Inc	249	3,284
*	Wyndham Worldwide Corp	93	6,262
*	YPF Sociedad Ads Rep 1 CL-D	403	7,343
			<u>4,680,061</u>
	<i>Preferred Stocks</i>		
*	Ares Capital Corp	282	<u>4,371</u>
	<i>Money Market Funds</i>		
*	Morgan Stanley # 042926	21,167	21,167
*	Morgan Stanley # 042927	29,617	29,617
*	Morgan Stanley # 044224	35,133	35,133
*	Morgan Stanley # 044230	71,796	71,796
*	Morgan Stanley # 044231	5,517	5,517
*	Morgan Stanley # 044232	14,716	14,716
*	Morgan Stanley # 044233	14,095	14,095
*	Morgan Stanley # 044234	34,932	34,932
*	Morgan Stanley # 044434	16,031	16,031
*	Morgan Stanley # 044435	18,951	18,951
*	Morgan Stanley # 042465	4,091	4,091
			<u>266,045</u>
	<i>Mutual Funds</i>		
*	Allianz Fix Inc Shrs: Series C	24,180	244,943
*	Allianz Fix Inc Shrs: Series M	23,020	249,767
	Fidelity Contrafund	237	24,173
	Franklin Conservative Allocation Fund - A	853	11,736
	Franklin Growth Allocation Fund - A	5,726	100,655
	Franklin Moderate Allocation Fund - A	74,786	1,119,547
	Hartford Disciplined Equity	14	340
	MFS Value Fund	10	349
*	Oppenheimer Sr Floating Rate C	49,885	398,080

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Tweedy Brown Global Value Fund	23,356	592,538
*	Thornburg Intl Value I	240	5,768
	Vanguard 500 Index Fund	268	53,587
	Vanguard Total International Stock Index Fund	696	10,536
			<u>2,812,018</u>
	<i>Exchange Traded & Alternative Funds</i>		
*	Crown Castle International Corp	155	14,603
*	Cyrusone Inc	85	4,043
*	Energy Sel Sect Spdr Fd	98	6,920
*	Lamar Advertising Co Cl A	56	3,657
*	Life Storage Inc	63	5,603
*	Mid Amer Apart Comm Inc	43	4,042
*	Omega Healthcare Inv Inc	195	6,913
*	Realty Income Corp	163	10,910
*	SPDR S&P Metals & Mining	557	14,772
*	Ventas Inc	264	18,646
*	Welltower Inc	251	18,767
*	Weyerhaeuser Co	196	6,260
			<u>115,136</u>
	<i>Government Securities</i>		
*	FHLMC 30 Yr Gold A86314	32,000	2,404
*	FHLMC 30 Yr Gold A96366	6,000	1,777
*	FHLMC 30 Yr Gold Q02576	1,000	263
*	FHLMC 30 Yr Gold GO8623	14,000	11,246
*	FHLMC 30 Yr Gold GO8624	14,000	10,580
*	FHLMC 30 Yr Gold CO9071	19,000	14,232
*	FHLMC 30 Yr Gold GO7961	27,000	24,157
*	FHLMC 30 Yr Gold V81760	30,000	25,754
*	FHLMC 30 Yr Gold G08659	29,000	26,138
*	FHLMC 30 Yr Gold GO8674	3,000	2,722
*	FHLMC 30 Yr Gold GO8726	9,000	9,383
*	Fedl Natl Mtg Assn Pool BC2849	22,000	22,939
*	Fedl Natl Mtg Assn Pool MA2539	3,000	2,930
*	Fedl Natl Mtg Assn Pool AZ1417	4,000	1,831
*	Fedl Natl Mtg Assn Pool AX7732	8,000	6,591
*	Fedl Natl Mtg Assn Pool AL6715	4,000	3,001
*	Fedl Natl Mtg Assn Pool AY1210	3,000	1,101
*	Fedl Natl Mtg Assn Pool AX4887	3,000	2,332
*	Fedl Natl Mtg Assn Pool AS4168	9,000	6,868

