Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

For calenda	Annual Repoi				0/01/0010			
	ar plan year 2016 or	fiscal plan year beginning 01/01/2	2016	and ending 1	2/31/2016			
X a single-employer plan								
A This return/report is for:		a one-participant plan	list of participating e	ccordance with the f	orm instructions.)			
		a one-participant plan						
D T0.1		X the first return/report	the final return/report	•				
D This retu	urn/report is	urn/report (less than 12 m	(l)					
		nonths)						
C Check b	ck box if filing under: Form 5558 automatic extension DFVC program							
		special extension (enter desc	ription)		_			
Part II	Basic Plan Inf	formation—enter all requested in						
1a Name					1b Three-digit			
CARLOS SANTISTEBAN JR PA 401 K PROFIT SHARING PLAN TRUST					plan number			
					(PN) ▶	001		
					1c Effective date of plan			
20 Dlan a					_	1/01/2016		
		loyer, if for a single-employer plan) om, apt., suite no. and street, or P.C). Box)			entification Number 7-3899339		
City or	town, state or provi	nce, country, and ZIP or foreign post		structions)	(=+)			
CARLOS SA	NTISTEBAN JR PA				2c Sponsor's te 305-	930-8200		
					2d Business coo	de (see instructions)		
	ROAD SUITE 1				8	12990		
MIAMI, FL 33	3155							
					01			
3a Plan a	dministrator's name	and address X Same as Plan Spo	nsor.		3b Administrator's EIN			
					3c Administrator's telephone number			
4 If the r	name and/or FIN of t	he plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b EIN			
		number from the last return/report.	and last rotally roport mod	Tor the plan, officer the	TO LIN			
a Sponso	or's name				4c PN			
5a Total r	number of participan	ts at the beginning of the plan year.			5a			
b Total r	number of participan	ts at the end of the plan year			5b			
		h account balances as of the end of	. , , ,	•	5c			
compl	lete this item)				30			
d(1) Tota	al number of active p	d(1) Total number of active participants at the beginning of the plan year						
d(2) Total number of active participants at the end of the plan year			ıan year		5d(1)			
u(z) 100	al number of active p				5d(1) 5d(2)	3		
e Numb	per of participants the	participants at the end of the plan ye at terminated employment during the	are plan year with accrued b	enefits that were less	5d(2)	3		
e Numb	per of participants that 100% vested	participants at the end of the plan ye at terminated employment during the	are plan year with accrued b	penefits that were less	5d(2) 5e	3 3 0		
e Numb	per of participants that 100% vested A penalty for the late	participants at the end of the plan ye at terminated employment during the	are plan year with accrued b	penefits that were less	5d(2) 5e use is established	3 3 0		
e Numb than Caution: A Under pena SB or Sche	per of participants that 100% vested	carticipants at the end of the plan ye at terminated employment during the eor incomplete filing of this return other penalties set forth in the instruand signed by an enrolled actuary, a	are plan year with accrued b 	penefits that were less d unless reasonable car re examined this return/re	5d(2) 5e use is established eport, including, if ap	3 3 0 pplicable, a Schedule		
Caution: A Under pena SB or Sche belief, it is t	per of participants the 100% vested	carticipants at the end of the plan ye at terminated employment during the e or incomplete filing of this return other penalties set forth in the instruand signed by an enrolled actuary, amplete.	are plan year with accrued be n/report will be assessed tions, I declare that I have as well as the electronic view.	d unless reasonable care examined this return/repo	5d(2) 5e use is established eport, including, if aprt, and to the best of	3 3 0 pplicable, a Schedule		
Caution: A Under pena SB or Sche belief, it is t	per of participants the 100% vested	e or incomplete filing of this returnant signed by an enrolled actuary, amplete. d/valid electronic signature.	ar	d unless reasonable care examined this return/reports of this return/reports CARLOS SANTISTEE	5d(2) 5e use is established eport, including, if aprt, and to the best of BAN JR	ago oplicable, a Schedule i my knowledge and		
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Caution: A Under pena SB or Sche belief, it is t SIGN HERE	per of participants the 100% vested	e or incomplete filing of this returnant signed by an enrolled actuary, amplete. d/valid electronic signature.	ar	d unless reasonable care examined this return/reports of this return/reports CARLOS SANTISTEE	5d(2) 5e use is established eport, including, if aprt, and to the best of BAN JR	ago oplicable, a Schedule i my knowledge and		
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e Number than 2 Caution: A Under pena SB or Schebelief, it is to sellief. It is to	per of participants that 100% vested	participants at the end of the plan ye at terminated employment during the end of this return other penalties set forth in the instrument and signed by an enrolled actuary, amplete. d/valid electronic signature. administrator	ar e plan year with accrued b	d unless reasonable care examined this return/reportersion of this return of this return of the retu	5d(2) 5e use is established eport, including, if aprt, and to the best of BAN JR dual signing as plan dual signing as employed	administrator		
e Number than 12 Caution: A Under pena SB or Schebelief, it is to SIGN HERE	per of participants that 100% vested	participants at the end of the plan ye at terminated employment during the end of this return other penalties set forth in the instrument and signed by an enrolled actuary, amplete. d/valid electronic signature. administrator	ar e plan year with accrued b	d unless reasonable care examined this return/reportersion of this return of this return of the retu	5d(2) 5e use is established eport, including, if aprt, and to the best of BAN JR dual signing as plan dual signing as employed	pplicable, a Schedule my knowledge and administrator		
Caution: A Under pena SB or Sche belief, it is t SIGN HERE SIGN HERE	per of participants that 100% vested	participants at the end of the plan ye at terminated employment during the end of this return other penalties set forth in the instrument and signed by an enrolled actuary, amplete. d/valid electronic signature. administrator	ar e plan year with accrued b	d unless reasonable care examined this return/reportersion of this return of this return of the retu	5d(2) 5e use is established eport, including, if aprt, and to the best of BAN JR dual signing as plan dual signing as employed	administrator		

