| Form 5500-SF | Short Form Annua | al Return/Repo Benefit Plan | | oyee | 0 | MB Nos. 1210-0110 1210-0089 | | |
|---|---|---|--|-----------------------------------|---|-----------------------------------|--|--|
| Department of the Treasury Internal Revenue Service | This form is required to be filed | | | etirement | | 2016 | | |
| Department of Labor Employee Benefits Security Administration | Income Security Act of 1974 | (ERISA), and sections 6 Revenue Code (the Co | | Internal | This Form is Open to Public Inspection | | | |
| Pension Benefit Guaranty Corporation | Complete all entries in a | ccordance with the ins | structions to the Form 5 | 500-SF. | | | | |
| For calendar plan year 2016 or fisc | dentification Information al plan year beginning 01/01/20 | 016 | and ending 12 | 2/31/2016 | | | | |
| A This return/report is for: | a single-employer plan | | plan (not multiemployer) (employer information in ac | | | | | |
| B This return/report is | the first return/report an amended return/report | the final return/repor | t urn/report (less than 12 m | onths) | | | | |
| C Check box if filing under: | Form 5558 special extension (enter descri | automatic extensior | 1 | DFVC p | | | | |
| Part II Basic Plan Infor | mation—enter all requested info | ormation | | | | | | |
| 1a Name of plan MIGHTILY, LLC 401(K) PLAN | · · · · | | | (PN) | number | | | |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) MIGHTILY, LLC | | | 01/01/2016 2b Employer Identification Number (EIN) 81-0867652 2c Sponsor's telephone number | | | | | |
| 222 SOUTH FIRST STREET, SUITE LOUISVILLE, KY 40202 | 403 | | | | 502-632- | -6630 see instructions) | | |
| | | | | 3c Admi | inistrator's te | elephone number | | |
| If the name and/or EIN of the p name, EIN, and the plan numl a Sponsor's name | blan sponsor has changed since t ber from the last return/report. | he last return/report filed | for this plan, enter the | 4b EIN 4c PN | | | | |
| 5a Total number of participants a | t the beginning of the plan year | | | -+c PΝ 5a | | 13 | | |
| _ · · · · · · · · · · · · · · · · · · · | t the end of the plan year | | | 50 5b | | 14 | | |
| c Number of participants with ac | count balances as of the end of t | he plan year (only define | ed contribution plans | 5c | | 14 | | |
| d(1) Total number of active parti | cipants at the beginning of the pla | an year | | 5d(1) | | 13 | | |
| d(2) Total number of active parti | cipants at the end of the plan yea | ır | | 5d(2) | | 14 | | |
| | | | | 5e | | C | | |
| Caution: A penalty for the late or Under penalties of perjury and othe SB or Schedule MB completed and belief, it is true, correct, and completed | er penalties set forth in the instruc I signed by an enrolled actuary, a | tions, I declare that I hav | ve examined this return/re | port, includi | ng, if applic | able, a Schedule knowledge and | | |
| SIGN Filed with authorized/va | alid electronic signature. | 07/26/2017 | LESA SEIBERT | | | | | |
| HERE Signature of plan ad | ministrator | Date | Enter name of individ | ual signing as plan administrator | | | | |
| SIGN | | | | | | | | |
| HERE Signature of employed Preparer's name (including firm name) | | Date clude room or suite num | Enter name of individ ber) | | as employei s telephone | | | |
| | | | | | | | | |
| For Paperwork Reduction Act Notice, | see the Instructions for Form 5500 | -SF. | | | Fe | orm 5500-SF (2016) | | |