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Fedl Natl Mtg Assn Pool AX3195	1,000	684
*	Fedl Natl Mtg Assn Pool AW7104	10,000	2,301
*	Fedl Natl Mtg Assn Pool AL5213	11,000	6,037
*	Fedl Natl Mtg Assn Pool AU6902	1,000	346
*	Fedl Natl Mtg Assn Pool AJ7696	4,000	1,314
*	Fedl Natl Mtg Assn Pool AS0907	12,000	7,104
*	Fedl Natl Mtg Assn Pool AV6368	6,000	3,020
*	Fedl Natl Mtg Assn Pool 310151	10,000	6,774
*	Fedl Natl Mtg Assn Pool AP0262	6,000	2,625
*	Fedl Natl Mtg Assn Pool 889579	61,000	2,574
*	Fedl Natl Mtg Assn Pool AB1389	27,000	4,680
*	Fedl Natl Mtg Assn Pool AH5583	22,000	6,279
*	Fedl Natl Mtg Assn Pool AI4291	8,000	3,112
*	Fedl Natl Mtg Assn Pool AB3387	5,000	1,788
*	Federal National Mortgage Assoc Relocation Loan	3,000	2,957
*	US Treasury Note .125% 7/15/22	38,000	40,727
*	US Treasury Note 2.0% 11/15/21	43,000	44,999
*	US Treasury Note .375% 7/15/25	76,000	79,713
*	US Treasury Bond 2.5% 1/15/29	29,000	41,436
*	US Treasury Note 3.125% 8/15/44	29,000	33,958
			<u>468,672</u>
	<i>Hedge Funds</i>		
*	ACL Alt Ltd USDA A	185,000	<u>212,674</u>
	<i>Total Investments</i>		<u>8,558,977</u>
	<i>Participant Loans</i>	4.50%, maturing 2018-2021	<u>12,127</u>
			<u>\$ 8,571,104</u>

* Party-in-interest

Column (d) has been omitted because it is not applicable.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold;">2015</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>10/01/2015</u> and ending <u>09/30/2016</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan Thomas & Marker Construction Retirement Plan	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">003</td> </tr> <tr> <td colspan="2">1c Effective date of plan 04/01/1989</td> </tr> </table>	1b Three-digit plan number (PN) ▶	003	1c Effective date of plan 04/01/1989	
1b Three-digit plan number (PN) ▶	003				
1c Effective date of plan 04/01/1989					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Thomas & Marker Construction Co. 2084 U.S. Route 68 South Bellefontaine OH 43311	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) 34-4476858</td> </tr> <tr> <td>2c Plan Sponsor's telephone number (937) 599-2160</td> </tr> <tr> <td>2d Business code (see instructions) 236200</td> </tr> </table>	2b Employer Identification Number (EIN) 34-4476858	2c Plan Sponsor's telephone number (937) 599-2160	2d Business code (see instructions) 236200	
2b Employer Identification Number (EIN) 34-4476858					
2c Plan Sponsor's telephone number (937) 599-2160					
2d Business code (see instructions) 236200					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>7/11/2017</u>	Alison Marker
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		<u>7/11/2017</u>	Alison Marker
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2015)
v. 150123

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 138
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 115
a(2) Total number of active participants at the end of the plan year	6a(2) 107
b Retired or separated participants receiving benefits	6b 3
c Other retired or separated participants entitled to future benefits.....	6c 22
d Subtotal. Add lines 6a(2), 6b, and 6c.	6d 132
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 0
f Total. Add lines 6d and 6e.	6f 132
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g 126
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h 11
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2H 2J 2K 3D	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information - Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2016 and 2015

	<u>2016</u>	<u>2015</u>
ASSETS:		
Non-participant directed:		
Investments at fair value (Note D)	\$ 7,238,055	\$ 6,484,047
Participant-directed:		
Investments at fair value (Note D)	<u>1,320,922</u>	<u>964,493</u>
Total Investments	<u>8,558,977</u>	<u>7,448,540</u>
Receivables:		
Employer contributions	96,981	136,147
Employee contributions	4,854	4,921
Notes receivable from participants	<u>12,127</u>	<u>0</u>
Total Receivables	<u>113,962</u>	<u>141,068</u>
Cash	<u>3,366</u>	<u>19,609</u>
Total Assets	<u>8,676,305</u>	<u>7,609,217</u>
 LIABILITIES:		
Accrued expenses	<u>3,299</u>	<u>2,852</u>
Total Liabilities	<u>3,299</u>	<u>2,852</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 <u><u>\$ 8,673,006</u></u>	 <u><u>\$ 7,606,365</u></u>

