Foi	rm 5500-SF	Short Form Annu			OMB Nos. 1210-011 1210-008				
Department of the Treasury Internal Revenue Service		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee Retirer				tirement 2016			
Department of Labor         Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of th           Employee Benefits Security Administration         Revenue Code (the Code).					Internal	This Form is Open to Public Inspection			
	enefit Guaranty Corporation	Complete all entries in a	accordance with the in	structions to the Form 5	500-SF.				
For calend	ar plan year 2016 or fisc	Ientification Information al plan year beginning 01/01/2	016	and ending	2/31/2016				
A This return/report is for:					-				
<b>B</b> This ret	urn/report is	the first return/report an amended return/report	the final return/repo	rt turn/report (less than 12 m	ionths)				
C Check	box if filing under:	Form 5558	automatic extensio	n	DFVC p	rogram			
Part II	Basic Plan Inform	<b>nation</b> —enter all requested inf	,						
<b>1a</b> Name D & D POW		· · · ·			(PN)	number			
Mailing	g address (include room,	r, if for a single-employer plan) apt., suite no. and street, or P.O country, and ZIP or foreign posta		nstructions)	2b Employer Identification Number (EIN) 20-8105036				
D & D POW					2c Sponsor's telephone number 518-869-2221				
16 HEMLOC LATHAM, N`					2d Busir	ness code (s 23821	ee instructions) 0		
<b>3a</b> Plan a	dministrator's name and	address 🛛 Same as Plan Spor	isor.			nistrator's E	IN lephone number		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				d for this plan, enter the	4b EIN				
a Spons	or's name				<b>4c</b> PN				
-		t the beginning of the plan year			5a		33		
C Numb	per of participants with ac	t the end of the plan year recount balances as of the end of t	the plan year (only defir	ed contribution plans	5b 5c				
	,	cipants at the beginning of the pla							
()	•		5		5d(2)				
<ul> <li>d(2) Total number of active participants at the end of the plan year</li> <li>e Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested</li> </ul>				5e		C			
Caution: A	A penalty for the late or	incomplete filing of this return	n/report will be assess	ed unless reasonable ca					
SB or Sche		r penalties set forth in the instruc signed by an enrolled actuary, a ete.							
SIGN	Filed with authorized/va	lid electronic signature.	07/27/2017	TIMOTHY ANDREWS					
HERE	Signature of plan adr	ninistrator	Date	Enter name of individ	vidual signing as plan administrator				
SIGN HERE									
	Signature of employe name (including firm nar	er/plan sponsor ne, if applicable) and address (in	Date clude room or suite nur	Enter name of individ		as employer s telephone r			
	and Deduction Act Matter	see the Instructions for Form 5500				F	orm 5500-SE (2016)		

6a b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined								
<b>Pa</b>	rt III Financial Information								
_/	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year					
a	Total plan assets	7a	950651	1298808					
b	Total plan liabilities	7b							
С	Net plan assets (subtract line 7b from line 7a)		950651	1298808					
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total					
а	Contributions received or receivable from: (1) Employers	8a(1)	70288						
	(2) Participants	8a(2)	173935						
	(3) Others (including rollovers)	8a(3)	39655						
b	Other income (loss)	8b	106170						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		390048					
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	40941						
е	Certain deemed and/or corrective distributions (see instructions).	8e							

8f

8g

8h

8i

8j

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 2A

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

.....

950

41891

348157

## Part V Compliance Questions

Part IV Plan Characteristics

i i

j

9a

b

f Administrative service providers (salaries, fees, commissions)....

g Other expenses.....

Transfers to (from) the plan (see instructions) .....

h Total expenses (add lines 8d, 8e, 8f, and 8g).....

Net income (loss) (subtract line 8h from line 8c).....

10	During the plan year:				N/A	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
С	Was the plan covered by a fidelity bond?	10c	Х			500000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		x		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х			74274
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Part	VI	Pension Funding Compliance								
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below)						Yes	No	
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section								Yes 🗙	No	
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				•••••				
а		valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uctior	ns, and	l enter t	he date	of the lette	er ruling		
	gran	ting the waiver	onth _	-	_ Day		Year_			
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13	3.							
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c					
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	۱	
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	5 X N	lo		
		es," enter the amount of any plan assets that reverted to the employer this year			13a					
<ul> <li>b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?</li> </ul>							Yes	< No		
C	lf, du	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th assets or liabilities were transferred. (See instructions.)			to					
		Name of plan(s):		13c(2)	EIN(s) 13c(3)			<b>B)</b> PN(s)	)	
	. ,			. ,	. /			, ()		
Part	VIII	Trust Information								
14a	Name	of trust			14b ⊺	Frust's E	EIN			
14c Name of trustee or custodian				<b>14d</b> Trustee's or custodian's telephone number						
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes	No No					
				gn-based "Prior year" ADP harbor test						
				"Curre ADP t	ent year est		N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:					entage	ge Average N/A benefit test				
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?							No			
	the le		-			-			of	
	letter		ter the	e date	of the m	ost rece	ent determ	ination		
18	18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Yes No					