| 6a b | Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of | an indepen | ident qualified public accountant (IQPA | |
|----------------|--|-------------|--|----------------------------|
| | under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann | | , | |
| c | If the plan is a defined benefit plan, is it covered under the PBGC in | | | |
| | rt III Financial Information | | | |
| <u>га</u> 7 | Plan Assets and Liabilities | | (a) Paginning of Year | (b) End of Year |
| <u>'</u> a | Total plan assets | 7a | (a) Beginning of Year | 37360 |
| - · | Total plan liabilities | 7a 7b | | |
| - | Net plan assets (subtract line 7b from line 7a) | 75 7c | 0 | 37360 |
| 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amount | (b) Total |
| | Contributions received or receivable from: (1) Employers | 8a(1) | 4980 | (*) ***** |
| | (2) Participants | 8a(2) | 31642 | |
| | (3) Others (including rollovers) | 8a(3) | | |
| b | Other income (loss) | 8b | 1028 | |
| С | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | 37650 |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | | |
| е | Certain deemed and/or corrective distributions (see instructions). | 8e | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | 290 | |
| g | Other expenses | 8g | | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | 290 |
| i | Net income (loss) (subtract line 8h from line 8c) | 8i | | 37360 |
| j | Transfers to (from) the plan (see instructions) | 8j | | |
| Pa | rt IV Plan Characteristics | | | |
| 9a | If the plan provides pension benefits, enter the applicable pension 2E $$ 2F $$ 2G $$ 2J $$ 2K $$ 3D | feature co | des from the List of Plan Characteristic | Codes in the instructions: |
| b | If the plan provides welfare benefits, enter the applicable welfare for | eature code | es from the List of Plan Characteristic | Codes in the instructions: |

Part V Compliance Questions

| 10 | During the plan year: | | Yes | No | N/A | Amount |
|----|--|-----|-----|----|-----|--------|
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | Х | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | Х | | |
| С | Was the plan covered by a fidelity bond? | 10c | | X | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | Х | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | | Х | | |
| f | Has the plan failed to provide any benefit when due under the plan? | 10f | | Х | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | 10g | | Х | | |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | Х | | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | | |

| Part | VI | Pension Funding Compliance | | | | | | | |
|------|--------|--|--------|------------------------|--|---|-------------------------|-----------------|--|
| 11 | | is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below) | | | | | | Yes 🗙 No | |
| 11a | Ente | er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | | | 11a | | | | |
| 12 | | his a defined contribution plan subject to the minimum funding requirements of section 412 of the Co | | | | | | Yes 🗙 No | |
| | | SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | |
| а | , | valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr | uctior | ns, and | d enter t | he date | of the lett | er ruling | |
| | gran | ting the waiver | onth _ | | _ Day | | Year | | |
| lf | you c | ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1 | 3. | | | | | | |
| b | Enter | the minimum required contribution for this plan year | | | 12b | | | | |
| С | Enter | the amount contributed by the employer to the plan for this plan year | | | 12c | | | | |
| d | | tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount) | | | 12d | | | | |
| е | Will | the minimum funding amount reported on line 12d be met by the funding deadline? | | | | Yes | No | N/A | |
| Part | VII | Plan Terminations and Transfers of Assets | | | | | | | |
| 13a | Has | a resolution to terminate the plan been adopted in any plan year? | | | | Yes | s XI | No | |
| | | es," enter the amount of any plan assets that reverted to the employer this year | | | 13a | | | | |
| b | Wer | e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough rol of the PBGC? | nt und | er the | | | Yes | X No | |
| c | lf, d | uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.) | | | to | | | | |
| 1 | | Name of plan(s): | | 13c(2) | EIN(s) | | 13c(| 3) PN(s) | |
| | | | | | | | | | |
| | | | | | | | | | |
| Part | VIII | Trust Information | | | | | | | |
| 14a | Name | e of trust | | | 14b ⊺ | Frust's E | IN | | |
| 14c | Name | e of trustee or custodian | | | | | s or custo ne number | | |
| Par | t IX | IRS Compliance Questions | | | | | | | |
| 15a | Is the | plan a 401(k) plan? If "No," skip b | | Yes | | [| No | | |
| | | did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply: | | | gn-based "Prior year" AD harbor Est | | | | |
| | | | | "Curre ADP t | ent year est | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | N/A | | |
| 16a | | t testing method was used to satisfy the coverage requirements under section 410(b) for the plan ? Check all that apply: | | Ratio perce test | entage | | verage enefit test | □ N/A | |
| 16b | | he plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules? | | Yes | | | No | | |
| | the le | | - | | | - | | | |
| | letter | | er the | e date | of the m | nost rece | ent determ | ination | |
| 18 | Were | ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not separce? | | from | Ye | s | No | | |
| 19 | Was | any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year? | | | Ye | s | No | | |

