Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

For calenda	Annual Repor									
	ar plan year 2016 or	fiscal plan year beginning 01/01/	<u>2016</u>	and ending 1	2/31/2016					
a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attac										
A This ret	urn/report is for:			mployer information in a	accordance with the form instructions.)					
		a one-participant plan	a foreign plan							
5										
B This retu	B This return/report is the first return/report the final return/report									
an amended return/report a short plan year return/report (less than 12 months)										
C Check b	oox if filing under:	X Form 5558	automatic extension DFVC program							
	-	special extension (enter desc								
Dowt II	Dania Dlan Inf	_ ' '	' '							
Part II		ormation—enter all requested in	ntormation		1b Three dinie	.				
1a Name of plan DRIVE SYSTEMS INC 401 K PROFIT SHARING PLAN TRUST					1b Three-digit plan numb					
DRIVE STOTEMS INC 401 K FROTTI STIARING FEAN TROOT				(PN) ▶	001					
					1c Effective date of plan					
						01/01/2011				
2a Plan sp	oonsor's name (empl	loyer, if for a single-employer plan)			2b Employer I	dentification Number				
		om, apt., suite no. and street, or P.0		tructions)	(EIN)	16-1113358				
DRIVE SYST		nce, country, and ZIP or foreign pos	stal code (il foreign, see ins	aructions)		telephone number				
						6-662-6676				
DO DOM 000					2d Business c	code (see instructions)				
PO BOX 653 ORCHARD F	PARK, NY 14127-065	53				333200				
	,									
3a Plan a	dministrator's name	and address X Same as Plan Spo	nneor		3b Administrator's EIN					
Ja i laira		and address Came as Fian Ope	J1301.		OD Administra	tol 3 Eliv				
					3c Administra	tor's telephone number				
						·				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the										
	name, EIN, and the plan number from the last return/report.				4b FIN					
a Sponsor's name				for this plan, enter the	4b EIN					
a Sponso	or's name		e the last return/report filed	for this plan, enter the	4b EIN 4c PN					
						4				
5a Total r	number of participant	umber from the last return/report.			4c PN					
5a Total r	number of participant	umber from the last return/report.			4c PN 5a 5b	4				
5a Total r b Total r c Number	number of participant number of participant er of participants with	umber from the last return/report. ts at the beginning of the plan year	f the plan year (only define	d contribution plans	4c PN 5a	4				
5a Total r b Total r c Number	number of participant number of participant er of participants with ete this item)	umber from the last return/report. ts at the beginning of the plan year ts at the end of the plan year account balances as of the end of	f the plan year (only define	d contribution plans	4c PN 5a 5b	2				
5a Total r b Total r c Number completed (1) Total	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year	f the plan year (only define	d contribution plans	4c PN 5a 5b 5c	4 2 4				
5a Total r b Total r c Number compl d(1) Total d(2) Total	number of participant number of participant er of participants with ete this item) al number of active p al number of active p	umber from the last return/report. Its at the beginning of the plan year. Its at the end of the plan year In account balances as of the end of	f the plan year (only define	d contribution plans	4c PN 5a 5b 5c 5d(1) 5d(2)	4 4				
5a Total r b Total r c Number compl d(1) Total d(2) Total e Number than	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the posticipants at the end of the plan year terminated employment during the	of the plan year (only define blan year earear with accrued b	d contribution plans	4c PN 5a 5b 5c 5d(1) 5d(2) 5e	4 2 4 4 0				
5a Total r b Total r c Number completed (1) Total d(2) Total d(2) Total d(2) Total e Number than a Caution: A	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year terminated employment during the por incomplete filing of this return	olan year (only define blan year e plan year with accrued b	d contribution plans enefits that were less	4c PN 5a 5b 5c 5d(1) 5d(2) 5e susse is established	4 2 4 4 0				
5a Total r b Total r c Number completed (1) Total d(2) Total d(2) Total d(2) Total d(3) Total r complete (1) Total r c Number complete	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year terminated employment during the or incomplete filing of this returbther penalties set forth in the instru	olan year (only define blan yeare plan year with accrued b	d contribution plans enefits that were less d unless reasonable ca	4c PN 5a 5b 5c 5d(1) 5d(2) 5e susse is established eport, including, if a	4 2 4 4 0 ed. applicable, a Schedule				
5a Total r b Total r c Number completed (1) Total d(2) Total d(2) Total d(2) Total d(3)	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year terminated employment during the post terminated employment dur	olan year (only define blan yeareare plan year with accrued b rn/report will be assessed actions, I declare that I have as well as the electronic ve	d contribution plans enefits that were less d unless reasonable ca	4c PN 5a 5b 5c 5d(1) 5d(2) 5e susse is established eport, including, if a	4 2 4 4 0 ed. applicable, a Schedule				
5a Total r b Total r c Number completed (1) Total d(2) Total d(2) Total d(2) Total d(3)	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year terminated employment during the post terminated employment dur	olan year (only define blan yeare plan year with accrued b	d contribution plans enefits that were less d unless reasonable ca	4c PN 5a 5b 5c 5d(1) 5d(2) 5e susse is established eport, including, if a	4 2 4 4 0 ed. applicable, a Schedule				
5a Total r b Total r c Number compl d(1) Total d(2) Total e Number than a Caution: A Under pena SB or Sche belief, it is t	number of participant number of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year terminated employment during the post terminated employment during the post terminated by an enrolled actuary, mplete.	f the plan year (only define plan year	enefits that were less d unless reasonable ca e examined this return/repo	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established apport, including, if art, and to the best	4 2 4 4 0 ed. applicable, a Schedule of my knowledge and				
