## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		t Identification Information								
For calend	ar plan year 2016 or	fiscal plan year beginning 01/01/			1/18/2017	_				
<b>A</b>		X a single-employer plan	) (Filers checking this box must attach a							
A This re	turn/report is for:	a one-participant plan	a foreign plan	employer information in accordance with the form instructions.)						
		☐ a. a.u.a. kan usakan u kanu	a loreigh plan							
<b>B</b> This retu	urn/report is	the first return/report	X the final return/report	İ						
	·	an amended return/report								
C Chock	box if filing under:	М		_						
• Check	box ii iiiiiig diidei.	X Form 5558	automatic extension		DFVC program	ł				
Part II	Decis Blog Ind	special extension (enter desc	· /							
		ormation—enter all requested in	ntormation		1b Three-digit					
1a Name of plan CAPSTONE TECHNOLOGY CORPORATION 401(K) PLAN					plan numbe	r				
					(PN) ▶	001				
			1c Effective date of plan 01/01/2000							
2a Plan s	ponsor's name (emp	loyer, if for a single-employer plan)			2b Employer Identification Number					
Mailing	g address (include ro	om, apt., suite no. and street, or P.0			(EIN) 91-1831549					
	town, state or provir	nce, country, and ZIP or foreign pos	tal code (if foreign, see ins	structions)	2c Sponsor's telephone number					
					360-610-5010					
PO BOX 871	300				2d Business code (see instructions)					
	R, WA 98687				541600					
3a Plan a	dministrator's name	and address $\overline{X}$ Same $$ as Plan Spc	nsor.		<b>3b</b> Administrator's EIN					
					<b>3c</b> Administrator's telephone number					
					Administrator's telephone number					
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN					
name	, EIN, and the plan n	umber from the last return/report.			4					
	or's name				4c PN 5a					
_		ts at the beginning of the plan year.			5a					
		ts at the end of the plan year			5b					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)						(				
d(1) Total number of active participants at the beginning of the plan year						56				
d(2) Total number of active participants at the end of the plan year						(				
Number of participants that terminated employment during the plan year with accrued benefits that were less					5d(2) 5e					
than	100% vested	in		dlasa nasanahla sa						
		e or incomplete filing of this return the penalties set forth in the instru								
SB or Sche	edule MB completed	and signed by an enrolled actuary,								
	Filed with authorize	h authorized/valid electronic signature.  07/14/2017  ALISHA ALDER								
SIGN HERE					vidual aigning on plan administrator					
	Signature of plan		Date		vidual signing as plan administrator					
SIGN HERE	Filed with authorize	d/valid electronic signature.	07/14/2017	ALISHA ALDER						
	Signature of employer/plan sponsor Date Enter name of individer's name (including firm name, if applicable) and address (include room or suite number )					dual signing as employer or plan sponsor				
FiehaleiS	name (including liff)	me (including firm name, if applicable) and address (include room or suite number )  Preparer's telephone number				ione numbel				

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60	Managell of the colored process devices the color constructed in climber	la assata0	(Can instructions)						X	es No	
	<ul> <li>Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li> <li>Are you claiming a waiver of the annual examination and report of an independent qualified public accountant</li> </ul>								_		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								X Y	es No	
_	If you answered "No" to either line 6a or line 6b, the plan cann					_	_	_	Пънга		
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes	No	☐ Not de	etermined	
Pai	rt III   Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Year			(b) End of Year					
	Total plan assets	7a	4	571542						0	
	Total plan liabilities			E74E40						0	
	Net plan assets (subtract line 7b from line 7a)	7c	4571542			0					
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	ıt		(b) Total					
а	Contributions received or receivable from: (1) Employers	8a(1)									
	(2) Participants	8a(2)									
	(3) Others (including rollovers)	8a(3)									
	Other income (loss)	8b	87881								
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					87881				
	to provide benefits)	8d	139930								
	Certain deemed and/or corrective distributions (see instructions).	8e		40474							
f_	Administrative service providers (salaries, fees, commissions)	8f		10171							
<u>g</u>	Other expenses	8g									
<u>h</u>	h Total expenses (add lines 8d, 8e, 8f, and 8g)								1501		
	Net income (loss) (subtract line 8h from line 8c)								-622	20	
j	j Transfers to (from) the plan (see instructions)				-						
Par	Part IV Plan Characteristics										
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 2F 2G 2J 2K 2T 3D										
b	<b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:										
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amour	nt	
а	Was there a failure to transmit to the plan any participant contribu										
	described in 29 CFR 2510.3-102? (See instructions and DOL's V		-	10a		X					
b	Program)  • Were there any nonexempt transactions with any party-in-interest? (Do not include transactions			iou							
	reported on line 10a.)			10b		X					
С	C Was the plan covered by a fidelity bond?			10c	X					70000	
d 	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					X					
	the plan? (See instructions.)			10e 10f		Χ					
	f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X					0	
<u>_</u>	<ul> <li>g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)</li> <li>h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR</li> </ul>			10g							
	2520.101-3.)				X						
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3				X						

Part	VI	Pension Funding Compliance								
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete So (Form 5500) and line 11a below)							Yes	No	
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40					11a					
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the C				f	Ιп	Yes X	No	
	(lf "	SA?Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
a		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see institute ting the waiver.		ns, and	nd enter the date of the letter rul					
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.			1				
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)					12d					
<u>e</u>	Will t	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	١	
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes	3	No		
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				0	
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							X Yes	No		
С										
1	3c(1)	Name of plan(s):	•	13c(2)	EIN(s)		13c	(3) PN(s)	)	
SPECTRIS GROUP SAFE HARBOR 401(K) RETIREMENT PLAN 51-03631				63173			003	3		
Part	VIII	Trust Information								
14a Name of trust				14b Trust's EIN						
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number					
Part	: IX	IRS Compliance Questions		· ·						
15a Is the plan a 401(k) plan? If "No," skip b				Yes	☐ No					
15b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:			safe h	design-based "Prior test Current year"			year" AD	Р		
				ADP t		_	N/A			
year? Check all that apply:			Ratio perce test	entage	age Average N/A benefit test N/A					
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes			No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/										
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/										
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No				
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?					Ye	s [	No			