| For | m 5500-SF | Short Form Annu | al Return/Repo | rt of Small Emplo | oyee | OMB Nos. 1210-0110 1210-0089 | | | |
|---|--|--|---|--|--|---------------------------------------|--|--|--|
| | tment of the Treasury nal Revenue Service | This form is required to be file | Benefit Plan | | tiromont | 2016 | | | |
| De | partment of Labor enefits Security Administration | Income Security Act of 1974 | (ERISA), and sections 6 Revenue Code (the Co | 057(b) and 6058(a) of the | nternal | This Form is Open to | | | |
| | nefit Guaranty Corporation | Complete all entries in | • | , | 00-SF. | Public Inspection | | | |
| Part I | Annual Repor | t Identification Information | | | | · <u> </u> | | | |
| | | fiscal plan year beginning | 01/01/2016 | and ending | 12/ | /31/2016 | | | |
| A This ret | urn/report is for: | X a single-employer plan | | plan (not multiemployer) (F employer information in acc | | | | | |
| | | a one-participant plan | a foreign plan | | | | | | |
| B This retu | ırn/report is | X the first return/report | the final return/repor | t | | | | | |
| | | an amended return/report | a short plan year ret | urn/report (less than 12 mo | onths) | | | | |
| C Check b | box if filing under: | X Form 5558 | automatic extension | ۱ | DFVC p | rogram | | | |
| | special extension (enter description) | | | | | | | | |
| Part II | Basic Plan Inf | ormation-enter all requested ir | formation | | | | | | |
| | 1a Name of plan Mightily, LLC 401(k) Plan | | | | 1b Three plan | e-digit number | | | |
| <u> </u> | | | | | (PN) | | | | |
| | | | | | | t ive date of plan 01/2016 | | | |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) | | | | 2b Empl | oyer Identification Number 81-0867652 | | | | |
| City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Mightily, LLC | | | - | nsor's telephone number | | | | | |
| Mightliy, LLC | | | - | | 2)632-6630 | | | | |
| | | | | | ness code (see instructions) | | | | |
| 222 Sout | th First Str | eet, Suite 403 | | | 515 | 100 | | | |
| Louisvi | | | | Y 40202 | | | | | |
| 3a Plan ad | dministrator's name | and address 🕅 Same as Plan Spo | nsor. | | 3D Admi | nistrator's EIN | | | |
| | | | | - | 3c Admi | nistrator's telephone number | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | he plan sponsor has changed since umber from the last return/report. | the last return/report filed | for this plan, enter the | 4b EIN | · · · · · · · · · · · · · · · · · · · | | | |
| a Sponso | • | | | | 4c PN | | | | |
| 5a Total r | number of participan | ts at the beginning of the plan year | | | 5a | 13 | | | |
| | | ts at the end of the plan year | | | 5b | 14 | | | |
| C Numbe | er of participants with | h account balances as of the end of | f the plan year (only define | ed contribution plans | 5c | 14 | | | |
| • | | articipants at the beginning of the p | | ſ | 5d(1) | 13 | | | |
| • • | - | participants at the end of the plan ye | | Γ | 5d(2) | 13 | | | |
| | | at terminated employment during th | | | 5e | | | | |
| than f | 100% vested | | | | | C | | | |
| Under pena | alties of periury and | e or incomplete filing of this return other penalties set forth in the instru | ctions. I declare that I have | ve examined this return/ren | ort, includi | ng, if applicable, a Schedule | | | |
| SB or Sche | dule ME completed | and signed by an enrolled actuary, | as well as the electronic v | version of this return/report | , and to the | best of my knowledge and | | | |
| SIGN | Xesa | Rod | 7/26/201 | 1 Lesa Seibert | | | | | |
| HERE | Signature of plan | administrator | Date | Enter name of individu | al signing | as plan administrator | | | |
| SIGN | | | | | | | | | |
| HERE | | | | | | as employer or plan sponsor | | | |
| Preparer's name (including firm name, | | name, if applicable) and address (| include room or suite num | iber) | Preparer's | s telephone number | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| For Paperw | ork Reduction Act Not | tice, see the Instructions for Form 550 | 0-SF. | | | Form 5500-SF (2016) | | | |

| 6a | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | X Yes No |
|----|---|----------------|
| b | Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) | 🗙 Yes 🗌 No |
| | If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. | |
| С | If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No | Not determined |