5a Total r b Total r c Number complete d(1) Total d(2) Total d(2) Total de Number de N	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year terminated employment during the post terminated employment during the post terminated by an enrolled actuary, mplete.	olan year (only define blan yeareare plan year with accrued b rn/report will be assessed actions, I declare that I have as well as the electronic ve	enefits that were less d unless reasonable ca e examined this return/repo	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established apport, including, if art, and to the best	4 2 4 4 0 ed. applicable, a Schedule of my knowledge and				
5a Total r b Total r c Number compl d(1) Total d(2) Total e Number than r Caution: A Under pena SB or Schebelief, it is t	number of participant number of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year articipants at the end of the plan year terminated employment during the post terminated employment during the post terminated by an enrolled actuary, mplete. In account balances as of the end of the plan year terminated employment during the post terminated employment during the post terminated by an enrolled actuary, mplete. In account balances as of the plan year the post terminated employment during the post terminated employment during the post terminated employment actuary, mplete. In account balances as of the plan year the plan year the plan year the plan year.	f the plan year (only define plan year	enefits that were less d unless reasonable ca e examined this return/repo DAVID RASSLER Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established apport, including, if art, and to the best dual signing as place.	4 2 4 4 0 ed. applicable, a Schedule of my knowledge and				
5a Total r b Total r c Number complete d(1) Total d(2) Total d(2) Total d(2) Total de Number de	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year articipants at the end of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the plan of the plan year terminated employment during the plan signed by an enrolled actuary, included the plan year terminated employment during the plan year terminated employme	f the plan year (only define plan year	d contribution plans enefits that were less d unless reasonable ca e examined this return/repo DAVID RASSLER Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established apport, including, if art, and to the best dual signing as plantaged as a signing as emitted as a signing as a signing as emitted as a signing a	4 2 4 4 0 ed. applicable, a Schedule of my knowledge and an administrator				
5a Total r b Total r c Number complete d(1) Total d(2) Total d(2) Total d(2) Total de Number de	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year articipants at the end of the plan year terminated employment during the post terminated employment during the post terminated by an enrolled actuary, mplete. In account balances as of the end of the plan year terminated employment during the post terminated employment during the post terminated by an enrolled actuary, mplete. In account balances as of the plan year the post terminated employment during the post terminated employment during the post terminated employment actuary, mplete. In account balances as of the plan year the plan year the plan year the plan year.	f the plan year (only define plan year	d contribution plans enefits that were less d unless reasonable ca e examined this return/repo DAVID RASSLER Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established apport, including, if art, and to the best dual signing as place.	applicable, a Schedule of my knowledge and un administrator aployer or plan sponsor				
5a Total r b Total r c Number complete d(1) Total d(2) Total d(2) Total d(2) Total de Number de	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year articipants at the end of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the plan of the plan year terminated employment during the plan signed by an enrolled actuary, included the plan year terminated employment during the plan year terminated employme	f the plan year (only define plan year	d contribution plans enefits that were less d unless reasonable ca e examined this return/repo DAVID RASSLER Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established apport, including, if art, and to the best dual signing as plantaged as a signing as emitted as a signing as a signing as emitted as a signing a	4 2 4 4 0 ed. applicable, a Schedule of my knowledge and an administrator				
5a Total r b Total r c Number complete d(1) Total d(2) Total d(2) Total d(2) Total de Number de	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year articipants at the end of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the plan of the plan year terminated employment during the plan signed by an enrolled actuary, included the plan year terminated employment during the plan year terminated employme	f the plan year (only define plan year	d contribution plans enefits that were less d unless reasonable ca e examined this return/repo DAVID RASSLER Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established apport, including, if art, and to the best dual signing as plantaged as a signing as emitted as a signing as a signing as emitted as a signing a	4 2 4 4 0 ed. applicable, a Schedule of my knowledge and an administrator				
5a Total r b Total r c Number complete d(1) Total d(2) Total d(2) Total d(2) Total de Number de	number of participant number of participant er of participants with ete this item)	ts at the beginning of the plan year at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the plan year articipants at the end of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the portion of the plan year terminated employment during the plan of the plan year terminated employment during the plan signed by an enrolled actuary, included the plan year terminated employment during the plan year terminated employme	f the plan year (only define plan year	d contribution plans enefits that were less d unless reasonable ca e examined this return/repo DAVID RASSLER Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established apport, including, if art, and to the best dual signing as plantaged as a signing as emitted as a signing as a signing as emitted as a signing a	4 2 4 4 0 ed. applicable, a Schedule of my knowledge and an administrator				

