Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

| Pension Benefit Guaranty | ▶ Complet | te all entries in acc | cordance with the instructions to the Form 5 | 5500-SF. | | • |
|---|---|------------------------|---|-------------|--|-------------------------|
| Part I Annual | Report Identification | Information | | | | |
| For calendar plan year | 2016 or fiscal plan year beg | inning 01/01/201 | 6 and ending 1 | 2/31/201 | 16 | |
| A This return/report is | a single-emple for: | _ | a multiple-employer plan (not multiemployer) list of participating employer information in a a foreign plan | | - | |
| B This return/report is | the first return an amended | | the final return/report a short plan year return/report (less than 12 r | nonths) | | |
| C Check box if filing u | | sion (enter descript | automatic extension | DFV | /C program | |
| Part II Basic P | lan Information—enter | ` ' | <u> </u> | | | |
| 1a Name of plan | PPLY CO. PROFIT SHARIN | · | manon | (I | Three-digit blan number PN) Effective date of 12/09 | 001 f plan 9/1970 |
| Mailing address (ir | | and street, or P.O. E | Box) code (if foreign, see instructions) | (E | | |
| 635 ELMWOOD AVENU PROVIDENCE, RI 02907 | | | | 2d B | Business code (| see instructions) |
| 3a Plan administrator | s name and address 🛚 Sar | me as Plan Sponso | or. | | Administrator's E | elephone number |
| | EIN of the plan sponsor has e plan number from the last | | e last return/report filed for this plan, enter the | 4b E | | |
| _ | articipants at the beginning | of the plan year | | 5a | | 14 |
| | | | | 5b | | |
| • | · | • | a plan year (anly defined contribution plans | 36 | | 10 |
| complete this item |) | | e plan year (only defined contribution plans | 5c | | 12 |
| ` ' | · | | year | 5d(1 | - | 12 |
| • • | | | | 5d(2 | 2) | 1: |
| than 100% veste | d | | lan year with accrued benefits that were less | 5e | | - |
| | • | _ | eport will be assessed unless reasonable ca | | | ooblo o Cobodul- |
| CP or Schodulo MP an | ury and other penalties set f | orum im une instructio | ons, I declare that I have examined this return/repo | epoit, inc | auding, if applic | abie, a Schedule |

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedul SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| Deliel, it is t | irde, correct, and complete. | | | | | | | |
|---|---|------------------------|--|-----------------------------|--|--|--|--|
| SIGN HERE | Filed with authorized/valid electronic signature. | 07/13/2017 | JOHN MCENERY | | | | | |
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator | | | | | |
| SIGN | | | | | | | | |
| HERE | Signature of employer/plan sponsor | Enter name of individu | ter name of individual signing as employer or plan sponsor | | | | | |
| Preparer's name (including firm name, if applicable) and address (include | | oom or suite number | r) | Preparer's telephone number | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