Part III Financial Information (b) End of Year 7 Plan Assets and Liabilities (a) Beginning of Year 0 37,360 7a a Total plan assets 7b b Total plan liabilities 0 37,360 C Net plan assets (subtract line 7b from line 7a) 7c Income, Expenses, and Transfers for this Plan Year (b) Total 8 (a) Amount Contributions received or receivable from: а 4,980 8a(1) (1) Employers 31,642 8a(2) (2) Participants..... (3) Others (including rollovers)..... 8a(3) 1,028 **b** Other income (loss) 8b C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 37,650 8c Benefits paid (including direct rollovers and insurance premiums d to provide benefits) ... 8d e Certain deemed and/or corrective distributions (see instructions) 8e 290 f Administrative service providers (salaries, fees, commissions) 8f g Other expenses 8g 290 h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 8i 37,360 i Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)..... j 8j

Part IV | Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

| 10 | During the plan year: | | | No | N/A | Amount |
|----|--|-----|--|----|-----|--------|
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | Х | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | Х | | |
| С | Was the plan covered by a fidelity bond? | 10c | | Х | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | х | | |
| e | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | | Х | | |
| f | Has the plan failed to provide any benefit when due under the plan? | 10f | | Х | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | 10g | | Х | | |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | х | | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | | |

| Page | 3- | |
|------|----|--|

| Part | VI | Pension Funding Compliance | | | | - | | | | |
|---|---|---|----------|-----------------|------------------------------|-----------------------|--------------------|--------|-------|----|
| 11 | | nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co rm 5500) and line 11a below) | | | | B | | Yes | X | No |
| 11a | 11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | | | | | | | | | |
| 12 | | his a defined contribution plan subject to the minimum funding requirements of section 412 of the Co | | | | | Ιп | Yes | X | No |
| | | SA? "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | ••••• | | 🖵 | | | |
| a | | waiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst nting the waiverM | | ns, and | d enter t Day | | of the let Year | | ing | _ |
| lf | you (| completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1 | 3. | | | | | | | |
| b | Ente | r the minimum required contribution for this plan year | | | 12b | | | | | |
| с | Ente | r the amount contributed by the employer to the plan for this plan year | | | 12c | | | | | |
| d | d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | | | | 12d | | | | | |
| <u> </u> | e Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | | | Yes | No | | N/A | |
| Part | VII | Plan Terminations and Transfers of Assets | | | | | | | | |
| 13a | Has | a resolution to terminate the plan been adopted in any plan year? | | | | Yes | s X | No | | |
| | lf "۲ | /es," enter the amount of any plan assets that reverted to the employer this year | | | 13a | | | | | |
| b | | re all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug trol of the PBGC? | | | | | Yes | N | 0 | |
| C | | luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identii ch assets or liabilities were transferred. (See instructions.) | iy the | plan(s) |) to | | | | | |
| | 13c(1 |) Name of plan(s): | | 13c(2) | EIN(s) | | 13c | (3) PN | l(s) | |
| | | | - | | | | | | | |
| Part | | | | | 4 41 - | | | | - | |
| | | e of trustee or custodian | | | 14d ⊺ | | s or custo | | | |
| | | | | | | telepho | ne numbe | | | |
| Par | t IX | IRS Compliance Questions | | | | | | | | |
| 15a | is th | e plan a 401(k) plan? If "No," skip b | | Yes | | | No | | | |
| | | did the plan satisfy the nondiscrimination requirements for employee deferrals under section (x) (3) for the plan year? Check all that apply: | $ \Box $ | Desig safe h | n-based narbor |] ^ب | "Prior test | year" | ADF | 5 |
| | 401(| | | "Curre ADP t | irrent year" 🔲 N/A P test | | | | | |
| 16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply: | | | | entage | | verage enefit test | Ľ |] N. | /A | |
| 16b | Did for ti | the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) he plan year by combining this plan with any other plan under the permissive aggregation rules? | | Yes | | | □ No | | | |
| 17a | If the | e plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS of letterand the serial number | opinio | n letter | or advi | sory let | ter, enter | the da | ite o | of |
| 17b | If the | e plan is an individually-designed plan that received a favorable determination letter from the IRS, en | ter th | e date | of the m | nost rec | ent deterr | ninati | on | |
| 18 | Wer | ned Benefit Plan or Money Purchase Pension Plan Only: e any distributions made during the plan year to an employee who attained age 62 and had not sepa ice? | | from | Ye: | s [| No | | | |
| 19 | Was | any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year? | | | Ye: | s [|] No | | | |
| | | | | | | | | | | |