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under 29 CFR 2520, 104-467 (See instructions on waiver eligibility and conditions)		Were all of the plan's assets during the plan year invested in eligib		` ,						X Ye	s No		
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	· · · · · · · · · · · · · · · · · · ·						× Ye	s 🗌 No				
Part III Financial Information Financial Informa	С						_	_		□ Not det	termined		
7 Plan Assets and Liabilities		<u>_</u>			-	02.7.		1 .00	□				
a Total plan assets	7			(a) Reginning	of Voor	.			(h) End (of Vear			
b Total plan liabilities			7a	(a) Beginning					(b) Liid (3		
C Net plan assats (subtract line 7b from line 7a)		·			0)	0						
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 3172 (2) Participants. 8a(2) 3740 b Others (including rollovers). 8b (3) 0 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8c				0					7143				
a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Ba(2) 3740 (5) Other income (loss). (6) Other income (loss). (7) Other income (loss). (8) Other income (loss) (loss). (8) Other income (loss). (8) Other expenses (loss). (9) Other expenses. (9) Other expenses. (1) Other expenses. (1) Other expenses. (1) Other expenses. (2) Other expenses. (3) Other expenses. (4) Other expenses. (5) Other expenses. (8) Other expenses. (8) Other expenses. (9) Other expenses. (1) Other expenses. (1) Other expenses. (2) Other expenses. (3) Other expenses. (4) Other expenses. (5) Other expenses. (8) Other expenses. (8) Other expenses. (9) Other expenses. (1) Other expenses. (1) Other expenses. (2) Other expenses. (3) Other expenses. (4) Other expenses. (5) Other expenses. (8) Other expenses. (8) Other expenses. (9) Other expenses. (1) Other expenses. (1) Other expenses. (2) Other expenses. (3) Other expenses. (4) Other expenses. (5) Other expenses. (8) Other expenses. (8) Other expenses. (8) Other expenses. (9) Other expenses. (1) Other expenses. (1) Other expenses. (1) Other expenses. (1) Other expenses. (2) Other expenses. (3) Other expenses. (4) Other expenses. (5) Other expenses. (8) Other expenses. (9) Other expenses. (1) Other expenses. (2) Other expenses. (3) Other expenses. (4) Other expenses. (5) Other expenses. (6) Other expenses. (8) Other expenses. (8) Other expenses. (8) Other expenses. (8) Other expenses. (9) Other expenses. (1) Other expenses. (2) Other expenses. (3) Other expenses. (4) Other e				(a) Amour	nt		(b) Total						
(2) Participants	а	Contributions received or receivable from:		,	, ,								
(3) Others (including rollovers)		(1) Employers	8a(1)										
b Other income (loss) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(2) Participants	8a(2)			_							
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·	8a(3)										
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	<u>b</u>	Other income (loss)	8b		231	_							
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)			8c							714	3		
e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)	d		84		0								
f Administrative service providers (salaries, fees, commissions)		,			0								
g Other expenses		, , , , , , , , , , , , , , , , , , , ,			C)							
h Total expenses (add lines 8d, 8e, 8f, and 8g)					0)							
i Net income (loss) (subtract line 8h from line 8c)		,					0						
Transfers to (from) the plan (see instructions)					7143						3		
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	÷	, , ,			C								
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Dark V Compliance Questions	Pa	, , , , ,	l ol	1									
Part V Compliance Questions		If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the instr	uctions:			
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				de a francisch a Lint of Dia	01	1 1 - 1		1 1 - 1	la a de a terra	- C			
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the		if the plan provides welfare benefits, enter the applicable welfare r	eature cod	des from the List of Pla	n Chara	acterisi	iic Cod	ies in t	ne instru	ctions:			
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions											
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10	During the plan year:				Yes	No	N/A		Amount			
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	100		X						
C Was the plan covered by a fidelity bond?	b	Were there any nonexempt transactions with any party-in-interest	t? (Do not	include transactions			X						
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		,				X					20000		
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					X						
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					X						
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X						
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X						
	h	·	•		10h		X						
	i				10i								

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Part	VI	Pension Funding Compliance								
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No		
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?									
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling		
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T				
<u>b</u>	Enter	the minimum required contribution for this plan year			12b					
С	Enter	he amount contributed by the employer to the plan for this plan year			12c					
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d					
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo		
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a					
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			Yes	No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to					
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)		
Part	VIII	Trust Information								
14a	Name	of trust			14b ⁻	Trust's E	EIN			
14c	Name	of trustee or custodian			14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No			
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		ign-based "Prior year" ADP test					
				"Curre	ent year test	"	N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	ntage Average N/A benefit test N/A						
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No					
	the le		-							
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No			