Form 5500-SF 2016 Page **2**

| b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IOPA). If you answered "No" to either line 6 a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If you answered "No" to either line 6 a or line 6b, the plan factor of the plan seates and Liabilities. 7 a 617884 (91884 670822 B Total plan sasets and Liabilities. 7 b 0 0 C Not plan assets (aubtract line 7b from line 7a) | 6a Were all of the plan's assets during the plan year invested in eligib | le assets? | (See instructions.) | | | | | | X Ye | s No |
|--|--|---|-------------------------|---------|----------|-----------|----------|-----------|-----------|-------------|
| If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a define benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? | | | | | | | | | _ X vo | _ . П ма |
| C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? | | | | | | | | | ^ re | s 🗌 NO |
| Part III Financial Information (a) Beginning of Year | | | | | | _ | _ | _ | Not det | ermined |
| 7 Plan Assets and Liabilities | | | -5 (| | - , | | | | | |
| a Total plan assets | | | (a) Reginning | of Voor | | | | (b) End | of Voor | |
| b Total plan isabilities | | 72 | | | | | | (b) Ellu | | 2 |
| C Net plan assets (subtract line 7b from line 7a) | | | | C |) | | | | | |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers) (3) Others (including rollovers) (4) Employers (5) Other income (loss) (6) Other income (loss) (7) Others (including rollovers) (8) Bb S9358 (8) S9358 (9) Other income (loss) (8) Other income (loss) (8) Other spanses (lines 8a(1), 8a(2), 8a(3), and 8b) (8) Espanses (lines 8a(1), 8a(2), 8a(3), and 8b) (9) Other income (loss) (9) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (10) Other income (loss) (10) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (10) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (10) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (10) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (10) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (10) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (10) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (10) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (11) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (12) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (13) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (14) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (15) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (16) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (17) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (8) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (8) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (8) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (8) Other expenses (lines 8a(1), 8a(2), 8a(3), and 8b) (8) Other expenses (lines 8a(1), 8a(2), 8a(3), 8a(3) (8) Other expenses (lines 8a(1), 8a(2), 8a(3), 8a(3) (8) Other expenses (lines 8a(1), 8a(2), 8a(3), 8a(3) (8) Other expenses (lines 8a(1), 8a(2), 8a(3) (8) Other expenses (lines 8a(| · | | | 617884 | 1 | 670822 | | | | 2 |
| a Contributions received or receivable from: (i) Employers. (ii) Employers. (iii) Employers. (iiii) Employers. (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii | | | (a) Amour | nt | | (b) Total | | | | |
| (3) Other (including rollovers) | a Contributions received or receivable from: | 8a(1) | (4) / 11110 411 | | | | | (3) | | |
| b Other income (loss) | (2) Participants | 8a(2) | | | | | | | | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | (3) Others (including rollovers) | 8a(3) | | | | | | | | |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8 | b Other income (loss) | 8b | | 59358 | 3 | | | | | |
| e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). g Other expenses. g Other expenses. h Total expenses (add lines 8d, 8e, 8f, and 8g) | C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | | | 5935 | 8 |
| f Administrative service providers (salaries, fees, commissions) | | 8d | | | Ц | | | | | |
| g Other expenses | e Certain deemed and/or corrective distributions (see instructions). | 8e | | | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | f Administrative service providers (salaries, fees, commissions) | 8f | | 6420 |) | | | | | |
| Net income (loss) (subtract line 8h from line 8c) | g Other expenses | 8g | | | | | | | | |
| Transfers to (from) the plan (see instructions) | h Total expenses (add lines 8d, 8e, 8f, and 8g) | h Total expenses (add lines 8d, 8e, 8f, and 8g) | | | | | | | 642 | 0 |
| Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | i Net income (loss) (subtract line 8h from line 8c) | | | | | | | | 5293 | 8 |
| Second Part V Compliance Questions | j Transfers to (from) the plan (see instructions) | 8j | | | | | | | | |
| b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions | Part IV Plan Characteristics | | | | | | | | | |
| Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | feature co | des from the List of Pl | lan Cha | ıracteri | stic Co | odes in | the inst | ructions: | |
| 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.). h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3) | b If the plan provides welfare benefits, enter the applicable welfare for | eature cod | es from the List of Pla | n Char | acteris | tic Cod | des in t | he instru | ıctions: | |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | Part V Compliance Questions | | | | | | | | | |
| described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10 During the plan year: | | | | Yes | No | N/A | | Amount | |
| b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | described in 29 CFR 2510.3-102? (See instructions and DOL's V | oluntary F | iduciary Correction | 102 | | Х | | | | |
| C Was the plan covered by a fidelity bond? | b Were there any nonexempt transactions with any party-in-interest | ? (Do not | include transactions | | | X | | | | |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | | | | | X | | | | | 7000 |
| Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | d Did the plan have a loss, whether or not reimbursed by the plan's | fidelity bo | nd, that was caused | | | X | | | | |
| the plan? (See instructions.) 10e f Has the plan failed to provide any benefit when due under the plan? 10f g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h i If 10h was answered "Yes," check the box if you either provided the required notice or one of the | Were any fees or commissions paid to any brokers, agents, or oth | ner person | s by an insurance | 100 | | | | | | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | the plan? (See instructions.) | | | 10e | | | | | | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | f Has the plan failed to provide any benefit when due under the plan? | | | 10f | | | | | | |
| 2520.101-3.) | g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | | | 10g | | X | | | | |
| | · | • | | 10h | | X | | | | |
| | | | | 10i | | | | | | |

| ı | Form | 550 | 0-SF | 201 | 16 |
|---|------|-----|------|-----|----|
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| Page 3- | 1 | |
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| Page 3- | 1 | |

| Part | VI | Pension Funding Compliance | | | | | | |
|---|---|---|-------------------------------------|---------|--|-----------|---------------|---------|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) | | | | | | | es No |
| 11a | Ente | er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | | | 11a | | | |
| 12 | ERIS | nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Co | | | | f | | es X No |
| | | Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst | ruotior | 20.000 | d ontor t | ho data | of the letter | ruling |
| | gran | ting the waiver | onth _ | 15, and | _ Day | | Year _ | |
| | | ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1 | | | 406 | | | |
| <u> </u> | Enter | the minimum required contribution for this plan year | | | 12b | | | |
| С | Enter | the amount contributed by the employer to the plan for this plan year | | | 12c | | | |
| d | | ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount) | | | 12d | | | _ |
| <u>e</u> | Will | the minimum funding amount reported on line 12d be met by the funding deadline? | | | | Yes | No | N/A |
| Part ' | VII | Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has | a resolution to terminate the plan been adopted in any plan year? | | | | Yes | s X No |) |
| | If "Y | es," enter the amount of any plan assets that reverted to the employer this year | | | 13a | | | |
| b | | e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC? | | | | | Yes X | No |
| С | | uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.) | y the p | plan(s) |) to | | | |
| 1 | 3c(1) | Name of plan(s): | | 13c(2) | EIN(s) | | 13c(3) | PN(s) |
| | | | | | | | | |
| Part | VIII | Trust Information | | | | | | |
| 14a | Name | of trust | | | 14b ⁻ | Trust's E | EIN | |
| 14c | Name | e of trustee or custodian | | | 14d Trustee's or custodian's telephone number | | | |
| Part | : IX | IRS Compliance Questions | | | | | | |
| 15a | Is the | plan a 401(k) plan? If "No," skip b | | Yes | | [| No | |
| | | did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply: | | · | gn-based "Prior year" ADF harbor test | | | ar" ADP |
| | | ,,,,, p , | | "Curre | ent year test | ,, | N/A | |
| 16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply: | | | entage Average N/A benefit test N/A | | | □ N/A | | |
| 16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules? | | | | ☐ No | | | | |
| 17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ | | | | | | | | |
| | 17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/ | | | | | | | |
| | Were | ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepace? | | from | Ye | s [| No | |
| 19 | Was | any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year? | | | Ye | s [| No | |