Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

belief, it is true, correct, and complete.

Filed with authorized/valid electronic signature.

Signature of plan administrator

SIGN

HERE

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Pai	rt I Annual Re	eport Identification Information					
For c	alendar plan year 20°	15 or fiscal plan year beginning 11/01/2015 and ending 1	0/31/20	16			
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer plan list of participating employer information in a foreign plan							
B Th	nis return/report is	the first return/report the final return/report an amended return/report a short plan year return/report (less than 12 m	2 months)				
C C	heck box if filing unde	special extension (enter description)	DFVC program				
Par	t II Basic Plai	n Information—enter all requested information					
	Name of plan IEUS LUMBER COM	PANY 401K PLAN		Three-digit plan number (PN)	003		
		1c Effective date of plan 08/01/1996					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)				2b Employer Identification Number (EIN) 91-0760398			
	EUS LUMBER COMP	2c Sponsor's telephone number 425-489-3000					
O. BO	WOODINVILLE-RED OX 2260 INVILLE, WA 98072-	2d Business code (see instructions) 423300					
3a Plan administrator's name and address Same as Plan Sponsor.				3b Administrator's EIN			
			3c /	Administrator's t	elephone number		
		IN of the plan sponsor has changed since the last return/report filed for this plan, enter the plan number from the last return/report.		EIN			
a 9	Sponsor's name		4c	PN			
5a ⁻	Total number of partic	cipants at the beginning of the plan year	. 5a	1	80		
b ⁻	Total number of partic	cipants at the end of the plan year	. 5b		84		
		s with account balances as of the end of the plan year (defined benefit plans do not	50	:	79		
d(1) Total number of ac	5d(5d(1) 74				
d(2) Total number of active participants at the end of the plan year				2)	76		
е	Number of participanthan 100% vested	ts that terminated employment during the plan year with accrued benefits that were less	. 5e		4		
		e late or incomplete filing of this return/report will be assessed unless reasonable ca					
		and other penalties set forth in the instructions, I declare that I have examined this return/re eted and signed by an enrolled actuary, as well as the electronic version of this return/report		0			

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

Date

07/24/2017

BRAD MANSKER

Enter name of individual signing as plan administrator

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second t	an independand condition	dent qualified public a	account	ant (IQ	PA)				
C If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No Not determined		
Part III Financial Information					_				
7 Plan Assets and Liabilities		(a) Beginning			-	(b) End of Year			
a Total plan assets	7a		5310	1433			6041432		
D Total plan liabilities	7b 7c		5310	1/133			6041432		
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	70	(a) Amou	5310433 (a) Amount			(b) Total			
a Contributions received or receivable from:		(a) Amot	u11t				(b) Total		
(1) Employers	8a(1)		218689						
(2) Participants	8a(2)			655					
(3) Others (including rollovers)	8a(3)			3530					
b Other income (loss)	8b		219	262					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1021136		
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		267	972					
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f		22	2165					
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						290137		
i Net income (loss) (subtract line 8h from line 8c)	8i						730999		
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
B If the plan provides welfare benefits, enter the applicable welfare for Part V Compliance Questions	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instructions:		
10 During the plan year:				Yes	No	N/A	Amount		
a Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	X			500000		
d Did the plan have a loss, whether or not reimbursed by the plan's	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused						300000		
by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner persons ne or all of t	by an insurance he benefits under	10d 10e		X				
f Has the plan failed to provide any benefit when due under the pla					Χ				
g Did the plan have any participant loans? (If "Yes," enter amount a			10g	X			24402		
h If this is an individual account plan, was there a blackout period?	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR				X		21182		
i If 10h was answered "Yes," check the box if you either provided the	If 10h was answered "Yes," check the box if you either provided the required notice or one of the								
exceptions to providing the notice applied under 29 CFR 2520.101-3					X				
Part VI Pension Funding Compliance			10j		^				
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									
11a Enter the unpaid minimum required contribution for all years from						11a			
12 Is this a defined contribution plan subject to the minimum funding							RISA? Yes X No		

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	rol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					s	No			
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the appropriate law changes and codes).						(See ins	tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number							or		
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No			
19	Were in	Were in-service distributions made during the plan year?			s	No			
	If "Yes	f "Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		