

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2015</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2015 or fiscal plan year beginning <u>10/01/2015</u> and ending <u>09/30/2016</u>			
A	This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or	
	☒ a single-employer plan; ☐ a DFE (specify) ____		
B	This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).	
C	If the plan is a collectively-bargained plan, check here. ▶ ☐		
D	Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)	

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>ELMER'S PENSION PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>002</u>
		1c	Effective date of plan <u>10/01/1961</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ELMER'S PRODUCTS, INC.</u> <u>29 EAST STEPHENSON STREET</u> <u>FREEPORT, IL 61032</u>	2b	Employer Identification Number (EIN) <u>51-0370365</u>
		2c	Plan Sponsor's telephone number <u>614-985-2600</u>
		2d	Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/14/2017	ELIZABETH MOORE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/14/2017	ELIZABETH MOORE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 960
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 87
a(2) Total number of active participants at the end of the plan year	6a(2) 77
b Retired or separated participants receiving benefits.....	6b 556
c Other retired or separated participants entitled to future benefits.....	6c 211
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 844
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 93
f Total. Add lines 6d and 6e	6f 937
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1I 3H	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2015 or fiscal plan year beginning 10/01/2015 and ending 09/30/2016

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<div>A Name of plan ELMER'S PENSION PLAN</div>	<div>B Three-digit plan number (PN) 002</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ELMER'S PRODUCTS, INC.</div>	<div>D Employer Identification Number (EIN) 51-0370365</div>

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1	Enter the valuation date: Month 10 Day 01 Year 2015	
2	Assets:	
	a Market value	2a 41115806
	b Actuarial value	2b 42984307
3	Funding target/participant count breakdown	
	(1) Number of participants	(2) Vested Funding Target
	(3) Total Funding Target	
	a For retired participants and beneficiaries receiving payment	654 32869225 32869225
	b For terminated vested participants	219 6115333 6115333
	c For active participants	87 2324921 2499396
	d Total	960 41309479 41483954
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)	
	a Funding target disregarding prescribed at-risk assumptions	4a
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5	Effective interest rate	5 6.18%
6	Target normal cost	6 310000

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Signature of actuary BENJAMIN M. KIRKLAND Type or print name of actuary AON CONSULTING, INC. Firm name 3350 RIVERWOOD PARKWAY, SUITE 80 ATLANTA, GA 30339-3370 Address of the firm</div>	<div>06/22/2017 Date 17-07599 Most recent enrollment number 770-956-7777 Telephone number (including area code)</div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>-0.88</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.45</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance.....		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	0

Part III Funding Percentages		
14 Funding target attainment percentage.....	14	103.61 %
15 Adjusted funding target attainment percentage	15	103.61 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	109.11 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	18(c)	

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 3
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	310000	
b Excess assets, if applicable, but not greater than line 31a	31b	310000	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 10/01/2015 and ending 09/30/2016

A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELMER'S PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BANK OF AMERICA
94-1687665

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 21 50 50	TRUSTEE/INV. ADV.	133574	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 13 17	CONTRACT ADMIN/ACTUARY	45255	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	PLAN ACTUARY	24700	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT

04-3480839

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	PLAN INVESTMENT ADV	21088	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JACOB, HAXTON & BOORD, LLC

20-0754801

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMINISTRATOR	13661	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP CHARTERED

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	PLAN LEGAL ADVISOR	7780	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: PRICEWATERHOUSECOOPERS LLP	b EIN: 13-4008324
c Position: PLAN ACTUARY	
d Address: ONE NORTH WACKER CHICAGO, IL 60606	e Telephone: 312-298-2000

Explanation: THE PLAN SPONSOR ENGAGED THE SERVICES OF ANOTHER ACTUARIAL FIRM.

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 10/01/2015 and ending 09/30/2016		
A Name of plan ELMER'S PENSION PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 ELMER'S PRODUCTS, INC.	D Employer Identification Number (EIN) 51-0370365	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	346637	336630
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	743397	1501988
(2) U.S. Government securities.....	1c(2)	5134567	4641897
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	17386158	18142617
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	6228551	6459372
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	9800841	9835648
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	1571567	1456040

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	41211718	42374192

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	95911	56400
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	95911	56400

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	41115807	42317792
---	----	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	347	
(B) U.S. Government securities	2b(1)(B)	348748	
(C) Corporate debt instruments	2b(1)(C)	545837	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	36394	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		931326
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	118770	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	179121	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		297891
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	53129634	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	52442519	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		687115
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1785244	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		1785244

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1614738
c Other income	2c		29975
d Total income. Add all income amounts in column (b) and enter total	2d		5346289

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3638326	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3638326
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	224970	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	21088	
(4) Other	2i(4)	259920	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		505978
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4144304

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1201985
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SCHNEIDER DOWNS & CO., INC.

(2) EIN: 25-1408703

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 10/01/2015 and ending 09/30/2016

A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELMER'S PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>94-1687665</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>12</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☒ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☒ No
---	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

ELMER'S PENSION PLAN

Hoboken, New Jersey

Financial Statements
and

Supplementary Financial Information

As of and for the years ended September 30, 2016 and 2015

and Independent Auditors' Report Thereon



SCHNEIDER DOWNS

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
Elmer's Pension Plan
Columbus, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Elmer's Pension Plan (Plan), which comprise the statements of net assets available for benefits as of September 30, 2016 and 2015, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Bank of America, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended September 30, 2016 and 2015 that the information provided to the Plan administrator by the trustee is complete and accurate.

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 **PrimeGlobal**
An Association of
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65 E. State Street, Suite 2000
Columbus, OH 43215
TEL 614.621.4060
FAX 614.621.4062

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter - Supplemental Schedules

The supplemental schedule of assets (held at end of year) and supplemental schedule of reportable transactions are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Schneider Downs & Co., Inc.

Columbus, Ohio
July 13, 2017

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

Effective Date

The original Plan was adopted effective as of February 3, 1961 and was amended and restated effective October 1, 1993. The Plan was most recently amended in 2007. Benefit accruals were frozen for all participants effective January 1, 2008.

Plan Year

October 1 to September 30

Eligibility Requirements

An employee becomes a Participant on the October 1 following the date of employment. Employees in a collective bargaining unit are excluded.

Retirement Dates

(a) Normal

The Normal Retirement Date of a Participant shall be the first day of the month coinciding with or next following the later of his sixty-fifth (65) birthday and the fifth anniversary of the Participant's date of participation.

(b) Early

A Participant who has reached age fifty-five (55) and has completed ten (10) Years of Service may retire at any time thereafter.

(c) Postponed

A Participant may continue in full-time employment after reaching Normal Retirement Date. The deferred retirement date of a Participant so retained shall be the first day of the month coinciding with or next following his actual retirement from the Company.

(d) Disability

A Disabled Participant who separates from service shall receive an immediate pension unless long-term disability benefits are payable from Elmer's Products, Inc. In this instance, benefits continue to accrue during the period of Disability and a pension is payable at Normal Retirement Date.

Plan Compensation

W-2 earnings plus any salary reductions under the Elmer's Savings Plan. In no event shall compensation in excess of 180,000 be used to determine benefits.

Average Monthly Compensation

Plan Compensation averaged over the highest five consecutive years.

Covered Compensation

Average of the Social Security Taxable Wage Bases for the 35-year period ending with the year in which the Participant attains Social Security retirement age. The Wage Base is assumed to remain constant from age at determination to Social Security retirement age.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Retirement Benefits
(a) Normal

The sum of (i) and (ii):

- (i) 0.9% of the Participants Average Monthly Compensation, plus 0.5% of the Average Monthly Compensation in excess of the Participant's Covered Compensation multiplied by the Participant's Years of Service to a maximum of 30 years.
- (ii) 1% of the Participant's Average Monthly Compensation, multiplied by the Participant's Years of service in excess of 30 years, up to a maximum of ten such excess years.

For certain participants, the Normal Retirement Benefits of participants listed on Exhibit F of the Plan Document shall include, in addition to the above benefits, an additional monthly amount specified therein.

Minimum pension: The greater of (1) \$80 per month, or (2) the Participant's accrued benefit as of September 30, 1989 (according to the provisions of the Plan in effect on that date).

Benefit accruals were frozen effective January 1, 2008.

(b) Accrued

The benefit calculated pursuant to the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of calculation.

(c) Early

Amount calculated under the Normal Retirement benefit formula as of the date of Early Retirement, reduced by the following amounts (i) and (ii):

- (i) For Participants who terminate employment after Early Retirement eligibility: 1/15 for each of the first five years and 1/30 for each of the next two years that commencement of payment of Early Retirement benefit precedes age 62. Benefits commencing between age 62 and 65 are unreduced.
- (ii) For Participants who terminate employment prior to Early eligibility or before October 1, 1989: 1/15 for each of the first five years and 1/30 for the next five years that commencement of payment of Early Retirement Benefit precedes age 65.

Schedule SB Attachment (Form 5500)—2015 Plan Year

Elmer's Pension Plan

EIN: 51-0370365 PN: 002

(d) Postponed

Amount calculated under the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of actual retirement.

(e) Disability

For a Participant ineligible to receive long-term disability benefits, the amount calculated under the Normal Retirement benefit formula as of the date of Disability, commencing immediately without actuarial reduction. For a Participant eligible to receive long-term disability benefits until Normal Retirement Date, the amount calculated under the Normal Retirement Benefit formula based on service to Normal Retirement Date, Plan Compensation on date of Disability, and Covered Compensation based on the law in effect on his first date of absence.

Death Benefits

(a) Active Participants before Early Retirement Date

Plan provides a spouse's survivor benefit to Participants who die before Early Retirement Date but after satisfying vesting requirements.

(b) Active Participants after Early Retirement Date

If a Participant in active service dies after his Early Retirement Date, his spouse shall receive an immediate benefit equal to one-half of the Participant's accrued benefit at the time of his death.

(c) Retired Participants

Subject to the form of benefit payment elected.

Termination with Vested Rights

After completion of at least five (5) Years of Service, a Participant is entitled to the Accrued Benefit as of the date of termination. This benefit is payable at Normal Retirement Date and is reduced in the same manner as under Early Retirement if commencement of payments is prior to Normal Retirement Date.

Form of Payment

The normal form of payment is a Life Annuity. Employees married when pension payments commence will receive an actuarially equivalent Qualified Joint and Survivor Annuity. Optional forms of payment include Contingent Annuity and Certain and Life Options, and a Lump Sum Option (with Committee consent).

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Maximum Benefit

The annual retirement benefit cannot exceed the lesser of:

- (a) \$165,000 as adjusted by the Secretary of the Treasury from time to time, or
- (b) 100% of average compensation for high three consecutive years.

Changes in Plan Provisions Since Previous Plan Year

There are no changes in plan provisions since the previous valuation date.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

As a result of a change in the actuarial firm, effective October 1, 2015, the enrolled actuary for the Plan changed from Cindy Fraterrigo (enrollment number 14-06229) to Benjamin M. Kirkland (enrollment number 17-07599). As required by IRS Announcement 2010-3, the October 1, 2014 valuation results were reproduced to confirm that the methods used were consistent and the relevant funding obligation and asset measures matched within 5%.

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

SUPPLEMENTARY FINANCIAL INFORMATION

ELMER'S PENSION PLAN

EIN 51-0370365
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

(a)	(b) Identity Of Issue, Borrower Lessor, Or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Short-term investments - money market				
•	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	4,035 shares	\$ 4,035	\$ 4,035
•	BOFA GOVERNMENT RESERVES CAPITAL CLASS	1,497,953 shares	1,497,953	1,497,953
			<u>\$ 1,501,988</u>	<u>\$ 1,501,988</u>
U.S. Government and agencies				
	RESOLUTION FDG CORP CPN STRIPS GENERIC INT PMT DTD 09/26/94 ZR CPN DUE 04/15/29	295,000 principal amount	\$ 136,281	\$ 218,689
	RESOLUTION FDG CORP FED PRIN STRIPS GENERIC PRIN PMT DTD 09/26/94 ZR CPN DUE 10/15/19	600,000 principal amount	536,748	580,278
	RESOLUTION FDG CORP FED PRIN STRIPS GENERIC PRIN PMT DTD 01/30/90 ZR CPN 01/15/30	560,000 principal amount	295,362	404,320
	RESOLUTION FDG CORP PRIN STRIPS GENERIC PRIN PMT DTD 04/15/90 ZR CPN DUE 04/15/30	165,000 principal amount	92,578	118,295
	UNITED STATES TREAS BD STRIPPED PRIN PMT DTD 05/15/10 ZR CPN DUE 05/15/40	20,000 principal amount	8,911	11,555
	UNITED STATES TREAS BD STRIPPED PRIN PMT 3.125% DTD 11/15/11 ZR CPN DUE 11/15/41	115,000 principal amount	47,884	63,485
	UNITED STATES TREAS BD STRIPPED PRIN PMT 0.000% DTD 11/15/12 ZR CPN DUE 11/15/42	135,000 principal amount	55,152	72,245
	UNITED STATES TREAS BD STRIPPED PRIN PMT 3.750% DTD 11/15/13 ZR CPN DUE 11/15/43	1,335,000 principal amount	650,553	705,214
	UNITED STATES TREAS BD STRIPPED PRIN PMT DTD 11/17/14 ZR CPN DUE 11/15/44	650,000 principal amount	260,208	329,219
	UNITED STATES TREAS BD DTD 05/16/16 2.500% DUE 05/15/46	165,000 principal amount	172,503	170,775
	UNITED STATES TREAS NT STRIPPED PRIN PMT 2.000% DTD 08/17/15 ZR CPN DUE DUE 08/15/25	870,000 principal amount	754,434	755,125
	UNITED STATES TREAS NT DTD 08/15/16 1.500% DUE 08/15/26	50,000 principal amount	49,783	49,514
	UNITED STATES TREAS SEC STRIPPED INT PMT 255 ZERO CPN DUE 00/00/00	400,000 principal amount	320,976	357,144
	UNITED STATES TREAS SEC STRIPPED INT PMT DTD 11/15/97 ZR CPN DUE ZR CPN DUE 11/15/27	325,000 principal amount	266,207	264,745
	UNITED STATES TREAS SEC STRIPPED INT PMT DTD 05/15/12 ZR CPN DUE 05/15/42	925,000 principal amount	406,131	497,437
	UNITED STATES TREAS SEC STRIPPED INT PMT DTD 11/15/13 ZR CPN DUE 11/15/43	85,000 principal amount	36,050	43,857
			<u>\$ 4,089,761</u>	<u>\$ 4,641,897</u>
Municipal bonds				
	CALIFORNIA ST GO BDS-TAXBL DTD 04/28/09 07.550 DUE 04/01/39	150,000 principal amount	\$ 208,872	\$ 240,212
	CHICAGO ILL WTR REV REV BDS-TAXBL DTD 11/10/10 06.742 DUE 11/01/40	105,000 principal amount	117,393	136,297
	DALLAS TEX AREA RAPID TRAN SAL SALES TAX REV BDS-TAXBL DTD 10/07/10 05.022 DUE 12/01/48	50,000 principal amount	51,555	66,426
	DISTRICT COLUMBIA WTR & SWR AU PUB UTIL SUB LIEN REV BDS-TAXBL DTD 10/27/10 05.522 DUE 10/01/44	35,000 principal amount	35,315	46,552
	EAST BAY CALIF MUN UTIL DIST W REV BDS-TAXBL DTD 02/23/10 05.874 DUE 06/01/40	45,000 principal amount	56,364	61,436
	ILLINOIS ST GO BDS-TAXBL DTD 06/12/03 05.100 DUE 06/01/33	55,000 principal amount	49,556	53,020
	JOBSONIO BEVERAGE SYS OHIO STA TAXABLE REV BDS-TAXBL DTD 02/01/13 04.532 DUE 01/01/35	45,000 principal amount	45,316	52,430
	LOS ANGELES CALIF CMNTY COLLEG GO BDS-TAXBL DTD 07/22/10 06.750 DUE 08/01/49	25,000 principal amount	31,004	39,676
	METROPOLITAN GOVT NASHVILLE & GO IMPT BDS-TAXBL DTD 06/10/10 05.707 DUE 07/01/34	40,000 principal amount	40,152	50,730
	MUNICIPAL ELEC AUTH GA ELEC AUTHORITY BDS-TAXBL DTD 03/11/10 06.637 DUE 04/01/57	60,000 principal amount	58,591	80,996
	NEW YORK N Y GO BDS-TAXBL DTD 12/21/10 06.271 DUE 12/01/37	70,000 principal amount	85,004	98,654
	NEW YORK N Y CITY MUN WTR FIN REV BDS-TAXBL DTD 09/23/10 05.440 DUE 06/15/43	5,000 principal amount	5,578	6,857
	OHIO ST WTR DEV AUTH WTR POLLU WTR POLLUTION CONTROL LN F-TAXBL DTD 08/24/10 04.879 DUE 12/01/34	65,000 principal amount	65,000	77,631
	PORT AUTH N Y & N J CONSOLIDATED BONDS-TAXBL DTD 10/10/12 04.458 DUE 10/01/62	75,000 principal amount	72,764	86,306
	UNIVERSITY CALIF REVS FOR PREV GEN REV BDS-TAXBL DTD 03/01/12 04.858 DUE 05/15/12	70,000,000 principal amount	71,654	76,946
	UNIVERSITY TEX UNIV REVS FING SYS REV BDS-TAXBL DTD 09/15/10 04.644 DUE 08/15/30	160,000 principal amount	173,856	191,966
	UNIVERSITY VA UNIV REVS TAXABLE GEN REV BDS-TAXBL-OLD DTD 04/22/09 06.200 DUE 09/01/39	60,000 principal amount	79,571	89,905
			<u>\$ 1,247,545</u>	<u>\$ 1,456,040</u>

