Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I	Annual Report	Identification Information					
For calenda	ar plan year 2016 or fis	scal plan year beginning 01/01/2	016 and ending 13	2/31/2016			
A This ret	urn/report is for:	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box multiple-employer information in accordance with the form inst					
		a one-participant plan	a foreign plan			,	
B This retu	ırn/report is	the first return/report	the final return/report				
		an amended return/report	a short plan year return/report (less than 12 m	onths)			
C Check b	oox if filing under:	Form 5558	automatic extension	DFVC p	orogram		
		special extension (enter descr	iption)				
Part II	Basic Plan Info	rmation—enter all requested inf	formation				
1a Name SOUTHERN		(K) PROFIT SHARING PLAN		1b Three plan	number	001	
				_ ` '	ctive date of	plan /1997	
Mailing	address (include roor	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O		2b Emp (EIN		ication Number 227062	
	ACCENTS, INC.	e, country, and ZIP or foreign posta	al code (if foreign, see instructions)	2c Spo	nsor's telepl 425-881	none number -3250	
				2d Busi	ness code (see instructions)	
SUITE A150	TH STREET WA 98052-8507				7223	00	
		nd address X Same as Plan Spor	nsor	3b Adm	inistrator's E	-IN	
	aa.a.a.a.a.a.a.a.a.a.a.a.	Ta addition [] callio ac i lair oper					
				3C Adm	inistrator's t	elephone number	
		e plan sponsor has changed since mber from the last return/report.	the last return/report filed for this plan, enter the	4b EIN			
a Sponso	or's name			4c PN	_		
5a Total r	number of participants	at the beginning of the plan year		5a		72	
b Total r	number of participants	at the end of the plan year		5b		68	
			the plan year (only defined contribution plans	5c		10	
d(1) Tota	al number of active pa	rticipants at the beginning of the pla	an year	5d(1)		6	
` '	•		ar	5d(2)		6	
than '	100% vested		plan year with accrued benefits that were less	5e			
Caution: A	penalty for the late	or incomplete filing of this return	n/report will be assessed unless reasonable car	use is esta	blished.		

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete

SIGN HERE	Filed with authorized/valid electronic signature.	07/26/2017	LISA DUPAR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/26/2017	LISA DUPAR
	Signature of employer/plan sponsor	Enter name of individual signing as employer or plan sponsor	
Preparer's	s name (including firm name, if applicable) and address (i	umber) Preparer's telephone number	

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b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan canr	an indepe and condi	ndent qualified public a	account	ant (IC	(PA)			X Yes	
	f the plan is a defined benefit plan, is it covered under the PBGC in					_		_	Not dete	ermined
Par	t III Financial Information	1	1							
7	Plan Assets and Liabilities		(a) Beginning				((b) End	of Year	
	Total plan assets	7a		482179 0					401158	
	Total plan liabilities	7b		482179					401158	
	Net plan assets (subtract line 7b from line 7a)	7c)
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amour	nt				(b) 1	otal	
	(1) Employers	8a(1)		0						
	(2) Participants	8a(2)		17924						
	(3) Others (including rollovers)	8a(3)		0)					
b	Other income (loss)	8b		31611						
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							49535	5
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		119050						
е (Certain deemed and/or corrective distributions (see instructions).	8e		7088						
f_	Administrative service providers (salaries, fees, commissions)	8f		4418						
g	Other expenses	8g		0						
<u>h</u>	h Total expenses (add lines 8d, 8e, 8f, and 8g)				130556					6
<u>i</u>	i Net income (loss) (subtract line 8h from line 8c)								-81021	
j ·	Transfers to (from) the plan (see instructions)	8j		C)					
Par	Part IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E $$ 2F $$ 2G $$ 2J $$ 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	des in	the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare f	feature cod	des from the List of Pla	n Chara	acteris	tic Coc	les in t	he instr	uctions:	
Part	V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
a	Was there a failure to transmit to the plan any participant contribu	utions withi	in the time period						7 iiii Gaire	
	described in 29 CFR 2510.3-102? (See instructions and DOL's \ Program)	Voluntary F	Fiduciary Correction	10a	X					314
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X				
С	C Was the plan covered by a fidelity bond?			10c	X					4011
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Χ				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance								
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)						∕es X No		
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?									
	(If "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	onth _	s, and	d enter t Day		of the lette Year _	er ruling		
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		T				
<u>b</u>	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c					
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d					
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo		
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a					
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?		er the		Yes X No				
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the p	lan(s)) to					
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)		
Part	VIII	Trust Information								
14a	Name	of trust			14b ⁻	Trust's E	EIN			
14c	Name	of trustee or custodian			14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No			
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	- LL ;		n-based narbor	^d [Prior ye test	ear" ADP		
			ΙП '	"Curre	ent year test	"	N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	ntage Average N/A						
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				S No						
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/										
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			Ye	s [No			