See Notes to Financial Statements.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
	Corporate Common Stock		
*	3M Company	47	\$ 8,283
*	AAC Technologies Hold Inc	58	5,887
*	AMC Networks Inc CL A	111	5,756
*	AT&T Inc	1,178	47,839
*	Abbvie Inc Com	650	40,996
*	Accenture Plc Ireland CL A	364	44,470
*	Aceto Corp	165	3,133
*	Adecoagro Sa	178	2,031
*	Adobe Systems	383	41,571
*	Aetna Inc	121	13,969
*	Agnico Eagle Mines Ltd	90	4,876
*	Air Prod & Chem Inc	16	2,405
*	Akbank Turk Anonim Sirketi Adr	811	4,298
*	Albemarle Corporation	19	1,624
*	Align Technology	169	15,844
*	Allegion Pub Ltd Co	69	4,755
*	Allergan Inc	34	7,831
*	Allergan Plc Shs	171	39,383
*	Alliance Data Systems Corp	23	4,934
*	Alphabet Inc Cl A	47	37,791
*	Alphabet Inc Cl C	70	54,410
*	Altria Group Inc	569	35,978
*	Ambev S A Sponsored Adr	1,350	8,222
*	America Movil Sa De Cv Adr L	331	3,787
*	American Electric Power Co	175	11,237
*	American Express Co	39	2,498
*	American International Group	249	14,776
*	American Water Works Co	116	8,681
*	Amphenol Corp New CL A	111	7,206
*	Anadarko Pete	1,043	66,084
*	Anhui Conch Cement Adr	396	5,425
*	Anthem Inc Com	103	12,907
*	Apple Inc	284	32,106
*	Armstrong Flooring Inc	144	2,719
*	Armstrong World Inds Inc	132	5,454
*	Arris Intl Inc	191	5,411
*	Astrazeneca Plc Ads	873	28,687
*	Atlantia Spa Unspns Adr	569	7,158
*	Autodesk Inc Delaware	440	31,825
*	Automatic Data Processing	434	38,279

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Avis Budget Group Com	89	3,045
*	Aviva Plc Adr	754	8,679
*	Axa Ads	301	6,369
*	B2Gold Corp	815	2,143
*	BB Seguridade Participacoes	570	5,261
*	BCE Inc	933	43,086
*	BP Plc Ads	589	20,709
*	BWV Technologies Inc Com	215	8,250
*	Babcock & Wilcox Enterprises Inc	28	462
*	Baidu Inc Ads	90	16,386
*	Baker Hughes Inc	28	1,413
*	Banco Do Brasil SA Spon Adr	1,030	7,200
*	Banco Marco S.A. Spons Adr	116	9,077
*	Bank of the Ozarks Inc	112	4,301
*	Barrick Gold Corp	175	3,101
*	Becton Dickinson & Co	40	7,189
*	Belden Inc	71	4,898
*	Bidvest Group Ltd Spons Adr	181	4,292
*	Biogen Inc Com	126	39,442
*	BNP Paribas SP ADR Repstg	287	7,430
*	Booz Allen Hamilton Hldg Cl A	149	4,710
*	Broadcom Ltd Shs	263	45,373
*	BT GP PLC Spon ADR	60	1,526
*	BYD Company LTD Unspn ADR	274	3,636
*	CME Group Inc	80	8,362
*	CMS Energy Cp	196	8,234
*	Carrefour SA Sponsored ADR	751	3,890
*	Catalent Inc	167	4,315
*	Celanese Corp Series A Com Stk	18	1,198
*	Celgene Corp	332	34,704
*	Chemours Co Com	45	720
*	Cheniere Energy Inc	52	2,267
*	Chevron Corp	314	32,317
*	China Construction Bank Corp	984	14,755
*	China Mobile Ltd	178	10,951
*	China Pete & Chem CP ADS H	108	7,976
*	China Shenhua Energy Ltd Adr	451	3,563
*	Cielo SA Sponsored Adr	662	6,660
*	Cimarex Energy	44	5,912
*	Citigroup Inc	557	26,307
*	Ctrip.Com Intl Ltd	149	6,939