ELMER'S PENSION PLAN

FIN 51-0370365
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Corporate bonds - nonconvertible

AT&T INC SR UNSEC GLOBAL NT DTD 02/03/09 6.550% DUE 02/15/39	190,000 principal amount	\$	215,678	\$	241,967
AT&T INC SR UNSEC NT CALL 6/15/42 @100 DTD 06/15/13 4.300% 12/15/42	105,000 principal amount		89,824		103,567
AT&T INC SR UNSEC GBL NT CALL 12/15/43 @100 DTD 06/10/14 4.800% DUE 06/15/42	5,000 principal amount		5,037		5,249
AT&T INC SR UNSEC NT CALL 11/15/45 @100 DTD 05/04/15 4.750% DUE 05/15/46	20,000 principal amount		19,306		20,929
AT&T INC SR UNSEC GLOBAL NT CALL 5/15/40 @100 DTD 02/15/16 6.000% DUE 08/15/40	135,000 principal amount		142,595		161,737
ABBVIE INC UNSEC SR NT CALL 11/14/45 @100 DTD 05/12/16 4.450% DUE 05/14/46	65,000 principal amount		65,010		67,885
ACE INA HLDG INC SR UNSEC NT DTD 03/13/13 4.150% DUE 03/13/43	60,000 principal amount		65,624		66,849
ACE INA HLDGS INC SR UNSEC NT CALL 5/3/45 @100 DTD 11/03/15 4.350% DUE 11/03/45	20,000 principal amount		20,366		23,118
AETNA INC NEW UNSEC SR NT CALL 12/15/45 @100 DTD 06/09/16 4.375% DUE 06/15/46	60,000 principal amount		60,513		62,829
ALLEGHANY CORP DEL SR UNSEC NT CALL 3/15/44 @100 DTD 09/09/14 4.900% DUE 09/15/44	25,000 principal amount		24,829		25,878
ALTRIA GROPU INC UNSEC SR GBL NT CALL 03/16/46 @100 DTD 09/16/16 3.875% DUE 09/16/46	20,000 principal amount		19,968		20,749
AMERICAN EXPRESS CR CORP UNSEC MTN DTD 06/05/14 VAR RT DUE 06/05/17	200,000 principal amount		200,000		200,106
AMERICAN INTL GROUP INC SR NT DTD 04/20/06 6.250% DUE 05/01/36	75,000 principal amount		88,031		92,421
AMERICAN INTL GROUP INC UNSEC NT CALL 7/15/34 @100 DTD 01/15/15 3.875% DUE 01/15/35	85,000 principal amount		82,601		83,348
AMGEN INC SR UNSEC NT DTD 01/16/09 6.400% DUE 02/01/39	140,000 principal amount		173,093		183,652
AMGEN INC SR UNSEC NT DTD 09/16/10 4.950% DUE 10/01/41	20,000 principal amount		19,605		22,191
AMGEN INC UNSEC SR NT CALL 11/01/44 @100 DTD 05/01/15 4.400% DUE 05/01/45	60,000 principal amount		64,735		63,025
ANADARKO PETE CO SR NT DTD 03/16/10 6.200% DUE 03/15/40	215,000 principal amount		198,430		245,900
ANHEUSER-BUSCH INBEV FIN INC SR UNSEC NT CALL 08/01/35 @100 DTD 01/25/16 4.700% DUE 02/01/36	295,000 principal amount		294,472		339,182
ANHEUSER-BUSCH INBEV FIN INC SR UNSEC NT CALL 08/01/45 @100 DTD 01/25/16 4.900% DUE 02/01/46	160,000 principal amount		173,194		190,365
APACHE CORP SR UNSEC NT CALL 10/15/42 @100 DTD 04/09/12 4.750% DUE 04/15/43	55,000 principal amount		57,170		56,197
APPLE INC SR UNSEC NT DTD 02/09/15 3.450% DUE 02/09/45	40,000 principal amount		37,102		38,219
APPLE INC UNSEC SR NT CALL 08/23/45 @100 DTD 02/23/16 4.650% DUE 02/23/46	60,000 principal amount		60,183		69,236
ARCHER DANIELS MIDLAND CO SR UNSEC DEB SER W/ DTD 10/16/12 4.016% DUE 04/16/43	10,000 principal amount		9,705		10,875
ARIZONA PUB SVC CO SR UNSEC NT CALL 11/15/45 @100 DTD 05/06/16 3.750% DUE 05/15/46	10,000 principal amount		9,971		10,480
AT&T INC SR UNSEC EXCHANGEABLE NT DTD 03/01/11 5.350% DUE 09/01/40	50,000 principal amount		49,802		56,008
BANC ONE CORP DTD 4/29/97 8.00% DUE 4/29/2027	75,000 principal amount		109,737		102,253
BECTON DICKINSON & CO SR UNSEC NT CALL 6/15/44 @100 DTD 12/15/14 4.685% DUE 12/15/44	100,000 principal amount		103,731		114,048
BED BATH BEYOND INC SR UNSEC NT CALL 2/1/34 @100 DTD 07/17/14 4.915% DUE 08/01/34	10,000 principal amount		10,079		10,120
BERKSHIRE HATHAWAY FIN CORP CO GTD SR NT DTD 01/13/10 5.750% DUE 01/15/40	80,000 principal amount		89,103		106,513
BERKSHIRE HATHAWAY INC DEL UNSEC SR NT DTD 02/11/13 4.500% DUE 02/11/43	32,000 principal amount		33,771		37,071
BIOGEN IDEC INC SR UNSEC NT DTD 09/15/15 5.200% DUE 09/15/45	15,000 principal amount		15,102		17,644
BOEING CO SR UNSEC NT DTD 03/13/09 6.875% DUE 03/15/39	100,000 principal amount		131,648		150,955
BURLINGTON NORTHN SANTA FE LLC SR UNSEC NT CALL 3/1/45 @100 DTD 08/20/15 4.700% DUE 09/01/45	55,000 principal amount		54,154		64,664
BURLINGTON NORTHN SANTA FE CP DEB DTD 08/08/00 7.950% DUE 08/15/30	20,000 principal amount		26,594		30,267
CSX CORP SR UNSEC NT CALL 10/15/40 @100 DTD 10/21/10 5.500% DUE 04/15/41	25,000 principal amount		27,429		30,744
CSX CORP UNSEC SR NT CALL 11/01/19 @100 DTD 04/21/15 3.950% DUE 05/01/50	55,000 principal amount		53,753		54,915
CVS CAREMARK CORP SR UNSEC NT CALL 01/20/45 @100 DTD 07/20/15 5.125% DUE 07/20/45	90,000 principal amount		107,819		110,129
CATERPILLAR INC SR UNSEC NT DTD 05/27/11 5.200% DUE 05/27/41	20,000 principal amount		22,456		24,616
CITIGROUP INC SR NT DTD 07/23/09 8.125% DUE 07/15/39	185,000 principal amount		258,014		290,844
CITIGROUP INC SUB NT DTD 07/25/16 4.125% DUE 07/25/28	70,000 principal amount		69,784		71,164
COLUMBIA PIPELINE GROUP INC UNSEC GTD SR GBL NT CALL DTD 12/01/15 5.800% DUE 06/01/45 12/01/44 @100	90,000 principal amount		106,907		106,798
COMCAST CORP NEW SR UNSEC NT DTD 11/14/05 6.500% DUE 11/15/35	15,000 principal amount		19,082		20,805
COMCAST CORP NEW SR UNSEC NT DTD 03/01/10 6.400% DUE 03/01/40	15,000 principal amount		19,662		21,030
COMMONWEALTH EDISON CO 1ST MTG DTD 03/06/06 5.900% DUE 03/15/36	65,000 principal amount		75,041		85,357
COMMONWEALTH EDISON CO 1ST MTG BD SER 113 C4/01/42 @100 DTD 10/01/12 3.800% DUE 10/01/42	30,000 principal amount		28,199		31,506
CONSUMERS ENERGY CO 1ST MTG BD DTD 05/17/13 3.950% DUE 05/15/43	50,000 principal amount		50,016		55,078

ELMER'S PENSION PLAN

PLAN NUMBER: 002
EIN 51-0320365

SCHEDULE H, LINE 4: - SCHEDULE OF ASSETS HELD AT END OF YEAR

AS OF SEPTEMBER 30, 2016

Corporate bonds - nonconvertible (Continued)