Form 5500-SF 2016 Page **2**

6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	s No		
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Ye	s 🗌 No				
	If you answered "No" to either line 6a or line 6b, the plan cann					_	-		_			
С	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not det	termined		
Pa	rt III Financial Information		1									
7	Plan Assets and Liabilities		(a) Beginning				((b) End				
a	Total plan assets		178229					218892				
	Total plan liabilities	7b		0			0					
C	Net plan assets (subtract line 7b from line 7a)	7c		178229)	218892						
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total						
а	Contributions received or receivable from:	0-(4)		7800								
	(1) Employers	8a(1)		18000								
	(2) Participants	8a(2)		0	_							
	(3) Others (including rollovers)	8a(3)		15714								
	Other income (loss)	8b		10111					4151	1		
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							4131	4		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0)							
е	Certain deemed and/or corrective distributions (see instructions).	8e		0)							
f	Administrative service providers (salaries, fees, commissions)	8f		851								
q	Other expenses	8g		0)							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				851						
i	Net income (loss) (subtract line 8h from line 8c)	8i				40663				3		
j	Transfers to (from) the plan (see instructions)	8j	0									
Pa	rt IV Plan Characteristics		<u> </u>									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:			
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ıctions:			
Par	t V Compliance Questions											
10	During the plan year:				Yes	No	N/A		Amount			
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Vergram)	oluntary F	Fiduciary Correction	10a		X						
b	Program) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X						
С	C Was the plan covered by a fidelity bond?			10c	X					20000		
d				10d		X						
е				10e		X						
f	Has the plan failed to provide any benefit when due under the plan?			10f		X						
9	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X						
h	2520.101-3.)	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X						
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i								

Form	5500	-SF	201	6

Page 3 -	1	
-----------------	---	--

Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c	Name	of trustee or custodian					s or custod ne number	lian's	
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	^d [Prior ye test	ear" ADP	
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				entage	tage Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					No No				
	the le								
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No		
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		