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Citrix Systems Inc	225	19,175
*	Clicks Group Ltd Spons Adr	413	7,628
*	Cnooc Ltd Ads	35	4,427
*	Coca Cola Co	744	31,486
*	Comcast Corp CL A Special	1,192	79,077
*	Comercial Intl Bk Ltd Sp Adr	1,038	4,204
*	Commercehub Inc-Series A	17	269
*	Commercehub Inc-Series C	34	541
*	Compagnie De St Gobain Unsp	797	6,838
*	Compagnie Fin Richemontag Adr	1,267	7,665
*	Concho Res Inc	84	11,537
*	Conocophillips	112	4,869
*	Constellium Hold Co Bv CL A	246	1,771
*	Consol Energy Inc	103	1,978
*	Consolidated Edison Inc.	146	10,994
*	Continental Resources Inc	61	3,170
*	Core Laboratories N V	25	2,808
*	Cree Research Inc	499	12,834
*	Daimler Ag Sponsored Adr	96	6,780
*	Darling Ingredients Inc	175	2,364
*	Dell Technologies Inc Com CL V	47	2,247
*	Delphi Automotive Plc	53	3,780
*	Dentsply Sirona Inc	83	4,933
*	Deutsche Telekom Ag 1 Ord 1Ads	405	6,800
*	Devon Energy Corp	103	4,543
*	Diageo Plc Spon Adr	75	8,703
*	Discovery Communications Ser A	403	10,849
*	Dolby CLA Com	168	9,121
*	Dollar General Corp Com	400	27,996
*	Dominion Res Inc	456	33,867
*	Dow Chemical Co	225	11,662
*	Drill-Quip Inc	52	2,898
*	DST Systems Inc	37	4,363
*	Du Pont EI De Nemours & CO	245	16,408
*	Duke Energy Corp	398	31,856
*	East Japan Ry Co Adr	586	8,790
*	EOG Resources Inc	88	8,510
*	Eldorado Gold Cp Ltd	546	2,146
*	Euronet Worldwide Inc	28	2,291
*	Exelon Corp	211	7,024
*	Exxon Mobil Corp	665	58,041

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	FMC Corp	42	2,030
*	FMC Technologies Inc	124	3,679
*	Facebook Inc CL-A	447	57,337
*	Ferrovial S A Adr	359	7,643
*	Fidelity National Financial In	113	4,171
*	Flir Systems Inc	111	3,488
*	Fluor Corp	315	16,166
*	Fortive Corp	124	6,312
*	Freeport McMoran Inc	2,343	25,445
*	Fresenius SE & Co Spn Adr	310	6,191
*	Gap Inc	250	5,560
*	Gartner Inc	306	27,066
*	GCP Applied Technologies Inc	146	4,135
*	General Electric Co	945	27,991
*	General Mills Inc	138	8,815
*	Genesee & Wyoming Inc A	63	4,344
*	Glaxosmithkline Plc Ads	1,000	43,130
*	Goldman Sachs Grp Inc	48	7,741
*	Grace Wr & Co Dela	85	6,273
*	Grupo Televisa A.A. Global Dep	153	3,931
*	Gulfport Energy Corp	202	5,707
*	Halliburton Co	223	10,008
*	Heineken Nv Spn Adr	172	7,544
*	Hess Corporation	249	13,351
*	Hologic Inc	133	5,164
*	Home Bancshares Inc	220	4,578
*	Home Depot Inc	112	14,412
*	Honeywell International Inc	126	14,690
*	Hong Kong Exchanges & Clearing	362	9,597
*	Houghton Mifflin Harcourt Co	254	3,406
*	Howden Joinery Group Plc Adr	81	1,770
*	IAC InteractiveCorp Com	116	7,247
*	Iberdrola S Spon Adr	204	5,539
*	Icon Plc	65	5,029
*	Infineon Technologies Ag	229	4,072
*	ING Groep Nv Adr	579	7,145
*	Immunogen Inc	559	1,498
*	Imperial Hlds Ltd Adr	392	4,739
*	Independence Contract Dri	131	688
*	Ingenico Group Adr	242	4,219
*	Ingevity Corp	51	2,351