DTE ELEC CO SEC CD NT CALL 1001/42 @ 100 DTD 03/27/13 4.000% DUE 04/01/43	10,000 principal amount	9.955	\$	10,829
DTE ELEC CO SEC CD NT CALL 1201/44 @ 100 DTD 07/02/14 4.500% DUE 07/01/46	50,000 principal amount	49.925		57,414
DTE ELEC CO SEC CD NT CALL 1201/45 @ 100 DTD 05/17/16 3.700% DUE 06/01/46	10,000 principal amount	9.993		10,585
DETROIT EDISON CO UNSEC CD NT DTD 06/22/12 3.950% DUE 06/15/42	25,000 principal amount	24.500		27,289
DIADEMO INVT CORP CO GTD SR UNSEC CD NT DTD 05/11/12 4.250% DUE 05/11/42	10,000 principal amount	9.732		11,251
DOMINION RES INC VA NEW SR UNSEC CD NT SER B DTD 06/20/05 5.950% DUE 06/15/35	35,000 principal amount	32.021		30,669
DOMINION RES INC VA NEW SR UNSEC CD NT SER B DTD 06/17/08 7.000% DUE 06/15/38	25,000 principal amount	32.021		44,844
DOW CHEM CO SR UNSEC CD NT SER E DTD 12/16/02 6.750% DUE 12/15/32	25,000 principal amount	31.236		31,336
DOW CHEM CO SR UNSEC CD NT CALL 07/01/34 @ 100 DTD 09/16/14 4.250% DUE 10/01/34	5,000 principal amount	4.882		5,166
DUKE ENERGY CAROLINAS LLC 1ST MTG DTD 12/08/11 4.250% DUE 12/15/41	30,000 principal amount	30.019		29,093
DUKE ENERGY CAROLINAS LLC 1ST MTG BD C2/15/45 @ 100 DTD 08/13/15 4.200% DUE 08/15/45	30,000 principal amount	232.917		255,514
EL PASO PIPELINE PARTNERS OPER CO GTD SR NT DTD 11/19/10 7.500% DUE 11/15/40	25,000 principal amount	24.873		27,753
ELECTRONIC DATA SYS CORP NT DTD 10/12/99 7.450% DUE 10/15/29	25,000 principal amount	28.529		29,725
ENBRIDGE ENERGY PARTNERS L P SR UNSEC CD NT DTD 09/13/10 5.500% DUE 09/15/40	30,000 principal amount	36.165		36,702
ENTERPRISE ENERGY PARTNERS L P SR UNSEC CD NT DTD 01/31/11 5.950% DUE 02/01/41	45,000 principal amount	44.432		46,114
ENTERPRISE PRODS OPER LLC SR UNSEC CD NT CALL 12/15/45 @ 100 DTD 05/07/15 4.900% DUE 05/15/46	45,000 principal amount	42.131		47,296
ENTERPRISE PRODS OPER DTD 2/14/2003 6.875% DUE 3/1/2033	80,000 principal amount	97.809		97,666
FEDER CORP SR UNSEC CD NT DTD 01/09/14 5.100% DUE 01/15/44	40,000 principal amount	41.596		47,525
FEDER CORP SR UNSEC CD NT CALL 5/15/44 @ 100 DTD 10/23/15 4.750% DUE 11/15/45	90,000 principal amount	90.235		102,804
FEDER CORP UNSEC CD SR NT CALL 10/01/45 @ 100 DTD 03/24/16 4.550% DUE 04/01/46	40,000 principal amount	42.530		44,431
FIFTH THIRD BANCORP SUB NT DTD 05/04/08 8.250% DUE 03/01/38	40,000 principal amount	88.948		96,321
FLORIDA PWR & LT CO SEC CD NT CALL 06/15/42 @ 100 DTD 12/20/12 3.800% DUE 12/15/42	120,000 principal amount	114.473		129,621
FORD MTR CO DEL SR UNSEC CD DEB DTD 11/01/96 7.400% DUE 11/01/46	50,000 principal amount	61.385		72,200
GENERAL ELEC CAP CORP GTD SUB NT DTD 08/21/95 7.500% DUE 08/21/35	80,000 principal amount	92.251		98,043
GENERAL ELEC CAP CORP SR MTR DTD 01/14/08 5.875% DUE 01/14/38	40,000 principal amount	57.060		59,770
GENERAL ELEC CAP CORP GTD SUB NT DTD 01/14/08 5.875% DUE 01/14/38	40,000 principal amount	51.376		53,572
GENERAL ELEC CAP CORP SR UNSEC CD MTR DTD 01/09/09 6.875% DUE 01/10/39	55,000 principal amount	330.881		384,099
GENERAL MTRS CO UNSEC CD SR NT CALL 10/01/35 @ 100 DTD 02/23/16 6.600% DUE 04/01/36	55,000 principal amount	60.211		66,175
GEORGIA PWR CO SR UNSEC CD NT SER 2010C DTD 08/31/10 4.750% DUE 09/01/40	85,000 principal amount	86.455		97,356
GLEAD SCIENCES INC SR UNSEC CD NT DTD 09/14/15 4.750% DUE 03/01/46	245,000 principal amount	75.888		83,816
GOLDMAN SACHS GROUP INC SR NT DTD 01/28/11 6.250% DUE 02/01/41	245,000 principal amount	300.940		320,355
HALLIBURTON CO SR UNSEC CD NT CALL 5/15/45 @ 100 DTD 11/31/15 5.000% DUE 11/15/45	39,844 principal amount	28.424		43,660
HARTFORD FINL SVCS GROUP INC SR UNSEC CD NT DTD 04/18/13 4.300% DUE 04/15/43	30,000 principal amount	28.424		29,362
HOMER DEPOT INC SR NT DTD 12/19/06 5.875% DUE 12/16/36	131,000 principal amount	161.225		179,677
HONEYWELL INTL INC UNSEC CD SR NT SER 30 DTD 02/17/11 5.375 DUE 03/01/41	20,000 principal amount	23.593		26,643
JPMORGAN CHASE & CO BD DTD 07/21/11 5.600% DUE 07/15/41	65,000 principal amount	94.315		108,818
JOHNSON & JOHNSON UNSEC CD SR NT CALL 06/05/43 @ 100 DTD 12/05/13 4.500% DUE 12/05/43	150,000 principal amount	178.122		170,289
KINDER MORGAN ENERGY PARTNERS L P SR NT DTD 05/19/10 6.550% DUE 09/15/40	20,000 principal amount	22.983		21,509
KINDER MORGAN ENERGY PARTNERS LP UNSEC CD SR NT DTD 03/04/11 6.375% DUE 03/01/41	40,000 principal amount	39.148		43,224
KRAFT FOODS GROUP INC SR UNSEC CD NT DTD 12/04/12 5.000% DUE 06/04/42	155,000 principal amount	171.863		178,093
LOCKHEED MARTIN CORP SR UNSEC CD NT CALL 11/15/85 @ 100 DTD 11/23/15 4.500% DUE 05/15/36	61,000 principal amount	62.563		69,415
LOCKHEED MARTIN CORP SR UNSEC CD NT CALL 11/15/45 @ 100 DTD 11/23/15 4.700% DUE 05/15/46	109,000 principal amount	118.703		129,505
LOEWS CORP UNSEC CD SR NT CALL 11/15/42 @ 100 DTD 05/07/13 4.125% DUE 05/15/43	75,000 principal amount	66.374		77,552
LOEWS CORP SR UNSEC CD BD CALL 1/1/26 @ 100 DTD 03/22/16 3.750% DUE 04/01/26	116,000 principal amount	117.281		123,212
LOWES COS INC NT DTD 04/15/10 5.800% DUE 04/15/40	5,000 principal amount	5.877		6,608
MACYS RETAIL HLDS INC CO GTD NT DTD 01/31/12 5.125% DUE 01/15/42	45,000 principal amount	35.460		42,364

ELMER'S PENSION PLAN

FIN 51030365

PLAN NUMBER: 002

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (FIELD AT END OF YEAR)

AS OF SEPTEMBER 30, 2016

Corporate bonds - nonconvertible (Convertible)

54,000 principal amount	64,790	\$	55,229
75,000 principal amount	75,652		88,151
10,000 principal amount	10,000		9,957
120,000 principal amount	124,138		135,907
45,000 principal amount	51,704		57,923
35,000 principal amount	35,411		41,144
71,000 principal amount	72,065		80,456
30,000 principal amount	30,085		33,032
25,000 principal amount	23,929		26,462
104,000 principal amount	138,736		166,670
15,000 principal amount	16,873		18,576
55,000 principal amount	54,587		56,280
20,000 principal amount	20,917		22,738
185,000 principal amount	183,682		187,255
10,000 principal amount	10,240		12,199
65,000 principal amount	60,383		75,282
60,000 principal amount	60,659		62,516
135,000 principal amount	175,868		187,299
68,020 principal amount	68,020		69,009
185,000 principal amount	219,306		248,535
20,000 principal amount	21,798		24,804
35,000 principal amount	40,769		44,373
10,000 principal amount	10,000		10,506
30,000 principal amount	29,891		36,393
105,000 principal amount	109,128		131,272
125,000 principal amount	116,822		123,411
60,000 principal amount	56,072		60,871
77,094 principal amount	77,094		88,194
25,000 principal amount	24,896		27,598
15,000 principal amount	17,902		21,152
35,000 principal amount	38,254		44,557
40,000 principal amount	42,502		41,788
35,000 principal amount	42,768		46,920
70,000 principal amount	66,455		74,359
55,000 principal amount	55,315		57,110
40,000 principal amount	40,360		41,332
15,000 principal amount	14,949		16,556
33,688 principal amount	33,688		34,909
99,819 principal amount	99,819		107,351
166,211 principal amount	166,211		184,156
140,000 principal amount	131,829		163,684
240,000 principal amount	239,159		244,284
60,000 principal amount	62,431		71,041
33,805 principal amount	33,805		34,657
50,000 principal amount	54,668		55,379
30,000 principal amount	31,150		33,327
121,000 principal amount	144,781		131,101

ELMER'S PENSION PLAN

EIN 51-0370265
PLAN NUMBER: 002

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016**

Corporate bonds - nonconvertible (Continued)

PLAINS ALL AMERN PIPELINE LP/PAA FIN CORP SR NT CALL 12/1/41 @100 DTD 03/22/12 5.150% DUE 06/01/42	10,000 principal amount	\$	7,555	\$	9,366
PLAINS ALL AMERN PIPELINE LP/PAA FIN CORP UNSEC SR GBL BD DTD 04/23/14 4.700% DUE 06/15/44	5,000 principal amount		3,828		4,396
PLAINS ALL AMERN PIPELINE L P /PAA FIN CORP SR NT UNSEC NT CALL DTD 12/09/14 4.900% DUE 02/15/45	25,000 principal amount		22,997		22,908
PRESIDENT & FELLOWS HARVARD CLG SR UNSEC NT DTD 05/06/13 3.619% DUE 10/01/37	25,000 principal amount		25,000		27,584
PRUDENTIAL FINL INC JR SUB NT CALL 09/15/22 @100 DTD 08/09/12 5.875% DUE 09/15/42	115,000 principal amount		118,833		126,874
PRUDENTIAL FINL INC JR SUB NT CALL 03/15/24 @100 DTD 03/22/13 5.200% DUE 03/15/44	125,000 principal amount		122,331		128,906
PUBLIC SVC ELEC GAS CO SECD MTN CALL 03/01/42 @100 DTD 09/13/12 3.650% DUE 09/01/42	10,000 principal amount		9,951		10,510
ROGERS COMMUNICATIONS INC SR NT DTD 08/06/08 7.500% DUE 08/15/38	58,000 principal amount		79,502		79,449
SAN DIEGO GAS & ELEC CO SECD 1ST MTG BD SER III DTD 08/26/10 4.500% DUE 08/15/40	20,000 principal amount		20,935		23,355
SCHERING PLOUGH CORP SR UNSEC NT DTD 09/17/07 6.550% DUE 09/15/37	40,000 principal amount		54,873		57,028
SEMPRA ENERGY SR UNSEC NT DTD 10/08/09 6.000% DUE 10/15/39	65,000 principal amount		75,352		83,101
SIMON PROPERTY GROUP L P SR UNSEC NT DTD 01/25/10 6.750% DUE 02/01/40	45,000 principal amount		57,668		64,650
SOUTHERN CALIF EDISON CO SECD 1ST REF MTG NT SER 13-A C9/15/42 DTD 03/07/13 3.900% DUE 03/15/43	75,000 principal amount		72,306		81,318
SOUTHERN CALIF EDISON CO SECD 1ST REF MTG BD SER 2013D C4/1/43 @100 DTD 05/24/16 4.400% DUE 07/01/46	40,000 principal amount		48,452		48,571
SOUTHERN CO UNSEC SR NT CALL 1/1/46 @100 DTD 05/24/16 4.400% DUE 07/01/46	40,000 principal amount		39,958		43,160
TIME WARNER INC NEW SR UNSEC NT CALL 1/15/45 @100 DTD 06/04/15 4.850% DUE 07/15/45	45,000 principal amount		44,012		50,304
TIME WARNER CABLE INC NT DTD 04/09/07 6.550% DUE 05/01/37	103,000 principal amount		112,494		122,120
21ST CENTY FOX AMER INC SR DEB DTD 09/15/03 6.550% DUE 03/15/33	105,000 principal amount		108,697		134,508
21ST CENTY FOX AMER INC SR DEB DTD 04/01/15 6.150% DUE 02/15/41	60,000 principal amount		69,315		76,111
UNION PAC CORP UNSEC SR NT CALL 10/15/42 @100 DTD 03/15/13 4.250% DUE 04/15/43	15,000 principal amount		16,087		16,722
UNION PAC CORP SR UNSEC NT CALL 06/15/43 @100 DTD 10/25/13 4.750% DUE 12/15/43	35,000 principal amount		40,365		41,735
UNION PAC CORP SR UNSEC NT CALL 5/15/45 @100 DTD 10/29/15 4.375% DUE 11/15/45	55,000 principal amount		57,263		60,113
UNITED PARCEL SVC INC SR NT DTD 01/15/08 6.200% DUE 01/15/38	60,000 principal amount		81,576		85,608
UNITED TECHNOLOGIES CORP NT DTD 05/26/06 6.050% DUE 06/01/36	95,000 principal amount		121,978		126,884
UNITED TECHNOLOGIES CORP SR UNSEC BD DTD 06/01/12 4.500% DUE 06/01/42	25,000 principal amount		25,614		28,956
UNITED TECHNOLOGIES CORP SR UNSEC NT DTD 05/04/15 4.150% DUE 05/15/45	65,000 principal amount		63,588		71,948
UNITEDHEALTH GROUP INC SR UNSEC NT DTD 02/17/11 5.950% DUE 02/15/41	50,000 principal amount		58,419		67,206
UNIVERSITY CHICAGO UNSEC BD SER 12-B C10/1/22 @100 DTD 02/02/12 4.683% DUE 10/01/42	55,000 principal amount		54,993		59,397
VERIZON COMMUNICATIONS INC SR UNSEC NT DTD 03/28/11 6.000% DUE 04/01/41	30,000 principal amount		35,671		37,792
VERIZON COMMUNICATIONS INC SR UNSEC NT CALL 12/15/33 @100 DTD 03/17/14 5.050% DUE 03/15/34	355,000 principal amount		358,175		399,009
VERIZON COMMUNICATIONS INC SR UNSEC GBL NT DTD 03/13/15 4.522% DUE 09/15/48	255,000 principal amount		251,042		269,619
VIRGINIA ELEC & PWR CO SR NT DTD 11/06/08 8.875% DUE 11/15/38	40,000 principal amount		60,507		67,678
VISA INC SR UNSEC NT CALL 6/14/45 @100 DTD 12/14/15 4.300% DUE 12/14/45	30,000 principal amount		30,763		34,670
WACHOVIA BK NATL ASSN MEDIUM TERM SUB BK NT DTD 01/29/07 5.850% DUE 02/01/37	115,000 principal amount		139,086		144,119
WAL-MART STORES INC SR NT DTD 08/24/07 6.500% DUE 08/15/37	128,000 principal amount		166,446		188,744
WAL-MART STORES INC SR NT DTD 04/15/08 6.200% DUE 04/15/38	50,000 principal amount		64,022		71,796
WALGREENS BOOTS ALLIANCE INC SR UNSEC NT CALL 05/18/44 @100 DTD 11/18/14 4.800% DUE 11/18/44	35,000 principal amount		35,894		38,582
WATSON PHARMACEUTICALS INC SR UNSEC NT DTD 10/02/12 4.625% DUE 10/01/42	30,000 principal amount		32,503		31,957
WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT SER M DTD 02/13/13 3.450% DUE 02/13/23	5,000 principal amount		4,974		5,156
WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT DTD 10/28/13 5.375% DUE 11/02/43	70,000 principal amount		73,190		81,267
WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT DTD 11/04/14 4.650% DUE 11/04/44	45,000 principal amount		44,614		47,338
WILLIAMS PARTNERS L P UNSEC SR NT DTD 02/09/10 6.300% DUE 04/15/40	192,000 principal amount		204,290		211,075
		\$	13,158,588	\$	14,813,713

ELMER'S PENSION PLAN

EIN 51-0370365
PLAN NUMBER 002

SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Foreign corporate bonds - nonconvertible

