Foi	rm 5500-SF	Short Form Annu	OMB Nos. 1210-0110 1210-0089						
Department of the Treasury Internal Revenue Service		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee F			etirement	2016			
Department of Labor Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).						This Form is Open to Public Inspection			
	enefit Guaranty Corporation	Complete all entries in a	eccordance with the inst	structions to the Form 5	500-SF.				
For calend	ar plan year 2016 or fisca	Ientification Information al plan year beginning 01/01/2	016	and ending 12	2/31/2016				
A This return/report is for:						-			
B This ret	urn/report is	the first return/report an amended return/report	the final return/repor	t urn/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558 special extension (enter descr	automatic extension	1	DFVC program				
Part II	Basic Plan Inform	nation —enter all requested inf	,						
1a Name		·			(PN)	number			
Mailin	g address (include room,	r, if for a single-employer plan) apt., suite no. and street, or P.O country, and ZIP or foreign posta		structions)	2b Employer Identification Number (EIN) 46-3798282				
	YSTEMS, INC				2C Sponsor's telephone number 415-999-6685				
2401 4TH AV SUITE 200 SEATTLE, W					2d Busir	ness code (see instructions) 541519			
Ja Plana	iaministrator's name and	address 🛛 Same as Plan Spon	sor.			nistrator's EIN nistrator's telephone number			
		blan sponsor has changed since to be from the last return/report.	he last return/report file	d for this plan, enter the	4b EIN				
a Spons	or's name				4c PN				
-		t the beginning of the plan year			5a 5b				
C Numb	per of participants with ac	t the end of the plan year	he plan year (only define	ed contribution plans	50 5c				
	,	cipants at the beginning of the pla							
()		cipants at the end of the plan yea	,		5d(2)	;			
e Numl	ber of participants that te	rminated employment during the	plan year with accrued	penefits that were less	5e				
		incomplete filing of this return							
SB or Sche		r penalties set forth in the instruc signed by an enrolled actuary, a ete.							
SIGN	Filed with authorized/va	lid electronic signature.	07/24/2017	BARBI JO LUDWIG					
HERE	Signature of plan adr	ministrator	Date	Enter name of individ	ual signing	as plan administrator			
SIGN HERE									
	Signature of employe name (including firm nar	er/plan sponsor ne, if applicable) and address (in	Date clude room or suite num			as employer or plan sponsor s telephone number			
		see the Instructions for Form 5500	or			Form 5500-SE (2016)			

	 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) 										
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)										
с	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined										
Part III Financial Information											
7	7 Plan Assets and Liabilities (a) Beginning of Year (b) End of Year										
<u>.</u>	Total plan assets	7a	467284	898044							
	b Total plan liabilities		0	0							
	Net plan assets (subtract line 7b from line 7a)	7b 7c	467284	898044							
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total							
а	Contributions received or receivable from:										
	(1) Employers	8a(1) 8a(2)	440057								
	(2) Participants		419057								
	(3) Others (including rollovers)		2249								
b	Other income (loss)	8b	67333								
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		488639							
d	d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		31234								
е	e Certain deemed and/or corrective distributions (see instructions).		26465								
f	Administrative service providers (salaries, fees, commissions)	8f	180								
g	Other expenses	8g									
h	h Total expenses (add lines 8d, 8e, 8f, and 8g)			57879							
i	Net income (loss) (subtract line 8h from line 8c)	8i		430760							
j	Transfers to (from) the plan (see instructions)	8j	0								
Pa	rt IV Plan Characteristics										
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2T 2J 2K 3D 2S										
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan Characteristic	Codes in the instructions:							
Par	t V Compliance Questions										

10	During the plan year:					Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
С	Was the plan covered by a fidelity bond?	10c	Х			100000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		x		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Part	VI	Pension Funding Compliance							
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below)						Yes 🗙 No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section								Yes 🗙 No	
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а	,	valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uctior	ns, and	d enter t	he date	of the lett	er ruling	
	gran	ting the waiver	onth_		_ Day		Year		
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.						
b	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s XI	No	
		es," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Wer	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough rol of the PBGC?	nt und	er the		Yes X No			
c	lf, d	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.)			to				
1		Name of plan(s):		13c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information							
14a Name of trust				14b Trust's EIN					
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
15b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:			n-based "Prior year" ADP harbor test						
				"Curre ADP t	ent year est	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage Average N/A benefit test N/A						
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					No				
	the le		-			-			
	letter		ter the	e date	of the m	nost rece	ent determ	ination	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not separce?		from	Ye	s	No		
19	Was	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Ye	s	No		