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Intel Corp	268	10,117
*	International Paper Co	109	5,230
*	Interval Leisure Group Inc	329	5,649
*	Intesa Sanpaolo S.P.A. Adr	295	3,950
*	Invesco Ltd	233	7,286
*	Ionis Pharmaceuticals Inc	307	11,248
*	JB Hunt Trans Serv	48	3,895
*	JPMorgan Chase & Co	548	36,491
*	Japan Airls Ltd Adr	372	5,465
*	Japan Arpt Term Co Ltd Adr	403	7,754
*	Japan Exchange Group Inc	956	7,390
*	JD Com Inc Spon Adr Cl A	342	8,923
*	John Bean Technologies Corp	88	6,208
*	Johnson & Johnson	280	33,076
*	Johnson Ctls Intl Plc	598	27,825
*	KB Financial Grp Inc Sons Adr	236	8,074
*	Kadant Inc	72	3,752
*	Kasikornbank Pub Co Ltd Unspn	183	3,971
*	Keycorp	576	7,010
*	Kimberly Clark Corp	187	23,588
*	Kimberly Clark Spon Adr	474	5,333
*	Kirby Cp	78	4,848
*	Koc Hldg AS Unspn Adr	261	5,598
*	Koninklijke Phil El Sp Adr	236	6,983
*	Kosmos Energy Ltd	138	885
*	Kraft Heinz Co	175	15,664
*	Kroger Co	461	13,682
*	L-3 Communications Holdings	290	43,712
*	Lafargeholcim Adr	711	7,714
*	Laredo Petroleum Inc	182	2,348
*	Lear Corp	46	5,576
*	Legal & General Plc	114	1,647
*	Liberty Broadband Corp S-A	83	5,823
*	Liberty Broadband Corp S-C	40	2,859
*	Liberty Broadband Corp S-A Braves	8	140
*	Liberty Broadband Corp S-C Braves	16	278
*	Liberty Inter Co Venture Ser A	253	10,087
*	Liberty Interactive Corp QVC A	826	16,528
*	Liberty Media Corp Ser A	20	573
*	Liberty Media Corp Ser C	40	1,126
*	Liberty Media Corp Ser A Sirius XM	144	4,893

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Liberty Media Corp Ser C Sirius XM	343	11,460
*	Life Healthcare Grp Hldgs Ltd	359	3,985
*	Live Nation Entertainment Inc	250	6,870
*	Lloyds Banking Group Plc	1,358	3,897
*	Loacliza Rent A Car SA Spon	692	8,449
*	Lockheed Martin Corp	49	11,746
*	Macquarie Infrastructure Co	77	6,409
*	Mallinckrodt Public Ltd Co	57	3,977
*	Marathon Oil Co	366	5,786
*	Marathon Petroleum Corp	308	12,502
*	Marsh & McLennan Cos Inc	106	7,129
*	Mastercard Inc CL A	169	17,199
*	Maximus Inc	78	4,412
*	McDonalds Corp	271	31,263
*	Mednax Inc	72	4,770
*	Medtronic Plc Shs	210	18,144
*	Merck & Co Inc	1,012	63,159
*	Metlife Incorporated	205	9,108
*	Mettler Toledo Intl	12	5,038
*	Microchip Technology Inc	141	8,762
*	Microsemi Corp	106	4,450
*	Microsoft Corp	403	23,213
*	Microstrategy Inc A	10	1,674
*	Mitsubishi Ufj Fincl Grp Ads	748	3,777
*	Mobile Telesystems OJSC	778	5,936
*	Mondelez Intl Inc Com	148	6,497
*	Morgan Stanley	616	19,749
*	Motorola Solutions Inc	96	7,323
*	NXP Semiconductors Nv	65	6,631
*	Nasdaq Inc Com	117	7,902
*	National Oilwell Varco Inc	170	6,246
*	Natl Grid Transco Plc Ads	573	40,746
*	Nedbank Group Ltd Spon Adr	328	5,274
*	Nestle Spon Adr Rep Shr	482	38,088
*	Netlease.Com Inc Ads	62	14,928
*	Newfield Expl Co	108	4,694
*	Nextera Energy Partners LP	62	1,734
*	Nextera Energy Inc Com	128	15,657
*	Nike Inc B	1,058	55,704
*	Nippon Telegraph & Telephone	190	8,704
*	Noble Energy Inc	225	8,042