ACTAVIS FUNDING SR UNSECD GTD NT C9/15/34 @100LUXEMBOURG DTD 03/12/15 4.550% DUE 03/15/35	153,000 principal amount	\$	155,306	\$	162,517
ALCAN INC DEB CANADA DTD 03/23/01 7.250% DUE 03/15/31	40,000 principal amount		52,580		49,663
AMERICA MOVIL S A B DE C V GTD SR NT MEXICO DTD 10/30/07 6.125% DUE 11/15/37	60,000 principal amount		63,318		71,718
AMERICA MOVIL S A B DE C V GTD SR NT MEXICO DTD 07/16/12 4.375% DUE 07/16/42	25,000 principal amount		23,879		24,549
BHP BILLITON FIN USE LTD SR UNSECD NT AUSTRALIA DTD 09/30/13 5.000% DUE 09/30/43	65,000 principal amount		66,819		76,824
BANK MONTREAL UNSECD MEDIUM TERM SR BKNT CANADA DTD 07/14/14 VAR RT DUE 07/14/17	215,000 principal amount		215,000		214,871
BARCLAYS PLC SR UNSECD NT UNITED KINGDOM DTD 03/16/15 3.650% DUE 03/16/25	155,000 principal amount		142,315		152,925
BURLINGTON RES FIN CO GTD NT CANADA DTD 06/01/02 7.400% DUE 12/01/31	65,000 principal amount		88,480		86,419
CANADIAN NAT RES LTD NT CANADA DTD 08/17/06 6.500% DUE 02/15/37	135,000 principal amount		157,622		149,891
CANADIAN NAT RES LTD NT CANADA DTD 01/17/08 6.750% DUE 02/01/39	5,000 principal amount		4,780		5,735
COLOMBIA REP SR UNSECD GLOBAL BD COLOMBIA DTD 10/20/09 6.125% DUE 01/18/41	130,000 principal amount		149,037		156,975
DEUTSCHE TELEKOM INTL FIN B V BD NETHERLANDS DTD 05/29/02 9.250% DUE 06/01/32	68,000 principal amount		106,328		109,894
FRANCE TELECOM SA NT FRANCE DTD 09/01/01 8.500% DUE 03/01/31	15,000 principal amount		23,995		23,933
FRANCE TELECOM SA SR UNSECD NT FRANCE DTD 01/13/12 5.375% DUE 01/13/42	55,000 principal amount		60,226		66,584
HSBC HLDGS PLC SUB NT UNITED KINGDOM DTD 05/03/06 6.500% DUE 05/02/36	85,000 principal amount		100,623		108,048
HSBC HLDGS PLC SUB NT UNITED KINGDOM DTD 05/27/08 6.800% DUE 06/01/38	45,000 principal amount		55,055		59,395
HSBC HLDGS PLC SUB NT UNITED KINGDOM DTD 03/12/14 5.250% DUE 03/14/44	55,000 principal amount		57,460		61,904
KREDITANSTALT FUR WIEDERAUFBAU KFW GLOBAL NT GERMANY DTD 04/19/06	50,000 principal amount		26,738		30,590
LYONDELLBASELL INDS N V UNSECD SR NT CALL 08/26/54 @100 NL DTD 03/05/15 4.625% DUE 02/26/55	135,000 principal amount		130,433		133,734
NEXEN INC NT CANADA DTD 05/04/07 6.400% DUE 05/15/37	35,000 principal amount		40,039		46,645
PANAMA REP SR UNSECD UNSUB AMORTIZING GLOBAL BD DTD 01/26/06 6.700% DUE 01/26/36	50,000 principal amount		60,033		68,250
PERU REP SR UNSECD US\$ GLOBAL BD DTD 03/14/07 6.550% DUE 03/14/37	85,000 principal amount		101,876		120,063
PHILIPPINES REP SR UNSECD GLOBAL BD PHILIPPINES DTD 10/23/09 6.375% DUE 10/23/34	160,000 principal amount		210,078		232,557
REPUBLICA ORIENTAL DEL URUGUAY SR UNSECD BD URUGUAY DTD 11/20/12 4.125% DUE 11/20/45	60,000 principal amount		53,070		56,250
ROGERS COMMUNICATIONS INC SR UNSECD NT C9/15/43 @100 CANADA DTD 03/10/14 5.000% DUE 03/15/44	15,000 principal amount		15,694		17,417
SHELL INTL FIN B V SR UNSECD NT NETHERLANDS DTD 08/12/13 4.550% DUE 08/12/43	45,000 principal amount		46,355		49,635
SHELL INTL FIN B V SR UNSECD NT NETHERLANDS DTD 05/10/16 4.000% DUE 05/10/46	65,000 principal amount		63,829		66,495
SUNCOR ENERGY INC SR UNSECD NT CANADA DTD 06/28/07 6.500% DUE 06/15/38	95,000 principal amount		115,120		124,392
TELEFONICA EMISIONES S A U GTD SR NT SPAIN DTD 06/20/06 7.045% DUE 06/20/36	88,000 principal amount		106,648		115,438
THOMSON CORP BD CANADA DTD 08/09/05 5.500% DUE 08/15/35	85,000 principal amount		82,470		97,858
THOMSON REUTERS CORP SR UNSECD NT CANADA DTD 11/21/13 5.650% DUE 11/23/43	15,000 principal amount		16,085		17,698
TORONTO DOMINION BK UNSECD SR MEDIUM TERM BK NT DTD 01/13/15 VAR RT DUE 01/06/17	175,000 principal amount		175,000		175,032
TRANSCANADA PIPELINES LTD SR NT CANADA DTD 08/11/08 7.250% DUE 08/15/38	45,000 principal amount		62,846		63,795
TRANSCANADA TR SUB NT SER 16-A CALL 08/15/26 @100 CANADA DTD 08/11/16 5.875% DUE 08/15/76	30,000 principal amount		30,000		31,740
UNITED MEXICAN STS SR UNSECD MTN SER A MTN MEXICO DTD 01/11/08 6.050% DUE 01/11/40	40,000 principal amount		48,960		48,700
UNITED MEXICAN STS MTN MEXICO DTD 03/08/12 4.750% DUE 03/08/44	242,000 principal amount		235,608		250,770
		\$	3,143,705	\$	3,328,904

ELMER'S PENSION PLAN

EIN 51-0370365
PLAN NUMBER 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Common stocks			
3M CO COM	Shares of common stock	\$ 12,022	\$ 17,447
ABBOTT LABS COM	Shares of common stock	14,461	17,550
ABIOMED INC COM	Shares of common stock	1,216	3,472
ACADIA HEALTHCARE CO INC COM	Shares of common stock	10,140	9,415
ACADIA PHARMACEUTICALS INC COM	Shares of common stock	985	2,449
ACCENTURE PLC CL A COM IRELAND	Shares of common stock	22,917	39,339
ACI WORLDWIDE INC COM	Shares of common stock	7,680	7,500
ACTIVISION BLIZZARD INC COM	Shares of common stock	6,839	13,423
ACTUANT CORP COM CL A NEW	Shares of common stock	8,045	6,926
ACUTY BRANDS INC COM	Shares of common stock	12,899	21,962
ADECCO GROUP S A ADR SWITZERLAND	Shares of common stock	10,333	10,862
ADECCO GROUP S A ADR SWITZERLAND	Shares of common stock	19,244	23,135
ADIDAS AG SPONSORED ADR GERMANY	Shares of common stock	9,816	13,109
ADTRAN INC COM	Shares of common stock	2,746	3,120
ADVANCED AUTO PTS INC	Shares of common stock	3,021	2,833
AECOM	Shares of common stock	4,979	4,608
AEGON N V NY REGISTRY SHS	Shares of common stock	30,902	17,069
AERCAP HOLDINGS NV ISIN NL0000687663	Shares of common stock	20,280	20,708
AFFILIATED MANAGERS GROUP COM	Shares of common stock	22,175	18,377
AG MTG INVT TR INC REITS	Shares of common stock	2,324	2,315
AGIOS PHARMACEUTICALS INC COM	Shares of common stock	2,297	1,479
AIA GROUP LTD SPONSORED ADR HONG KONG	Shares of common stock	20,763	27,809
AKAMAI TECHNOLOGIES INC COM	Shares of common stock	13,567	11,605
AKORN INC COM	Shares of common stock	5,492	5,452
ALDER BIOPHARMACEUTICALS INC COM	Shares of common stock	2,820	2,622
ALEXANDER & BALDWIN INC NEW	Shares of common stock	1,857	2,228
ALIBABA GROUP HLDG LTD ADS CAYMAN ISLANDS	Shares of common stock	40,626	54,905
ALIBABA GROUP HLDG LTD ADS CAYMAN ISLANDS	Shares of common stock	20,776	26,871
ALLEGHANY CORP DEL COM	Shares of common stock	8,165	10,500
ALLIANCE DATA SYS CORP COM	Shares of common stock	21,568	17,591
ALLIANCE DATA SYS CORP COM	Shares of common stock	4,497	4,291
ALLIANT CORP COM	Shares of common stock	4,016	5,440
ALLSCRIPTS-MISYS HEALTHCARE SOLUTIONS INC COM	Shares of common stock	3,809	3,938
ALLSTATE CORP COM	Shares of common stock	7,354	8,648
ALLY FINL INC COM	Shares of common stock	2,502	2,336
ALPHABET INC CL C COM	Shares of common stock	18,464	30,314
ALPHABET INC CL C COM	Shares of common stock	22,719	31,358
AMAZON COM INC COM	Shares of common stock	32,667	78,707
AMBEV S A SPONSORED ADR BRAZIL	Shares of common stock	21,393	21,632
AMDOCS LTD COM GUERNSEY	Shares of common stock	9,377	12,496
AMEREN CORP COM	Shares of common stock	3,691	4,525
AMERICAN ASSETS TR INC REIT	Shares of common stock	2,492	3,167
AMERICAN EAGLE OUTFITTERS NEW COM	Shares of common stock	1,800	2,393
AMERICAN ELEC PWR INC COM	Shares of common stock	8,818	11,044
AMERICAN EXPRESS CO COM	Shares of common stock	14,631	11,975
AMERICAN EXPRESS CO COM	Shares of common stock	14,788	12,936
AMERICAN HOMES 4 REIT CL A REITS	Shares of common stock	2,697	3,592

ELMER'S PENSION PLAN

EIN 51-0170165
PLAN NUMBER: 002

SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Common stocks (Continued)				
AMGEN INC COM	Shares of common stock	\$	22,243	\$ 22,686
AMN HEALTHCARE SVCS INC COM	Shares of common stock		4,670	5,067
ANADARKO PETE CORP	Shares of common stock		1,692	3,041
ANALOG DEVICES INC COM	Shares of common stock		4,205	4,254
ANI PHARMACEUTICALS INC COM	Shares of common stock		3,802	5,175
AON PLC COM ISIN GB00B5BT0K07 UNITED KINGDOM	Shares of common stock		11,708	13,386
AON PLC COM ISIN GB00B5BT0K07 UNITED KINGDOM	Shares of common stock		17,381	17,886
APOLLO COM.L REAL ESTATE FIN INC REITS	Shares of common stock		4,480	4,371
APOLLO INVT CORP SH BEN INT COM	Shares of common stock		4,353	3,428
APPLIED INDL TECHNOLOGIES INC COM	Shares of common stock		3,164	3,739
ARCHER DANIELS MIDLAND CO COM	Shares of common stock		16,376	16,193
ARGAN INC COM	Shares of common stock		3,081	4,202
ARMSTRONG FLOORING INC	Shares of common stock		355	623
ARMSTRONG WORLD INDS INC NEW COM	Shares of common stock		2,379	2,686
ARRIS INTERNATIONAL PLC UNITED KINGDOM	Shares of common stock		4,795	4,986
ARROW ELECTRS INC COM	Shares of common stock		6,464	8,444
ARTISAN PARTNERS ASSET MGMT INC COM CL A	Shares of common stock		3,603	3,291
ASSA ABLOY AB UNSPONSORED ADR SWEDEN	Shares of common stock		17,281	17,872
ASML HOLDINGS NV ADR	Shares of common stock		7,696	7,671
ASSURED GUARANTY LTD BERMUDA	Shares of common stock		2,033	2,192
ASTELLAS PHARMA INC SER A ADR JAPAN	Shares of common stock		20,799	19,795
ASTRAZENECA PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock		21,688	21,096
ATOS ORIGIN SA UNSPONSORED ADR FRANCE	Shares of common stock		15,401	21,020
AUTODESK INC COM	Shares of common stock		24,620	30,162
AUTOMATIC DATA PROCESSING INC COM	Shares of common stock		8,564	8,732
AVERY DENNISON CORP COM	Shares of common stock		1,529	2,100
AVIVA PLC SPON ADR UNITED KINGDOM	Shares of common stock		8,755	8,759
AZZ INC COM	Shares of common stock		4,474	6,396
B & G FOODS INC CL A COM	Shares of common stock		4,505	5,951
BANCO BILBAO VIZCAYA ARGENTARIA S A SPONSORED ADR SPAIN	Shares of common stock		21,278	16,354
BANCO BILBAO VIZCAYA ARGENTARIA S A SPONSORED ADR SPAIN	Shares of common stock		26,174	17,618
BANCORP INC DELAWARE COM	Shares of common stock		3,780	1,676
BANK OF THE OZARKS INC	Shares of common stock		4,307	3,994
BARCLAYS PLC ADR UNITED KINGDOM	Shares of common stock		10,565	8,377
BASF SE SPONSORED ADR GERMANY	Shares of common stock		17,605	20,357
BAYER A G SPONSORED ADR GERMANY	Shares of common stock		15,446	15,779
BAYERISCHE MOTOREN WERKE A G ADR GERMANY	Shares of common stock		27,042	20,994
BB&T CORP COM	Shares of common stock		4,461	5,168
BE AEROSPACE INC COM	Shares of common stock		11,133	11,004
BEACON ROOFING SUPPLY INC	Shares of common stock		4,236	3,913
BECTON DICKINSON & CO COM	Shares of common stock		6,932	8,268
BERKLEY W R CORP COM	Shares of common stock		5,144	6,007
BERRY PLASTICS GROUP INC	Shares of common stock		5,332	6,621
BEST BUY INC	Shares of common stock		3,390	3,856
BHP BILLITON LTD SPONSORED ADR UNITED KINGDOM	Shares of common stock		21,026	23,970
BHP BILLITON LTD SPONSORED ADR AUSTRALIA	Shares of common stock		20,428	13,271
BIG LOTS INC	Shares of common stock		5,054	4,871

ELMER'S PENSION PLAN

EIN 51-0270365
PLAN NUMBER: 002

SCHEDULE H LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Common stocks (Continued)

BLACKBAUD INC	Shares of common stock	\$	8,271	\$	8,027
BOC HONG KONG HLDGS LTD SPONSORED ADR HONG KONG	Shares of common stock		14,679		15,877
BOFI HLDG INC COM	Shares of common stock		5,092		4,099
BOSTON BEER INC CL A COM	Shares of common stock		5,469		4,347
BOSTON PROPERTIES INC COM	Shares of common stock		9,537		11,448
BOSTON SCIENTIFIC CORP COM	Shares of common stock		5,785		9,234
BRAMBLES LTD ADR AUSTRALIA	Shares of common stock		17,137		20,058
BRENTAG AG UNSPONSORED ADR GERMANY	Shares of common stock		12,946		12,453
BRIDGESTONE CORP ADR COM JAPAN	Shares of common stock		21,714		21,849
BRINKER INTL INC COM	Shares of common stock		4,197		4,438
BRINK'S CO COM	Shares of common stock		2,581		3,374
BROADCOM LTD SINGAPORE	Shares of common stock		1,548		4,140
BROADRIDGE FINL SOLUTIONS INC COM	Shares of common stock		1,933		3,118
BROADSOFT INC	Shares of common stock		4,056		5,679
BRUKER CORP COM	Shares of common stock		1,989		2,106
BRUNSWICK CORP COM	Shares of common stock		7,749		9,415
BURBERRY GROUP PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock		23,575		19,418
BURLINGTON STORES INC COM	Shares of common stock		9,625		14,097
BURLINGTON STORES INC COM	Shares of common stock		5,681		8,993
CABLE ONE INC	Shares of common stock		15,968		18,104
CABOT CORP COM	Shares of common stock		2,820		4,140
CAL MAINE FOODS INC NEW COM	Shares of common stock		4,319		3,854
CAMBREX CORP COM	Shares of common stock		6,379		7,380
CANADIAN PAC RY LTD CANADA	Shares of common stock		13,437		15,423
CAPITA PLC UNSPONSORED ADR UNITED KINGDOM	Shares of common stock		18,980		9,643
CARDINAL HEALTH INC COM	Shares of common stock		6,943		7,304
CARDONICS PLC UNITED KINGDOM	Shares of common stock		2,946		3,300
CARLSBERG AS SPONSORED ADR DENMARK	Shares of common stock		19,291		21,996
CARRIZO OIL & CO INC COM	Shares of common stock		5,209		5,321
CASEYS GEN STORES INC COM	Shares of common stock		11,947		11,775
CDW CORP COM	Shares of common stock		15,421		16,874
CEB INC	Shares of common stock		3,604		3,377
CELANESE CORP DEL SER A COM	Shares of common stock		6,158		6,989
CENTRAL GARDEN & PET CO	Shares of common stock		3,317		3,198
CERNER CORP COM	Shares of common stock		24,264		26,182
CHARLES RIV LABORATORIES INTL INC COM	Shares of common stock		4,480		5,750
CHATHAM LODGING TR REITS	Shares of common stock		4,662		4,274
CHECK POINT SOFTWARE TECH LTD ORD ISRAEL	Shares of common stock		14,133		19,791
CHEMED CORP COM	Shares of common stock		5,605		7,054
CHINA BIOLOGIC PRODS INC COM	Shares of common stock		1,951		3,485
CHINA MOBILE LTD SPNSORED ADR HONG KONG	Shares of common stock		22,614		22,947
CHUBB LTD SWITZERLAND	Shares of common stock		15,197		22,491
CHURCH & DWIGHT INC COM	Shares of common stock		7,787		12,938
CIENA CORP NEW COM	Shares of common stock		4,805		5,123
CIGNA CORP	Shares of common stock		11,070		10,295
CIMAREX ENERGY CO	Shares of common stock		1,434		2,016
CIRRUS LOGIC CORP COM	Shares of common stock		4,504		7,813

ELMER'S PENSION PLAN

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Common stocks (Continued)				
CISCO SYS INC COM	Shares of common stock	\$	46,860	\$ 53,639
CITIGROUP INC NEW COM	Shares of common stock		17,809	18,986
CIVEO CORP COM CANADA	Shares of common stock		1,760	271
CK HUTCHISON HLDGS LTD UNSPONSORED ADR CAYMAN ISLANDS	Shares of common stock		22,833	23,347
CLEAN HBRS INC COM	Shares of common stock		6,408	6,381
CNO FINL GROUP INC COM	Shares of common stock		5,500	4,734
COCA COLA CO COM	Shares of common stock		32,610	33,644
COCA COLA EUROPEAN PARTNERS PLC UNITED KINGDOM	Shares of common stock		4,020	4,628
CONGNIZANT TECHNOLOGY SOLUTIONS CL A	Shares of common stock		5,772	4,723
COLONY CAPITAL INC REITS	Shares of common stock		10,437	9,862
COLONY STARWOOD HOMES REITS	Shares of common stock		1,357	1,521
COLUMBIA SPORTSWEAR CO COM	Shares of common stock		3,432	4,085
COLUMBIA SPORTSWEAR CO COM	Shares of common stock		2,824	2,610
COMCAST CORP NEW CL A SPL COM	Shares of common stock		15,138	27,332
COMMERCIAL METALS CO COM	Shares of common stock		5,092	5,165
COMPUTER PROGRAMS & SYS INC COM	Shares of common stock		2,704	1,121
COMSCORE INC COM	Shares of common stock		5,366	3,679
CONSTELLATION BRANDS INC CL A	Shares of common stock		904	2,497
CONTINENTAL AG SPONSORED ADR GERMANY	Shares of common stock		15,212	14,344
CONVERGYS CORP COM	Shares of common stock		4,841	6,936
COOPER COS INC COM NEW	Shares of common stock		14,140	15,237
COOPER TIRE & RUBR CO COM	Shares of common stock		5,488	5,437
COPART INC COM	Shares of common stock		3,367	5,142
CORE-MARK HLDG CO INC	Shares of common stock		5,059	3,831
CRACKER BARREL OLD CTRY STORE INC COM	Shares of common stock		5,432	5,421
CRITEO S A SPONSORED ADR FRANCE	Shares of common stock		2,955	2,387
CROWN HLDGS INC COM	Shares of common stock		1,926	2,626
CURTISS WRIGHT CORP COM	Shares of common stock		1,869	4,738
CVS HEALTH CORP COM	Shares of common stock		10,394	19,489
DANAHER CORP DEL COM	Shares of common stock		11,716	17,167
DANONE SPONSORED ADR FRANCE	Shares of common stock		35,071	38,167
DANONE SPONSORED ADR FRANCE	Shares of common stock		18,478	20,412
DAVE & BUSTERS ENTMT INC	Shares of common stock		5,038	4,192
DAVITA INC	Shares of common stock		5,025	5,087
DBS GROUP HLDGS LTD SPONSORED ADR SINGAPORE	Shares of common stock		20,842	20,950
DEERE & CO	Shares of common stock		9,403	9,559
DELPHI AUTOMOTIVE PLC COM JERSEY	Shares of common stock		6,744	10,698
DEUTSCHE POST AG SPONSORED ADR GERMANY	Shares of common stock		22,927	22,979
DEUTSCHE TELEKOM AG SPONSORED GERMANY	Shares of common stock		17,651	17,555
DIAGEO PLC SPONSORED ADR NEW UNITED KINGDOM	Shares of common stock		21,642	21,351
DIAMONDBACK ENERGY INC COM	Shares of common stock		6,545	9,075
DIAMONDBACK ENERGY INC COM	Shares of common stock		10,014	12,454
DINEEQUITY INC	Shares of common stock		5,114	4,355
DISCOVER FINL SVCS COM	Shares of common stock		10,591	11,876
DNB NOR ASA SPONSORED ADR REPSTG NORWAY	Shares of common stock		11,516	9,432
DOLBY LABORATORIES INC CL A COM	Shares of common stock		3,560	5,266
DOLLAR GEN CORP NEW COM	Shares of common stock		15,594	16,168

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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Common stocks (Continued)				
DOMINOS PIZZA INC	Shares of common stock	\$	11,359	\$ 14,426
DOUGLAS EMMETT INC REITS	Shares of common stock		3,942	4,835
DR PEPPER SNAPPLE INC	Shares of common stock		13,259	12,966
DU PONT E I DE NEMOURS & CO	Shares of common stock		8,096	7,969
DYCOM INDS INC COM	Shares of common stock		626	1,308
DYCOM INDS INC COM	Shares of common stock		5,947	5,152
EAGLE MATERIALS INC	Shares of common stock		2,770	3,788
EAST WEST BANCORP INC	Shares of common stock		14,064	13,876
EAST WEST BANCORP INC	Shares of common stock		4,867	5,984
EATON CORP PLC COM IRELAND	Shares of common stock		12,995	13,142
EBAY INC	Shares of common stock		5,956	7,962
EDISON INTL COM	Shares of common stock		9,370	12,210
EDWARDS LIFESCIENCES CORP	Shares of common stock		14,357	20,013
EL PASO ELEC CO COM NEW	Shares of common stock		3,134	4,022
EMCOR GROUP INC	Shares of common stock		4,213	4,412
ENERGEN CORP COM	Shares of common stock		10,288	11,082
ENERGIZER HLDGS INC	Shares of common stock		1,870	2,798
ENGIE SPONSORED ADR FRANCE	Shares of common stock		21,155	20,115
EOG RES INC COM	Shares of common stock		18,865	20,793
E ON SE SPONSORED ADR GERMANY	Shares of common stock		21,373	14,902
EQT CORP COM	Shares of common stock		7,109	7,552
EQUIFAX INC COM	Shares of common stock		2,372	4,172
EQUITY RESIDENTIAL SH BEN INT	Shares of common stock		6,843	6,819
ERICSSON ADR CL B SEK 10 NEW SWEDEN	Shares of common stock		26,413	19,193
ESSEX PPTY TR INC COM	Shares of common stock		3,537	4,231
ESSILOR INTL ADR FRANCE	Shares of common stock		9,043	10,773
EURONET WORLDWIDE INC COM	Shares of common stock		7,887	12,029
EURONET WORLDWIDE INC COM	Shares of common stock		18,351	20,948
EXLSERVICE HLDGS INC	Shares of common stock		5,182	5,034
EXPEDIA INC DEL NEW COM	Shares of common stock		3,050	4,902
EXPEDITORS INTL WASHINGTON INC COM	Shares of common stock		28,837	30,706
FACEBOOK INC CL A COM	Shares of common stock		44,225	69,394
FACTSET RESH SYS INC COM	Shares of common stock		18,419	18,804
FASTENAL CO COM	Shares of common stock		9,595	8,440
FIDELITY NATL INFORMATION SVCS INC COM	Shares of common stock		11,086	15,329
FIDELITY NATL INFORMATION SVCS INC COM	Shares of common stock		9,588	12,402
FIFTH ST FIN CORP COM	Shares of common stock		3,755	2,731
FIFTH THIRD BANCORP COM	Shares of common stock		11,361	13,585
FINANCIAL ENGINES INC COM	Shares of common stock		3,893	3,476
FIRST HORIZON NATL CORP COM	Shares of common stock		4,619	5,498
FIRSTENERGY CORP COM	Shares of common stock		1,955	1,919
FIRST REP BK SAN FRANCISCO CA NEW COM	Shares of common stock		8,292	8,713
FISERV INC COM	Shares of common stock		18,168	24,072
FISERV INC COM	Shares of common stock		12,535	11,837
FLEXTRONICS COM SINGAPORE	Shares of common stock		4,863	6,783
FORTIVE CORP	Shares of common stock		15,129	14,608
FLUOR CORP COM NEW	Shares of common stock		2,949	2,669

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Common stocks (Continued)				
FORTUNE BRANDS HOME & SEC INC COM	Shares of common stock	\$	15,038	\$ 20,045
FRANKLIN STR PPTY S CORP REITS	Shares of common stock		6,116	6,640
FRESENTIUS MED CARE AG SPONSORED ADR GERMANY	Shares of common stock		20,917	20,309
FRESENTIUS MED CARE AG SPONSORED ADR GERMANY	Shares of common stock		19,813	20,616
GARTNER GROUP INC NEW CL A	Shares of common stock		9,736	11,675
GEA GROUP AG SPONSORED ADR GERMANY	Shares of common stock		17,829	21,544
GEMALTO NV SPONSORED ADR NETHERLANDS	Shares of common stock		22,031	21,778
GENERAL GROWTH PPTY S INC NEW REITS	Shares of common stock		3,713	3,588
GENERAL MLS INC COM	Shares of common stock		5,288	8,241
GENPACT LTD COM ISIN BMG3922B1072 BERMUDA	Shares of common stock		15,494	17,220
GENTHERM INC	Shares of common stock		1,522	1,540
GENWORTH FINL INC CL A COM	Shares of common stock		4,319	2,321
G-III APPAREL GROUP LTD COM	Shares of common stock		5,151	3,935
GIGAMON INC	Shares of common stock		3,162	4,603
GLATFELTER COM	Shares of common stock		6,187	5,940
GLAXOSMITHKLINE PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock		9,608	10,524
GLOBAL PMTS INC COM	Shares of common stock		2,444	4,452
GLOBUS MED INC CL A	Shares of common stock		2,971	2,596
GNC HLDGS INC COM	Shares of common stock		6,557	4,697
GOLDCORP INC NEW COM CANADA	Shares of common stock		9,847	9,069
GOLDMAN SACHS GROUP INC COM	Shares of common stock		21,327	24,997
GRACO INC	Shares of common stock		10,842	10,508
GRAPHIC PACKAGING HLDG CO COM	Shares of common stock		7,408	11,192
GREAT PLAINS ENERGY INC COM	Shares of common stock		5,302	5,758
GREENHILL & CO INC COM	Shares of common stock		6,557	4,125
GUESS INC COM	Shares of common stock		1,506	906
GULFPORT ENERGY CORP NEW COM	Shares of common stock		3,304	3,277
HAEMONETICS CORP COM	Shares of common stock		4,193	4,852
HARLEY DAVIDSON INC COM	Shares of common stock		4,304	3,786
HARMAN INTL INDS INC COM	Shares of common stock		12,173	8,783
HARMONIC INC COM	Shares of common stock		2,321	2,265
HARRIS CORP DEL COM	Shares of common stock		10,037	12,734
HARSCO CORP COM	Shares of common stock		1,583	1,360
HASBRO INC COM	Shares of common stock		13,504	18,325
HDFC BK LTD ADR REPSTG 3 SHS INDIA	Shares of common stock		12,393	15,384
HD SUPPLY HLDGS INC	Shares of common stock		3,428	3,486
HEIDELBERGCEMENT AG ADR GERMANY	Shares of common stock		10,507	13,343
HEXCEL CORP NEW COM	Shares of common stock		3,744	5,006
HFF INC CL A COM	Shares of common stock		3,068	2,769
HONEYWELL INTL INC COM	Shares of common stock		11,619	19,237
HOPE BANCORP INC	Shares of common stock		8,762	9,293
HORIZON PHARMA PLC COM IRELAND	Shares of common stock		4,449	4,315
HSBC HLDGS PLC SPON ADR NEW UNITED KINGDOM	Shares of common stock		31,217	23,770
HUBBELL INC CL B	Shares of common stock		3,307	3,663
HUNT J B TRANS SVCS INC COM	Shares of common stock		9,630	11,197
HUNTINGTON BANCSHARES INC COM	Shares of common stock		8,984	10,540
HUNTINGTON INGALLS INDS INC COM	Shares of common stock		3,836	12,274
HYSTER-YALE MATLS HANDLING INC CL A COM	Shares of common stock		1,886	2,225