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Nokia Cp Adr	1,501	8,691
*	Northrop Grumman Cp	65	13,907
*	Novartis Ag Adr	123	9,712
*	Novo Nordisk A/S Adr	98	4,076
*	Novozymes A/S Unspns Apr	86	3,815
*	Now Inc	453	9,708
*	Nuance Communications Inc	506	7,337
*	Nucor Corporation	395	19,533
*	O'Reilly Automotive Inc	126	35,294
*	Occidental Petroleum Corp De	363	26,470
*	Oracle Corp	1,450	56,956
*	PDC Energy Inc Com	55	3,688
*	PPL Corporation	621	21,468
*	PT Astra International Tbk Adr	719	9,225
*	PT Bk Mandiri Persero Tbk Unsp	1,002	8,587
*	PT Semen Gresik Persero Adr	232	3,610
*	PT Telekomunikasi Indonesia	158	10,441
*	PT United Tractors Adr	129	3,509
*	PTT Explo & Prodt n Spons Adr	772	3,559
*	Patterson-Uti Energy Inc	223	4,989
*	Pentair Plc	180	11,563
*	Pepsico Inc	103	11,203
*	Pfizer Inc	946	32,041
*	Philip Morris Intl Inc	496	48,221
*	Phillips 66 Com	31	2,497
*	Pioneer Natural Resources Co	30	5,570
*	PJSC Gazprom Spon Adr	1,007	4,260
*	PJSC Lukoil Sponsored Adr	174	8,479
*	PLDT Inc Adr	125	4,459
*	Plains GP Hldgs L P Shs A Rep	90	1,165
*	Popular Inc Com	122	4,663
*	Post Holdings Inc	68	5,248
*	Potash Co of Saskatchewan Inc	382	6,234
*	PPC Ltd Spd Adr	779	1,020
*	Praxair Inc	38	4,592
*	Prestige Brands Holdings Inc	98	4,730
*	Priceline Grp Inc Com	34	50,031
*	Procter & Gamble	541	48,555
*	Prosperity Bancshares	96	5,269
*	Prudential Financial Inc	154	12,574
*	Public Service Enterprise Gp	153	6,406

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SCHEDULE H, Part IV, Line 4i
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EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	QEP Resources Inc	204	3,984
*	Qualcomm Inc	210	14,385
*	Quanta Services Inc	128	3,583
*	Quest Diagnostics Inc	127	10,748
*	RBC Bearings Inc	54	4,130
*	RPC Incorporated	284	4,771
*	Rakuten Inc Adr	707	9,262
*	Randgold Resources Ltd Ads	52	5,204
*	Range Resources Corp	90	3,488
*	Raymond James Fincl Inc	117	6,811
*	Raytheon Co	120	16,336
*	Regeneron Pharm	78	31,358
*	Reinsurance Group of America	53	5,721
*	Reliance Steel & Alum Co	102	7,347
*	Renault S A Adr	220	3,616
*	Reynolds American Inc	655	30,883
*	Rice Energy Inc	116	3,029
*	Rio Tinto Plc Spon Adr	104	3,474
*	Royal Dutch Shell Plc Cl B	205	10,264
*	Sanlam Ltd Adr	475	4,415
*	Sanofi Adr	984	37,579
*	Sberbank Russia Sponsored Adr	1,209	11,389
*	Schlumberger Ltd	195	15,335
*	Seagate Technology Plc	798	30,763
*	Seven & I Hldgs Co Ltd Adr	343	7,793
*	Shinhan Financial Group Co Ltd	195	7,106
*	Shire Plc Adr	36	6,979
*	Shoprite Hldgs Ltd Sponored A	284	4,003
*	Signature Bank	55	6,515
*	Silver Wheaton Corp	81	2,189
*	Six Flags Entertainment Corp	133	7,130
*	Snap-On Inc	21	3,191
*	Sony Corp Adr 1974	115	3,819
*	Southern Co	606	31,088
*	South St Corp Com	73	5,478
*	Southern Copper Corp	100	2,630
*	Spectrum Brands Hldgs Inc Com	69	9,501
*	Standard Bank Group Ltd Spon	549	5,638
*	Starbucks Corp Washington	865	46,831
*	Starz Series A	110	3,431
*	Steel Dynamics Inc	86	2,149