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF SEPTEMBER 30, 2016

Common stocks (Continued)

IAC / INTERACTIVECORP PAR \$ 001 COM	Shares of common stock	\$	3,766	\$	4,373
ICON PLC COM ISIN IE0005711209 IRELAND	Shares of common stock		2,553		3,791
ICON PLC COM ISIN IE0005711209 IRELAND	Shares of common stock		5,107		7,350
IDEXX LABS INC COM	Shares of common stock		12,260		20,630
IHS MARKIT LTD BERMUDA	Shares of common stock		17,003		24,182
ILLINOIS TOOL WKS INC COM	Shares of common stock		11,225		15,579
IMAX CORP COM CANADA	Shares of common stock		4,453		3,795
INGERSOLL-RAND CO LTD COM IRELAND	Shares of common stock		8,804		9,240
INSPERITY INC	Shares of common stock		4,195		4,504
INSULET CORP COM	Shares of common stock		3,082		3,111
INTERACTIVE BROKERS GROUP INC COM	Shares of common stock		3,314		4,656
INTERPUBLIC GROUP COS INC	Shares of common stock		5,594		5,275
INTERSIL CORP CL A	Shares of common stock		4,452		7,983
INTESA SANPAOLO SPONSORED ADR ITALY	Shares of common stock		16,044		11,886
INTESA SANPAOLO SPONSORED ADR ITALY	Shares of common stock		34,098		28,137
INTUITIVE SURGICAL INC	Shares of common stock		16,838		20,295
INVESTMENT TECHNOLOGY GRP NEW COM	Shares of common stock		2,947		2,914
INVESTORS BANCORP INC NEW COM	Shares of common stock		15,029		16,045
J & J SNACK FOODS CORP	Shares of common stock		5,418		5,480
J P MORGAN CHASE & CO COM	Shares of common stock		29,589		47,545
J2 GLOBAL INC COM	Shares of common stock		3,336		3,131
JABIL CIRCUIT INC COM	Shares of common stock		2,729		3,142
JANUS CAP GROUP INC COM	Shares of common stock		5,292		4,763
JANUS CAP GROUP INC COM	Shares of common stock		2,966		3,446
JAPAN TOB INC UNSPONSORED ADR JAPAN	Shares of common stock		17,170		17,430
JARDINE STRATEGIC HLDGS LTD BERMUDA ADR	Shares of common stock		20,271		18,737
JOHNSON CONTROLS INTL PLC IRELAND	Shares of common stock		24,549		25,133
JOHNSON & JOHNSON COM	Shares of common stock		20,211		34,258
JULIUS BAER GROUP LTD ADR SWITZERLAND	Shares of common stock		26,402		19,248
KASIKORN BANK PUB CO LTD UNSPONSORED ADR THAILAND	Shares of common stock		13,080		14,675
KBC GROUP NV UNSPONSORED ADR BELGIUM	Shares of common stock		14,351		12,404
KDDI CORP ADR JAPAN	Shares of common stock		17,306		23,870
KENAMETAL INC COM	Shares of common stock		4,327		4,643
KERRY GROUP PLC SPONSORED ADR IRELAND	Shares of common stock		14,687		17,585
KEYCORP NEW	Shares of common stock		3,522		3,663
KIMCO REALTY CORP COM	Shares of common stock		6,029		7,614
KLX INC COM	Shares of common stock		10,168		9,750
KONINKLIJKE PHILIPS NV SPONSORED ADR NY REGISTRY SH NEW 2000 NETHERLANDS	Shares of common stock		21,390		24,057
KOPPER HLDGS INC COM	Shares of common stock		4,686		4,505
KUBOTA LTD SPONSORED ADR JAPAN	Shares of common stock		21,502		21,373
LA Z BOY INC COM	Shares of common stock		5,792		5,354
LABORATORY CORP AMER HLDGS NEW COM	Shares of common stock		6,172		7,561
LABORATORY CORP AMER HLDGS NEW COM	Shares of common stock		15,358		17,185
LEAR CORP NEW COM	Shares of common stock		1,179		2,303
LEIDOS HLDGS INC	Shares of common stock		3,348		2,986
LITHIA MTRS INC CL A	Shares of common stock		4,879		6,495
LKQ CORP COM	Shares of common stock		14,875		20,957

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Common stocks (Continued)				
LLOYDS BANKING GROUP PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	\$	21,230	\$ 12,617
LOEWS CORP COM	Shares of common stock		6,265	6,296
LULULEMON ATHLETICA INC	Shares of common stock		12,370	9,757
MACERICH CO COM	Shares of common stock		4,108	4,286
MANHATTAN ASSOCS INC COM	Shares of common stock		7,099	7,894
MANHATTAN ASSOCS INC COM	Shares of common stock		3,601	5,416
MANPOWERGROUP INC COM	Shares of common stock		5,997	6,720
MARATHON OIL CORP	Shares of common stock		6,566	7,257
MARATHON PETE CORP COM	Shares of common stock		4,518	4,303
MARRIOTT VACATIONS WORLDWIDE CORP COM	Shares of common stock		5,215	5,719
MARSH & MCLENNAN COS INC COM	Shares of common stock		6,702	9,415
MASCO CORP COM	Shares of common stock		7,569	11,768
MASIMO CORP COM	Shares of common stock		1,107	2,261
MATADOR RES CO COM	Shares of common stock		3,252	3,432
MATRIX SVC CO COM	Shares of common stock		5,200	3,358
MATSON INC COM	Shares of common stock		5,267	6,780
MAXIMUS INC COM	Shares of common stock		5,069	6,278
MAZDA MTR CORP ADR COM JAPAN	Shares of common stock		21,678	20,561
MCCORMICK & CO INC COM NON VTG	Shares of common stock		11,069	16,187
MCKESSON CORP	Shares of common stock		15,051	13,173
MEDIDATA SOLUTIONS INC COM	Shares of common stock		5,385	6,468
MEDTRONIC PLC COM IRELAND	Shares of common stock		22,071	24,883
MELLANOX TECHNOLOGIES LTD ISRAEL	Shares of common stock		5,800	4,974
MERCK & CO INC NEW COM	Shares of common stock		13,451	14,417
MERCK & CO INC NEW COM	Shares of common stock		22,840	24,215
METLIFE INC COM	Shares of common stock		15,271	19,771
MICROSEMI CORP COM	Shares of common stock		4,944	6,927
MICROSOFT CORP COM	Shares of common stock		19,580	26,093
MIDDLEBY CORP COM	Shares of common stock		12,407	17,554
MITSUBISHI ESTATE LTD UNSPONSORED ADR JAPAN	Shares of common stock		23,855	20,285
MOBILEYE NV NETHERLANDS	Shares of common stock		8,131	8,088
MOMENTA PHARMACEUTICALS INC COM	Shares of common stock		2,776	2,911
MONOLITHIC PWR SYS INC	Shares of common stock		10,198	12,961
MONSTER BEVERAGE CORP COM	Shares of common stock		40,115	42,575
MOODYS CORP COM	Shares of common stock		2,357	3,465
MOSAIC CO NEW COM	Shares of common stock		2,304	1,712
MRC GLOBAL INC COM	Shares of common stock		4,286	4,025
MTS SYS CORP COM	Shares of common stock		5,122	3,774
MURATA MFG CO CO LTD ADR JAPAN	Shares of common stock		21,474	20,588
NASDAQ INC COM	Shares of common stock		11,291	18,168
NATIONAL GRID PLC SPONSORED ADR NEW UNITED KINGDOM	Shares of common stock		19,567	20,906
NATUS MEDICAL INC COM	Shares of common stock		4,199	5,579
NAVIENT CORP COM	Shares of common stock		4,435	5,224
NESTLE S A SPONSORED ADR SWITZERLAND	Shares of common stock		24,669	33,245
NESTLE S A SPONSORED ADR SWITZERLAND	Shares of common stock		15,618	19,663
NETEASE INC SPONSORED ADR COM CAYMAN ISLAND	Shares of common stock		3,156	7,464
NEWELL RUBBERMAID INC COM	Shares of common stock		6,017	9,900

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Common stocks (Continued)

NEWFIELD EXPL CO	Shares of common stock	\$	7,164	\$	7,301
NORSK HYDRO A S SPONSORED ADR NORWAY	Shares of common stock		11,042		11,831
NORTHROP GRUMMAN CORP COM	Shares of common stock		20,379		27,172
NOVARTIS A G SPONSORED ADR SWITZERLAND	Shares of common stock		28,261		22,819
NOVARTIS A G SPONSORED ADR SWITZERLAND	Shares of common stock		27,177		20,688
NOVO-NORDISK A S ADR DENMARK	Shares of common stock		39,103		30,278
ORANGE S A SPONSORED ADR FRANCE	Shares of common stock		22,205		20,441
O REILLY AUTOMOTIVE INC NEW COM	Shares of common stock		10,853		21,288
OCCIDENTAL PETE CORP DEL COM	Shares of common stock		18,283		17,063
OLLIES BARGAIN OUTLET HLDGS INC	Shares of common stock		10,630		10,510
OMNICOM GROUP INC COM	Shares of common stock		3,584		4,930
ON SEMICONDUCTOR CORP COM	Shares of common stock		2,095		2,883
OPHTHOTEC CORP COM	Shares of common stock		3,322		3,644
ORACLE CORP COM	Shares of common stock		46,159		42,580
ORIX CORP SPONSORED ADR JAPAN	Shares of common stock		16,698		15,648
OTSUKA HLDGS CO LTD ADR JAPAN	Shares of common stock		16,132		20,120
OTSUKA HLDGS CO LTD ADR JAPAN	Shares of common stock		16,976		21,548
PACKAGING CORP AMER COM	Shares of common stock		4,715		6,095
PARSLEY ENERGY INC COM	Shares of common stock		6,099		10,891
PATTERSON-UTI ENERGY INC COM	Shares of common stock		951		1,320
PBF ENERGY INC CL A COM	Shares of common stock		5,736		4,890
PEBBLEBROOK HOTEL TR	Shares of common stock		1,033		1,117
PERRIGO CO COM IRELAND	Shares of common stock		3,166		2,401
PFIZER INC COM	Shares of common stock		12,637		20,898
PG&E CORP COM	Shares of common stock		6,863		8,258
PHARMERICA CORP COM	Shares of common stock		1,431		1,432
PHILIP MORRIS INTL INC COM	Shares of common stock		39,407		44,138
PIEDMONT NAT GAS INC COM	Shares of common stock		854		1,441
PNC FNL SVCS GROUP INC COM	Shares of common stock		20,126		20,721
PORTLAND GEN ELEC CO COM NEW	Shares of common stock		4,381		5,068
POTLATCH CORP NEW REIT	Shares of common stock		1,904		2,372
POWER INTEGRATIONS INC COM	Shares of common stock		5,565		5,736
PPG INDS INC COM	Shares of common stock		5,004		5,271
PPG INDS INC COM	Shares of common stock		32,587		30,801
PRA GROUP INC COM	Shares of common stock		5,263		4,318
PRESTIGE BRANDS HLDGS INC	Shares of common stock		4,083		3,717
PRIVATEBANCORP INC COM	Shares of common stock		3,747		5,281
PROCTER & GAMBLE CO COM	Shares of common stock		31,791		35,272
PROTO LABS INC COM	Shares of common stock		4,928		4,014
PULTEGROUP INC	Shares of common stock		3,025		3,447
QEP RES INC COM	Shares of common stock		2,095		2,207
QORVO INC	Shares of common stock		3,571		3,567
QUALCOMM INC COM	Shares of common stock		39,229		45,416
QUALYS INC	Shares of common stock		3,100		3,895
RADIUS HEALTH INC COM	Shares of common stock		1,958		1,839
RAYMOND JAMES FINL INC COM	Shares of common stock		8,302		10,129
RAYONIER INC REIT	Shares of common stock		5,823		6,582

ELMER'S PENSION PLAN

EIN 51-0270365
PLAN NUMBER: 002

SCHEDULE H, LINE 4: - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Common stocks (Continued)

RECKITT BENCKISER PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	\$	15,226	\$	16,723
REGENCY CTRS CORP COM	Shares of common stock		8,876		11,546
REGENERON PHARMACEUTICALS	Shares of common stock		22,676		21,709
REINSURANCE GROUP AMER INC COM	Shares of common stock		6,518		9,175
RICE ENERGY INC COM	Shares of common stock		2,229		2,324
ROBERT HALF INTL INC COM	Shares of common stock		9,512		9,086
ROCHE HLDG LTD SPONSORED ADR SWITZERLAND	Shares of common stock		20,287		22,717
ROCHE HLDG LTD SPONSORED ADR SWITZERLAND	Shares of common stock		36,541		30,952
ROCKWELL AUTOMATION INC COM	Shares of common stock		10,350		10,888
ROYAL DSM N V SPONSORED ADR	Shares of common stock		18,094		20,722
ROYAL DUTCH SHELL PLC SPONSORED ADR CL A DUTCH LISTING	Shares of common stock		27,757		23,433
ROYAL DUTCH SHELL PLC SPONSORED ADR CL A DUTCH LISTING	Shares of common stock		35,285		32,295
ROYAL KPN NV SPONSORED ADR NETHERLANDS	Shares of common stock		23,655		20,195
RSP PERMAN INC COM	Shares of common stock		3,868		5,856
RUTHS HOSPITALITY GROUP INC	Shares of common stock		2,977		2,400
RYMAN HOSPITALITY PPTYS INC REITS	Shares of common stock		2,398		2,552
SABMiller PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock		5,865		6,365
SALLY BEAUTY HLDGS INC COM	Shares of common stock		4,008		3,826
SAMSONITE INTL SA UNSPONSORED ADR LUXEMBOURG	Shares of common stock		5,597		5,634
SAP SE SPONSORED ADR GERMANY	Shares of common stock		27,774		32,816
SCHLUMBERGER LTD CURACAO	Shares of common stock		21,611		21,311
SCHLUMBERGER LTD CURACAO	Shares of common stock		24,949		24,850
SCHLUMBERGER LTD CURACAO	Shares of common stock		30,496		31,141
SCHNEIDER ELEC SE ADR FRANCE	Shares of common stock		14,936		17,450
SCHWAB CHARLES CORP NEW COM	Shares of common stock		1,511		2,526
SCIENCE APPLICATIONS INTL CORP NEW COM	Shares of common stock		4,600		5,827
SEALED AIR CORP NEW	Shares of common stock		6,797		6,461
SECOM LTD ADR JAPAN	Shares of common stock		18,278		20,390
SEI INVESTMENTS CO COM	Shares of common stock		4,669		6,203
SEI INVESTMENTS CO COM	Shares of common stock		26,987		27,868
SEIKO EPSON CORP UNSPONSORED ADR JAPAN	Shares of common stock		20,809		26,089
SEKISUI HOUSE LTD SPONSORED ADR COM JAPAN	Shares of common stock		12,489		16,001
SELECT COMFORT CORP	Shares of common stock		1,454		1,987
SERVICENOW INC	Shares of common stock		8,549		9,023
SHUTTERSTOCK INC	Shares of common stock		2,999		4,141
SILGAN HOLDINGS INC COM	Shares of common stock		4,879		5,008
SKECHERS U S A INC CL A	Shares of common stock		5,271		5,840
SL GREEN RLTY CORP COM	Shares of common stock		11,676		12,648
SLM CORP COM	Shares of common stock		3,064		3,152
SMITH & NEPHEW PLC SPON ADR NEW UNITED KINGDOM	Shares of common stock		16,404		21,045
SMITH A O COM	Shares of common stock		13,119		19,956
SMUCKER J M CO NEW COM	Shares of common stock		19,509		20,060
SNAP ON INC	Shares of common stock		11,881		11,245
SOCIETE GENERALE FRANCE SPONSORED ADR FRANCE	Shares of common stock		21,433		18,104
SOTHEBYS HLDGS INC CL A	Shares of common stock		1,013		1,787
SPORTSMANS WHSE HLDGS INC COM	Shares of common stock		4,228		3,282
ST JUDE MED INC COM	Shares of common stock		6,581		7,896