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Suez Adr	408	3,354
*	Suncor Energy Inc	519	14,418
*	Suntrust Bks	468	20,498
*	Superior Energy Services Inc	110	1,969
*	SVB Fncl Grp	37	4,090
*	Synopsys Inc	119	7,063
*	TE Connectivity Ltd	610	39,272
*	TJX Cos Inc	551	41,204
*	Tahoe Res Inc	184	2,361
*	Targa Resources CP	24	1,179
*	Taiwan Smcndctr Mfg Co Ltd Adr	535	16,366
*	Teledyne Tech Inc	48	5,181
*	Teleflex Inc	31	5,210
*	Total S A Spon Adr	493	23,516
*	Toyota Motor Cp Adr	73	8,472
*	Travelers Companies Inc Com	90	10,310
*	Turk Telekomunikasyon As Adr	586	2,133
*	Turkcell Iletism Hizm AS	458	3,691
*	Twitter Inc	1,538	35,451
*	UBS Group AG Shs	570	7,763
*	US Bancorp Com	344	14,754
*	US Silica Hldgs Inc	41	1,909
*	Unilever Nv NY	211	9,727
*	Unilever Plc	527	24,980
*	Union Pacific Corp	79	7,705
*	United Parcel Service Inc CL-B	87	9,514
*	Unitedhealth Gp Inc	510	71,400
*	Univar Inc	78	1,704
*	Universal Health Services B	27	3,327
*	VISA Inc CL A	802	66,325
*	Valero Energy CP Dela	37	1,961
*	Varian Medical Sys Inc	31	3,085
*	Vector Group Ltd	215	4,629
*	Verifone Systems Inc	140	2,204
*	Verizon Communications	1,114	57,906
*	Vertex Pharmaceuticals	169	14,738
*	Vinci SA Adr	288	5,502
*	Vista Outdoor Inc Com	86	3,428
*	Visteon Corp	41	2,938
*	Vodacom Group Limited	302	3,367
*	Vodafone Group Plc	1,516	44,191

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
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EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Wabco Hldgs Inc	39	4,428
*	Wabtec	54	4,409
*	Weatherford Intl Ltd	5,133	28,847
*	Weichai Pwr Co Ltd Unspn Adr	587	6,378
*	Wellcare Health Plans Inc	41	4,801
*	Wells Fargo & Co	588	26,037
*	Western Digital Corporation	476	27,832
*	Wex Inc Com	70	7,566
*	Woolworths Hldgs Ltd	740	4,137
*	WPX Energy Inc	249	3,284
*	Wyndham Worldwide Corp	93	6,262
*	YPF Sociedad Ads Rep 1 CL-D	403	7,343
			<u>4,680,061</u>
	<i>Preferred Stocks</i>		
*	Ares Capital Corp	282	<u>4,371</u>
	<i>Money Market Funds</i>		
*	Morgan Stanley # 042926	21,167	21,167
*	Morgan Stanley # 042927	29,617	29,617
*	Morgan Stanley # 044224	35,133	35,133
*	Morgan Stanley # 044230	71,796	71,796
*	Morgan Stanley # 044231	5,517	5,517
*	Morgan Stanley # 044232	14,716	14,716
*	Morgan Stanley # 044233	14,095	14,095
*	Morgan Stanley # 044234	34,932	34,932
*	Morgan Stanley # 044434	16,031	16,031
*	Morgan Stanley # 044435	18,951	18,951
*	Morgan Stanley # 042465	4,091	4,091
			<u>266,045</u>
	<i>Mutual Funds</i>		
*	Allianz Fix Inc Shrs: Series C	24,180	244,943
*	Allianz Fix Inc Shrs: Series M	23,020	249,767
	Fidelity Contrafund	237	24,173
	Franklin Conservative Allocation Fund - A	853	11,736
	Franklin Growth Allocation Fund - A	5,726	100,655
	Franklin Moderate Allocation Fund - A	74,786	1,119,547
	Hartford Disciplined Equity	14	340
	MFS Value Fund	10	349
*	Oppenheimer Sr Floating Rate C	49,885	398,080

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
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SEPTEMBER 30, 2016