ELMER'S PENSION PLAN

EIN 51-0170365
PLAN NUMBER 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Common stocks (Continued)				
STANLEY BLACK & DECKER INC COM	Shares of common stock	\$	8,477	\$ 11,314
STARWOOD PPTY TR INC REITS	Shares of common stock		2,832	2,928
STATE STR CORP COM	Shares of common stock		3,881	4,387
STATOIL ASA SPONSORED ADR NORWAY	Shares of common stock		18,852	16,004
STEEL DYNAMICS INC	Shares of common stock		3,605	4,673
SUMITOMO MITSUI FINL GROUP INC SPONSORED ADR JAPAN	Shares of common stock		26,768	22,241
SUNTORY BEVERAGE & FOOD LTD ADR JAPAN	Shares of common stock		13,553	14,798
SUNTORY BEVERAGE & FOOD LTD ADR JAPAN	Shares of common stock		20,205	20,533
SUNTRUST BKS INC COM	Shares of common stock		8,446	10,600
SYKES ENTERPRISES INC COM	Shares of common stock		2,622	3,882
SYNAPTICS INC COM	Shares of common stock		3,919	3,046
SYNOPSIS INC COM	Shares of common stock		10,389	12,642
TAIWAN SEMICONDUCTOR MFG LTD SPONSORED ADR TAIWAN	Shares of common stock		12,408	21,688
TARGET CORP COM	Shares of common stock		12,990	15,178
TD AMERITRADE HLDG CORP COM	Shares of common stock		8,649	12,264
TE CONNECTIVITY LTD COM SWITZERLAND	Shares of common stock		4,505	5,408
TEGNA INC	Shares of common stock		2,124	1,946
TELEFONICA BRASIL SA SPNSORED ADR BRAZIL	Shares of common stock		9,655	11,648
TENNECO INC COM	Shares of common stock		4,222	5,128
TEREX CORP NEW COM	Shares of common stock		2,552	2,643
TESSERA TECHNOLOGIES INC	Shares of common stock		2,954	3,767
TESORO CORP COM	Shares of common stock		1,269	1,591
TETRA TECHNOLOGIES INC DEL COM	Shares of common stock		3,128	2,163
TEVA PHARMACEUTICAL INDS LTD ADR ISRAEL	Shares of common stock		20,857	15,919
TEXAS INSTRS INC COM	Shares of common stock		22,372	30,598
TEXTRON INC COM	Shares of common stock		5,601	5,525
THERMO FISHER SCIENTIFIC CORP COM	Shares of common stock		7,528	18,769
TIME WARNER INC NEW COM	Shares of common stock		8,736	9,633
TIMKEN CO COM	Shares of common stock		3,573	3,409
TORCHMARK CORP COM	Shares of common stock		3,514	4,856
TORONTO DOMINION BK ONTARIO COM CANADA	Shares of common stock		18,656	19,980
TOTAL S A SPNSORED ADR FRANCE	Shares of common stock		21,058	20,654
TOTAL SYS SVCS INC COM	Shares of common stock		5,379	6,648
TRACTOR SUPPLY CO COM	Shares of common stock		13,409	13,133
TRAVELERS COS INC COM	Shares of common stock		13,360	21,765
TRAVELPORT WORLDWIDE LTD BERMUDA	Shares of common stock		3,067	3,517
TREX INC	Shares of common stock		5,355	6,694
TRIMBLE NAVIGATION LTD COM	Shares of common stock		18,318	14,594
TUPPERWARE BRANDS CORP COM	Shares of common stock		3,253	3,138
TYLER TECHNOLOGIES INC COM	Shares of common stock		12,287	14,555
UCB S A ADR BELGIUM	Shares of common stock		15,513	14,890
ULTIMATE SOFTWARE GROUP INC COM	Shares of common stock		10,380	14,716
UNIBAIL-RODAMCO SE ADR REPSTG SHS FRANCE	Shares of common stock		22,017	22,548
UNION PAC CORP COM	Shares of common stock		15,242	17,360
UNITED PARCEL SVC INC CL B	Shares of common stock		25,104	27,887
UNITED TECHNOLOGIES CORP COM	Shares of common stock		15,538	17,983
UNIVERSAL HLTH SCYS INC CL B	Shares of common stock		2,445	2,464

ELMER'S PENSION PLAN

EIN 51-0370365
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

<u>Common stocks (Continued)</u>					
UNUM GROUP COM	Shares of common stock	\$	11,891	\$	12,323
US BANCORP DEL COM NEW	Shares of common stock		27,469		27,621
VALSPAR CORP COM	Shares of common stock		4,155		5,834
VARIAN MED SYS INC COM	Shares of common stock		25,172		26,873
VEEVA SYS INC CL A COM	Shares of common stock		11,480		15,274
VERIFONE SYS INC	Shares of common stock		3,622		3,290
VERINT SYS INC COM	Shares of common stock		3,081		3,462
VERIZON COMMUNICATIONS INC COM	Shares of common stock		16,377		17,257
VISA INC CL A COM	Shares of common stock		23,707		53,424
VITAMIN SHOPPE INC COM	Shares of common stock		3,743		2,792
VIVENDI SA ADR FRANCE	Shares of common stock		27,611		21,483
VODAFONE GROUP PLC NEW SPONSORED ADR NO PAR UNITED KINGDOM	Shares of common stock		25,937		20,813
WABCO HLDGS INC COM	Shares of common stock		14,122		16,121
WABCO HLDGS INC COM	Shares of common stock		3,178		3,974
WADDELL & REED FINL INC CL A	Shares of common stock		3,780		3,360
WAGEWORKS INC	Shares of common stock		5,006		5,238
WATSCO INC COM	Shares of common stock		14,056		19,022
WELLS FARGO & CO NEW COM	Shares of common stock		26,217		28,826
WESCO INTL INC COM	Shares of common stock		7,211		7,010
WESTERN ALLIANCE BANCORP	Shares of common stock		5,543		5,706
WESTERN DIGITAL CORP COM	Shares of common stock		3,263		3,333
WESTROCK CO	Shares of common stock		3,453		4,993
WHITE MTNS INS GROUP LTD COM ISIN BMG9618E1075 BERMUDA	Shares of common stock		6,433		8,300
WILEY JOHN & SONS INC CL A	Shares of common stock		4,767		5,109
WPX ENERGY INC COM	Shares of common stock		2,539		5,685
WYNDHAM WORLDWIDE CORP COM	Shares of common stock		1,792		1,683
XCEL ENERGY INC	Shares of common stock		10,725		11,149
XL GROUP LTD BERMUDA	Shares of common stock		2,106		2,051
YUM BRANDS INC COM	Shares of common stock		22,664		26,335
ZEBRA TECHNOLOGIES CORP CL A	Shares of common stock		5,506		7,239
ZIMMER BIOMET HLDGS INC COM	Shares of common stock		8,711		10,535
		\$	5,816,990	\$	6,459,372

ELMER'S PENSION PLAN

EIN 51-0370365
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF SEPTEMBER 30, 2016

Mutual funds

COLUMBIA LARGE CAP INDEX FUND CLASS Z SHARES
CREDIT SUISSE COMMODITY-RETURN STRATEGY FUND CL I
ISHARES CORE S&P MID CAP ETF
ISHARES RUSSELL 2000 ETF
PRUDENTIAL GLOBAL REAL ESTATE FUND CL Z
SCHRODER EMERGING MKT EQUITY FUND INV CL
VANGUARD FTSE DEVELOPED MARKETS ETF
VANGUARD FTSE EMERGING MKTS ETF

Shares of mutual funds	\$	2,069,347	\$	3,564,840
Shares of mutual funds		1,017,373		798,016
Shares of mutual funds		729,387		831,102
Shares of mutual funds		394,117		422,066
Shares of mutual funds		790,939		843,316
Shares of mutual funds		1,402,459		1,492,729
Shares of mutual funds		1,216,766		1,246,239
Shares of mutual funds		600,521		637,340
		<u>8,220,909</u>		<u>9,835,648</u>
	\$	<u>35,677,498</u>	\$	<u>42,037,562</u>

• Represents a party-in-interest

See independent auditors' report.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of October 1, 2015

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29			1							
30-34			3							
35-39			1		4					
40-44				3	5	1				
45-49			1		6	4	3	1		
50-54				1	8	2	2	5	1	
55-59			1		7	4	3	5		1
60-64				1	2	3	1	2	2	
65-69						1				1
70+					1					

N-87

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates For Minimum Funding Purposes Based on segment rates with a three-month lookback (as of July 2015), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA.

1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%

Optional Payment Form Election Percentage

60% Life Annuity
40% Joint and 100% Survivor Annuity

Retirement Age

Active Participants
Terminated Vested Participants

See Table 1
Age 65

Mortality Rates

Healthy and Disabled

2015 static mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(e).

Withdrawal Rates

See Table 2.

Disability Rates

None

Decrement Timing

Middle of year decrements, with 100% retirement occurring at beginning of year.

Surviving Spouse Benefit

It is assumed that 80% of participants have an eligible spouse. Males are assumed to be three years older than their spouses.

Valuation Compensation

Not applicable

Benefit Limits

Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

Schedule SB Attachment (Form 5500)—2015 Plan Year

Elmer's Pension Plan

EIN: 51-0370365 PN: 002

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets
2013 Plan Year

8.00%. The applicable third segment rate limitation is 7.16%.

2014 Plan Year

7.00%. The applicable third segment rate limitation is 6.99%.

Trust Expenses Included in Target Normal
Cost

Prior year administrative expenses adjusted to include expected current year PBGC premiums .

Actuarial Method

Standard unit credit cost method.

Valuation Date

October 1, 2015.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
55	10.00%
56	5.00%
57	5.00%
58	10.00%
59	5.00%
60	5.00%
61	5.00%
62	20.00%
63	20.00%
64	20.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Table 2
Withdrawal Rates

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
20	23.00%	50	7.00%
21	23.00%	51	6.75%
22	23.00%	52	6.50%
23	23.00%	53	6.25%
24	23.00%	54	6.00%
25	23.00%	55	3.00%
26	22.40%	56	2.64%
27	21.80%	57	2.29%
28	21.20%	58	1.93%
29	20.60%	59	1.57%
30	20.00%	60	1.21%
31	18.60%	61	0.86%
32	17.20%	62	0.50%
33	15.80%	63+	0.00%
34	14.40%		
30	20.00%		
31	18.60%		
32	17.20%		
33	15.80%		
34	14.40%		
35	13.00%		
36	12.20%		
37	11.40%		
38	10.60%		
39	9.80%		
40	9.00%		
41	9.00%		
42	9.00%		
43	9.00%		
44	9.00%		
45	9.00%		
46	8.60%		
47	8.20%		
48	7.80%		
49	7.40%		

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, line 25—Change in Method

The funding valuation reflects a change in the valuation system and Enrolled Actuary. This change has automatic approval under final regulations. Notice 2010-3, or other IRS guidance.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the assumed form of payment elections to 60% of participants elect a Single Life Annuity and 40% of participants elect a 100% Joint and Survivor Annuity.

This change was made to better reflect the anticipated plan experience. This assumption change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	10.00%	1.0000	5.50
56	5.00%	0.9000	2.52
57	5.00%	0.8550	2.44
58	10.00%	0.8123	4.71
59	5.00%	0.7310	2.16
60	5.00%	0.6945	2.08
61	5.00%	0.6598	2.01
62	20.00%	0.6268	7.77
63	20.00%	0.5014	6.32
64	20.00%	0.4011	5.13
65	100.00%	0.3209	20.86
Weighted Average			61.50

ELMER'S PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	September 30	
	2016	2015
ASSETS		
INVESTMENTS, AT FAIR VALUE		
Short-term investments - money market	\$ 1,501,988	\$ 743,397
U.S. Government and agencies bonds	4,641,897	5,134,567
Municipal bonds	1,456,040	1,571,567
Mutual funds and exchange-traded funds	9,835,648	9,800,841
Corporate bonds - nonconvertible	18,142,617	17,386,158
Common stocks	6,459,372	6,228,551
	<u>42,037,562</u>	<u>40,865,081</u>
RECEIVABLES		
Receivables for securities sold	107,600	68,659
Accrued interest and dividends	229,030	277,978
	<u>336,630</u>	<u>346,637</u>
Total Assets	42,374,192	41,211,718
LIABILITIES		
Payables for securities purchased	56,400	95,911
Total Liabilities	<u>56,400</u>	<u>95,911</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 42,317,792</u>	<u>\$ 41,115,807</u>

See notes to financial statements.

ELMER'S PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED SEPTEMBER 30, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
ADDITIONS TO NET ASSETS ATTRIBUTABLE TO:		
Investment income:		
Interest and dividend income	\$ 1,260,467	\$ 1,741,897
Net appreciation in fair value of investments	<u>4,085,822</u>	<u>-</u>
 Total Additions	 5,346,289	 1,741,897
DEDUCTIONS FROM NET ASSETS ATTRIBUTABLE TO:		
Benefits paid to participants	3,638,326	14,366,094
Net depreciation in fair value of investments	-	2,005,335
Administrative fees	<u>505,978</u>	<u>411,881</u>
 Total Deductions	 <u>4,144,304</u>	 <u>16,783,310</u>
 Increase (Decrease) In Net Assets Available For Benefits	 1,201,985	 (15,041,413)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	<u>41,115,807</u>	<u>56,157,220</u>
 End of year	 <u>\$ 42,317,792</u>	 <u>\$ 41,115,807</u>

See notes to financial statements.

ELMER'S PENSION PLAN

NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 AND 2015

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Elmer's Pension Plan (the Plan) provides only general information. Information about the Plan agreement, vesting, and benefit provisions is contained in the Plan document.

The Plan is a noncontributory defined benefit plan covering all eligible employees of Elmer's Products, Inc. (the Company), as defined by the Plan, and provides retirement and disability benefits. Active participants become fully vested upon completion of five years of service (with 1,000 or more hours of service each year). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Administrative Committee was responsible for the general administration of the Plan through October 22, 2015. Subsequent to October 22, 2015, the Benefits Administrative Committee of Newell Rubbermaid, Inc. is responsible for general administration of the Plan following acquisition of the Company. Bank of America, N.A. is the trustee of the Plan.

Salaried and hourly participants ceased to earn benefits effective September 30, 2004 (2004 Partial Freeze) and December 31, 2007 (2007 Freeze Date), respectively. Hours of service completed after the 2004 Partial Freeze and the 2007 Freeze Date shall continue to accrue for the purpose of determining years of vesting under the Plan. In addition, employees hired after the 2007 Freeze Date are not eligible to participate in the Plan.

On May 15, 2015, the Plan was amended to provide a temporary limited-time window for certain terminated vested participants to voluntarily elect to receive their Plan benefits as either a one-time lump-sum distribution or an immediate annuity effective September 1, 2015. During this temporary limited-time window, 286 participants elected to take a one-time lump-sum distribution, resulting in approximately \$11 million of benefit payments being paid from plan assets.

Participants may elect to receive a monthly annuity at retirement. Unless they elect one of the optional forms available, participants will receive their benefit in one of the normal forms of payment. For a married participant, the normal form is a qualified joint and 50% survivor annuity. For a single participant, the normal form is a life-only annuity. A lump-sum distribution is also available if the actuarial value of the accrued benefit is less than \$5,000 or if the participant is terminated due to the closure or relocation of a facility, at which point, the entire accrued benefit may be paid as a lump-sum distribution.

If a married participant dies prior to retirement, the surviving spouse will receive a monthly benefit payable on or after what would have been the participant's earliest retirement date. The benefit will be paid as a qualified preretirement survivor annuity. No death benefit is payable if the participant was single. If a participant dies after retirement, a death benefit will be paid if provided for by the form of benefit the participant elected.

Active employees who become totally disabled and are ineligible to receive benefits under a long-term disability plan of the Company receive monthly disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled. Disability benefits are paid until normal retirement age, at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time they had become disabled.

ELMER'S PENSION PLAN

NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 AND 2015

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

The Company has agreed to voluntarily contribute such additional amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan participants. The contributions of the Company are designed to provide for normal cost on a current basis and amortization of the unfunded actuarial liability over a period of 30 years. The Plan has met the ERISA minimum funding requirements for 2016 and 2015.

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, the net assets of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan document.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated plan benefits and may also depend on the financial condition of the Company and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) as well as the priority of those benefits. Some benefits may be fully or partially provided for by the then-existing net assets of the Plan and the PBGC guarantee, while other benefits may not be provided for at all.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of significant accounting policies consistently applied by Plan management in the preparation of the accompanying financial statements follows:

Basis of Accounting - The accompanying financial statements have been prepared on the accrual basis of accounting.

Payment of Benefits - Benefits are recorded when paid.

Investment Valuation and Income Recognition - The Plan's investments are stated at fair value, which is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price) (see Note 5).

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded as earned. Net appreciation/depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

ELMER'S PENSION PLAN

NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 AND 2015

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Actuarial Present Value of Accumulated Plan Benefits - Accumulated plan benefits (see Note 3) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees up to the 2007 Freeze Date (see Note 1). Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on total years of credited service through the 2007 Freeze Date. Benefits payable under all circumstances – retirement, death, disability and termination of employment - are included, to the extent they are deemed attributable to employee services rendered prior to the 2007 Freeze Date.

Administrative Expenses - All administrative expenses are paid by the Plan unless the Company, at its discretion, pays for the expenses.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

ELMER'S PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 AND 2015

NOTE 3 - ACCUMULATED PLAN BENEFITS

An actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefit information is presented as of the beginning of the plan year and is as follows:

	<u>September 30, 2015</u>
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefits	\$ 35,002,547
Other participants	<u>9,543,318</u>
	44,545,865
Nonvested benefits	<u>220,254</u>
 Total Actuarial Present Value Of Accumulated Plan Benefits	 \$ <u>44,766,119</u>

The changes in the accumulated plan benefits for the year ended September 30, 2015, are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	\$ 56,650,275
(Decrease) increase during the year attributable to:	
Change in actuarial assumptions	(764,899)
Benefits paid	(14,366,094)
Interest accumulation	2,924,640
Other changes	<u>322,197</u>
Net decrease	<u>(11,884,486)</u>
 Actuarial Present Value Of Accumulated Plan Benefits, End Of Year	 \$ <u>44,766,119</u>

ELMER'S PENSION PLAN

NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 AND 2015

NOTE 3 - ACCUMULATED PLAN BENEFITS (Continued)

Significant assumptions underlying the actuarial computations for the plan benefits years ended September 30, 2015 and 2014 are as follows:

Assumed rate of return on investments 5.9%

Retirement age	<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
	55	10%	61	5%
	56	5	62	20
	57	5	63	20
	58	10	64	20
	59	5	65+	100
	60	5		

Mortality basis RP-2006 Combined Healthy Mortality Table with a generational projection of mortality improvements using Scale MP-2015, September 30, 2015

RP-2014 Mortality Table using Scale MP-2014, September 30, 2014

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

NOTE 4 - CERTIFICATION

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at September 30, 2016 and 2015, and interest and dividend income and net depreciation or appreciation in fair value of investments for the years ended September 30, 2016 and 2015, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Bank of America, N.A., the trustee of the Plan.

ELMER'S PENSION PLAN

NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 AND 2015

NOTE 5 - FAIR VALUE MEASUREMENT

Fair value is defined under Accounting Standards Codification (ASC) 820, Fair Value Measurement, as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). To measure fair value, a hierarchy has been established that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs. As such, the hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 - Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active
- Observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 - Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value.

Short-term investments that are valued at amortized cost, which approximates fair value, are categorized primarily as Level 2 of the fair value hierarchy.

Common stocks that are traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year and are categorized as Level 1 of the fair value hierarchy.

ELMER'S PENSION PLAN

NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2016 AND 2015

NOTE 5 - FAIR VALUE MEASUREMENT (Continued)

Mutual funds and exchange-traded funds (ETFs) that are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end, are categorized as Level 1 of the fair value hierarchy.

Government and agency bonds, municipal bonds, and corporate bonds that are valued based on prices received from pricing vendors using observable inputs from similar assets are categorized as Level 2 of the fair value hierarchy.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments carried at fair value:

	Investments at Fair Value as of September 30, 2016			
	Level 1	Level 2	Level 3	Total
Short-term investments - money market	\$ 4,035	\$ 1,497,953	-	\$ 1,501,988
U.S. Government and agencies bonds	-	4,641,897	-	4,641,897
Municipal bonds	-	1,456,040	-	1,456,040
Corporate bonds - nonconvertible	-	18,142,617	-	18,142,617
Common stocks	6,459,372	-	-	6,459,372
Mutual funds and ETFs	9,835,648	-	-	9,835,648
Total Investments At Fair Value	\$ 16,299,055	\$ 25,738,507	-	\$ 42,037,562

	Investments at Fair Value as of September 30, 2015			
	Level 1	Level 2	Level 3	Total
Short-term investments - money market	\$ 1,203	\$ 742,194	-	\$ 743,397
U.S. Government and agencies bonds	-	5,134,567	-	5,134,567
Municipal bonds	-	1,571,567	-	1,571,567
Corporate bonds - nonconvertible	-	17,386,158	-	17,386,158
Common stocks	6,228,551	-	-	6,228,551
Mutual funds and ETFs	9,800,841	-	-	9,800,841
Total Investments At Fair Value	\$ 16,030,595	\$ 24,834,486	-	\$ 40,865,081

ELMER'S PENSION PLAN

NOTES TO FINANCIAL STATEMENTS SEPTEMBER 30, 2016 AND 2015

NOTE 6 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities that are exposed to various risks such as interest rate, market volatility and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

NOTE 7 - TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated September 13, 2012, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualified status. The Plan administrator believes that the Plan is being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of September 30, 2016, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2013.

NOTE 8 - RELATED-PARTY TRANSACTIONS

Certain of the Plan's assets are invested in funds managed by the trustee of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

NOTE 9 - SUBSEQUENT EVENTS

Management evaluated subsequent events for the Plan through July 13, 2017, the date the financial statements were available to be issued.

ELMER'S PENSION PLAN

EIN 51-0370365
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED SEPTEMBER 30, 2016

Series transactions involving an amount in excess of 5% of the current value of plan assets.

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(f) Expense Incurred with Transaction	(e) Cost of Asset	(f) Current Value of Asset on Transaction Date	(g) Net Gain Or (Loss)
BOFA Government Reserves Capital Class	Money Market Fund	\$ 8,354,313 (A)	\$ 9,270,589 (B)	-	\$ 8,354,313 9,270,589	\$ 8,354,313 9,270,589	- -
Fidelity Government Portfolio Institutional Class	Money Market Fund	7,911,291 (C)	6,413,338 (D)	-	7,911,291 6,413,338	7,911,291 6,413,338	- -
Unites States Treasury BD DTD 8/15/95 Z 6.875% Due 8/15/25	U.S. Government and Agencies Bonds	1,329,734 (E)	1,334,649 (F)	-	1,329,734 1,329,735	1,329,734 1,329,735	- \$ 4,914
Unites States Treasury BD DTD 11/15/13 3.75% Due 11/15/43	U.S. Government and Agencies Bonds	1,102,809 (G)	1,144,401 (H)	-	1,102,809 1,068,833	1,102,809 1,068,833	- 75,568
Unites States Treasury BD DTD 8/15/15 2.875% Due 8/15/45	U.S. Government and Agencies Bonds	1,134,056 (I)	1,150,071 (J)	-	1,134,056 1,134,056	1,134,056 1,134,056	- 16,015
Unites States Treasury BD DTD 11/16/15 3.000% Due 11/15/45	U.S. Government and Agencies Bonds	1,667,388 (K)	1,667,418 (L)	-	1,667,388 1,667,389	1,667,388 1,667,389	- 29
Unites States Treasury BD DTD 2/16/16 2.500% Due 2/15/46	U.S. Government and Agencies Bonds	1,061,497 (M)	1,079,442 (N)	-	1,061,497 1,061,497	1,061,497 1,061,497	- 17,945
United States Treasury NTS DTD 8/17/15 2.000% Due 8/15/25	U.S. Government and Agencies Bonds	1,875,271 (O)	1,136,794 (P)	-	1,875,271 1,120,837	1,875,271 1,120,837	- 15,957
Bank of America Temporary Overnight Deposit	Money Market Fund	7,739,723 (Q)	7,736,891 (R)	-	7,739,723 7,736,891	7,739,723 7,736,891	- -

(A) Consists of 599 purchase transactions

(B) Consists of 353 sales transactions

(C) Consists of 599 purchase transactions

(D) Consists of 298 sales transactions

(E) Consists of 12 purchase transactions

(F) Consists of 11 sales transactions

(G) Consists of 20 purchase transactions

(H) Consists of 19 sales transactions

(I) Consists of 37 purchase transactions

(J) Consists of 36 sales transactions

(K) Consists of 51 purchase transaction

(L) Consists of 33 sales transaction

(M) Consists of 20 purchase transaction

(N) Consists of 23 sales transactions

(O) Consists of 11 purchase transactions

(P) Consists of 9 sales transactions

(Q) Consists of 491 purchase transactions

(R) Consists of 449 sales transactions

See independent auditors' report.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2015 This Form is Open to Public Inspection
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For calendar plan year 2015 or fiscal plan year beginning 10/01/2015 and ending 09/30/2016

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ELMER'S PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>	

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date Month <u>10</u> Day <u>01</u> Year <u>2015</u>			
2 Assets:			
a Market value	2a	41,115,806	
b Actuarial value	2b	42,984,307	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	654	32,869,225	32,869,225
b For terminated vested participants	219	6,115,333	6,115,333
c For active participants	87	2,324,921	2,499,396
d Total	960	41,309,479	41,483,954
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.18%	
6 Target normal cost	6	310,000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>Benjamin Kirkland Bmk</u> Signature of actuary	<u>06/22/2017</u> Date
<u>BENJAMIN M. KIRKLAND</u> Type or print name of actuary		<u>1707599</u> Most recent enrollment number
<u>AON CONSULTING, INC.</u> Firm name		<u>770-956-7777</u> Telephone number (including area code)
<u>3350 RIVERWOOD PARKWAY - SUITE 80</u> <u>Atlanta GA 30339-3370</u> Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>-0.88%</u>	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.45%</u>		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	0

Part III Funding Percentages		14	15	16	17
14	Funding target attainment percentage			103.61%	
15	Adjusted funding target attainment percentage			103.61%	
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement			109.11%	
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.				%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19	Discounted employer contributions -- see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20	Quarterly contributions and liquidity shortfalls:		
	a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No	
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No	
	c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment
4.72%2nd segment
6.11%3rd segment
6.81%☐ N/A, full yield curve used

b Applicable month (enter code)

21b

3

22 Weighted average retirement age

22

62

23 Mortality table(s) (see instructions)

☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.

☒

Yes

☐

No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.

☒

Yes

☐

No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.

☒

Yes

☐

No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment

27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years

28

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)

29

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)

30

0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)

31a

310,000

b Excess assets, if applicable, but not greater than line 31a

31b

310,000

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

0

0

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount

33

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)

34

0

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement

0

0

0

36 Additional cash requirement (line 34 minus line 35)

36

0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)

37

0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)

38a

0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances

38b

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)

39

0

40 Unpaid minimum required contributions for all years

40

0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected

☐

2 plus 7 years

☐

15 years

b Eligible plan year(s) for which the election in line 41a was made

☐ 2008☐ 2009☐ 2010☐ 2011

42 Amount of acceleration adjustment

42

43 Excess installment acceleration amount to be carried over to future plan years

43