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
(b)	(c)	(e)	
*	Tweedy Brown Global Value Fund	23,356	592,538
*	Thornburg Intl Value I	240	5,768
	Vanguard 500 Index Fund	268	53,587
	Vanguard Total International Stock Index Fund	696	10,536
			<u>2,812,018</u>
	<i>Exchange Traded & Alternative Funds</i>		
*	Crown Castle International Corp	155	14,603
*	Cyrusone Inc	85	4,043
*	Energy Sel Sect Spdr Fd	98	6,920
*	Lamar Advertising Co Cl A	56	3,657
*	Life Storage Inc	63	5,603
*	Mid Amer Apart Comm Inc	43	4,042
*	Omega Healthcare Inv Inc	195	6,913
*	Realty Income Corp	163	10,910
*	SPDR S&P Metals & Mining	557	14,772
*	Ventas Inc	264	18,646
*	Welltower Inc	251	18,767
*	Weyerhaeuser Co	196	6,260
			<u>115,136</u>
	<i>Government Securities</i>		
*	FHLMC 30 Yr Gold A86314	32,000	2,404
*	FHLMC 30 Yr Gold A96366	6,000	1,777
*	FHLMC 30 Yr Gold Q02576	1,000	263
*	FHLMC 30 Yr Gold GO8623	14,000	11,246
*	FHLMC 30 Yr Gold GO8624	14,000	10,580
*	FHLMC 30 Yr Gold CO9071	19,000	14,232
*	FHLMC 30 Yr Gold GO7961	27,000	24,157
*	FHLMC 30 Yr Gold V81760	30,000	25,754
*	FHLMC 30 Yr Gold G08659	29,000	26,138
*	FHLMC 30 Yr Gold GO8674	3,000	2,722
*	FHLMC 30 Yr Gold GO8726	9,000	9,383
*	Fedl Natl Mtg Assn Pool BC2849	22,000	22,939
*	Fedl Natl Mtg Assn Pool MA2539	3,000	2,930
*	Fedl Natl Mtg Assn Pool AZ1417	4,000	1,831
*	Fedl Natl Mtg Assn Pool AX7732	8,000	6,591
*	Fedl Natl Mtg Assn Pool AL6715	4,000	3,001
*	Fedl Natl Mtg Assn Pool AY1210	3,000	1,101
*	Fedl Natl Mtg Assn Pool AX4887	3,000	2,332
*	Fedl Natl Mtg Assn Pool AS4168	9,000	6,868

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
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(b)	(c)	(e)	
*	Fedl Natl Mtg Assn Pool AX3195	1,000	684
*	Fedl Natl Mtg Assn Pool AW7104	10,000	2,301
*	Fedl Natl Mtg Assn Pool AL5213	11,000	6,037
*	Fedl Natl Mtg Assn Pool AU6902	1,000	346
*	Fedl Natl Mtg Assn Pool AJ7696	4,000	1,314
*	Fedl Natl Mtg Assn Pool AS0907	12,000	7,104
*	Fedl Natl Mtg Assn Pool AV6368	6,000	3,020
*	Fedl Natl Mtg Assn Pool 310151	10,000	6,774
*	Fedl Natl Mtg Assn Pool AP0262	6,000	2,625
*	Fedl Natl Mtg Assn Pool 889579	61,000	2,574
*	Fedl Natl Mtg Assn Pool AB1389	27,000	4,680
*	Fedl Natl Mtg Assn Pool AH5583	22,000	6,279
*	Fedl Natl Mtg Assn Pool AI4291	8,000	3,112
*	Fedl Natl Mtg Assn Pool AB3387	5,000	1,788
*	Federal National Mortgage Assoc Relocation Loan	3,000	2,957
*	US Treasury Note .125% 7/15/22	38,000	40,727
*	US Treasury Note 2.0% 11/15/21	43,000	44,999
*	US Treasury Note .375% 7/15/25	76,000	79,713
*	US Treasury Bond 2.5% 1/15/29	29,000	41,436
*	US Treasury Note 3.125% 8/15/44	29,000	33,958
			<u>468,672</u>
	<i>Hedge Funds</i>		
*	ACL Alt Ltd USDA A	185,000	<u>212,674</u>
	<i>Total Investments</i>		<u>8,558,977</u>
	<i>Participant Loans</i>	4.50%, maturing 2018-2021	<u>12,127</u>
			<u>\$ 8,571,104</u>

* Party-in-interest

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